

**MINUTES OF THE  
SPECIAL GOVERNANCE & PRIORITIES COMMITTEE MEETING  
HELD THURSDAY, APRIL 15, 2015, 8:00 A.M.**

**1. THE CHAIR CALLED THE MEETING TO ORDER AT 8:00 A.M.**

**Committee Members Present:** Mayor Helps in the Chair; Councillors Alto, Coleman, Lucas, Madoff, Thornton-Joe and Young.

**Absent for a Portion of the Meeting:** Councillors Isitt and Loveday.

**Staff Present:** J. Johnson – City Manager; R. Woodland – Director of Legislative & Regulatory Services; C. Havelka – Recording Secretary.

**Staff Present for a Portion of the Meeting:** P. Bruce – Fire Chief; J. Jenkyns – General Manager, Victoria Conference Centre; K. Hamilton – Director of Citizen Engagement & Strategic Planning; S. Thompson – Director of Finance; B. Dellebuur – Acting Assistant Director of Transportation & Parking Services; A. Meyer – Assistant Director of Development Services.

**2. APPROVAL OF THE AGENDA**

**Action:** It was moved by Councillor Alto, seconded by Councillor Madoff, that the Agenda of the April 15, 2015, Special Governance & Priorities Committee meeting be approved.

CARRIED UNANIMOUSLY 15/GPC

**3. Draft Strategic Plan 2015 – 2018**

Committee continued their discussion on amendments to the Draft Strategic Plan.

*Councillor Loveday joined the meeting at 8:01 a.m.*

*Councillor Isitt joined the meeting at 8:03 a.m.*

**Amendment:** It was moved by Councillor Young, seconded by Councillor Madoff, that Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 9, 2015 ACTIONS, strike out:

~~Allocate one existing parks employee as the Food Security Coordinator~~

Committee discussed the motion:

- This work should be a general function of the Parks Department; allowing staff to determine how the service is operationalized.
- This position would provide the community with a specific contact for food security issues;
- This supports food production as outlined in the Official Community Plan (OCP).
- Citizen Engagement staff can be a contact for the public.

On the amendment:

CARRIED 15/GPC

For: Mayor Helps, Councillors Alto, Coleman, Lucas, Madoff, Thornton-Joe and Young

Against: Councillors Isitt and Loveday

**Amendment:** It was moved by Mayor Helps, seconded by Councillor Madoff, that Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 9, 2015 ACTIONS, add bullet:

**Allocate existing resources in the Parks Departments to implement food security initiatives.**

**Amendment to the Amendment:**

It was moved by Councillor Loveday, seconded by Councillor Isitt, that Committee amend the motion:

Page 9, 2015 ACTIONS, add bullet:

**Allocate existing resources in the Parks Departments to implement food security initiatives and designate one staff person to be the food security liaison with the public.**

Committee discussed the amendment to the amendment:

- The City's food security goals that this staff person would support.
- This is an operational issue that staff should deal with; allocating this to the Interdisciplinary Team.

On the amendment to the amendment:

DEFEATED 15/GPC

For: Councillors Isitt and Loveday

Against: Mayor Helps, Councillors Alto, Coleman, Lucas, Madoff, Thornton-Joe and Young

Committee discussed how this matter could be addressed across departments.

**Amendment to the Amendment:**

It was moved by Mayor Helps, seconded by Councillor Loveday, that Committee amend the motion:

Page 9, 2015 ACTIONS, add bullet:

**Allocate existing resources in the Parks and other Departments to implement food security initiatives.**

On the amendment to the amendment:  
CARRIED UNANIMOUSLY 15/GPC

On the amended amendment:  
CARRIED UNANIMOUSLY 15/GPC

**Amendment:** It was moved by Councillor Young, seconded by Councillor Coleman, that Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 6, 2016 ACTIONS, strike out:

~~Adopt a living wage policy for City employees.~~

Committee discussed the amendment:

- Concerns that the Living Wage Policy may not be consistent with the Collective Agreement.
- This may send the wrong message to the private sector.
- The suggestion that the minimum wage be increased to a living wage.

On the amendment:  
CARRIED 15/GPC

For: Mayor Helps, Councillors Coleman, Lucas, Madoff, Thornton-Joe and Young

Against: Councillors Alto, Isitt and Loveday

**Amendment:** It was moved by Councillor Alto, seconded by Councillor Coleman, that Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 6, 2016 ACTIONS, add wording and strike out:

**Investigate a living wage policy for City of Victoria employees.**

~~Model the way and encourage other organizations to do the same.~~

**Amendment to the Amendment:**

It was moved by Councillor Isitt that Committee amend the amendment:

Page 6, 2016 ACTIONS, add wording and strike out:

**Investigate a living wage policy for City of Victoria employees and contracted employees.** ~~Model the way and encourage other~~

~~organizations to do the same.~~

Motion failed due to no seconder.

On the amendment:  
CARRIED 15/GPC

For: Mayor Helps, Councillors Alto, Coleman, Isitt, Loveday, Lucas,  
Madoff and Thornton-Joe  
Against: Councillor Young

**Amendment:** It was moved by Councillor Loveday, seconded by Councillor Isitt, that Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 6, 2018 OUTCOMES, add wording back in:

**Increase household median income from \$45,827 to something more liveable.**

**Amendment to the Amendment:**

It was moved by Councillor Loveday, seconded by Mayor Helps, that Committee amend the amendment:

Page 6, 2018 OUTCOMES, add wording back in:

**Increase household median income from ~~\$45,827 to something more liveable.~~**

Committee discussed the amendment to the amendment:

- Noting that improving economic development opportunities will allow for increased income.
- Considering all demographics, such are retirees and those on fixed income.

On the amendment to the amendment:  
CARRIED UNANIMOUSLY 15/GPC

On the amended amendment:  
CARRIED UNANIMOUSLY 15/GPC

**Amendment:** It was moved by Councillor Isitt, seconded by Councillor Young, that Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 4, 2016 OUTCOMES, revise the wording:

~~Capital Park is through Phase One.~~

Committee discussed how this would impact associated actions for topics related to the Capital Park project.

*Councillor Young withdrew from the meeting at 8:48 a.m. due to a pecuniary conflict of interest as his family owns property within the notification area of the Capital Park project.*

On the amendment:  
DEFEATED 15/GPC

For: Councillor Isitt  
Against: Mayor Helps, Councillors Alto, Coleman, Loveday, Lucas, Madoff,  
and Thornton-Joe.

**Amendment:** It was moved by Councillor Isitt, seconded by Councillor Coleman, that  
Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 4, 2016 OUTCOMES, revise the wording:

**Planning for Phase One of Capital Park is complete.** ~~Capital Park is  
through Phase One.~~

On the amendment:  
CARRIED UNANIMOUSLY 15/GPC

*Councillor Young returned to the meeting at 8:49 a.m.*

*Councillor Thornton-Joe left the meeting at 8:50 a.m.*

**Amendment:** It was moved by Councillor Alto, seconded by Councillor Isitt, that  
Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 3, 2015 ACTIONS, revise the wording:

**Create a Council liaison position to support the Mayor in reaching  
out and working with Esquimalt and Songhees Nations.** ~~Create  
Councillor Liaison position/role to reach out and work with Esquimalt and  
Songhees Nations on an a regular, ongoing basis.~~

On the amendment:  
CARRIED UNANIMOUSLY 15/GPC

**Amendment:** It was moved by Councillor Coleman, seconded by Councillor Alto, that  
Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 6, 2017 OUTCOME, add wording back in:

**Victoria has hosted delegations from each of our Twin City partners.**

On the amendment:  
CARRIED UNANIMOUSLY 15/GPC

**Amendment:** It was moved by Councillor Isitt, seconded by Councillor Loveday, that  
Committee amend the draft Strategic Plan, 2015 – 2018, as follows:

Page 11, 2017 OUTCOMES, strike out:

**A new James Bay Library branch is opened in Capital Park.**

On the amendment:

CARRIED UNANIMOUSLY 15/GPC

On the main motion as amended:

CARRIED 15/GPC

For: Mayor Helps, Councillors Alto, Coleman, Isitt, Loveday, Lucas,  
Madoff and Thornton-Joe  
Against: Councillor Young

#### 4. **Correspondence – AVICC Update on Natural Gas Operating Agreements**

Committee received correspondence dated March 20, 2015 from the Association of Vancouver Island and Coastal Communities (AVICC) that provided clarification on revised gas operating fee revenue estimates.

**Action:** It was moved by Councillor Coleman, seconded by Councillor Alto, that Committee receive for information the correspondence dated March 20, 2015 from the Association of Vancouver Island and Coastal Communities (AVICC).

CARRIED UNANIMOUSLY 15/GPC

**Action:** It was moved by Councillor Lucas, seconded by Councillor Madoff, that the Governance & Priorities Committee convene a Closed meeting that excludes the public under Section 12(6) of the *Council Bylaw* for the reason that the following agenda items deal with matters specified in Sections 12(3) and/or (4) of the Council Bylaw, namely:

- Section 12 (3)(c) *Labour Relations or employee relations*
- Section 12(3)(k) *Negotiations and related discussions respecting the proposed provision of a City service that are at their preliminary stages and that, in the view of the Council, could reasonably be expected to harm the interests of the municipality if they were held in public*

CARRIED UNANIMOUSLY 15/GPC

#### 5. **CLOSED MEETING AT 8:58 A.M.**

**Committee Members Present:** Mayor Helps in the Chair; Councillors Alto, Coleman, Isitt, Loveday, Lucas, Madoff and Young.

**Absent:** Councillor Thornton-Joe

**Staff Present for a Portion of the Meeting:** J. Johnson – City Manager; J. Jenkyns – General Manager of the Victoria Conference

Centre; K. Hamilton – Director of Citizen Engagement & Strategic Planning; S. Olak – Assistant Director of Human Resources; S. Thompson – Director of Finance; R. Woodland – Director of Legislative & Regulatory Services; T. Zworski – City Solicitor; C. Havelka – Recording Secretary.

## 6. APPROVAL OF AGENDA

**Action:** It was moved by Councillor Madoff, seconded by Councillor Lucas, that the Closed Meeting Agenda be approved.

CARRIED UNANIMOUSLY 15/GPC

## 7. DECISION REQUEST

### 8.1 Labour Relations / Proposed Municipal Service

Committee received a report from staff regarding labour relations and a proposed municipal service.

The discussion and motion were recorded and kept confidential.

## 8. ADJOURNMENT

**Action:** It was moved by Councillor Alto, seconded by Councillor Isitt, that the Special Governance & Priorities Committee meeting of April 15, 2015, be adjourned at 9:07 a.m.

CARRIED UNANIMOUSLY 15/GPC

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Mayor Helps, Chair