



## MINUTES - VICTORIA CITY COUNCIL

October 22, 2020, 11:43 A.M.

Council Chambers, City Hall, 1 Centennial Square

The City of Victoria is located on the homelands of the Songhees and Esquimalt People  
Due to the COVID-19 Pandemic, public access to City Hall is not permitted. This meeting  
may be viewed on the City's webcast at [www.victoria.ca](http://www.victoria.ca).

PRESENT: Mayor Helps in the Chair, Councillor Alto, Councillor Dubow,  
Councillor Loveday, Councillor Potts, Councillor Young

PRESENT  
ELECTRONICALLY: Councillor Thornton-Joe

ABSENT: Councillor Isitt

STAFF PRESENT: J. Jenkyns - City Manager, C. Coates - City Clerk , P. Bruce - Fire  
Chief, S. Thompson - Director of Finance, T. Soulliere - Director of  
Parks, Recreation & Facilities, P. Bellefontaine -Director  
Engineering and Public Works, B. Eisenhauer - Head of  
Engagement, J. Jensen - Head of Human Resources, C. Havelka -  
Deputy City Clerk, C. Mycroft - Manager of Executive Operations,  
AK Ferguson - Committee Secretary

### **B. APPROVAL OF AGENDA**

Council requested that the wording from today's Committee of the Whole agenda item  
E.2 replace the wording of today's Council to follow item E.1.a.g.

**Moved By** Councillor Loveday

**Seconded By** Councillor Alto

That the agenda be approved with the addition of the wording change for E.1.a.g.

**CARRIED UNANIMOUSLY**

### **C. READING OF MINUTES**

#### **C.1 Minutes from the evening meeting held September 17, 2020**

**Moved By** Councillor Alto

**Seconded By** Councillor Potts

That the minutes from the evening meeting held September 17, 2020 be adopted.

**CARRIED UNANIMOUSLY**

**C.2 Minutes from the daytime meeting of October 8, 2020**

**Moved By** Councillor Alto  
**Seconded By** Councillor Potts

That the minutes from the daytime meeting held October 8, 2020 be adopted.

**CARRIED UNANIMOUSLY**

**D. PROCLAMATIONS**

**D.1 Respiratory Therapy Week - October 25-31, 2020**

**Moved By** Councillor Dubow  
**Seconded By** Councillor Alto

That the following proclamation be endorsed:

Respiratory Therapy Week - October 25 - 31, 2020

**CARRIED UNANIMOUSLY**

**E. REPORTS OF COMMITTEE**

**E.1 Committee of the Whole**

**E.1.a Report from the October 15, 2020 COTW Meeting**

**E.1.a.a 202 Harbour Road: Development Permit Application No. 000549 (Victoria West)**

**Moved By** Councillor Loveday  
**Seconded By** Councillor Alto

That Council authorize the issuance of Development Permit Application No. 000549 for 202 Harbour Road, in accordance with:

1. Plans date stamped July 22, 2020.
2. Development meeting all Zoning Regulation Bylaw requirements.
3. Registration of the following legal agreements on the property's title:
  - a. Section 219 Covenant requiring that the development be constructed to achieve LEED Gold certification, to the satisfaction of the Director of Sustainable Planning and Community Development

- b. an extension to the Statutory Right of Way along the property frontage on Harbour Road, to the south property line, to the satisfaction of the Director of Engineering and Public Works
  - c. a Statutory Right of Way over the south plaza area to allow future access through the site to the Vic West Gateway footpath, to the satisfaction of the Director of Sustainable Planning and Community Development.
4. The Development Permit lapsing two years from the date of this resolution.

**CARRIED UNANIMOUSLY**

**E.1.a.b Youth Council**

**Moved By** Councillor Dubow

**Seconded By** Councillor Loveday

That the report be received for information.

**CARRIED UNANIMOUSLY**

**E.1.a.c Accountability Report - Period Two 2020**

**Moved By** Councillor Dubow

**Seconded By** Councillor Loveday

That Council:

- A. Recognize the experiences of Black communities by fulfilling the calls of the International Decade of People of African Descent (IDPAD); and
- B. Form an International Decade People African Descent Advisory Committee by the first quarter of 2021 and that:
  - a. The advisory committee membership be compensated for their participation; and
  - b. The advisory committee be asked to report to the City Council by May 2021 on an action plan for the City to address anti-Black racism and
  - c. The action plan be informed by community consultation.
- C. Approve the inclusion of \$18k in the 2021 budget to hire a consultant to develop and implement anti-black anti-racism training for all City staff, beginning with Council and senior management, and that the City Manager provide an update by Q4 of 2021 on the status and outcomes of this training including a breakdown of who received the training by department.

- D. Approve \$ 25k to be included in the 2021 budget to support Black children and youth leadership opportunities by providing grant funding to Black-led organizations, with the grant program to be co-designed by the IDPAD advisory committee.
- E. Include \$10,000 in the 2021 budget to engage a consultant to provide the capacity and expertise to establish and track workforce metrics in order to remove barriers to employment for underrepresented groups.
- F. Include \$7000 in the 2021 budget to engage a consultant with the expertise required to develop an internship program.
- G. And that Council include address systemic racism and fulfill the calls of the International Decade of People of African Descent (IDPAD) as an action item in the Strategic Plan as a 2021 action item.

**CARRIED UNANIMOUSLY**

**Moved By** Councillor Dubow  
**Seconded By** Councillor Loveday

That Council:

1. Receive this report for information.
2. That Council forward the information contained in Attachment K and this motion to the 2021 Financial Planning process.
3. Staff provide draft terms of reference by November 23 of 2020 for the International Decade People African Descent Advisory Committee.

**CARRIED UNANIMOUSLY**

**Moved By** Councillor Alto  
**Seconded By** Councillor Dubow

That the AWG motion on Human Health Considerations be forwarded for discussion at the next Urban Forest Master Plan.

**CARRIED UNANIMOUSLY**

**E.1.a.dCheckout Bag Regulation Bylaw Adoption**

**Moved By** Councillor Alto  
**Seconded By** Councillor Potts

That Council consider adoption of checkout Bag Regulation Bylaw 20-025 at the April 15, 2021 Council meeting.

FOR (6): Mayor Helps, Councillor Alto, Councillor Dubow, Councillor Loveday, Councillor Potts, and Councillor Thornton-Joe

OPPOSED (1): Councillor Young

**CARRIED (6 to 1)**

#### **E.1.a.e 2021 Committee and Council Meeting Schedule**

**Moved By** Councillor Alto

**Seconded By** Councillor Potts

That Council approve the 2021 Committee of the Whole and Council meeting schedule attached to this report with a January 7, 2021 Meeting and make it available to the public as required under Section 127 of the Community Charter.

**Amendment:**

**Moved By** Mayor Helps

**Seconded By** Councillor Alto

That Council approve the 2021 Committee of the Whole and Council meeting schedule attached to this report with a January 7, 2021 Meeting and make it available to the public as required under Section 127 of the Community Charter; **and**

**That staff report back to Council once FCM conference dates are established so that Council can consider adjusting the schedule accordingly.**

**CARRIED UNANIMOUSLY**

**On the main motion as amended:**

**CARRIED UNANIMOUSLY**

#### **E.1.a.f Council Member Motion: Bastion Square Mural**

**Moved By** Councillor Thornton-Joe

**Seconded By** Councillor Young

1. That the City of Victoria formally recognizes the prevalence of systemic racism in the City of Victoria both as an organization and as a community and that the City of Victoria commits to address and undo systemic racism everywhere that it exists.
2. That staff facilitate further dialogue among AHAVI, the artists, staff, and the police chief, and
3. That the letters ACAB be removed at the earliest opportunity possible, and

4. If the artists choose to replace the removed letters with another design, that they submit their proposal for the staff's approval.

**Amendment:**

**Moved By** Councillor Young

**Seconded By** Councillor Thornton-Joe

1. That the City of Victoria formally recognizes the prevalence of systemic racism in the City of Victoria both as an organization and as a community and that the City of Victoria commits to address and undo systemic racism everywhere that it exists.
2. That staff facilitate further dialogue among AHAVI, the artists, staff, and the police chief, and
3. That the letters ACAB be removed at the earliest opportunity possible, and **that they be covered with removable street furniture until a decision has been reached.**
4. If the artists choose to replace the removed letters with another design, that they submit their proposal for the staff's approval.

FOR (2): Councillor Thornton-Joe, and Councillor Young

OPPOSED (5): Mayor Helps, Councillor Alto, Councillor Dubow, Councillor Loveday, and Councillor Potts

**DEFEATED (2 to 5)**

*Councillor Potts requested the motion be separated.*

**On the main motion:**

1. That the City of Victoria formally recognizes the prevalence of systemic racism in the City of Victoria both as an organization and as a community and that the City of Victoria commits to address and undo systemic racism everywhere that it exists.
2. That staff facilitate further dialogue among AHAVI, the artists, staff, and the police chief, and
4. If the artists choose to replace the removed letters with another design, that they submit their proposal for the staff's approval.

**CARRIED UNANIMOUSLY**

**On the main motion:**

3. That the letters ACAB be removed at the earliest opportunity possible.

FOR (6): Mayor Helps, Councillor Alto, Councillor Dubow, Councillor Loveday, Councillor Thornton-Joe, and Councillor Young

OPPOSED (1): Councillor Potts

**CARRIED**

#### **E.1.a.g Shower Use at Royal Athletic Park**

**Moved By** Councillor Alto

**Seconded By** Councillor Potts

That Council receive the report for information.

Request that Councillor Thornton-Joe check with Our Place for potential extended of hours for showers or other services and for Councillor Potts to check through the work she is doing with Outreach on more showers.

**CARRIED UNANIMOUSLY**

### **G. NEW BUSINESS**

#### **G.1 Short Term Rental Business Licence Appeal**

##### **G.1.a 1743 Pembroke Street**

*Councillor Dubow withdrew from the meeting at 12:17 p.m.*

Council received a report dated October 13, 2020 from the City Clerk regarding the short term rental unit at 1743 Pembroke Street which was denied a license and has exercised the Community Charter right to have council reconsider the matter. The submissions of both the operator and the License Inspector were attached to the report.

The City Clerk provided an overview of the short term rental business licence appeal process and advised that this is a statutory process that the process needs to be abided by.

Council decided unanimously, based on the inspector's evidence, to deny the short term business licence for the premises at 1743 Pembroke Street.

**Moved By** Councillor Alto

**Seconded By** Councillor Loveday

That Council deny the reconsideration request of Phil Greet and uphold the Licence Inspector's decision to deny a short-term rental business licence for premises at 1743 Pembroke Street.

**CARRIED UNANIMOUSLY**

**H. CLOSED MEETING**

**Moved By** Councillor Potts  
**Seconded By** Councillor Loveday

MOTION TO CLOSE THE OCTOBER 22, 2020 COUNCIL MEETING TO THE PUBLIC

That Council convene a closed meeting that excludes the public under Section 90 of the *Community Charter* for the reason that the following agenda items deal with matters specified in Sections 90(1) and/or (2) of the *Community Charter*, namely:

Section 90(1) A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:

- *Section 90(1)(c) labour relations or other employee relations; and*
- *Section 90(1)(e) the acquisition, disposition or expropriation of land or improvements, if the council considers that disclosure could reasonably be expected to harm the interests of the municipality;*
- *Section 90(1)(i) the receipt of advice that is subject to solicitor-client privilege, including communications necessary for that purpose;*

Section 90(2) A part of a council meeting must be closed to the public if the subject matter being considered relates to one or more of the following:

- *Section 90(2)(b) the consideration of information received and held in confidence relating to negotiations between the municipality and a provincial government or the federal government or both, or between a provincial government or the federal government or both and a third party;*

**CARRIED UNANIMOUSLY**

**I. APPROVAL OF CLOSED AGENDA**

**J. READING OF CLOSED MINUTES**

**M. NEW BUSINESS**

**M.1 Land - Community Charter section 90(1)(e)**

Council received a report regarding Land.

The discussion was kept confidential.

**M.2 Land - Community Charter Section 90(1)(e)**

Council received a report regarding Land.

The discussion was kept confidential.

**M.3 Legal Advice - Community Charter Section 90(1)(i)**

Council received a report regarding Legal Advice.

The discussion was kept confidential.



**M.4 Late Item**

**M.4.a Land/Intergovernmental Relations - Community Charter Section 90(1)(e) and 90(2)(b)**

Council received a report regarding Land and Intergovernmental Relations.

The discussion and motion were kept confidential.

*The recording secretary left the meeting at 1:38 p.m.*

**M.5 Employee Relations - Community Charter Section 90(1)(c)**

Council received a report regarding Employee Relations.

The discussion was kept confidential.

**M.6 Employee Relations - Community Charter Section 90(1)(c)**

Council received a verbal report regarding Employee Relations.

The discussion was kept confidential.

**O. ADJOURNMENT**

**Moved By** Councillor Alto

**Seconded By** Councillor Young

That the Council meeting adjourn.

Time: 12:55 p.m.

**CARRIED UNANIMOUSLY**

---

CITY CLERK

---

MAYOR