



Council Report

For the meeting of June 26, 2025

To: Council **Date:** May 15, 2025
From: Curt Kingsley, City Clerk
Subject: Officers Bylaw, Amendment Bylaw (No. 5), No. 25-047

RECOMMENDATION

That the following bylaw be given first, second and third readings:

- Officers Bylaw, Amendment Bylaw (No. 5)

EXECUTIVE SUMMARY

Attached as Appendix A, for Council's consideration, is a copy of a proposed amendment to the Officers Bylaw. The proposed amendment removes the position of City Solicitor. The previous amendment in 2023 removed the position of Director of Parks, Recreation and Facilities from the Bylaw.

At the September 20, 2018 Committee of the Whole meeting, Council received the report attached as Appendix B that proposed a re-write of the City Employees Bylaw, removing employment conditions from the Bylaw and enacting them through Council Policy. The new Officers Bylaw was adopted October 4, 2018 and is attached as Appendix C for information.

The Report also noted an approach to reduce the number of Officers of the City upon a position becoming vacant with the ultimate objective of reducing the City Officers complement to just the Statutory Officers required under the *Community Charter*.

Respectfully submitted.

Curt Kingsley
City Clerk

Susanne Thompson
Deputy City Manager/CFO

Report accepted and recommended by the City Manager.

List of Attachments:

Appendix A: Officers Bylaw, Amendment Bylaw (No. 5), No. 25-047

Appendix B: September 2018 Committee of the Whole Report

Appendix C: Officers Bylaw No. 18-106