

“PERFORMANCE & LEARNING MONTH”

WHEREAS *The Institute for Performance and Learning are Canada’s only not-for-profit, member-based organization representing workforce learning professionals; and*

WHEREAS *With over 2000 members that come from all industries and sectors – public, private and not-for-profit. Our members form rewarding professional relationships which address key business performance challenges and raise the proficiency of Canada’s entire workplace performance and learning community; and*

WHEREAS *Performance & Learning Month celebrates and promotes the importance of workplace performance and learning to key stakeholders and the public-at-large. It showcases what members and non-members are doing to champion learning and development in their workplace; and*

WHEREAS *The City of Victoria encourages those that are able to participate in acknowledging workplaces who innovate performance and learning in this month long celebration; and*

WHEREAS *Contribute to a healthy Canadian economy.*

NOW, THEREFORE *I do hereby proclaim the month of September 2018 as the*
“PERFORMANCE & LEARNING MONTH” *on the* **TRADITIONAL**
TERRITORIES *of the* **ESQUIMALT AND SONGHEES FIRST NATIONS** *in the*
CITY OF VICTORIA, CAPITAL CITY *of the* **PROVINCE** *of* **BRITISH**
COLUMBIA.

IN WITNESS WHEREOF, *I here unto set my hand this 6th day of September, Two Thousand and Eighteen.*

LISA HELPS
MAYOR
CITY OF VICTORIA
BRITISH COLUMBIA

Sponsored by:
Sarah Cooper
I4PL