NO. 18-106
A BYLAW OF THE CITY OF VICTORIA

The purpose of this Bylaw is to establish Officer Positions for the City of Victoria

Under its statutory powers, including sections 146-150 of the *Community Charter*, the Municipal Council of the Corporation of the City of Victoria enacts the following provisions:

1. This Bylaw may be cited as "OFFICERS BYLAW No. 18-106".

2. In this Bylaw

"*statutory officer*" means a person who is designated as a *statutory officer* under section 3 of this Bylaw and in accordance with the Community Charter;

"*officer*" means a person designated as an officer under section 4 of this Bylaw and in accordance with the Community Charter.

3. (1) The people holding the following positions are *statutory officers* of the City:

(a) City Manager;

(b) City Clerk; and,

(c) Director of Finance.

(2) The person holding the office of City Manager is assigned the powers, duties, and functions of chief administration, including the powers, duties, and functions set out in section 147 of the Community Charter and in Bylaw No. 3470, the Municipal Manager Bylaw, 1949;

(3) The person holding the office of City Clerk is assigned the powers, duties, and functions of corporate administration, including the powers, duties, and functions set out in section 148 of the Community Charter; and,

(4) The person holding the office of Director of Finance is assigned the powers, duties, and functions of financial administration, including the powers, duties, and functions set out in section 149 of the Community Charter.

4. (1) The people holding the following positions are *officers* of the City:

(a) Director of Sustainable Planning and Community Development;

(b) Director of Engineering and Public Works;

(c) Director of Parks, Recreation and Facilities;

(d) City Solicitor;

(e) Fire Chief; and,

(f) Head of Human Resources.

(2) *Officers* must perform all duties prescribed by bylaw or other enactment, and all duties assigned from time to time by Council or the City Manager.

5. (1) Without limiting the powers, duties, and functions of the City Manager as set out in section 3(2) of this Bylaw, Council hereby expressly delegates to the City Manager, the following:

(a) The authority to hire and, where applicable, appoint an employee, other than a *Statutory Officer*;

(b) The authority to suspend an employee, other than a *Statutory Officer*, with or without pay; and,

(c) The authority to terminate the employment of an employee, other than a *Statutory Officer* or *Officer*, for cause without notice, or without cause on reasonable notice or pay in lieu thereof.

6. Bylaw No.01-24, the City Employees' Bylaw is hereby repealed.

READ A FIRST TIME the **20th** day of **September** 2018.

READ A SECOND TIME the **20th** day of **September** 2018.

READ A THIRD TIME the **20th** day of **September** 2018.

ADOPTED the day of 2018.

CITY CLERK MAYOR