

## What are Community Benefits?

In July 2018, the BC government announced it would use a Community Benefits Agreement on the Pattullo Bridge replacement and the four-lane expansion of the Trans-Canada Highway between Kamloops and Alberta.

This landmark agreement prioritizes the hiring of qualified people who live within a 100-kilometre radius of the projects and includes terms to increase the participation of women, Indigenous workers and apprentices.

Community Benefits Agreements (CBAs) secure work, skills training and fair wages.

#### How do Community Benefits Agreements work?

CBAs are agreements between government and contractors or councils that set out wage and hiring provisions on public projects.

#### Fairness, accountability & transparency

Union and non-union contractors bid on CBA projects.

#### Opportunities to build it better

Qualified local workers are given the opportunity to help build and invest in their own community. Workers earn union wages and benefits, pay taxes, and reinvest where they live.

#### Building a workforce for the future

B.C. is facing a major skilled trades shortage. CBAs that build in opportunities for hiring apprentices, women in trades and Indigenous workers will contribute to labour market stability and pave the way for a sustainable future.

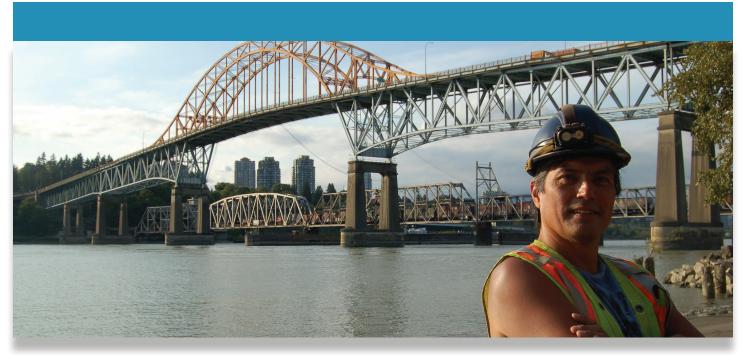
# Learn more at letsbuildbc.ca



COMMUNITY

COALITION OF BC

**BENEFITS** 



## About the Community Benefits Coalition of BC

The Community Benefits Coalition of BC was started by members of the labour movement and local companies who believe that projects paid for by B.C. taxpayers should provide tangible, long-lasting benefits to communities.















































































### Join Us!

**Community Benefits** Coalition of BC

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