



Major Highlights – Q2

- Negotiated agreements for City acquisition of federal land at Laurel Point for a new City park
- Held a community celebration of the new and improved Cecelia Ravine Park
- Introduced a dashboard to allow the public to track individual Council member votes for every Motion and meeting attendance
- The City's Music Advisory Committee partnered with Music BC to obtain funding through FACTOR Canada to take the next steps in developing the Victoria Music Strategy
- Held 37 engagement events, attended by more than 1,500 people and 2,200 online surveys respondents

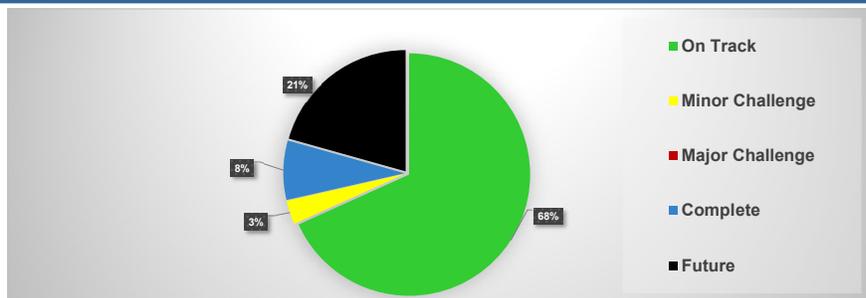


Major Highlights – Q2

- Public Works responded to over 1400 Calls for Service, as well as prepared 46 Traffic Management Plans for special events
- Improved the L.I.F.E Program to increase access to recreation programs and services for individuals and families with low income
- Adopted an Inclusionary Housing and Community Amenity Policy, aimed at increasing affordability in new strata housing developments
- Activated the Emergency Operations Centre for the first time to coordinate and support events at the 603 Pandora Fire



Strategic Plan Progress



- On track for time, budget and scope
- Minor Challenges (1 Q time delay; up to 15% budget variance; scope changes)
- Major Challenges (1+ Q time delay; 15% + budget variance, or scope TBD)
- Action item complete and in sustainment mode
- Action requires resources and planning prior to dashboard reporting

A number of Strategic Plan initiatives and actions began in Q2 and baselined to "Green" Status for this quarter



Strategic Plan Resources

- Recruitment of the 41 approved new staff resources to implement the Strategic Plan and Financial Plan continues
- Of the 17 Positions filled, 6 of those employees will be starting in September
- As of August 30, 2019



Status	Description	#
Filled	Position has been filled or no recruitment was required	17
Active	Currently in active competition (includes advertisement, shortlisting, interviews and offer)	9
Planning	Development of job description and/or job evaluation currently underway; or recruitment timing planned for Q3	15
Total		41

Staffing continues to be a challenge to find qualified candidates for specialized positions



Budget Update – As of June 30, 2019

Operating Budget

- Revenues are expected to meet or exceed budget
- Expenditures/transfers are expected to be within budget

Capital

- Most capital projects are expected to be complete according to schedules
- Some have been deferred and delayed into next year due to:
 - Unforeseen and unplanned events
 - Coordination with other internal and external projects

FTE Budgeted

- 849.85 FTEs



Additional Quarterly Report Information

- Listing of Council Motions approved in Q2
- Council Member expenses submitted
- Grant activity update
- Contracts awarded over \$50 thousand
- 2018 Statement of Financial Information



Looking Forward

- Staff are finalizing the draft 2020 Financial Plan for Council consideration in October
- Currently assessing new staff and resource requirements to initiate new 2020 Strategic Plan Actions and Council Motions
- Q3 Accountability Report to include further details on 42 Strategic Plan Actions carrying forward to 2020



Recommendation

That Council receive this report for information.



Strategic Plan Amendment Process

Part Two – Emergency Issues & Extraordinary Opportunities

Step 1

At a Committee-of-the-Whole meeting, Councillors interested in amending the Strategic Plan to address an emergency issue or extraordinary opportunity must bring a motion accompanied by a short report to request a short report from staff on the implications of adding a proposed Action. Emergency Issues and Extraordinary Opportunities don't need to be tied to a specific Strategic Objective, but if they do, this should be indicated clearly, as well as the Outcome that the new proposed Action is meant to achieve. Proposed new actions for Emergency Issues and Extraordinary Opportunities will require a two-thirds majority to pass.

Step 2

One Committee-of-the-Whole meeting later at the most, staff provide a brief report to Council outlining what Actions planned for a given year may need to be reconsidered and the implications of doing so.

Step 3

At the same meeting as outlined in Step 2, Committee votes on whether to move forward the new Action and Outcome and what Action or Actions may need to be removed. If Committee (and Council) supports proposed Actions and Outcomes that fall outside of the 8 Strategic Objectives, a new section will be added to the plan entitled *Emergency Issues and Extraordinary Opportunities*.