

"PERFORMANCE AND LEARNING MONTH"

WHEREAS *Performance & Learning Month is an important celebration of performance and learning in the Canadian workplace.; and*

WHEREAS *Formerly Learn @ Work Week, we moved to a month-long celebration of performance and learning in the workplace in 2018. This was due to the tremendous momentum and success of L@WW that has been built by Chapters, members and businesses.; and*

WHEREAS *The Institute for Performance & Learning's Vancouver Island chapter is hosting a learning event on Sept. 26 at UVic; and*

NOW, THEREFORE *I do hereby proclaim the month of September 2019 as*
"PERFORMANCE AND LEARNING MONTH" *on the HOMELANDS of*
the Lekwungen speaking **SONGHEES AND ESQUIMALT PEOPLE** *in the*
CITY OF VICTORIA, CAPITAL CITY *of the* **PROVINCE of BRITISH**
COLUMBIA.

IN WITNESS WHEREOF, *I hereunto set my hand this September 19th, Two Thousand and Nineteen.*

LISA HELPS
MAYOR
CITY OF VICTORIA
BRITISH COLUMBIA

Sponsored by:
Alison Brophey
Institute for Performance &
Learning's Vancouver Island Chapter