"FAIR EMPLOYMENT WEEK"

- **WHEREAS** Fair Employment Week is an opportunity to raise awareness about the rise of precarious employment on campus and the unfair working conditions experienced by contract faculty; and
- **WHEREAS** Contract faculty can be paid less for doing the same work, in some cases faculty are paid 80% less; and
- **WHEREAS** Wage fairness and job stability for contract faculty leads to improved services for students, their families, and the local area.
- NOW, THEREFORE I do hereby proclaim the week of October 7th 11th, 2019 as "FAIR EMPLOYMENT WEEK" on the HOMELANDS of the Lekwungen speaking SONGHEES AND ESQUIMALT PEOPLE in the CITY OF VICTORIA, CAPITAL CITY of the PROVINCE of BRITISH COLUMBIA.

IN WITNESS WHEREOF, I hereunto set my hand this 10th day of October, Two Thousand and Nineteen.

LISA HELPS MAYOR CITY OF VICTORIA BRITISH COLUMBIA Sponsored by:
Terri Van Steinburg
President
Federation of Post-Secondary
Educators of BC