

ACCESSIBILITY POLICY STATEMENTS

PURPOSE

- Take the necessary steps to ensure people with disabilities are treated with respect and have equitable access and opportunity to participate and contribute to City policies, engagement activities, programs and services, communications and technology, employee services and infrastructure.
- Ensure accessibility is part of a continuous improvement process in relevant City policies and planning documents, and across engagement activities, programs and services, communications and technology, employee services and infrastructure that considers individual needs and diverse abilities.

APPLICATION

Applies to all City employees, volunteers, and offices acting on behalf of the City.

This policy is subordinate to any specific provisions of the Local Government Act or other relevant legislation or Union Agreement.

DEFINITIONS

As per the Accessibility Framework definitions.

POLICY STATEMENTS

- The City of Victoria is committed to building an inclusive society with accessible services and programs that contribute to community life in a way that respects the dignity and independence of people with disabilities.
- The City values the contributions from all citizens and believes that diversity strengthens the community. The City recognizes the essential knowledge and perspectives of people with lived experience.
- The City is committed to providing an accessible environment in which people with disabilities can access the City's services, and facilities, including all buildings, public spaces, information and communications, in a manner that meets their individual needs.
- The City is committed to the identification, removal and prevention of accessibility barriers, including attitudinal, systemic, information, communications and technology, and built environment and physical barriers.
- As an employer, the City will ensure people with disabilities have access to employment opportunities within the corporation and employment policies and practices that facilitate reasonable accommodation for qualified applicants and current employees.
- The City will ensure that staff and council are aware of their roles in influencing accessibility for people with disabilities and accept their responsibility to support positive community attitudes.

REVISION HISTORY