

2020 Draft Financial Plan

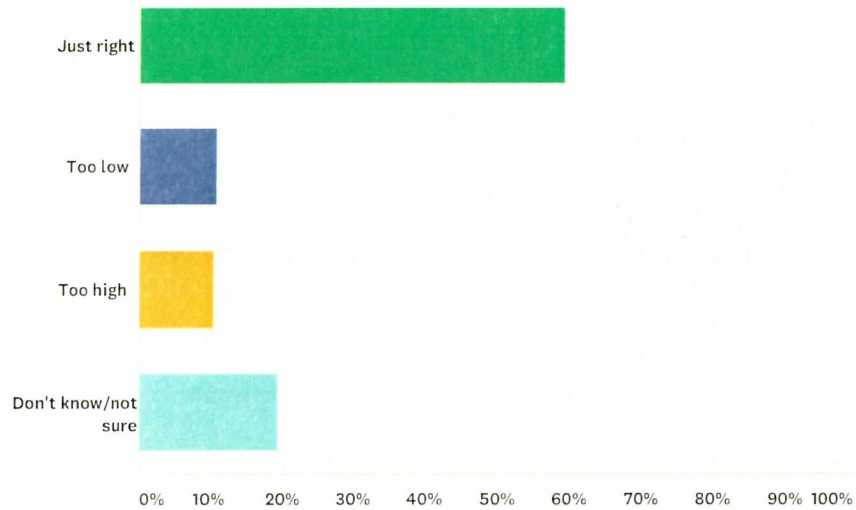
163	As long as there is not a detrimental effect on cars/trucks.	11/15/2019 10:45 PM
164	get rid of bike lanes first	11/15/2019 10:00 PM
165	add light to Vic West Skate park so users can use at night up to 9:00 pm. This is especially important in the winter months.	11/15/2019 9:45 PM
166	Safety is key	11/15/2019 9:33 PM
167	*glad to hear the Gate in Chinatown will be remediated :)	11/15/2019 9:05 PM
168	Do you need more here? If you need more, take more.	11/15/2019 8:22 PM
169	I would spend more on street infrastructure as there is a lot of room for improvement in Victoria. I don't see how the gates of harmonious interest should be a burden on the taxpayer, as mostly tourists enjoy it. Can't we get some rich person to fund that?	11/15/2019 8:14 PM
170	This is mostly stealth support for cars.	11/15/2019 7:55 PM
171	it would be nice if the highlighted page when clicked on actually took me to that exact page	11/15/2019 7:54 PM
172	I couldn't believe when I moved to Victoria what a mess the street crossing system is. Nearly every intersection requires a button push to cross the street. What year is this!?	11/15/2019 7:36 PM
173	This city needs traffic cameras at high traffic intersections like Bay/Douglas and Burnside/Harriett I've seen countless illegal turns at these intersections and I feel as though there is almost no enforcement whatsoever for illegal turns and red runners.	11/15/2019 7:25 PM
174	This looks good, except I do not agree with putting money toward restoring the Chinatown gate unless it is unsafe.	11/15/2019 7:14 PM
175	Infrastructure needs more funding.	11/15/2019 7:05 PM
176	Would be nice to get rid of "beg buttons" in the city centre, they have no business existing on urban streets.	11/15/2019 6:45 PM
177	no	11/15/2019 5:54 PM
178	I would appreciate better signage (i.e. no idling signs when the Johnson Street Bridge is up). Would support implementation of no right turns on red at every intersection	11/15/2019 5:08 PM
179	Get traffic moving and reduce carbon output from idling vehicles! Our traffic light system is 40 years behind Guelph and Toronto had computer controlled lights in the 80s.	11/15/2019 4:22 PM
180	Why on earth are we not using or adding pedestrian initiated flashing lights at all crosswalks? With dark hours rain common in the city, and all these bike lanes creating hazards, please add to the budget even if just to make this happen	11/15/2019 4:02 PM
181	You want to be more environmentally concerned then synchronize the street lights!	11/15/2019 3:43 PM
182	Needs more funding	11/15/2019 3:34 PM
183	PLEASE install lights at ALL pedestrian crosswalks.	11/15/2019 3:16 PM
184	Yes, fix the streets if you want better traffic flow remove the bike lanes that impede traffic flow downtown. Those streets are too narrow to include these lanes.	11/15/2019 2:45 PM
185	NO	11/15/2019 2:40 PM
186	Thank you for keeping our streets safe and accessible. Safety is an issue for me when driving. I have noticed an increase in brightness from illuminates signs. Some are so distracting and bright I have on occasion been temporarily blinded by them. Save on Foods memorial centre is a case in point.	11/15/2019 1:21 AM
187	The gate is fine, if it ain't broke, don't fix it	11/15/2019 12:10 AM
188	Increased funding to incorporate more red light cameras, removal of "beg buttons" for pedestrian to be replaced by default walk on green lights	11/13/2019 8:34 PM
189	Victoria needs safety concern address before it needs new items to look pretty.	11/13/2019 12:12 PM
190	Does it mean that lights would be in sync?	11/13/2019 6:17 AM
191	Synchronize traffic lights on major routes to aid traffic flow!!!	11/13/2019 3:46 AM
192	Far too low. Roads in Victoria are in deplorable shape. They consist of more surface area than bike lanes and sidewalks, yet the budget is lower for them than for 'active transportation'. How will we ever maintain them in good repair at this rate?	11/13/2019 2:14 AM
193	Seasonal animation should be included for Burnside Gorge, which is a thriving business district. Budget should be set aside for a banner program to enhance Gorge Road, Bridge Street, and Rock Bay Avenue.	11/12/2019 8:30 PM
194	Good except why is the City paying to remediate the Gate of Harmonious Interest?	11/12/2019 1:00 AM
195	Make the traffic lights so they sync and allow for traffic flow	11/11/2019 9:16 PM
196	Less "traffic claiming" circles, less "reduced access" to side streets. Street parking on only one side, for better traffic flow. The population is ever increasing, but we live on an island so traffic congestion to inevitable. Let's do more to keep traffic flowing.	11/11/2019 7:12 PM

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197	It's difficult to answer this without knowing costs and outcomes. If there is no discernable improvement to safety or functionality why bother upgrading. The Chinatown gates are important as a tourist attraction. They serve no other purpose (perhaps they are a source of pride to the Chinese citizens). Both of those subgroups have more than enough of their own resources to pay for improvements.	11/11/2019 5:45 PM
198	Sounds like something that is necessary and in your mandate	11/11/2019 4:16 PM
199	be smarter, when there is advance left turn light, why isn't there an advanced RIGHT turn. Bay street one direction for left turn is whole light, other direction stops after x. I have waited a lot of times with no cars coming.	11/11/2019 4:14 PM
200	LED lights may be more efficient, but the lighting given off is too bright for neighbouring homes at night.	11/11/2019 4:11 PM
201	As long as you can synchronize lighting properly so that people are not hitting every red light out of town causing each block to be filled completely. And you think room bike lanes I priority. People are not gonna give up there own cars. we there they are gas or electric that could be looked at but it is not fun for cyclists to be breathing that all in. Focus on moving cars, it's nice to dream about a world where people ride bikes instead of cars but there will alleys be a massive amount of cars to each cyclist, that will not change	11/11/2019 3:43 PM
202	Stop investing in complex intersections, use roundabouts (traffic circles). We are not stupider than Europeans, can learn to use them. And if we find them to complex we should definitely not be behind the wheel of a car. And roundabouts need minimal maintenance.	11/11/2019 4:54 AM
203	none	11/11/2019 12:55 AM
204	These improvements will improve the safety and livability of the city.	11/10/2019 7:24 PM
205	while I appreciate the LED light bulb replacements from the perspective of energy savings, these lights are creating a real light pollution issue. What about having sensors on our street lights saving energy, and light pollution?	11/7/2019 3:53 AM
206	Tolmie and Oak St intersection light needs new sensors pls! Bumpy road areas too need filling around that area.	11/7/2019 3:49 AM
207	The horns that blast from the gate of harmonious interest are more tacky and annoying than respectful of the history of Chinatown	11/6/2019 11:54 PM
208	Please do something about the timing of traffic lights on the 2 major roads in and out of the city. From James Bay to Pat Bay, a person can often hit every red light. This causes congestion.	11/6/2019 10:30 PM
209	Traffic flow issues need to be resolved, particularly in the downtown.	11/6/2019 7:13 PM

Q41 City spending for Retaining Walls and Railings capital projects is:

Answered: 1,826 Skipped: 3,284



ANSWER CHOICES

RESPONSES

Just right	59.31%	1,083
Too low	10.90%	199
Too high	10.41%	190
Don't know/not sure	19.39%	354
TOTAL		1,826

Q42 Additional comments on proposed Retaining Walls and Railings budget

Answered: 145 Skipped: 4 965

#	RESPONSES	DATE
1	Think people think	11/25/2019 6:26 AM
2	Whatever the minimum is to keep it safe.	11/25/2019 1:45 AM
3	It is incredible to me that the retaining wall at Wharf Street is so ugly, and that that waterfront land is used as a parking lot. Really shows off our provincial, small town mindset. When will we move into the future and do something with that land? In the meantime, sure, do your little retaining wall project if it makes you feel good. But it's a waste of time until something visionary which does not prioritize cars is done with that land.	11/24/2019 10:48 PM
4	Do they need to be repaired and upgraded	11/24/2019 9:31 PM
5	Yeah admittedly I'm over looking at all the blue fences up everywhere.	11/24/2019 5:39 AM
6	why the piecemeal work on Ross Bay railing recently if it is going to be replaced? wasteful expenditures.	11/24/2019 5:33 AM
7	This includes the stairs to the parking lot which is BC Gov and the stairs are attached to a private building. This should not be our expense.	11/23/2019 9:31 PM
8	Seems high if it is just for the Wharf Street retaining wall.	11/23/2019 7:13 PM
9	Too small to care.	11/23/2019 3:37 AM
10	We should save for another year keep taxes down	11/23/2019 3:27 AM
11	No comment	11/23/2019 2:07 AM
12	Figure out what is going to happen with the space and then decide, in conjunction with the Harbour Authority, on how this should proceed. At this point, it isn't money well spent.	11/22/2019 10:54 PM
13	These retaining walls have been neglected for too long, better maintenance would have kept the overall cost down. Now dollars will have to be spent to save the walls from becoming a safety hazard.	11/22/2019 10:44 PM
14	I hope that walkways and integration of the people scape with the natural environment are implemented in the Wharf St project. It seems to me that the harbour should be accessible to walk around.	11/22/2019 5:15 PM
15	only if is public safety concern	11/22/2019 4:40 PM
16	very frustrated regarding the railing proposal for Dallas Road not well thought through, incredibly expensive the current art deco railing/sea wall is ideal for our heavy storms and is iconic	11/22/2019 6:46 AM
17	Please include adding bike ramps alongside City stairways.	11/22/2019 6:36 AM
18	There is no way this will stay in budget.	11/22/2019 3:06 AM
19	Retaining walls are important.	11/21/2019 7:52 PM
20	The Dallas Rd. retaining wall near Ogden Point is a travesty. It should be repaired and not destroyed. It is a piece of art and like the pool table on Humbolt St. which is a total waste of our monies.	11/21/2019 7:49 PM
21	Need it. Do it.	11/21/2019 7:36 PM
22	This is a safety concern and it costs less to maintain than let it get out of hand	11/21/2019 6:36 PM
23	can what is there already be repaired?	11/21/2019 2:47 PM
24	If its going to impact public safety, fix it...if not leave it be for now!	11/21/2019 4:46 AM
25	Retaining wall upgrade unnecessary.	11/21/2019 3:38 AM
26	Await the City's wisdom with regards to the green concrete wall near the Breakwater.	11/21/2019 3:28 AM
27	Seems too low to do this properly.	11/20/2019 11:05 PM
28	I hope that the money spent is incorporating the increased damage linked to climate change.	11/20/2019 7:21 PM
29	This is not required. I walk along dallas daily and the rails just need a bit of upkeep. No need to replace	11/20/2019 3:01 PM
30	i assume on dallas road?	11/20/2019 3:55 AM
31	How long will they last, again hire the right people and it will be enough	11/20/2019 2:21 AM
32	Make it correct.	11/20/2019 12:23 AM

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33	ok 250K for a wall of that size even I can tell you thats not enough	11/19/2019 10:29 PM
34	there is no way it will only cost 450K for a wall of that size Obscenities	11/19/2019 10:17 PM
35	Dallas Road railing is functional as well as aesthetic. It should be replaced with a similar design. The city needs to keep history and tradition in mind when making decisions to replace aging infrastructure. Much of what makes Victoria unique and a tourist destination is being lost by mindless modernisation and "improvement".	11/19/2019 8:00 PM
36	You should fix the old walls and railing and not spend/waste money on new.	11/19/2019 7:39 PM
37	Council making up surveys to hide their pay raise which they're gonna push through regardless of the big NO	11/19/2019 6:29 PM
38	You guys are bad with money	11/19/2019 6:20 PM
39	I'm all for safety but let's approach this smartly and not aesthetically.	11/19/2019 5:20 PM
40	Not sure it's necessary if it is go ahead and do it	11/19/2019 5:59 AM
41	Safety first.	11/19/2019 5:31 AM
42	How was this not all privatized as it's for a private for profit company?	11/19/2019 5:27 AM
43	Given the councils identification of climate change as a major threat, I am surprised not to see plans to mitigate the impact of rising sea levels.	11/19/2019 5:17 AM
44	Wharf St. is okay the way it is. The mayor and council are the problem.	11/19/2019 1:24 AM
45	Waste of money	11/18/2019 10:19 PM
46	valuable property .. please maintain it properly.	11/18/2019 8:40 PM
47	n/a	11/18/2019 7:14 PM
48	We watched a small child actually climb up the existing cable on the breakwater. How safe will these proposed barriers be in the waterfront? The existing cement walls have much more character and eye appeal.	11/18/2019 7:09 PM
49	Repair the retaining wall do not replace it. Though you were environmentally aware? It is beautiful. But it seems no stone will be left unturned in terms of permanently ruining the entire Dallas Road area.	11/18/2019 6:47 PM
50	Dallas Rd sea wall is TBA, again I think you have missed the mark on what exists and what requires attention. Only one line item will see any upgrade, 1112 Wharf St.	11/18/2019 6:32 PM
51	This is an area where we must maintain the infrastructure to maintain our character!	11/18/2019 6:04 PM
52	I do not support any budget where the total exceeds CPI. Rather, I would prefer a zero based budget that caps total budget increase at no more than 2019+CPI.	11/18/2019 5:24 PM
53	Do you have no dollars allocated on page 802 how can you possibly consult on that? Ross be seawall seems in better shape than the Dallas Road seawall balustrades near the Breakwater	11/18/2019 5:14 PM
54	No	11/18/2019 4:42 PM
55	Let the stupid people self identify by standing too close or climbing on stuff knowing that it ould end badly for themselves . Darwinsism lives.	11/18/2019 3:42 PM
56	Yeah sure. Also Less bike lanes	11/18/2019 11:20 AM
57	That will not be enough.	11/18/2019 7:32 AM
58	Worry more about housing the homeless	11/18/2019 7:29 AM
59	If we've gone this long without railings, we can go another year or three. Pay the police!	11/18/2019 7:22 AM
60	Leave the wall at dallas road	11/18/2019 7:21 AM
61	It's the face of our city and should have been maintained better so it doesn't look so run down! Hurry up and get it done.	11/18/2019 5:33 AM
62	Wharf retaining wall is just fine	11/18/2019 4:42 AM
63	Set priorities please	11/18/2019 4:39 AM
64	N/A	11/18/2019 3:17 AM
65	How am I supposed to know if this amount is right or not, but I agree with inventing in maintaining and improving existing infrastructure.	11/18/2019 3:16 AM
66	I find the lack of secondary response on the counsel raises strange	11/18/2019 2:39 AM
67	Stay away from the ocean, all folks enjoy the waterfront, you only care if folks on bikes have access, bad council.	11/18/2019 2:32 AM
68	support this over something like council wage increase!!!!	11/18/2019 12:01 AM
69	Should spend the money on pot holes. There's lots of them. I move here in 1979 because it's so nice. I wouldn't move here now, it's so bad.	11/17/2019 11:39 PM
70	The Financial Plan is 800 pages!!!!!!!!!!!!!!!!!!!!!! This is one way to skew the survey.	11/17/2019 9:08 PM

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71	I have enjoyed walking along the Breakwater, now that the new railings have been installed. The Dallas road section could use the same improvement as well.	11/17/2019 9:05 PM
72	Too much "TBD" to know	11/17/2019 8:58 PM
73	No	11/17/2019 7:26 PM
74	They are fine for a few more years	11/17/2019 5:34 PM
75	This is not a waste of money. Do it.	11/17/2019 2:41 PM
76	The Dallas Road balustrade was built for a reason. The concrete/rebar replaced railings in order to keep storm debris from littering Dallas Road and surrounding homes. Railings are not a good idea at all which is why they were not used when the balustrade went up. If you are going to replace the existing structure, it needs to be a sturdy concrete wall. Why not just fix what is there? A lot cheaper and that is all that is needed.	11/17/2019 7:35 AM
77	Is this a nice to do for 2020 or a must do? I think other changes are a priority.	11/17/2019 2:33 AM
78	whats the 10 year plan	11/17/2019 2:27 AM
79	Am very supportive if is needed for safety reasons. Not at all supportive if this is due to the embarrassingly ineffective new bikelanes on Wharf St. What an mess and eyesore! I rode that rode for years every weekday to get to work and not once felt the need to have a dedicated bikelane...a strip of paint (if that) is all that was needed. Disgraceful misuse of taxpayers funds that negatively impacts the beauty of the street...especially for tourists walking the street.	11/17/2019 1:46 AM
80	More needs to be done to fix the aging infrastructure on the sidewalks and streets beyond Wharf too as there are real safety hazards downtown.	11/17/2019 12:43 AM
81	I would like to see the Wharf Street retaining wall addressed in the context of making that waterfront usable for something other than a parking lot.	11/16/2019 11:27 PM
82	Theres a lot of this kind work that needs to be done all over the city.	11/16/2019 11:06 PM
83	Too much uncertainty	11/16/2019 10:50 PM
84	Replace of the crumbling green cement wall along Dallas Road MUST be a priority.	11/16/2019 10:36 PM
85	Am not in favour of replacing the iconic art deco Dallas Road balustrade with steel fencing akin to and provided by the vendor used that on the breakwater. Suggest building a new wall duplicate wall using stronger materials instead. Any solution should integrate design and material wise with the projective round art deco stairs and viewing station built when the original wall was, and which should be retained as a heritage feature.	11/16/2019 9:30 PM
86	We need a proper quay and a tsunami wall ... DUH!	11/16/2019 8:29 PM
87	Again, only what is necessary for safety and remediation.	11/16/2019 8:14 PM
88	Why do this upgrade?	11/16/2019 7:28 PM
89	how can a wall cost this much, need to search for a fair quote	11/16/2019 6:21 PM
90	The Dallas Road railing must be maintained as a solid structure to stop logs being thrown onto the road during big storms. You'll need a bigger budget for that.	11/16/2019 5:12 PM
91	We are not a nanny state. No one fell off the breakwater but now we have a safety railing. Yes it does make it more accessible to persons with handicaps I agree but Venice is a city with canals and railing are non existent. Retaining walls are part of safety but we also have to not put structures too close to the sea we must adapt to the natural environment not the other way round.	11/16/2019 5:10 PM
92	The projects in the plan seem important to get on with	11/16/2019 4:55 PM
93	No	11/16/2019 4:00 PM
94	Thank you.	11/16/2019 3:51 PM
95	Seems reasonable if necessary.	11/16/2019 5:54 AM
96	This is misleading, as it does not include TBD projects.	11/16/2019 5:02 AM
97	I would spend what is needed to keep landing from being reclaimed by the ocean.	11/16/2019 4:25 AM
98	None	11/16/2019 2:22 AM
99	How about letting those railings on Dallas road stand for some more years as I am sure they have a bit of life still in them considering Victoria has been spending money on them over the recent years. We need to trim costs. It seems like spending is getting a bit out of hand.	11/16/2019 2:04 AM
100	Get it done.	11/16/2019 1:32 AM
101	We don't need railings everywhere	11/16/2019 1:29 AM
102	If you're referring to the break water. Did not need them in the first place..and the rails don't need to be replaced.	11/16/2019 1:26 AM
103	There should be railings on both sides of all stairwells for accessibility as well as more ramps for building entrances	11/16/2019 12:46 AM

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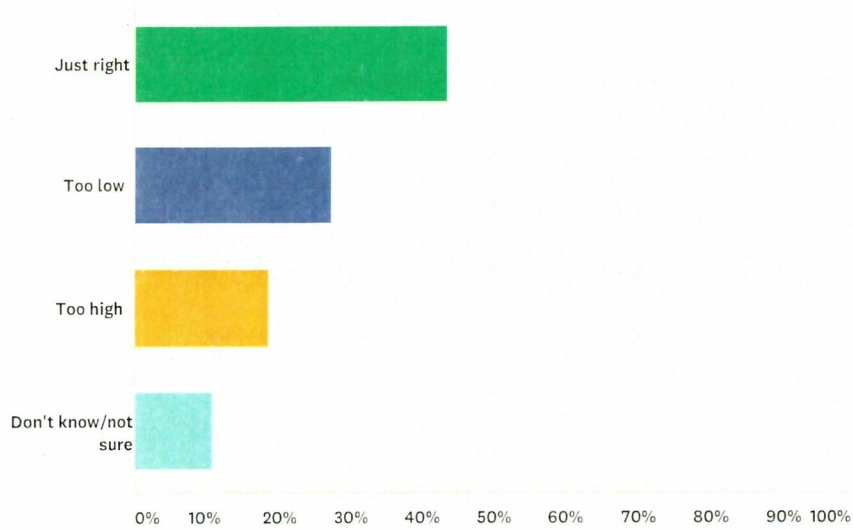
104	The Dallas Rd retaining wall fix was good but the railing needs to go...old (and not really or any heritage value also very dangerous at certain points).	11/16/2019 12:25 AM
105	This money should have been set aside in a separate budget years ago.	11/16/2019 12:20 AM
106	If this amount will see work that actually buys substantial upgrades for a long period of time, as opposed to a temporary band aid that will need many more dollars later, then I support this amount and potentially more.	11/16/2019 12:04 AM
107	why do we need this done?	11/15/2019 11:51 PM
108	You don't know until you start the work	11/15/2019 11:16 PM
109	This section seems inadequately costed, which usually means it will run over budget. Watch out!	11/15/2019 11:04 PM
110	If it is in the domain of this budget item, please consider repaired and re opened the stairs at Finlayson Point. More and more I've noticed that people are using dirt pathways from the point to access the beach. This not only accelerates erosion issues but poses a rather high safety concern.	11/15/2019 11:03 PM
111	On Dallas Road, the railings were designed with a purpose. The designed put forward doesn't meet the needs of that purpose. Any work done must be done by a city employee and meet the needs of it's purpose.'	11/15/2019 10:48 PM
112	We need these for aesthetic and safety readons	11/15/2019 9:34 PM
113	Wharf St & Ship Point walls should be combined with, or at least plan for, decking over the parking lots. Then the walls won't be visible, enabling cheaper and more effective options. Considering the Wharf St wall "heritage" is nonsense if that interferes with our ability to get rid of the surface parking lot in this key harbour location.	11/15/2019 9:23 PM
114	Safety first	11/15/2019 9:17 PM
115	Safety	11/15/2019 9:05 PM
116	Leave it alone	11/15/2019 8:26 PM
117	Do you need more here? If you need more, take more.	11/15/2019 8:22 PM
118	This is not an area to cheap out on. A poor design could hurt tourism.	11/15/2019 8:15 PM
119	may be too low, but I don't know enough about the location of all these to comment.	11/15/2019 8:06 PM
120	450k is nothing considering the importance of this sort of safety infrastructure. I assume it is for studies or whatever. Hopefully you are aware of seismic upgrading needs	11/15/2019 7:58 PM
121	Please either keep the original structure or build a new one of similar style. The damage to the art deco beauty of Victoria would be devastating to its image. If eroded over time, this would dampen tourism. We want a beautiful and unique looking city.	11/15/2019 7:17 PM
122	Don't make a big deal of it, just get it done.	11/15/2019 6:20 PM
123	none	11/15/2019 5:54 PM
124	This is a safety issue for locals and tourists.	11/15/2019 5:31 PM
125	Work on retaining walls and railings should be focused on future proofing the infrastructure against expected sea level rise and storm surges rather than merely maintaining existing infrastructure	11/15/2019 4:22 PM
126	It has never been mentioned that there is a problem with the retaining wall and railings on Wharf Street. If this has to do with making changes to accommodate the new bicycle zone, which is an absolute nightmare, then absolutely NOT.	11/15/2019 3:38 PM
127	When considering 'walls' please do not include anymore 'art' on them. Plain walls look fine.	11/15/2019 2:46 PM
128	NO	11/15/2019 2:40 PM
129	You can't buy safety. You can't legislate safety. How many non helmeted non lighted bikes are seen every day in Victoria. If you want bike lanes make your bikes legal. If you are not safe walking without a handrail, get a walker or wheelchair or have the mayor or one of the councillors hold your hand. Common sense please.	11/15/2019 6:07 AM
130	Seems an appropriate expenditure.	11/15/2019 1:21 AM
131	Safety first, unless council is willing to take personal responsibility to pay the injured out of their raises.	11/13/2019 12:13 PM
132	It would seem that funding for these items is too low as there is deferred maintenance and upgrades (for four of the projects). They must be funded properly to maintain and protect the unique characteristics they contribute to the respective communities and not just complete them from the perspective of "infrastructure".	11/13/2019 7:37 AM
133	Seriously, this is getting ridiculous. Spending money just because you want to splurge and ensure your budget doesn't decrease the following year.	11/13/2019 6:20 AM
134	Leave the Dallas Road wall/railing alone (just east of Ogden Point)	11/12/2019 1:01 AM
135	Do not replace the Dallas road concrete barriers with wire they will be destroyed by winter storms.	11/11/2019 10:54 PM
136	Not sure if we really need to re do the break water	11/11/2019 7:30 PM

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137	If those improvements improve safety they need to be done. If they are cosmetic, create a wishlist, and if you ever underspend your budget then prioritize all cosmetic projects and do them as appropriate.	11/11/2019 5:47 PM
138	I'm sad that the historic retaining wall around Ogden Point is to be replaced rather than repaired it's very art deco and iconic	11/11/2019 4:17 PM
139	didn't you just spend a lot of money on the Dallas road retaining wall. Is anyone watching.	11/11/2019 4:17 PM
140	Dallas Road seawall should remain as reinforced concrete when replaced. The bulkier seawall is protective during storms unlike the proposed post and chains seawall similar to the breakwater railings.	11/11/2019 4:14 PM
141	none	11/11/2019 12:55 AM
142	These improvements will improve the safety and livability of the city.	11/10/2019 7:25 PM
143	\$450,000 is just Wharf St? Is Dallas Rd. not being done until the following year? And please replace it with a concrete replica being hit by wind and waves is not fun during winter.	11/9/2019 1:45 AM
144	Look for natural and ecological engineering solutions where feasible, reducing road widths were necessary.	11/7/2019 5:02 AM
145	Need to protect against sea waters rising.	11/6/2019 11:55 PM

Q43 City spending for Parks capital projects is:

Answered: 1 810 Skipped: 3 300



ANSWER CHOICES

RESPONSES

Just right

43.43%

786

Too low

27.13%

491

Too high

18.56%

336

Don't know/not sure

10.88%

197

TOTAL

1,810

Q44 Additional comments on the proposed Parks budget

Answered 313 Skipped 4,797

#	RESPONSES	DATE
1	Parks are crucial and I'm happily surprised it's so cheap to maintain them.	11/25/2019 1:47 AM
2	Dog parks are too expensive an option.	11/25/2019 12:56 AM
3	Take the support for urban trees out of the Parks department and into the sustainability and planning department. Tree committees need teeth the Parks department has a strange habit of wanting to cut trees down, working against groups like Trees Matter.	11/25/2019 12:54 AM
4	Need to protect our trees. More importantly our greenspaces. Parks needs some serious management changes that better address the needs of low income neighbourhoods. Take the new Crystal Pool project out of the Parks department and put it in planning.	11/25/2019 12:36 AM
5	I do not support a dog park in Reeson park. Too many vulnerable people use that space.	11/24/2019 11:29 PM
6	This should include trees that are native.	11/24/2019 10:39 PM
7	This is a very low priority.	11/24/2019 10:37 PM
8	An off leash park is a very high need for all the downtown residents with pets.	11/24/2019 10:23 PM
9	Dog parks are ridiculous, and most people DO NOT license dogs. Creating special spaces for them and others paying is poor decision.	11/24/2019 10:09 PM
10	Screw the leash option park	11/24/2019 9:43 PM
11	Urban trees, I'm annoyed that the flowering Jerry trees removed from our street have not been replaced with same The Jukebox has a nice street front now that they are finished, but across the street where many trucks tore up the grass has not been returned to previous condition.	11/24/2019 8:13 PM
12	Parks are one of the City's great features. It hurts my heart to see Beacon Hill Park being turned into a campground for the "homeless" to abuse as they see fit.	11/24/2019 7:00 PM
13	we need more trees to improve air quality	11/24/2019 4:16 PM
14	we don't need more dog parks	11/24/2019 4:04 PM
15	Can you please stop removing trees and then decide you want to build a new park?	11/23/2019 10:36 PM
16	Mature trees absorb carbon dioxide and produce oxygen. Hence, they need to be protected. Even if new trees are planted in place of those taken down, it will take decades before they match mature trees in their capacity to cleanse the air.	11/23/2019 9:36 PM
17	Seems on point.	11/23/2019 9:32 PM
18	Need more money to support urban trees.	11/23/2019 9:28 PM
19	A downtown park, particularly being part of the waterfront walkway which we should want tourists to enjoy should not be a leash optional park.	11/23/2019 7:33 PM
20	I know some are already on the way, but more leash optional parks are needed in the city so that people don't have to drive their dog to a park but instead have the option of walking a reasonable distance.	11/23/2019 7:30 PM
21	Off leash parks badly needed throughout city, not just one solution. Still no disc golf plan?	11/23/2019 5:45 PM
22	Not sure in this but that seems low.	11/23/2019 3:18 PM
23	Leave Crystal Pool where it is and just maintain it properly. The biggest reason city infrastructure needs to be replaced is due to lack of reasonable maintenance over the course of its life. The Johnson Street Bridge is an excellent example the original bascule bridge could have provided another 50 100 years of service, had it been maintained appropriately instead of allowed to fall to rack and ruin.	11/23/2019 5:53 AM
24	When "urban trees" need to be replaced I would like to see fruit trees being planted.	11/23/2019 4:59 AM
25	Ridiculously low capital investment in our parks. Time to get rid of a poet.	11/23/2019 3:39 AM
26	silly waste of money	11/23/2019 3:28 AM
27	No comment	11/23/2019 2:08 AM
28	Need more parks given housing densification.	11/22/2019 11:53 PM
29	Start investing in accessible and inclusive measures in our parks systems.	11/22/2019 11:45 PM
30	Our parks are used and loved by everyone. This is an asset of the people that should be kept in good repair for all to continue using.	11/22/2019 11:01 PM
31	Enforce owners picking up after their dogs before you start accommodating more dogs being walked through the downtown core.	11/22/2019 10:55 PM

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32	What happened to the Topaz Park Improvements? I fully support: Full financing and fast track completion of Skate Park Full financing and fast track completion of Bike Park	11/22/2019 9:37 PM
33	As per my previous comments, there is an urgent need for more usable park space in the downtown community. There has been a massive increase in population downtown, and minimal, if any, increase in park space that is suitable for children and families.	11/22/2019 8:57 PM
34	Really, how much does it cost for an off leash park? Also, in regards to parks, what is being done with the SW corner of Beacon Hill Park, which seems underused. Could this area not be transformed into community gardens/off leash/natural adventure playgrounds/nature immersion parks I've seen in Denmark, SanDiego, Scottsdale.	11/22/2019 5:18 PM
35	Dont need another dog park at this time.	11/22/2019 4:00 PM
36	more needs to be done to protect established trees rather than simply planting saplings there should be higher licensing fees for dogs to support dog parks rather than tax dollars	11/22/2019 6:48 AM
37	Please include funding for playground improvements, using natural materials like at the playground near Science World in Vancouver, which is a fabulous example of incorporating natural elements.	11/22/2019 6:38 AM
38	Please ensure any redevelopment of Reeson park actively works to plan for the major users of this park. Poor people deserve free space too. There are cities who plan for this and do this well. ALL users of the park need to be considered. Also: please don't stop planting Garry Oaks female and male	11/22/2019 3:09 AM
39	Please leave this park alone.	11/22/2019 3:06 AM
40	Let the dog owners fund the off leash areas.	11/21/2019 11:02 PM
41	I will always advocate for more parks spending. The City of Victoria does a great job leveraging green spaces for the enjoyment of Victorians.	11/21/2019 8:08 PM
42	Please don't allow dogs to run off leash. It's dangerous and prevents people from going to those areas.	11/21/2019 7:55 PM
43	Dogs and bicyclists are more important than people in your minds Why does the prime are of Beacon Hill Park allow off leash dogs !!!	11/21/2019 7:52 PM
44	Limit the number of dogs a person can own. I constantly hear issues about the landfill....what about the masses of dog excrement that gets dumped there daily.	11/21/2019 7:20 PM
45	Parks are the heart of the city and more funding should be set aside to preserve and create more parks.	11/21/2019 7:14 PM
46	parks are so important to the feel of Victoria. Considering what we are spending on other things this seems small	11/21/2019 7:03 PM
47	what about washrooms at the Fishermans Wharf park?	11/21/2019 6:54 PM
48	I would love to see more money spent on building mountain bike infrastructure such as the Steve Smith Bike Park in Nanaimo	11/21/2019 5:28 PM
49	Our parks are neglected. With increasing density we need better parks. Also our "park" space has no zoning protection.	11/21/2019 4:34 PM
50	No leash optional parks	11/21/2019 4:02 PM
51	More trees everywhere please	11/21/2019 2:48 PM
52	More trees	11/21/2019 8:03 AM
53	There should be NO leash optional areas in parks open to the general public. Instead, designate certain areas for dogs and their owners.	11/21/2019 6:32 AM
54	Dogs should be on leashes park should be safe and open to all not just serving one group	11/21/2019 5:50 AM
55	more fenced in, off leash dog parks .	11/21/2019 5:37 AM
56	City needs to spend money on winter moth banding of its trees (i.e., city trees) on private property. The city needs to do this not the person who lives where the tree is located.	11/21/2019 5:07 AM
57	Green space development and maintenance are important	11/21/2019 3:17 AM
58	Leash Optional areas require strict bylaw enforcement no one knows what "control of an off leash dog is"	11/21/2019 1:04 AM
59	If you are adding a leashing "optional" park, it had better be fully fenced and clearly marked and labelled as such so that people who do not want to have interactions with off leash dogs will know not to go there.	11/21/2019 12:42 AM
60	Not at all keen on spending so millennials and retirees in small apartments can have dog slaves pooping and peeing on all our parks and disturbing the local fauna.	11/20/2019 11:29 PM
61	We need to spend much more on Parks.	11/20/2019 11:06 PM
62	Many of the boulevard trees that are in my area of Fairfield need to have dead branches removed. I was talking to one of the city arborists one day and he indicated that they were too short staffed to attend to all that needed to be done.	11/20/2019 10:34 PM

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63	Have more parks that are friendly to people without dogs and/or without children.	11/20/2019 9:58 PM
64	I do not support off leash dog parks.	11/20/2019 3:10 PM
65	Think safety, at least start licensing dogs.	11/20/2019 6:35 AM
66	As long as parks are safe and clean.	11/20/2019 5:59 AM
67	Put more budget into the parks of this city	11/20/2019 3:00 AM
68	Parks need to be a priority even more so considering the amount of development and increased density that this council is allowing. There are not enough green spaces in Victoria including playgrounds and areas for seniors and special needs to have time outdoors close to where they live.	11/20/2019 2:29 AM
69	Need more policing to move along the homeless out of the parks. To much is being spent to clean up. Leave the ones who clean up after themselves alone and move along the ones who destroy our parks	11/20/2019 1:46 AM
70	Leash optional park???!!! Seriously? And if you want to worry about trees, worry about the cedar trees. They've really taken a beating with the drought.	11/20/2019 1:06 AM
71	Dogs keep people safe.	11/20/2019 12:24 AM
72	Parks should have priority, they are sacred space. If you plant trees, try to get citizens to participate in watering them instead of a fossil fuel watering truck lumbering around. Perhaps an incentive for citizens to take responsibility, or better still, just be responsible and water a tree that needs it.	11/20/2019 12:00 AM
73	Plant more trees!	11/19/2019 11:45 PM
74	OHH YES THE DRUG ADDICT PARK LETS TAKE THE DOG OUT OHH A NEEDLE OHHH A CRACK PIPE	11/19/2019 10:30 PM
75	Like to see Peter Pollen Park opened sooner than later	11/19/2019 10:25 PM
76	yooo you all know this is where drug addicts hang out right... NOT REALY TO SURE YALLZ GET WHATS GOING ON HERE	11/19/2019 10:20 PM
77	Stop trying to make our city a forest. It already is.	11/19/2019 8:43 PM
78	Green spaces need to be kept up. Develop a volunteer program to help.	11/19/2019 8:20 PM
79	Any required replacement of the cherry trees must be done with cherry trees. These are a significant symbol & asset.	11/19/2019 7:38 PM
80	Sorry no money for a raise for you cucks.	11/19/2019 6:30 PM
81	I support the emphasis on replanting with native flora, particularly Garry Oaks, but some flexibility is needed. The policy seems a little heavy handed at present from what I have read.	11/19/2019 6:29 PM
82	Parks are fine, stop improving them and just maintain them.	11/19/2019 6:15 PM
83	I am opposed to more off leash areas.	11/19/2019 5:53 PM
84	Urban trees?????	11/19/2019 5:32 PM
85	I support urban trees when we replace like for like.	11/19/2019 5:20 PM
86	The City needs to upgrade existing sport fields to sand based natural grass turfs that will work all year round	11/19/2019 5:03 PM
87	This does not seem adequate.	11/19/2019 3:47 PM
88	Stop cutting down our trees.	11/19/2019 9:17 AM
89	The more trees the better!!!	11/19/2019 7:08 AM
90	urban trees should be a priority with much more spending on them	11/19/2019 5:59 AM
91	We want to enciurage families to come out and enjoy the parks. For this to happen they need to be needle free and safe all the time.	11/19/2019 5:32 AM
92	Our city trees on boulevards need maintenance with pruning to created strong shape because they are standing along side buildings, electrical and communications infrastructure. Pruning of broken limbs after storms and treatments like banding for pest control can add years to their life. Neglect has bee jeopardizing the health and longevity of our trees young and old. Our civic parks are becoming unsafe with evasive shrubs running rampant. I have been attacked in Beacon Hill due to no sight lines. Parks needs more and better qualified staff to provide needs for healthy trees, shrubs, perennials and grasses.	11/19/2019 3:45 AM
93	Add signs to identify streets terminating at the West Songhees Walkway i.e Catherine. Mary etc. So walkers know where they are in the event of an emergency & can report it.	11/19/2019 3:43 AM
94	Stupid idea.	11/19/2019 1:25 AM
95	Too many dogs around. Have housing for the homeless instead.	11/19/2019 12:59 AM
96	Spend more on parks, but not on leash optional parks	11/19/2019 12:52 AM
97	Retain leashes at all times.	11/19/2019 12:44 AM

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98	Great parks	11/18/2019 10:54 PM
99	Remarkably too low	11/18/2019 10:53 PM
100	Speed up Topaz improvements	11/18/2019 8:50 PM
101	enough leash free dog parks	11/18/2019 7:20 PM
102	No more offleash areas. If you don't have a proper space for a dog, maybe you shouldn't own one. Why are we giving up so much space to this?	11/18/2019 6:50 PM
103	Everything with the exception of the Dogs park is TBA with only 40k of the 205K remaining. Are you serious? What about railings in the Save On Arena? Should be a must. Witnessed a woman take a header on the first course of stairs last year and was in my opinion avoidable had had rails been in place.	11/18/2019 6:38 PM
104	Their work on trees within individual development properties is over the top! A moderate, non money grab approach would be embraced by most if not all!	11/18/2019 6:08 PM
105	Don't spend money to rip out established non native trees. The leash optional park sounds like a good idea. I would like to see more done to keep our local parks clean from garbage and enforcing no camping bylaws.	11/18/2019 5:53 PM
106	We need an action plan to remove urban deer and all the damage they cause.	11/18/2019 5:53 PM
107	I do not believe that this project would survive a zero based budget process where the overall budget increase is limited to 2019+CPI.	11/18/2019 5:25 PM
108	The city has no mandate to add off leash dog areas without having completed the parks and more open spaces master plan short term activity to conduct a pause in parks type review and in the absence of meaningful accessibility analysis. It may be in the strategic plan, but it's illegitimate. Should have cited page 781 to explain the urban tree hard scape support program. To many TBD. Remove the new dog parks and instead spend it on the dog policy consultation you promised. Tree program may be just about right at dog parks are too high	11/18/2019 5:23 PM
109	If people want to plant trees, let them but don't continue to spend tax payer dollars on trees when places like Langford and others clearcut their lands. People can plant trees in their yards if they wish.	11/18/2019 5:07 PM
110	Save trees	11/18/2019 5:02 PM
111	Too much emphasis on planting trees in a province where we are already covered with them.	11/18/2019 5:00 PM
112	No	11/18/2019 4:42 PM
113	I haven't seen support for trees only more and more being felled	11/18/2019 4:07 PM
114	The homeless animal population will take this over and there will be no accountability when one of their unlicensed pitbulls eats fluffy	11/18/2019 3:43 PM
115	I don't want any money put towards supporting the practice of the enslavement of animals for human affection, companionship, dominion, and obedience. Aka Pets. This is an immoral practice and should not be condoned nor facilitated by the city.	11/18/2019 2:46 PM
116	More peacocks, less bike lanes.	11/18/2019 11:20 AM
117	We need more trees.	11/18/2019 9:10 AM
118	Please, no more lease optional parks unless you get rid of the one on Dallas Road. There are enough of them, and many dog owners don't even observe leash rules where the dogs should be on leashes!	11/18/2019 7:13 AM
119	More trees, lots more trees	11/18/2019 7:04 AM
120	Vic west dog park is hazardous for dogs. The gravel used in the park is sharp and cuts up the dogs paws and legs. It needs to be replaced with a material that is pet friendly! Would also help if the grass area for dogs there was fully fenced so dogs don't have access to run out onto Wilson Road when playing. On positive side it is awesome that our city provides dog bags to help pet owners clean up after their pets and ensure others are able to enjoy being out without dodging dog poops, thank you.	11/18/2019 5:42 AM
121	Lisa will just cut em down	11/18/2019 4:43 AM
122	Really?	11/18/2019 4:40 AM
123	we need more trees but city is allowing developers to chop them down (happening in our neighbourhood) to allow oversized developments seems backward to me.	11/18/2019 3:26 AM
124	N/A	11/18/2019 3:18 AM
125	How am I supposed to know if this amount is right or not, but I agree with inventing in maintaining and improving existing infrastructure.	11/18/2019 3:16 AM
126	People don't control their dogs on leash why have off leash.	11/18/2019 2:50 AM
127	No dog parks.	11/18/2019 2:40 AM
128	I find the lack of secondary response on the counsel raises strange	11/18/2019 2:39 AM

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129	Since you will only spend the money on homeless folks, and continue to ignore the health and safety of children, no more money for parks.	11/18/2019 2:33 AM
130	More trees!!!	11/18/2019 2:31 AM
131	Plant more trees	11/18/2019 2:25 AM
132	This doesn't make sense you are protecting the urban forest while cutting down trees for expanding roads and bike lanes?	11/18/2019 1:19 AM
133	Leash optional is the provision of infrastructure to a minority. That minority needs to understand that Victoria is being engineered for urban density and it is impractical to spend the budget on dogs.	11/18/2019 12:37 AM
134	dont support #43	11/18/2019 12:02 AM
135	Fix things that are broken before doing new things	11/17/2019 11:40 PM
136	Victoria is definitely an animal friendly community and the leash option park is great. Also more urban trees.	11/17/2019 11:29 PM
137	Crystal Pool: stop messing around and get it done	11/17/2019 10:53 PM
138	I support the proposals. You are missing some obvious opportunities to plant trees. The park improvements you have been undertaking were long overdue and are commendable.	11/17/2019 10:49 PM
139	The beautify of the City and our parks is critical.	11/17/2019 9:42 PM
140	Again...the Plan is so cumbersome that no one will get to the fine details. There should be a one page clear concise summary!	11/17/2019 9:10 PM
141	Off leash options for parks seems to becoming more restrictive and less user friendly. City trees are being destroyed by new development and better protection is needed.	11/17/2019 9:08 PM
142	Leash optional means intelligence optional. Again, stop the insanity. Put citizens needs over those of dogs. We already have a plethora of off leash park area in the CRD. Do we need to spend \$1/4M on more of the same?	11/17/2019 8:39 PM
143	Parks and green spaces are more important than ever IMO, for various reasons ranging from their contribution to keeping our air clean, to the fact that attendance at parks in an increasingly unaffordable city is free, and for many is one of the few things they can do to recreate.	11/17/2019 8:22 PM
144	No	11/17/2019 7:27 PM
145	Whatever you are spending on more dog parks is too much. This city is going to the dogs	11/17/2019 7:18 PM
146	wish dog owners would pick up after their pets, more by law officers	11/17/2019 6:58 PM
147	Direct money towards watering Boulevard trees during droughts.	11/17/2019 6:17 PM
148	money spent on parks is a good thing. Very good thing. Now all you have to do is trying to deal with the age old problem of Victoria city workers who are SO SLOW at getting almost anything built or repaired, only to return later to redo what they messed up.	11/17/2019 5:38 PM
149	Is Reeson big enough for off leash, hopefully a fence will be put up to protect dogs from running out into traffic (car and bike).	11/17/2019 5:20 PM
150	Don't waste park money if you are just beautifying areas for the homeless.	11/17/2019 2:45 PM
151	You don't maintain the trees we already have, so how is this going to work?	11/17/2019 7:36 AM
152	Much more work needs to be done to protect the tree canopy and green spaces in this city. There should be a line item in the budget for the purchase of vacant green space to keep as parks space.	11/17/2019 5:32 AM
153	Thanks again for wanting to waste tax payers' money.	11/17/2019 4:43 AM
154	way more dollars are required to look after the urban forest it has been sadly neglected for too many years new trees planted and then die from lack of water and care as do the existing older trees.	11/17/2019 3:32 AM
155	No off leash parks	11/17/2019 3:25 AM
156	not a favour of this	11/17/2019 2:27 AM
157	Do not add anymore leash optional or off leash areas. It seems that dogs are taking precedence over people. If more people were to control their dogs (on or off leash) and clean up after them it may not be a problem. Using other people's property as their dog's bathroom is very disrespectful and a huge mess to clean up when tracked into business, homes, vehicles, buses, etc. Having dogs knock over your buggy with your child in it (yes it has happened to me a couple of times), jumping on people, chasing bicycles, running in front of vehicles & into peoples yards & even homes is dangerous for everyone involved.	11/17/2019 2:26 AM
158	No enhancements like new leash optional park	11/17/2019 2:17 AM
159	Spend this money on enforcement of existing off leash parks. These are a menace and a hazard for my children.	11/17/2019 12:42 AM

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160	allowing leash optional in Reeson Park would be a monumental mistake it is too small, too high density of pedestrians. Also, should the city allow dangerous breeds of dogs to be allowed in a city that is increasingly densely populated?	11/17/2019 12:26 AM
161	What about the promise to plant all these trees....a pipe dream I think	11/16/2019 11:37 PM
162	This is one of the cities best offers, the great parks and outdoor spaces. It will be hard to have too many of these parks. They need some more TLC. Theres a ton more that should be done for green initiatives. The missed opportunities for urban farming and micro wind and solar sharing networks is gargantuan, and sad to see. Every roof should be utilized for locally distributed produce and herbs. Water should be captured. Solar and wind turbines should be incorporated everywhere, yet all we see are Pet Wash stations in burn and turn cookie cutter cool fresh condos, that arent affordable, at all.	11/16/2019 11:09 PM
163	Tree support important, more off leash only benefits certain citizens.	11/16/2019 11:07 PM
164	Disagree with Reeson Park as dog off leash	11/16/2019 10:55 PM
165	don't waste anymore money on tent city clean ups for councilors pet projects	11/16/2019 10:53 PM
166	We could use a big money dump here. Shrub it up	11/16/2019 10:35 PM
167	The work to support urban trees should focus on maintaining the EXISTING urban canopy, not just on trying to get residents to fork out money to plant new trees. It's the older, larger trees that really provide benefit. There are many older, larger trees in Fernwood which are not being cared for properly by city staff example, trees in the Vining and Stanley St. area many are sick and in danger of falling down so, they'll have to be replaced if they had been better cared for, perhaps they would be flourishing today, rather than dying.	11/16/2019 9:53 PM
168	The Beacon Hill gardener number needs to be increased. The decimation of this workforce over the past two decades makes for woefully inadequate staffing of same.	11/16/2019 9:32 PM
169	More spending on parks and creating new parks, particularly waterfront walkways.	11/16/2019 9:02 PM
170	Redevelopment proposal at Topaz Park is too costly and is flavour of the day decision making	11/16/2019 8:53 PM
171	We need deciduous trees with some beauty.	11/16/2019 8:50 PM
172	Need more green space	11/16/2019 8:21 PM
173	Trees are very important and must be protected. I would like to see better enforcement of parks where leashes are not permitted.	11/16/2019 8:16 PM
174	I'd like to see more spent on the city's tennis courts. Surfaces and nets are not always in the best condition.	11/16/2019 8:08 PM
175	More urban trees and vines!	11/16/2019 7:50 PM
176	For the portion of that \$205,000 supporting urban trees, please consider the what it costs to buy, plant and maintain saplings vs. seedlings. Many more seedlings could be planted (and maintained with community engagement) than saplings planted and maintained by city workers.	11/16/2019 7:44 PM
177	Bigger parks, more green space near fernwoodmore trees and benches. I'm not talking about waterfront either. In town parks would be nice. Maybe a disc golf course in Beacon Hill were these homeless tenters like to sleep making the best park less disgusting and unsafe.	11/16/2019 7:34 PM
178	Keep dogs out of parks, there are a lot of trails and other places to walk dogs.	11/16/2019 7:15 PM
179	please think about need to have vs nice to have. we see no evidence of this kind of thoughtful spending	11/16/2019 7:14 PM
180	more basketball courts for teens more outdoor seating	11/16/2019 6:58 PM
181	Stop taking our trees down and replacing them.	11/16/2019 6:47 PM
182	Lets cater to people, humanity not dogs!	11/16/2019 6:09 PM
183	Don't know if this is a good idea or not, but just keep going, trees have to be replaced and dog owners need spaces for their pups.	11/16/2019 5:27 PM
184	We always have to look after the trees the weather is becoming increasingly severe (winds, rain) and safety is an issue. We have a lot of dogs in the city. Owners need to be respectful of the spaces used by every community member.	11/16/2019 5:15 PM
185	Stop cutting down existing trees	11/16/2019 5:13 PM
186	many of the leash free "parks" are very small grass areas that are not fenced, are near major roads, and so crowded it isn't safe to take small or medium sized dogs to play and interact. Areas of Beacon Hill Park could be leash free during certain hours (eg grassy area around the totem pole, hill behind that area). Dallas Road isn't safe due to the road traffic on Dallas (too bad certain members of council voted against staffs recommendation to put a fence along Dallas in part of the leash free area.	11/16/2019 5:05 PM
187	It's clear this council really does not care about supporting urban trees. Wanting to cut down tree in Centennial Square, cutting down trees to make way for bike lanes and that preposterous proposal of cutting down all the cherry blossom trees. Unbelievable!	11/16/2019 5:04 PM

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188	Separation of off leash area on Dallas Road from bike and walking paths is a priority for safety of cyclists and walkers (and also the dogs)	11/16/2019 5:03 PM
189	Keep planting cherry blossom trees. Victoria is famous for them and tourism will certainly decline if we replace them with other plants	11/16/2019 4:53 PM
190	More segregated areas for large dogs my small dog has been attacked several times while large dog owners are saying that their dog is just playing.	11/16/2019 4:45 PM
191	Please plant and preserve more trees.	11/16/2019 4:30 PM
192	We need to allow and encourage fruit trees rather than Gary Oaks.	11/16/2019 4:28 PM
193	Yes to the trees but no to the leash optional park	11/16/2019 4:19 PM
194	stop cutting down mature urban trees water them sometimes	11/16/2019 4:09 PM
195	We d not have enough parks and they are neglected.	11/16/2019 4:02 PM
196	Thank you.	11/16/2019 3:52 PM
197	Not a huge priority right now !	11/16/2019 10:50 AM
198	Leash optional parks only if they have adequate fencing.	11/16/2019 10:05 AM
199	More money on getting dogs into area meant for pets and dogs and not running around the areas meant for kids and families.	11/16/2019 7:00 AM
200	Keep the parks safe and clean for everyone to enjoy.	11/16/2019 6:48 AM
201	Need parks and open spaces downtown before all land is developed.	11/16/2019 6:41 AM
202	I think the money should all be spent on trees; we don't need another dog park.	11/16/2019 6:38 AM
203	Stop allowing the removal of so many city trees! It takes decades for new trees to mature. Overly dense developments are destroying the special character of this city I love.	11/16/2019 6:29 AM
204	Is it required and by whom?	11/16/2019 5:55 AM
205	Continue to increase greenspace and protect school grounds as important open green space.	11/16/2019 5:53 AM
206	Plant Indigenous plants and trees to this territory	11/16/2019 5:44 AM
207	Dogs seem to go leash optional most places anyways so either spend the money on enforcing the on leash areas or don't bother with the difference	11/16/2019 5:44 AM
208	So millions can be spent on absurd things like lights, bike lanes and other projects because the City thinks we want to be more "green" but the single biggest budget allotment for what actually makes a city "green" is tiny? How does that make sense to you people? Inject way more money into trees and parks. (The wage increase councilors want would cost taxpayers the same as the entire budget for new parks and greenery? How does that seem like a good idea to you people?)	11/16/2019 4:30 AM
209	Would be nice to have a leash optional park, provided it is fenced to maintain safety of pets and protect from distractions of running animals to drivers.	11/16/2019 4:18 AM
210	How about the plan to upgrade Topaz Park? And what about Crystal Pool? What are your plans, since you lost all the funding?	11/16/2019 3:58 AM
211	Reeson park is full of homeless and drug addicts do you have a plan to clean them out of the park to make it fit for dogs?	11/16/2019 3:04 AM
212	Tree budget? Tree inventory? Come on!	11/16/2019 2:58 AM
213	Yes! More trees! And more space for pets!	11/16/2019 2:25 AM
214	No area should be leash optional. Have had too many incidents with owners who don't have control of their dogs resulting in injuries for someone...	11/16/2019 2:13 AM
215	If the city can't get control over the street people problems, there is no point in making more parks as they will become an attraction and destination for street people and some trouble makers and druggies.	11/16/2019 2:06 AM
216	Plant trees	11/16/2019 2:04 AM
217	This seems particularly low given the price tag fin number 37.	11/16/2019 1:40 AM
218	Too much money spent on Topaz Park turf field, which is used by a select few.	11/16/2019 1:37 AM
219	Spend too much as it is. No need for more.	11/16/2019 1:34 AM
220	Spend way more on parks. Great parks make a community	11/16/2019 1:30 AM
221	There are many trees in the city that need help and are too large, too overgrown and looking almost unbalanced with the cuts in them to accommodate overhead wires.	11/16/2019 1:29 AM
222	Trees are not being replaced in a timely fashion.	11/16/2019 1:09 AM
223	Kicking the homeless out of Reese was a mistake. Where can they go???	11/16/2019 12:48 AM

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224	Not enough useable green space in city centre. With added inventory on the condo side, there is not enough green spaces that can be utilized. Also, the green spaces available are overrun by homeless and those with mental health issues that they are not safe. Too many needles and refuse left behind.	11/16/2019 12:47 AM
225	Also disconcerting that many items in this section of the capital budget are uncoded.	11/15/2019 11:24 PM
226	Re Urban Trees. I have a very large Gary Oak tree on my property. I make every effort to maintain the health of the tree for both aesthetic and for personal safety reasons. However, during the past few years with longer periods with reduced precipitation I've been faced with somewhat of a dilemma. Specifically, to keep the tree healthy I need to water more frequently which potentially brings me into conflict with bylaw issues regarding water usage. If the city is truly interested in maintaining a healthy inventory of these protected trees, I would suggest that it needs to offer solutions/incentives to property owners so that they don't run afoul with bylaws and perhaps help homeowners with designated heritage trees. I.e., subsidizing water maintenance costs during periods of drought.	11/15/2019 11:24 PM
227	Stop cutting down mature trees! Leash optional should be fenced and you need a dog or are with a dog and owner. No more crap from I me mine people like the Dallas Road fiasco.	11/15/2019 10:54 PM
228	We need more parks and green space's in Victoria before our beautiful green city ends up just like every other concrete jungle.	11/15/2019 10:14 PM
229	Creating a bike lane along Dallas RD is not a park maintenance issue but a road use issue. from earlier on this site "The City is proposing to spend \$3.98 million (much of which is funded from the Federal Gas Tax program) on Active Transportation projects in 2020, which include improvements to cycling, pedestrian and transit infrastructure." It also seems that council seems to be moving away from having an off leash dog area. I disagree with this move. This small section of the park has been an off leash area for as long as I can remember. If you introduce bikes into this mix a barrier of some sort is needed.	11/15/2019 9:43 PM
230	seems a bit skinny. considering park maintenance and safety issues and TREES n such. maybe if maintenance of teh trees were more valued, we wouldn't be removing iconic varieties	11/15/2019 9:33 PM
231	Street trees are very important, and Victoria's are either lacking or in rough shape.	11/15/2019 9:24 PM
232	Ahh, the park previously used as a tent city on the waterfront affectionally named 'Chattel city'. Get a handle on this type of park use as a first step in our park spending.	11/15/2019 9:00 PM
233	More money needs to be spent on urban forest management. It could be rolled into your environmental stewardship proposals since urban forests play a massive role in absorbing gasses, preventing overheating of asphalt and maintain stability in the soil on banks and slopes during times of heavy rainfall.	11/15/2019 8:54 PM
234	Do you need more here? If you need more, take more.	11/15/2019 8:23 PM
235	This is an interesting idea. Get the dog walkers to roust the crackheads from Reeson park. Will be watching to see how this plays out.	11/15/2019 8:17 PM
236	Urban trees are essential to the livability of the city especially to mitigate warming climate and to its identity	11/15/2019 8:10 PM
237	seems low, given the number of parks in our City and the level of usage	11/15/2019 8:06 PM
238	Reeson Park seems like a terrible choice for off leash right by the bridge and a lot of stressed drivers and cyclists. Spend more on trees. The budget is laughable even with its 20 year forecast.	11/15/2019 8:04 PM
239	More parks!	11/15/2019 7:37 PM
240	Parks budget is too low. Urban trees budget is too high	11/15/2019 7:13 PM
241	Why pander to dog owners?	11/15/2019 7:07 PM
242	and who's going to pickup the needles in this new park?	11/15/2019 6:54 PM
243	We need more green parks and trees for the protection of the environment and to provide beauty to the city.	11/15/2019 6:49 PM
244	There's so much value we can get from these kind of projects and it only takes a tiny fraction of the overall budget.	11/15/2019 6:30 PM
245	Glad to see more areas open up for leash option	11/15/2019 6:28 PM
246	don't have a dog, don't care Replace all the trees reaching end of life	11/15/2019 6:22 PM
247	No more expenditures on dog parks. Plse these end being pedestrian and ordinary people exclusion zones	11/15/2019 6:10 PM
248	I don't support the leash optional park, but support planting and maintenance of urban trees.	11/15/2019 6:02 PM
249	none	11/15/2019 5:55 PM
250	More needs to be spent on urban trees. removal of trees from the downtown area has been rather short sighted. As the we get warmer temperatures there will be a need for more shade trees, assuming that sunlight is not too obstructed by privately developed condos.	11/15/2019 5:36 PM
251	More trees where possible	11/15/2019 5:09 PM

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252	More lighting in other parks Topaz walkway	11/15/2019 4:55 PM
253	New leash option park unnesary	11/15/2019 4:34 PM
254	More parkland, less bike lanes should be your goal	11/15/2019 4:26 PM
255	Any off leash or leash options areas created in existing parks should be fully fenced to prevent the entire park from becoming an off leash or leash optional park	11/15/2019 4:26 PM
256	Buy land to create more parks and green spaces (not encampments for the unfortunate mentally ill citizens). Create true (fenced) off leash dog parks.	11/15/2019 4:24 PM
257	I would love to see more dog friendly parks and more trees planted.	11/15/2019 4:19 PM
258	Please keep in mind that those walking with guide dogs may not feel comfortable walking in this area as they already feel uncomfortable walking on Dallas road due to the large off leash area. If it is possible to add some fencing to the off leash parks even low fences such as the rough cedar planks so when a dog is chasing a ball or another dog it does not run into elderly on the walkway and those with guide dogs feel comfortable walking in those area(s).	11/15/2019 4:08 PM
259	Urban trees are very stressed and more could be done to support them.	11/15/2019 4:05 PM
260	Preserve trees preserve trees preserve trees, please. I don't see the city doing anything like they do in Japan using supports to keep the older mature trees strong and stable.	11/15/2019 4:03 PM
261	Support trees. yes! Spend money for a leash optional park, no! Seriously?!	11/15/2019 3:45 PM
262	Victoria has made quite a reputation for itself in recent years by CUTTING DOWN so many street trees	11/15/2019 3:44 PM
263	I don't agree with paying for dog off leash parks	11/15/2019 3:31 PM
264	We need more tree support/help	11/15/2019 3:20 PM
265	Heck yes! Another park for dogs to go off leash. This is fantastic.	11/15/2019 3:14 PM
266	Yes, plant more trees and yes, dogs need off leash areas to run and play.	11/15/2019 2:48 PM
267	Dogs on leash is a must	11/15/2019 2:40 PM
268	NO	11/15/2019 2:40 PM
269	The city's efforts to displace people in Reeson Park continue to be disgusting. Re open Reeson and Quadra parks to overnight sheltering.	11/15/2019 6:38 AM
270	Make sure all dogs are licensed. Ban dangerous breeds and then look at spending on more facilities.	11/15/2019 6:09 AM
271	Trees are critical. Allow the existing trees to have young, which they will care for in the parks. I favor the planting of indigenous trees and encouraging natural environments with indigenous plants, not flower gardens and exotic trees. .	11/15/2019 3:11 AM
272	Developers can pay for upgrades through density increases.	11/15/2019 1:57 AM
273	Increase spending in order to plant as many trees as we can, food trees where appropriate. Increase the amount of benches in the area. We need more seating, please.	11/15/2019 1:16 AM
274	I don't support off leash parks. My dog was viscusly attacked by off leash dog. Put a leash on. Simple.	11/13/2019 9:12 PM
275	The Banfield Park dock is far too small for the number of users including swimmers, kayakers, rowers and paddlers. It is recommended that the dock be at least tripled in size to about 1000 sq. ft.	11/13/2019 9:11 PM
276	The urban forest is critical to a livable future in this time of climate emergency. It must be a priority	11/13/2019 8:41 PM
277	Please put in \$500,000 for the building of the skate park in topaz park	11/13/2019 4:17 PM
278	Trees keep the soil temperatures low enough for sustaining life. Most of this council has contributed to our loss of life instead of protecting it. Cutting down trees for HARDSCAPING is actually life treating but no one knows two Canadian actually one a Nobel Prize for proving this in the 1990's based upon a lifetime of studying Canada's Trees!	11/13/2019 12:23 PM
279	The City of Victoria is not budgeting enough for the acquisition of land for the creation of new parks. The addition of the green space in James Bay adds more park land to the neighbourhood with the highest amount of "park land per capita", but does nothing to address the deficiencies in other neighbourhoods. Particularly those neighbourhoods adding the greatest amount of residential density. From the City's Parks & Open Spaces Master Plan: "The specific target identified in the OCP for measuring progress in terms of park land provision and access to parks uses a distance of 400 metres." The City is doing nothing to meet that target. Also referenced in the same document: "The City of Victoria would need to acquire 53 hectares of park land over the next 25 years, approximately 2 hectares per year, to maintain the current per capita park land provision. " Let's start planning, budgeting and acting to meet these liveability goals.	11/13/2019 7:54 AM
280	Make a water park for dogs.	11/13/2019 6:22 AM
281	No more money is needed to fund dog friendly options. This serves a small proportion of the population, and there is already enough for them. Make dog licenses more expensive to fund these initiatives so the users are paying. They are way too cheap as it is.	11/13/2019 3:49 AM

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282	Are the parks free of needles?	11/13/2019 2:14 AM
283	No investment is being made whatsoever in Arbutus Park. The official community plan called for a Parks Masterplan for Arbutus Park to have already been designed by this date. Arbutus Park is a valuable amenity with access available to the water. Investment in this park needs to be prioritized to deter any illicit activity from occurring in the park and to enhance neighbourhood safety and welcome families.	11/12/2019 8:34 PM
284	This seems low. Is this sufficient to support urban tree canopy increase and planting/conservation efforts necessary for climate adaptation?	11/12/2019 5:49 AM
285	More urban plantings	11/12/2019 2:46 AM
286	I don't think off leash would be right for Reeson Park.	11/11/2019 11:15 PM
287	Public parks are no longer safe places to take your kids or dogs down town. With needles and homeless population taking them over. This problem needs to be dealt with.	11/11/2019 7:32 PM
288	Maintain and enhance the urban forest.	11/11/2019 6:58 PM
289	The City needs to save more money to replace street trees	11/11/2019 6:34 PM
290	Reason park (the whale wall) is a bit dodgy as an off leash dog park...	11/11/2019 6:18 PM
291	Keep up the work on urban trees	11/11/2019 5:52 PM
292	An on leash park is an excellent idea, but is there demand for it? I own a dog, but don't bring it downtown because it's not fair to my dog....im not sure what extra value this idea brings.while I'm at it car free day should be dog free day. The animals get over heated.	11/11/2019 5:52 PM
293	Why is this priority? Makes me sick that this much money is being spent again on one group of people	11/11/2019 5:10 PM
294	Plans for Topaz Park have been drafted and decided upon. Why have they not been implemented?	11/11/2019 5:02 PM
295	Our parks need more maintenance attention and less money spent in changing names	11/11/2019 4:41 PM
296	I like the idea of an off leash dog park that is lit, so people who get off work after the sun sets have somewhere to take their doll dog s to play. I would even be willing to pay for the this service to cover the cost of electricity and any other amenities. Something like a monthly payment of around \$10.	11/11/2019 4:28 PM
297	Save the Trees!	11/11/2019 4:18 PM
298	You just asked to spend double on retaining walls and railings	11/11/2019 3:44 PM
299	Parks are great, spend money here, just keep campers out	11/11/2019 3:41 PM
300	No more og parks	11/11/2019 4:15 AM
301	Reeson Park is a terrible location for a leash optional park. Spnd this money elsewhere.	11/11/2019 12:56 AM
302	These improvements will improve the safety and livability of the city.	11/10/2019 7:25 PM
303	Parks deserve more	11/10/2019 4:28 PM
304	I do not support funds being spent on a leash optional park.	11/10/2019 11:56 AM
305	How can you not know what state the facilities and parks are in? Most of them say tbd? That seems very short sighted and irresponsible.	11/9/2019 1:51 AM
306	Seems like Dogs have more priority in this City than children. Please change attitude. We need more pace for kids downtown.	11/9/2019 12:58 AM
307	More bikes, more transit, fewer cars.	11/8/2019 2:55 AM
308	Need better recreation facilities (clay court tennis, disc golf, curling club renewal, indoor pool renewal)	11/7/2019 8:41 PM
309	I am very supportive of both of the items mentioned above.	11/7/2019 3:54 AM
310	Make some community gardens. I am on six waitlists and have been for SEVEN YEARS. I just got an email that says I'm likely to come up for a spot in the next TWO TO THREE YEARS. We don't need dog parks. Dogs can play at gardens, too.	11/7/2019 12:23 AM
311	We need more interesting parks. For the most part we have random lots that have been bought out and turned into the same landscaped square with trees in it.	11/6/2019 11:56 PM
312	How much does making a park off leash? One sign and it's done	11/6/2019 11:17 PM
313	Lower speed zones in around parks should be implemented. E.g., cars frequently speed by Wark st park	11/6/2019 5:55 PM

Q45 Do you have any additional comments on the overall capital budget?

Answered: 283 Skipped: 4827

#	RESPONSES	DATE
1	Obscenities	11/25/2019 6:27 AM
2	A train. Western communities to Downtown. Downtown to Uvic, extending to Swartz Bay and yvr in the future.	11/25/2019 3:52 AM
3	GVPL budget for James Bay branch is too low (see comments added previously) and police budget should be higher to allow more cops being hired to monitor our streets.	11/25/2019 3:50 AM
4	Keep up the good work. Keep spending on community spaces parks and community centres. They keep us all out trouble and engaged with our neighbours.	11/25/2019 1:47 AM
5	Canopy to cover streets in the downtown core area would enhance the walk ability in all types of weather.	11/25/2019 1:01 AM
6	Spending is out of control. There is no bottomless pit of available money. City council and all the bureaucracy have to understand that the taxpayer is at the end of his / her rope	11/25/2019 12:56 AM
7	The problem with the budget is less about total dollar amounts than with where the dollars are spent. We need to spend more in disadvantaged communities that are less able to kick up a fuss. Council needs to speak for those with a weaker voice to ensure equity.	11/25/2019 12:36 AM
8	More safe accessible crossings	11/24/2019 11:29 PM
9	If whoever is reading this thinks that "Vision Zero is impossible" and that "it's necessary to balance the needs of pedestrian safety with fiscal reality", you should remember that you are part of the power structure (I am not) and therefore are complicit in the increase in pedestrian deaths and injuries in City of Victoria. The dangerous conditions on the roads when my son is just trying to walk to school! lesson my enjoyment of life in this city. Call me a crank, but your opinion will mean nothing to me if my child is killed on the streets. The other day he was nearly struck by a garbage truck in a marked crosswalk with a crossing guard in a school zone. You have the power to change things. I don't. Thank you.	11/24/2019 10:52 PM
10	I'd like to see more money for green spaces to be acquired and developed in the downtown. With most of the new tax dollars being raised from the new high density developments downtown, these residents need some public amenities.	11/24/2019 10:23 PM
11	More money needs to be spend getting Pandora street cleaned up get all the homeless inside and of the streets visitors to this city do not want to go anywhere near that area, fear of assault, panhandlers and drugs being used openly on the street in front of the police and they do nothing, the criminal element has gotten away with far to much in the downtown core, the city spend millions on bike paths and I think it was to make it easier for the junkies to steal bikes, they openly strip bikes down in front of police there are groups of bike thieves that work together stripping bikes for parts on pandora and all the way out to Douglas amd Finlayson, behind the tally ho is another favorite spot for stripping bikes, why do the security let these people stay in these places when they are doing drugs and stealing everything that is not nailed down. I have known of many people that have had their property stolen from their homes in those areas and they head down amd find their stuff and they don't have to look very hard to find it but yet the police will do nothing to help. Citizens have lost all faith in the city and its police force.	11/24/2019 9:43 PM
12	A 44% raise is beyond the pale. I will remember this line if it passes come voting day.	11/24/2019 8:29 PM
13	This is the first year I have seen this, it was eye opening. I have increased respect for the employees featured, How you can get work done with all the distraction with council amazes me. If it would be possible to get this a little earlier next year? It was a daunting prospect and requires time to go through. Again thank you	11/24/2019 8:13 PM
14	Everyone I know in this city is pushing for a new Crystal Pool. You would see increased revenue from services offered and a draw for families that commute to downtown Victoria for work.	11/24/2019 6:31 PM
15	Capital Priority needs to be in building infrastructure with the Crystal Pool being top priority.	11/24/2019 6:26 PM
16	running a city requires focused energy on the 'business' of the city and not a platform for seeking personal advancement or furthering personal interest projects. Councillors are meant to respond to the immediate city needs / maintenance.	11/24/2019 6:08 PM
17	There should be a budget to remove all the campers from Dallas Rd. It is atrocious that hard working, tax paying families must tolerate free campers defecating, and urinating right across the street from their homes in what should be our most beautiful accessible waterfront. There must be a non invasive place where tourists, those who are undergoing hard times and the people who choose to live in their vehicles, can park without impacting local residents. It shows how uncaring and unaware how the councillors are about the concerns of hardworking, local families by putting the needs of citizens last.	11/24/2019 5:14 PM
18	No	11/24/2019 5:09 PM

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19	I think Council has forgotten that Councillor positions are elected and part time. Please keep your focus on Municipal affairs, and stop intervening in pet projects and world affairs to reduce your self proclaimed 40 60 hour work weeks. If you want the same income as city employees, apply for a different position that requires educational and training prerequisites and skills, as well as a performance evaluation in 3 6 months, whereby you can be let go if not performing adequately. Please read the social media sites, and request the Times Colonist letters to the editor if you require additional resident feedback on this front. And before you ask for permission to raise your salaries again, perhaps be way more transparent in your duties to inform the public exactly what you spend your time on. From a concerned business taxpayer looking to get out of Victoria...	11/24/2019 4:24 PM
20	Absolutely no to the increase that councillors have proposed for themselves. Ridiculous!	11/24/2019 4:20 PM
21	Yes. A 50% pay increase for counsellors is exorbitant. This is not a full time job, there is no reason to be putting in 40 60 hours per week. Most counsellors have other part time jobs. A reasonable pay increase, as done in most other professions in Victoria is suffice.	11/24/2019 6:18 AM
22	scope of work and attendant costs to be within overall city affordability guideline: not more than average cost of living increases in this area.	11/24/2019 5:35 AM
23	This council does Nit to ask for such a pay raise. The public has not been giving any voting rights on these multi Million dollar bike lanes, while our Police force goes without a raise. Council should Not receive a raise until the budget in the black.	11/24/2019 3:01 AM
24	The underserved communities (hillside quadra) need more community space, a library, daycares PURCHASE 950 KINGS ... also more efforts need to be put into decolonization.	11/24/2019 2:43 AM
25	Some poor sod has work very hard to pay their taxes. Stop spending it as though you've won the lottery	11/23/2019 10:36 PM
26	Money needs to spent to repair and maintain infrastructure. This should a priority in spending of the capital budget.	11/23/2019 9:36 PM
27	I notice that question 29 about council remuneration lacked a comment box. There are many accomplished city workers with professional qualifications and skills that justify higher salaries. However, over the years the overall wages and number of city employees have hugely expanded the cost of running the city. Some awareness of the median salary of the citizens of Victoria, who pay the taxes and who work full time, should be expected from city council, not only in setting their own wages but in managing the cost of government as well. I am therefore strongly opposed to this wage increase. Both the Chamber of Commerce and The Times Colonist in a recent editorial have made the point that the increase in work load has been driven by a council that often over steps its mandate. This also inevitably comes at a cost of requiring ever larger staffing.	11/23/2019 7:33 PM
28	Council must be more fiscally prudent and only spend money on what is truly necessary. Councillors seem to forget that the tax burden on residents goes up each year, never down. Taxpayers already face onerous increases from the ongoing sewage treatment plant work, among other things. Councillors can set an example by NOT giving themselves a 50% pay increase! And perhaps consider letting go of some of the expensive employment positions recently created at city hall.	11/23/2019 6:45 PM
29	No	11/23/2019 5:30 PM
30	I find it very interesting that there is no additional comments section for the 55% salary increase. Also I know of no one who is getting a 55% increase in their jobs. I find it very insensitive to be requesting a wage of \$70k for a part time job when many of us are not earning that much in a full time job.	11/23/2019 8:03 AM
31	Re the next page, it isn't the services that need to be cut, but all the pet projects that are bleeding the city's finances. If council eliminated all of the pet projects that are not part of basic governance, there would be enough to fund all essential services and maintain the city to an appropriate level.	11/23/2019 5:53 AM
32	Would have liked to see more details on "Other Personal Costs" (1%) "Fiscal" (2%) "Active Transport" (9%)	11/23/2019 4:59 AM
33	There should be no wage increase for city council	11/23/2019 4:54 AM
34	We need to make capital improvements, but some of these items are just nice to do, not necessities. Do the real necessities first.	11/23/2019 3:39 AM
35	how about a plan to start reducing taxes especially as we are still in an economic boom. Give back to the taxpayers what has been unfairly increasing year after year.	11/23/2019 3:28 AM
36	No comment	11/23/2019 2:08 AM
37	Stagger some of the work not urgently required over coming years, to decrease budget increase.	11/22/2019 11:53 PM
38	As always the city councilors/planners have deliberately made the budget deceptive and misleading to read and understand. Using prefabricated catch phrases (unknown to the general public) such as " transportation infrastructure", " Active Transportation" to hide bike lane costs and projects, " bundled procurement and engagement strategy" . The city should embark on following the lead of the provincial government by requiring all documents produced by all departments to be written in "PLAIN LANGUAGE" for use and open understanding for all citizens.	11/22/2019 11:01 PM
39	Encourage serious consideration of fundamentals, particularly for pedestrians and basic infrastructure	11/22/2019 10:45 PM

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40	As the cost of living only rises in the CRD I am continually disappointed by the amount city employees (and this is a problem I feel exists not just in our community) get paid, while those working in Non Profits or services work incredibly hard to get paid a fraction of what city employees do. Yet for the privileged few (if they can even afford to have a home and pay property taxes) trying so hard to make ends meet end up paying for these crazy inflated salary's. I would like to see a review of city employees salaries compared to non profits and see what if any creative solutions can be made to address the gap, and the increasing cost of living driving those who work in non profits to find other work.	11/22/2019 9:37 PM
41	We need appropriate policing with timely responses. We need an attractive CLEAN city to keep attracting repeat visitors.	11/22/2019 8:37 PM
42	I strongly disagree with the proposed salary increase for City Council members. The tax payers' money should go towards improving our city and the lives of all of its residents, not towards council's salaries. A 55% increase is absolutely unacceptable most people in the work force receive a minimal pay increase of maybe 2-3% a year.	11/22/2019 6:59 PM
43	It seems to me Victorians want a responsible council, mindful of tax dollars, and also mindful of the environment and quality of life.	11/22/2019 5:18 PM
44	Please include capital funding for space for arts and culture organizations, per the Arts and Culture Master Plan recommendations.	11/22/2019 6:38 AM
45	Start making licenses a requirement for cyclists like they are for cars and use that revenue to fund the bike lanes.	11/22/2019 4:21 AM
46	Thanks for your hard work on this	11/22/2019 3:09 AM
47	Don't replace facilities that can be rehabilitated for considerably less cost (e.g. the Crystal Pool).	11/22/2019 2:41 AM
48	It needs another review to cut out extra spending that is unnecessary e.g. VCC upgrades, we need to scale back bike lane development and look for lower cost solutions to issues.	11/21/2019 11:02 PM
49	Please don't put any more money into silly things like "ping pong tables." Fix the roads. Save the trees. Things like that.	11/21/2019 10:17 PM
50	Overall increases, as much as possible should not exceed the accepted Cost of Living increases. Having said that, plans to take advantage of senior government benefits should be followed up when needed and available.	11/21/2019 9:30 PM
51	This questionnaire is so long that most people will not be able to fill it out due to lack of time. Therefore, don't assume that lack of response to the questionnaire indicates approval.	11/21/2019 7:55 PM
52	I think the taxes for home owners are too high. If you want a heterogeneous, liveable city with families and students old people etc you should find ways to change that. That means either spend less or find different sources of income: in Switzerland local taxes are income based, England has ditched the system where only home owners are responsible for the local budget or an expansion of the user pays principle especially when it comes to services downtown (why shouldn't bars and nightclubs pay for drunken and disorderly behaviour of clients or fast food joints for the clean up of their neighbourhood and disposal of their customer's discarded garbage?)	11/21/2019 7:28 PM
53	Too much over management, The budget report is 879 pages alone.	11/21/2019 7:20 PM
54	many areas to reduce costs, like bike lanes done more reasonably, not 2 way on one way streets.	11/21/2019 7:18 PM
55	Again it seems that Victoria a SMALL city is spending like a large city on showcase items rather than general upkeep and public safety.	11/21/2019 7:03 PM
56	It's laughable and also callous that city council wants raises when so many people are homeless or just towing the line of having a place to live or being renoctived. Insentives should be put in place for property owners, such as a fine or a tax if they lets a commercial or residential space sit vacant for more than 3 months. If something sits vacant that long they are wanting more than it is either worth it more than locals can afford and damaging our economy. There needs to be a penalty for stopping economical flow. If you guys want raises, get them that way.	11/21/2019 6:41 PM
57	We don't need another dog park, we need more police officers. Why is there no section to comment on the proposed city councillor raise?	11/21/2019 6:49 AM
58	It's time a simple cull of marauding deer be carried out by the animal control dept.with the venison fit for human consumption being donated to feeding the homeless.	11/21/2019 6:32 AM
59	Disgraceful use of public funds proposing City Councillor pay increases of 55% to come in line with other city workers. Those are full time positions and Councillor is a part time position. Councilors who are spending close to 40hrs per week such as Ben Isitt are deviating from their required duties by drafting go no where proposals that are offensive to the very community they serve such as pulling funds for Remembrance Day ceremonies.	11/21/2019 6:19 AM
60	Please add funding for Vic PD for at least 4 additional police officers.	11/21/2019 5:18 AM
61	I am totally against any increase in any increase in payroll to any and all members of the council, the Mayor or in creating any new jobs on council or assisting council.	11/21/2019 4:49 AM
62	Except there is no comment box on the proposed pay raise for the part time jobs on city council, I do worry about cuts to policing.	11/21/2019 3:17 AM

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63	I see too much spending on making "statements" designed to generate good press and enhance the image of Victoria, the mayor and Council. Find ways to get good outcomes for citizens at lower cost, and worry less about your image	11/21/2019 2:57 AM
64	I believe the proposed budget is not only wasteful of taxpayers money, but extremely out of touch by those who have drafted it. Clearly bringing to attention that those who are currently in office have either never actually spent a day in the city and are unaware of the areas that actually need attention, or are blissfully ignorant to the plague of issues surrounding Victoria. This once beautiful garden city has become a web of congestion, litter, homeless and arrogant 1%. The fact that the city overlooks so many critical issues to spend millions of dollars on non issues is absolutely appalling. Now I'm sure that my voice will be one of many that is drowned out by politics sweeping it under the rug. But I will always attempt to be heard.	11/21/2019 1:37 AM
65	basic infrastructure first. Roads, sidewalks, sewer, water. Frills second. Or not at all. Bike lanes etc are frills	11/21/2019 12:07 AM
66	NO WAGE increase to Council or Mayor.	11/20/2019 11:50 PM
67	Make magic with traffic and parking and the people will love you	11/20/2019 11:29 PM
68	We need green space amenities downtown, the city should acquire property.	11/20/2019 11:06 PM
69	Please stop promoting and funding cycling. It is not for everyone. Transit is unreliable and inconvenient. Vehicle drivers need to be taken into account, not pushed to the side.	11/20/2019 9:43 PM
70	I am utterly opposed to a massive pay rise for the present City Council. If council believes a pay rise is necessary it should be put to a vote at the next civic election!	11/20/2019 6:26 PM
71	The 55% raise for city councillors is too much. Can I get a %55 raise too?	11/20/2019 3:10 PM
72	How dare the councillors ask for a 50% raise. Get a reality check. Theft of taxpayer money will not be tolerated. Ben Isitt should take at minimum a 50% payout or be fired.	11/20/2019 6:35 AM
73	More family friendly areas in town. Eg water parks, playgrounds etc	11/20/2019 5:00 AM
74	I know council gives a lot of their time. They knew the wages going in. If governing victoria exceeds the capacity of council maybe it is time to make the city bigger and more efficient. that might justify full time wages. Else maybe limit their time to basics and push the province and apply to the feds for their responsibilities. council salary increases are outrageous and council should get a 3.75% reduction for it. No budget should ever exceed inflation and most should target a small savings. taxpayers don't get raises because their costs rise. income = expenses = budget.	11/20/2019 4:11 AM
75	I can't wait to see how many more trees we'll be cutting down to build the forthcoming bike lanes. I'm particularly looking forward to the people being ignored when the city takes them down amid their opposition to it. That was fun to watch on Humboldt and Dallas earlier this year.	11/20/2019 2:59 AM
76	Notice I strongly disagree about the council raises. Put that money into hiring more police officers and if Ben Isitt doesn't like it he can give up his seat.	11/20/2019 1:06 AM
77	No more spending on Bicycle lanes/paths.	11/20/2019 12:57 AM
78	Lower Mayor salary, way overpaid.	11/20/2019 12:24 AM
79	No raises for council if anything maybe 2%	11/20/2019 12:17 AM
80	Many capital initiatives should be funded by new taxes from new developments, only after current taxes are kept low	11/20/2019 12:05 AM
81	NO WAGE INCREASES FOR CITY COUNCIL!! SUPPORT OUR POLICE INSTEAD.	11/20/2019 12:00 AM
82	Please take time to think about the City of Victoria taxpayer when you make spending decisions, the property tax base is not an ATM with unlimited funds that you can withdraw for whatever silly purpose that is thought of.	11/19/2019 11:03 PM
83	Improve timing on traffic lights (such as Blanchard St) to keep traffic moving	11/19/2019 10:39 PM
84	Personal info I can not be more disgraced with the city council and staff for this garbage	11/19/2019 10:30 PM
85	Personal info this city is becoming so unaffordable and you look at the spending and its absolutely crazy If only I was up for a 25K raise this year maybe I would be looking at a longer term future in this city. Sadly I find myself more and more looking at where I will be moving to not where I will live in this city. It is so disgraceful what Lisa, Ben, and the city staff for allowing them to continue this spend and tax ways...	11/19/2019 10:20 PM
86	Obscenities I think we all know this is joke as far as surveys go as no is going to take any notice and you PEOPLE are going to do what ever you want.	11/19/2019 9:35 PM
87	Let the experts and public control the budget. Remove council from this important area of governance. They have no special knowledge or expertise. The public and experts to.	11/19/2019 8:43 PM
88	we need more police presence on Pandora why does this survey include the 55% salary increase question but does not allow us to comment, I DO NOT APPROVE OF THE PROPOSED INCREASE IN COUNCILORS PAY. The MAX increase for this part time job should be 2% or LESS..	11/19/2019 8:35 PM

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89	Reduce each area would be best. Don't increase council salaries. Red circle high salaries of all staff.	11/19/2019 8:20 PM
90	infrastructure can wait, we need to fund social services	11/19/2019 7:49 PM
91	Council must stop dithering on the replacement of Crystal Pool & get on with its replacement in or near the current location. Significant money is being wasted because Council cannot make a decision.	11/19/2019 7:38 PM
92	Councillors need to take a pay cut. Most of you are incompetent. I get what the old biddies vote for, right.. Obscenities	11/19/2019 7:08 PM
93	No raise for useless Obscenities IE to be clear no raise Obscenities in council.	11/19/2019 6:30 PM
94	Stop trying to build new things and refurbish things that don't need refurbishing.	11/19/2019 6:21 PM
95	Fund more of our necessary infrastructure maintenance instead of focusing on optional projects.	11/19/2019 3:47 PM
96	Instead of increasing salaries, we elect one less councillor and distribute the wages among the others	11/19/2019 3:36 PM
97	More money should be spent upgrading your public works fleet ! Large number of Equipment/ Trucks past its life expectancies!!!	11/19/2019 7:04 AM
98	Other municipalities have let their water/sewer/sidewalks/streets deteriorate to the point they are facing significant tax increases. Victoria must maintain our infrastructure!	11/19/2019 6:48 AM
99	The current council, made up of far left technocrats none of whom appear to have ever managed a business or sizable for profit operation have made one head scratching anti business proposal or move after another. It seems they've never met a bad idea that has detrimental short , mid , and long term ramifications for our city. I for one am thrilled they have proposed a completely obscene pay raise for themselves maybe now the citizens of Victoria will see fit to reject the whole lot of them at the next election. Good riddance.	11/19/2019 5:35 AM
100	The city Councillors went into their positions fully aware of the financial remuneration of their positions. Unprecedented wage increases will adversely affect future governance budgets, even with 2% annual increases. We have had increases in taxes to cover pet Councillor projects, our public services/land taxes/garbage/and taxes for rain water/water, etc have been increased and divided into separate bills to avoid the audit appearance of said increases. How can any Councillor, in good conscience, consider taxing the land owner more for a Councillor's personal gain, or taxation through increases at the local gas station? If one went in knowing the wages during the election process, and expected a 55% increase wages, then that person is truly in the wrong Public Service Position. In the private sector a .5% increase would be amazing. I too work below the average pay of the city Councillors, would never request an employer for a 55% pay raise. Actually I would likely loose my job with such a request.	11/19/2019 4:12 AM
101	Ben Islett and Lisa Helps Herself don't deserve raises.	11/19/2019 3:53 AM
102	Too much money is being spent on bike lanes & not enough on road maintenance. Parking downtown is reaching a crisis. Every spot turns over many times each day. You must replace every parking spot lost to bike lanes. It should NOT be a zero sum, one or the other game.	11/19/2019 3:43 AM
103	No way should council vote them self a raise over 2% it is just wrong if they do not like it leave,	11/19/2019 1:45 AM
104	Being mishandled by incompetent local government.	11/19/2019 1:25 AM
105	Do the best you can to keep any tax increase at a minimum.	11/19/2019 12:44 AM
106	no more bike lanes .. permanent low cost housing is much more important than bike lanes are. The propose temporary Modular Home project should not be entertained as it need to be permanent. Anything less is a waste of taxpayer monies.	11/18/2019 8:42 PM
107	stop floating lead balloons to forward peoples political agendas	11/18/2019 8:23 PM
108	stop catering to the low percent of the population that prefer to be homeless. It attracts many others from up Island and all points east to come to Victoria and flake around. Start supporting low income earners with housing needs and further educational programs.	11/18/2019 7:44 PM
109	We should expect to make ongoing capital replacements as infrastructure ages and we should keep reserves for emergencies, not use good times and reserves to fund pet projects that would not get referendum approval	11/18/2019 7:13 PM
110	Spend money on dealing with the overly bright lights. Remove bulbs or cover with amber lamps. They are horrible. I wear sunglasses when I go out in the evening. The notion that the city continues to "fix" non existing problems with \$\$ at the same time it does not fund needed policing and vagrancy issues is an issue.	11/18/2019 6:50 PM
111	The tide of change is upon us! Technology comes at a cost but has a price point that allows business cases to be proved in. The downside is how to deal with the displaced employees, and that effort needs to be well thought out. Witness large Corporation approach where buy outs prove in and overall business cost improve!	11/18/2019 6:08 PM
112	Should be kept to inflation unless infrastructure work needs a catch up from neglect.	11/18/2019 5:53 PM
113	I do not support any budget where the total exceeds CPI. Rather, I would prefer a zero based budget that caps total budget increase at no more than 2019+CPI.	11/18/2019 5:25 PM

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114	This survey took place far too early in the process when there are too many TBD's in the budget. Way more information is put in there about what you did in the last. Then what you plan to do and that is backwards. I took way longer on the survey than suggested and had two computers open, to allow me to see the budget to the survey at the same time, without risk of losing my place. I would suggest that most people give uninformed answers. But back to my main point even the pages cited don't see what you're going to do or how much it would cost in many cases. Most people will not know what is entailed when ranking the strategic directions and therefore I don't think the results will be meaningful	11/18/2019 5:23 PM
115	Wait to see how bike lane usage is going (which incidentally seems very minimal given that the expensive bike lanes that snarl traffic seem to be in usage primarily in the early morning and late in the afternoon when people go to and return from work.)	11/18/2019 5:07 PM
116	no	11/18/2019 5:02 PM
117	No	11/18/2019 4:42 PM
118	How dare you feel you are worth exorbitant raises. Put this money into policing Victoria so people feel safer!	11/18/2019 4:29 PM
119	NO WAGES INCREASE TO COUNCILORS. HIRE MORE POLICE. Trim excess city construction , road etc. that includes lazy supervisors. Revamp the lazy work attitude. 6 weeks to put a traffic in is ridiculous.	11/18/2019 4:07 PM
120	Year after year a consistent brutal waste of taxpayers money.	11/18/2019 12:27 PM
121	Less bike lanes	11/18/2019 11:20 AM
122	Please invest morem	11/18/2019 9:10 AM
123	No more bike lanes. No pay hikes more than 1 or 2% like the rest of the citizens you work for	11/18/2019 7:30 AM
124	I did not read the 881 page document. I also do not understand costs for many items. Nor do I think the average person does. We budget housing, food etc. Maybe redoing a driveway. Unless we are in the business of writing estimates and have a manual of costs for major construction, maintenance, etc. If you have qualified staff writing this budget, it should be approved by council. If you dont trust your staff and think mr/ms Average on council know better, then we have a problem. A very serious problem.	11/18/2019 7:04 AM
125	Stop wasting money on the poorly planned bike lanes	11/18/2019 6:22 AM
126	Stop building bike lanes that don't make sense.	11/18/2019 6:18 AM
127	Ya too much	11/18/2019 4:43 AM
128	Consider essential responses and don't build it on esthetics only. Good efforts overall though	11/18/2019 4:40 AM
129	The city is spending way too much on non essential things that the taxpayers can't afford. There will be major cost overruns on sewage treatment. I think we should take care of that before taking on any other major projects.	11/18/2019 4:33 AM
130	N/A	11/18/2019 3:18 AM
131	50% salary increase?? You should be ashamed of yourselfObscenities	11/18/2019 2:51 AM
132	Spending too much money on not necessary and frivolous items including a pay increase for city counsellors	11/18/2019 2:50 AM
133	I find the lack of secondary response on the counsel raises strange	11/18/2019 2:39 AM
134	People will be outraged if all councillors are given a \$25k increase from last year. Where did that figure come from???	11/18/2019 2:31 AM
135	Stop wasting money on bike lanes	11/18/2019 2:25 AM
136	We don't need planters and pointless, raised berms in the middle of perfectly good roadways. That money should be spent on keeping up our waterworks, sidewalks and roadways.	11/18/2019 1:46 AM
137	Asking whether amounts are "too high", etc. is a useless question. A taxpayer really does not have the expertise to answer that. What you should ask is whether we are satisfied with Council's priorities and whether the spending improves life in Victoria or does not. I can say it does not and the priorities appear to be very wrong headed for a municipal government.	11/18/2019 12:38 AM
138	put the money into a new swimming pool=	11/18/2019 12:02 AM
139	Fix things that are broken before doing new things	11/17/2019 11:40 PM
140	Needs first, then community wants, not council's.	11/17/2019 10:53 PM
141	amalgamation would help the city budget, when will that be addressed.	11/17/2019 10:43 PM
142	The city properties downtown need additional resources for security.	11/17/2019 10:19 PM
143	I would like to see this information clearly and concisely so as to encourage people to take the survey. Having to look for buried/cumbersome information is not helpful.	11/17/2019 9:10 PM

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144	More emphasis needs to be put towards building an infrastructure that supports electric cars. The transportation numbers suggest 95% cars vs 5% biking (being generous). We should put more capital towards parking, traffic light optimization as cars are the clear transportation choice of the citizens of Victoria and Greater Victoria.	11/17/2019 9:04 PM
145	I suspect the proposed capital budgets will go 30% over budget...	11/17/2019 7:48 PM
146	Too much on bike lanes, that weird park at Douglas and Humboldt that no one uses	11/17/2019 7:28 PM
147	Current City Council is the most self serving that I have seen in my 48 years living in Victoria.	11/17/2019 7:27 PM
148	Need to support Maritime Museum	11/17/2019 7:03 PM
149	The councillors and major make enough money. DO NOT support a pay raise for them. All they do is waste time and money on activities that support their own agendas not the issues that are important to this city.	11/17/2019 6:58 PM
150	Deal with your own issues on your own time. You work for the city. We ALL work for the plant. Get off your high horses and do something we can actually be proud of not all your insane, uber expensive, time wasting pet 'save the world' projects.	11/17/2019 5:38 PM
151	I trust City staff on the operations involved in keeping the city going, it's when Council wants to get involved that concerns me. They are not engineers, planners etc.	11/17/2019 5:20 PM
152	Invest in RAP to prevent the Harbour Cats from relocating to Langford. Work to keep them in town. Invest in amateur sports facilities like other cities have so we can be proud when we host events. Don't push so much of the costs of maintaining the fields on the non profits that use them.	11/17/2019 4:46 PM
153	I originally thought councillors could use more money. After reading through the included budget items I think we do need to attract better people. Please amalgamate the nearby municipalities and then pay those councillors more money so we can have more responsible and skilled people running for council (Geoff Young can stay).	11/17/2019 2:45 PM
154	Do not support any pay raises for counselors. City has too many unnecessary city staff.no more new bike lanes. Leave Vancouver st as is	11/17/2019 9:41 AM
155	Please put contracts out to tender	11/17/2019 6:43 AM
156	Councillors' salaries should be no higher than the average salary of Greater Victoria citizens.	11/17/2019 6:29 AM
157	Councillors DO NOT need raises! I refuse to pay higher taxes to support council raises now or in the future. I have sat on community association & other community boards. We all knew what we signed up for BEFORE signing on...just the same as councillors who knew before they ran for office!!!!	11/17/2019 3:09 AM
158	What about arts and heritage? If you want to build relationships with the Songhees and Esquimalt nations then what about repatriation? Where will their cultural property go? What Wil you tell them when they ask? And yet you refuse to demonstrate interest or concern in Victoria's cultural heritage. What will you do when the museum's have better relationships with them than the city?	11/17/2019 2:37 AM
159	Let's stick to our knitting in 2020. Council should spend its time on Victoria related issues and perhaps take courses in economics and basic accounting. Too much is being spent on projects that do not help the majority of citizens.	11/17/2019 2:36 AM
160	The huge raise proposed by Ben Issitt's motion is disgraceful and shows how out of touch council is becoming of taxpayers. We need much more fiscally responsible council. Taxpayers are not your ATMs to fund pet projects or special interest groups. Demonstrate your leadership by speaking up loudly against this raise....thiswill be the moment to show voting taxpayers which members of council are working for them vs who are just working for themselves (and their pet projects).	11/17/2019 1:53 AM
161	Absolutely do not give council a raise. Just because they choose to do more work does not mean they should be paid as employees. They can volunteer. I spend 40 hours a week downtown working... does that mean I am entitled to a free parking spot?	11/17/2019 1:46 AM
162	Council are part time employees and don't need a raise. Most of the employees make well below \$70000. If you think the average is that it's because there are too many people making way too much money.	11/17/2019 1:44 AM
163	Very disappointed. Not everyone is a dog owner, a bicyclist, a skate boarder, a public transportation user, a temporary resident, or a tourist. I don't want growth, I want improvement in the quality of life for existing, long term residents. There doesn't seem to be much of that in this budget. Most of it seems focussed on programs and projects that benefit the special interests or personal supporters of the City Councillors, not the people who have lived here for decades and want to continue. I have done so, and felt my quality of life deteriorate every year with all the growth, the benefits of which seem to leave with the transients and non residents.	11/17/2019 12:42 AM
164	For whatever reason, there was no opportunity to comment further on the unseemly proposed increase in council salaries. You seem to have sent the posterboy for City Hall disfunction (Idiot Issitt) to plead the case, on the dubious basis of being "overworked." If Councillors do not like their salary, they are free to leave, rather than seek a 50% increase for full time positions. I expect busy work and nutty notions would expand to fill available time and given the record of waste, silly projects and personal agendas, perhaps a better suggestion would be to reduce the salary as a means of dis incentivising the distractions to what should be Council's primary role ensuring good governance, and not meddling and coming up with half baked proposals.	11/17/2019 12:33 AM

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165	Too much money wasted on the bike lanes. They did not have to be separated like they are, and now all this new spending on Vancouver to ruin that street with the rest areas etc. just a stones throw from the homeless. Not to dump on them, but you know who will be hanging out there, and what about the residents of that area. How will they like it. Total lack of communication, just forge ahead with this utopia concept.	11/16/2019 11:37 PM
166	Happy to support a Councillor/mayor wage increase if applied to next terms' Councillors only, in hopes of attracting effective decision facilitators.	11/16/2019 11:08 PM
167	The most glaring issue on a daily basis is the incredibly poor state of our streets, and the difficulty transiting the city in any vehicle car, motorcycle or bicycle. Fix our roads and ensure all forms of transportation can use our streets effectively.	11/16/2019 11:07 PM
168	I strongly disagree with increasing the councillor's salary. Per previous comments, this is not supposed to be a fulltime job so I suggest responsibilities are reorganized so that councillors don't have to put in so many hours.	11/16/2019 10:36 PM
169	No pay raise above 2%	11/16/2019 9:15 PM
170	It often seems the capitol projects are poorly planned... swimming pool replacement is an example	11/16/2019 9:08 PM
171	Wholly inappropriate that you did not allow for comments on Councillors lining up at the trough for 50% increase wages. Council should be ashamed of itself. A raise is not necessary.	11/16/2019 8:53 PM
172	Council deserves a raise but NOT at 55%! What planet y'all living on? You accepted your jobs at the given wage so suck it up princesses!!! Obscenities	11/16/2019 8:31 PM
173	With so much to do how can you consider a staff raise?	11/16/2019 8:21 PM
174	I do not feel qualified to judge the dollar figures necessary for these areas, but encourage Council to avoid expenditures for cosmetic and non essential reasons.	11/16/2019 8:16 PM
175	No to councilors getting a raise..	11/16/2019 7:34 PM
176	the #'s and item points are ambiguous, open to interpretation and overall unhelpful	11/16/2019 7:16 PM
177	the idea that you would make your own work and then use that to justify a bigger salary is laughable, no wonder we're disengaged.	11/16/2019 7:14 PM
178	Big no to increased salary for councillors, we need to improve transit and better transportation for the west shore to alleviate the Coldwood crawl, etc. Also would like to see seniors get more benefits, i.e. free bus passes for seniors.	11/16/2019 6:57 PM
179	Increasing the salaries for counsellors is appalling. Let the public know exactly what each makes because of the top up to the base salary because of all of the committees you each sit on. You also are part time positions, that's your own doing. Stick to city business, and not things that are federal responsibilities. Give Victoria the city back they want and deserve. Get this place cleaned up. It's shameful.	11/16/2019 6:32 PM
180	tax payers work hard for their money, therefore the council should spend it wisely.	11/16/2019 6:27 PM
181	Get rid of non essential items from the budget and once again, a huge NO on the 50% pay increase.	11/16/2019 6:06 PM
182	Get off your butts and approve the projects already in the chain. In my neighbourhood there are 6 projects waiting approval and 5 of them involve commercial/condo/rental development. 4 are within 2 blocks and signs asking for community input have been up for at least a year or more. What are you waiting for? All we hear is housing crisis yet you can't get these projects approved and no I'm not involved with any of them.	11/16/2019 6:03 PM
183	City councillors do not need a pay increase, it's a part time job and regardless of the hours or time they put in their job they do not deserve a pay increase of 50%. Your average minimum wage worker that has a full time job in this city and pays taxes, these people will never see more than a pay increase of more than .50 cents in a year(or in my case and many others have our hard earned raises taken away when minimum wage increases), do not have pensions most do not have health benefits and scrape by in this city and yet the councillors ask us the tax payer to approve a 50% pay increase for themselves what a slap in the face to the tax payer. I strongly disapprove of the budget proposal!	11/16/2019 5:42 PM
184	no need to pay councillors more money no need for them to work more hours	11/16/2019 5:40 PM
185	I'm just curious, how does the capital budget support the action plan to address homelessness? Are there capital projects in the works that could have an additional housing component? For example, the crystal pool replacement could it also include a low income housing component?	11/16/2019 5:27 PM
186	In these times of increasing poverty, and uncertainty, we must have budget restraint and concentrate on maintenance and holding the line. it is not a time for big new projects. The city has changed from the quaint little town that tourists loved to visit to a rather non descript mess of high rise condos and loss of beauty. The salaries of some city staff are very high; why is that? We must keep the line.	11/16/2019 5:15 PM
187	I think Council needs to spend more money on policing and public safety, less on bike lanes and their own salaries.	11/16/2019 5:13 PM

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188	Please return to a more conventional approach to city management. Encouraging building of so many new apartments and condos with limited parking has long term impact, especially as density increases. The ridiculous pace of bike lane projects makes it look like you're trying to get your pet projects in while you can. Slow down and try not to ruin our beautiful city.	11/16/2019 5:13 PM
189	Priorities are misguided. People should have a vote on spending as much of it applies not to the general population and too much is catered to smaller groups	11/16/2019 4:55 PM
190	City needs to live within its budget and not raising taxes by more than the cost of living index	11/16/2019 4:19 PM
191	our roads are broken our side walks are a night mare for seniors adjust roads projects so it doesn't take 40 min to drive from North park to cook st village stop plants trees and shrubs in the middle of busy roads traffic back is extreme and goes for hours (cook st) fire truck can't get by!	11/16/2019 4:09 PM
192	Stop lumping things together. We don't need any more bike lanes, and yet you continue to fund this and IGNORE public transit deterioration. Shameful.	11/16/2019 4:02 PM
193	Good work.	11/16/2019 3:52 PM
194	DO NOT GIVE CITY COUNCIL A SALARY INCREASE! If you want to be a full time politician then get on with AMALGAMATION of the various municipalities!	11/16/2019 3:51 PM
195	Please direct more focus and spending towards accessible options for all citizens.	11/16/2019 10:05 AM
196	How is it that city councillors figure they can just vote themselves a hefty wage increase. How can I vote myself such a substantial increase to my wage?	11/16/2019 9:40 AM
197	More money needs to go towards the housing problem, we can't afford some of the niceties, like improving parks, until housing is less of a problem.	11/16/2019 8:09 AM
198	Do not give those councillors any more money. They have not earned it. People struggle to get by in a city that is becoming less and less affordable and increasingly choose to live in other municipalities and face an awful commute. No more bike lanes before affordable housing in the downtown core. They make just under what I do working full time and spending 2 hours on the bus every day to do it because I can't afford to live in the city.	11/16/2019 6:42 AM
199	You should not get raises. It's a part time thing and you are public servants. You are here to serve the people and are elected to do as such. A raise will equate it being similar to a job. Additionally, the fact you are not raising spending on VicPD services and Fire is ridiculous. Take money away from the bike lanes and pay some respect to the men and women that protect you while you get paid too much for doing too little.	11/16/2019 6:16 AM
200	There are a lot of high value TBD projects, this is concerning.	11/16/2019 5:02 AM
201	I would love to see the city consider working with other municipalities to invest in a light rail train system between downtown Victoria and the western communities	11/16/2019 4:53 AM
202	Use your heads please. Some of what you have presented is crazy. Nobody wants government workers to have any raises or money spent to make life better for them. (Its already much much better than most of us; i'd love flex fridays.)	11/16/2019 4:30 AM
203	This budget needs to be lowered. We need a more financially responsible city.	11/16/2019 2:58 AM
204	No raises	11/16/2019 2:30 AM
205	Citizens of Victoria work hard for their income. Please spend the tax money you take from us on things that benefit the WHOLE community and not special interest groups. We all need representation.	11/16/2019 2:25 AM
206	The only reason I decided to do this survey was as to express my absolute disgust and dismay with the motion to increase pay if City Council. If anything they should be giving some back to help the homeless. I do not support this motion in any way shape or form	11/16/2019 2:25 AM
207	Stop spending money on bike lanes and making it difficult for cars to move and park within the city. Encourage more cruise ship business. Stop giving away our money on the mayor's personal agendas such as the free bike passes and instead spend it on the city's most critical needs like cleaning up the streets and creating business opportunities	11/16/2019 2:04 AM
208	Stick to it. There are a lot of good projects in the budget	11/16/2019 1:34 AM
209	There has not been any information about why so many projects are either delivered with reduced scope, and over budget or are not on time. What is the City leadership going to do to make improvements on efficiency of delivering the projects?	11/16/2019 1:21 AM
210	More homeless solutions instead of pushing them out. Specific and cohesive steps toward affordable and accessible medicinal cannabis dispensaries that are VITAL to community health and wellness.	11/16/2019 12:48 AM
211	The proposed increase of salaries is ludicrous. Any other group will see a 2% raise in salaries, not 50%. When you look at the demographics of our population that is going to be another hardship for our aging home owners as they will not be able to pay for the additional taxes so that our councilors can get paid more. I am in huge disagreement with this proposal.	11/15/2019 11:53 PM
212	The pay increase for councillors is absurd. Lower that % increase significantly if you expect anyone to vote you back into your positions.	11/15/2019 11:35 PM
213	Stop spending on wasteful person opinion and actually represent the constituents you represent.	11/15/2019 11:34 PM

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214	I don't trust the city to stick to its budget. They have yet to maintain my trust in that regard.	11/15/2019 11:24 PM
215	No massive pay increases. 2% maybe nothing more you knew what the pay was going into the job and massive increase is a slap to the face of the city.	11/15/2019 11:22 PM
216	I think the proposed wage increases for councillors is absolutely crazy. I would love my pension to increase, too, but not going to happen!	11/15/2019 11:20 PM
217	Be nice if you focussed on the basics like the poorly maintained roads instead of pet peeve projects.	11/15/2019 11:09 PM
218	Yes! If council is willing to take the same benefit package as the city employees, I may agree. The pension golden egg they currently enjoy kind of makes up for a lower salary. Ben Isitt seems to spend a lot of my money on nonsense so I'd say no to him. Lisa Helps has already spent enough of my fixed income so I'd say no to her as well.	11/15/2019 10:54 PM
219	Councillors should be more concerned about their promises than feeling entitled to more. If they aren't happy with what they're getting paid they should move out of way and let others in.	11/15/2019 10:14 PM
220	A fifty percent increase in councillors salary is outrageously out of line with such poor performance in some projects eg talking about new Crystal but nothing done for years. Also the exceedingly poor performance by the Mayor in the Police Chief case casts a pall over the entire council. As well, ideas are offered that seem to be injected due to a personal bias and are not reflective of our community. Some councillors work harder than others or so it appears. Some work negatively which is not appreciated by taxpayers. What credentials Do councillors have that would align with for these proposed higher salaries? Hours of attendance do not equal payment. Those hours show commitment. Some decisions are not well thought out and they need to be. Closer scrutiny is required by both councillors and by taxpayers.	11/15/2019 9:44 PM
221	yes. your proposed raise is a slap in the face to any constituents. the median income here is \$40K. seems y'all are right in line with the hoi polloi. the contracted "not an assistant" assistant making more was not up for debate this is. ya wanna mutiny? this is how ya get a mutiny. just kidding. Esquimalt is pirate town. srsly tho. the crowded ballot tells me the salary isnt off putting. the long term counsellors, are they complaining? some have held their seats a long time. is there a pension attached to this position? you look greedy and out of touch. if you think the position is only attracting wealthy, perhaps I need to investigate the counsel more thoroughly. I have no desire to have only the wealthy make decisions in a tiny city that has a tremendous prosperity gap.	11/15/2019 9:33 PM
222	Why no spot to comment on counsellor's excessive pay hike!? Need to learn good boundaries and stay within their assigned role and stop causing so much controversy which adversely affects the city's image, has adverse effects on business and the tax payers. Would have more time to do city business.	11/15/2019 9:20 PM
223	The city should postpone plans to replace the Crystal pool and simply refurbish it.	11/15/2019 9:12 PM
224	Yes stop such increases in funding and adding to our tax base in such a negative way. Very tired of assessed value resulting in slush fund..then taxes go up!!! That is frustrating!!!	11/15/2019 9:02 PM
225	Nothing about Crystal Pool?	11/15/2019 8:23 PM
226	There is just so much waste it is sickening. But it must be hard when a culture of wasteful spending is so entrenched you don't want to be the one to stand out. There are still some ok people on council. And the mayor is ok. But most of council does not deserve to be there, they are unqualified, ignorant, imbeciles. Some of whom I have met or worked with.	11/15/2019 8:17 PM
227	no	11/15/2019 8:06 PM
228	Start spending less on giant paved roads for internal combustion vehicles and move towards more pedestrian, bike, and mass transit options.	11/15/2019 7:37 PM
229	Why did the city council drop the ball on millions of dollars of funding for the Crystal Pool replacement. Perhaps once this self inflicted shortfall is made up from funding for salaries for councilors we should look at raising salaries. Pay for poor performance??	11/15/2019 7:07 PM
230	There is not sufficient consultation given to some of the initiatives.	11/15/2019 7:06 PM
231	Stop spending money on unnecessary things and start looking for ways to budget the housing crisis, homeless crisis and terrible road congestion.	11/15/2019 7:01 PM
232	Raise more money, spend more money.	11/15/2019 6:46 PM
233	Your priorities are so far off base, council is completely out of touch with reality and city staff are miracle workers for making this dumpster fire run at all.	11/15/2019 6:22 PM
234	none	11/15/2019 5:55 PM
235	No person now matter of job should ever be entitled to a 50% wage increase.. ever!!	11/15/2019 5:45 PM
236	Given that the long range plan appears to reflect a fairly large increase in population an increasing percentage of capital infrastructure should be funded from the private sector developments, and not just for urban art, but for more publicly accessible spaces	11/15/2019 5:36 PM
237	Emphasis should be on environmental sustainability including zero and low emissions transportation.	11/15/2019 5:09 PM
238	The budget should be aimed at reducing the tax burden and making the City efficient.	11/15/2019 4:42 PM

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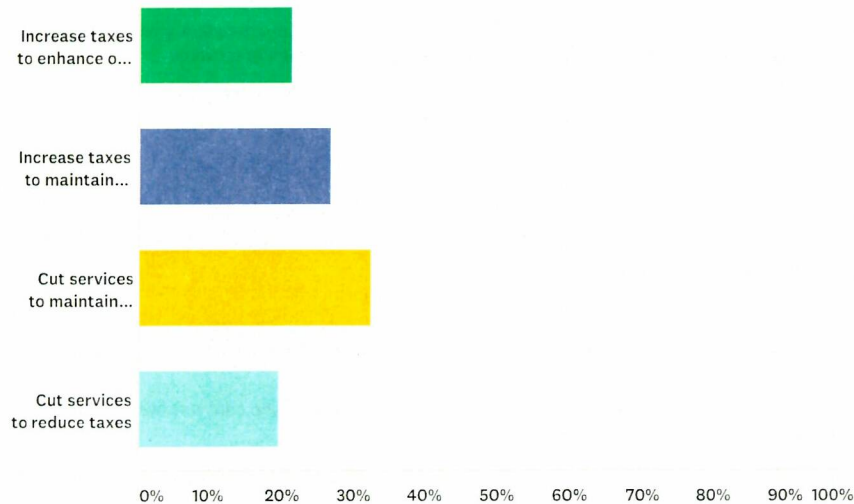
239	The City needs to do more on investing in recreation facilities and parks. The existing facilities are in poor condition. These facilities are critical for youth and overall healthy living in the City. Look to see what Langford is doing.	11/15/2019 4:37 PM
240	Stop chopping down healthy trees	11/15/2019 4:34 PM
241	Mayor and Council need to focus on the City infrastructure and be responsible to taxpayers and not on items that are Provincial and Federal like housing.....	11/15/2019 4:01 PM
242	It is shameful for councillors to ask for a 50% pay hike, especially during these difficult times of ever increasing property taxes, services increases, and such. Housing is unaffordable for many in Victoria, street crime (much of it unreported) is on the rise, homelessness is seeing beds cut, many do not receive a living wage, and councillors want a 50% raise with benefits which makes their raise even more. What an extraordinarily out of proportion and shameful request!	11/15/2019 3:45 PM
243	Start listening to the people. You put out surveys and if you don't like the answer you do as you wish!	11/15/2019 3:44 PM
244	Please put money into road and sidewalk infrastructure, lighting at all crosswalks. ABSOLUTELY NO INCREASE IN SALARIES FOR COUNSILLORS.	11/15/2019 3:19 PM
245	Hell no to the increase in salary. I work for the government and make far less than you all. Also, good lord Ben. How can you ask for an increase when there are homeless people sleeping on the streets all over this city. Stop being a greedy money bags and leave if you don't like your salary.	11/15/2019 3:14 PM
246	Victoria is a lovely city I feel the needs of a few are taken into account and outweigh the needs of the demographics in this city (seniors and disabled). Stop ruining our city with bike lanes. They cause more issues than they were thought to solve.	11/15/2019 2:48 PM
247	NO	11/15/2019 2:40 PM
248	This mayor and council are mis guided totally. Yes, they got a mandate, but I'll be surprised if they do again. Common sense.	11/15/2019 6:09 AM
249	Put the pool at Central Middle.	11/15/2019 1:57 AM
250	I know little about the subject and didn't bother to read the budget. Sorry for wasting your time!	11/15/2019 12:12 AM
251	If the City cannot stay within budget, please offset increases by reducing staff and management salaries.	11/14/2019 11:38 PM
252	Efforts to mitigate climate crisis should guide all else especially those related to transportation. Parking minimums need to be done away with, eliminate free on street parking, reduce parking infrastructure, create pedestrian zones, restrict cruise ships and tour buses.	11/13/2019 8:40 PM
253	The budget must stress safety first because without safety we live in anarchy with more and more angry citizens and angry council members angry at each other. Definitely the wrong time to have council Self Deal! Victoria has changed to become simply angry people who don't care or ignore safety and respect for our Acts first.	11/13/2019 12:23 PM
254	Too much waste	11/13/2019 3:17 AM
255	Funds need to be set aside to develop Arbutus Park. The entire park needs to be redesigned to make it functional for community use.	11/12/2019 8:34 PM
256	Get new people in office who actually care about the city.	11/12/2019 5:05 PM
257	Less on bike lanes and more on moving traffic the way it used to be.	11/11/2019 11:50 PM
258	Focus on making life better for drivers and DO NOT raise the council's salary. They don't deserve a 60% raise. No one does.	11/11/2019 8:41 PM
259	pay the first responders more money, pay the bureaucrats less. Let's see you deal with a screaming person at 4:30 am on Christmas day.	11/11/2019 7:32 PM
260	Stop spending so much money. Not sure why I bother filling this out. It's not like you listen to us anyway	11/11/2019 6:55 PM
261	More money needs to go into reserves for future projects, instead of presuming that grants will come from other levels of government	11/11/2019 6:34 PM
262	Policing in this city is sub par and contributing to a much more dangerous downtown. The city is going the way of east Vancouver and needs to be addressed.	11/11/2019 6:18 PM
263	It seems your questionnaire is asking for permission to spend money, but is light on details for what value that extra expense brings and why the expenses are necessary. It would be nice if council spent my tax money as though it were their own money.	11/11/2019 5:52 PM
264	You guys need to hire professionals to replace the terrible job you guys are doing. An increase in wage? Pitiful. Get the homeless off the street. Make life more affordable. And remember downtown victoria is a small part of victoria.	11/11/2019 5:10 PM
265	The city has too many misplaced priorities. Council is out of touch with reality. A 60% pay increase is obscene	11/11/2019 5:01 PM
266	City council receiving a 60% increase is so insane. I know, let's propose something ridiculous so that when ppl complain about it, we can reduce it and meet them in the middle. Real clever! Nobody saw that move coming! So classic a move. Still a gross amount for what you do.	11/11/2019 4:59 PM

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267	I can't believe the council thinks they deserve that kind of salary increase.	11/11/2019 4:53 PM
268	Too much emphasis is placed on public art. I'd rather see more plantings and amenities such as benches, bike racks, garbage and recycling bins.	11/11/2019 4:39 PM
269	councillors should vote at end of term for their own raises.	11/11/2019 4:19 PM
270	Your estimate on the average salary of city employee's is definitely inflated in your benefit. A more accurate number would be 50 60k per year and that includes a moderate amount of overtime	11/11/2019 3:59 PM
271	again, bike lane funds should be held off in lieu of affordable housing. Also, the majority of tax dollars spent do not positively help the majority of tax contributors...	11/11/2019 3:41 PM
272	Spend the money wisely	11/11/2019 3:35 PM
273	Quit spending on bike lanes	11/11/2019 12:52 PM
274	I do not envy all of you trying to make these decisions. Well done.	11/11/2019 4:55 AM
275	Great work from this council and city team	11/11/2019 3:08 AM
276	Sidewalks should be priority ONE	11/11/2019 12:45 AM
277	Stop over spending on everything. Especially wages. Cut staffing down and stop coming up with wacky ideas to waste money	11/10/2019 11:29 PM
278	Must include rapid transit with bicycle plan, to reduce traffic, and include those who can't use bikes due to disability, etc	11/9/2019 8:05 PM
279	The City does not seem to have a good track record on budget control for capital expenditures (JSB, etc).	11/8/2019 5:41 PM
280	It's time to build Crystal Pool and stop wasting time and money debating the issue.	11/7/2019 6:03 PM
281	Defund the police	11/6/2019 11:33 PM
282	Push all senior managers to review staffing models. Push them to RFPs for larger projects. Or have them go watch their outside staff move at glacial speed to accomplish their work. We are NOT getting value for money	11/6/2019 11:17 PM
283	Please focus on the region's priorities: homelessness, drug addiction, affordable housing, and then parking / commuting. Additionally make some progress re: Crystal Pool and other equally critical infrastructure!	11/6/2019 9:15 PM

Q46 To address the rising cost of maintaining services and infrastructure, which of the following four options would you most like the City to pursue?

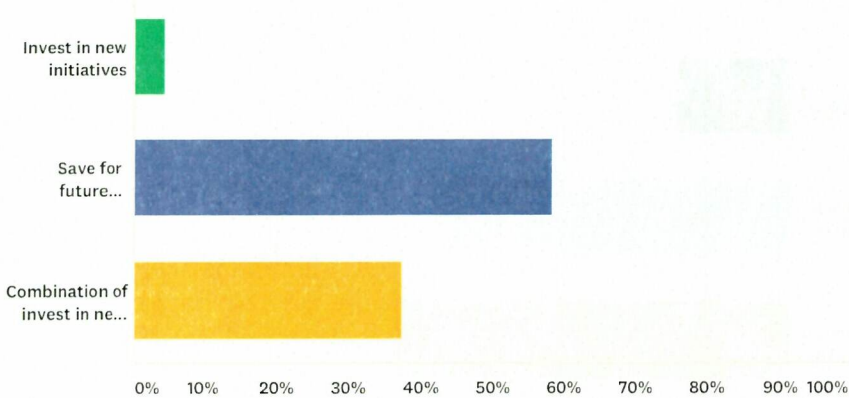
Answered: 3,467 Skipped: 1,643



ANSWER CHOICES	RESPONSES	
Increase taxes to enhance or expand services	21.26%	737
Increase taxes to maintain services at current levels	26.80%	929
Cut services to maintain current tax level	32.33%	1,121
Cut services to reduce taxes	19.61%	680
TOTAL		3,467

Q47 How should the City allocate 2019 surplus revenue?

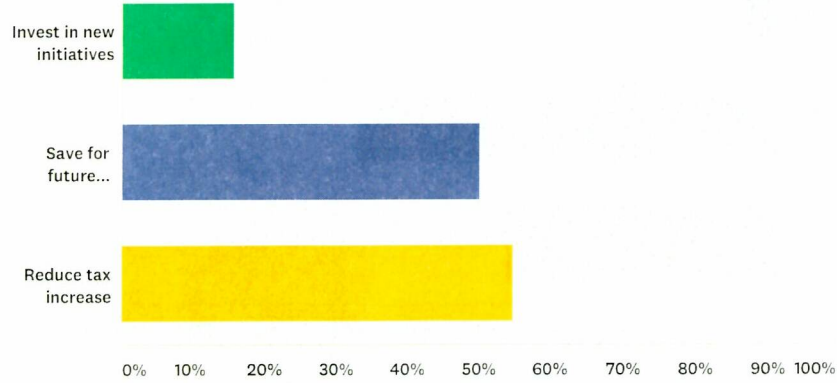
Answered: 3 544 Skipped: 1 566



ANSWER CHOICES	RESPONSES	
Invest in new initiatives	4.29%	152
Save for future infrastructure investment	58.27%	2,065
Combination of invest in new initiatives and save for future infrastructure investment	37.44%	1,327
TOTAL		3,544

Q48 How should the City allocate new property tax revenue generated from new development for 2020? (select all that apply)

Answered: 3,563 Skipped: 1,547



ANSWER CHOICES

Invest in new initiatives

Save for future infrastructure investment

Reduce tax increase

Total Respondents: 3,563

RESPONSES

15.94% 568

50.15% 1,787

54.81% 1,953

Q49 Do you have any additional comments about the draft 2020 Financial Plan?

Answered: 953 Skipped: 4 157

#	RESPONSES	DATE
1	I cannot stress how adamant I am against the increase in remuneration for city counsellors. If these positions were full time, then maybe. But my understanding is that they are not so in no way do they deserve this increase. I am also dead set against any money being spent on indigenous reconciliation or anything to that effect. That's just a waste of money.	11/25/2019 6:30 AM
2	Please be smarter with tax money. We need a mental health response team downtown to take the pressure off police/fire. Help protect downtown businesses and tourism. Affordable commercial leases and rent are getting non existent.	11/25/2019 6:23 AM
3	Get rid of the carbon tax.	11/25/2019 6:07 AM
4	Councillors are not full time employees and do not need a raise. They need to do their assigned jobs and not go off making up projects to do to spend money and then ask for a raise!	11/25/2019 5:57 AM
5	1. The present Council is so dominated by developers that ordinary residents' voices are not heeded almost all development. 2. Council is supposed to serve the whole community and try against climate change. Loss of existing good housing with lower rents than building new keeps happening and adding to the CO2 . Most of the developments involve considerable removal of trees which (easily 29 trees at one time), with large damaging effect on trees around. Nor will planting new make up for loss of mature trees. (It takes 269 tenderlings to equal the CO2 effect of a regular mature tree. So Council, while building densely for more housing supposedly against climate change is immediately and continually bringing on more climate change. Council (in a bubble of unproven theories) needs to listen to residents's and scientific development concerns and actually (even occasionally) follow their advice to retain good buildings, use infill, do renovations and keep heritage (for tourism as well as against climate change). Density does not by itself solve housing; proper planning and balancing of climate factors are needed. Until Council can pay attention to the present citizens and retaining trees, instead of focusing on the wealthier wannabes and demanding developers, Council does not merit any extra payment at this point. By the way, the number of planners needed would be far less if the Council just said "no" to badly overdense proposals and didn't go through "the dance of small changes many times." Then developers would quickly present more reasonable projects. 3. The question on reducing/ increasing services I didn't answer. It's a ridiculous question, as the answer depends on which services are more basic and/or valuable.	11/25/2019 5:46 AM
6	I would like to see the proposed increase of wages of 50% for the council members go towards supporting Bylaw services and police services instead. Bylaws need to be enforced or they are pointless.	11/25/2019 5:43 AM
7	Quit increasing taxes and fees to pad your pockets. It's increasingly infuriating to live in a city that treats my hard work and dedication to my job as an opportunity to fill their own piggy banks! Give the cops the money they need, get the homeless the support they need and don't increase your pay for doing the same jobs. I'm not working hard 12 14 hours a day, 7 days a week to give you a raise, I'm doing it so I can afford to live in your city.... which I'm learning I may not want to do for much longer if you keep wasting my money like you are	11/25/2019 5:27 AM
8	Fire helps	11/25/2019 5:26 AM
9	DO NOT GIVE CITY COUNCIL A 50% PAY INCREASE, THIS IS ABSOLUTELY ABSURD.	11/25/2019 5:25 AM
10	I strongly oppose the proposed salary increase to Council. A more appropriate increase, if necessary, would be 2-3%, similar to other working residents of Victoria. Money not spent on a salary increase could be, perhaps, used to provide housing or food to the homeless or others in real need. Furthermore, any idea of housing subsidies (this was not mentioned in the survey) for "artists" is ludicrous. The time to consider such a proposal is when all our residents have adequate food and shelter, and not before!	11/25/2019 5:17 AM
11	It is so long to read : 881 pages! Even the summary version is long! About 2 hours were needed of my time to refer to the Budget Highlights, not 10 minutes as stated! Please create a shorter and more efficient version to ensure that more citizens will participate in this survey and wish to do so in subsequent years!	11/25/2019 3:54 AM
12	Don't give councillors a raise!	11/25/2019 3:45 AM
13	From experience nobody get an increase of 25,000.00\$ per year. Government worker get 10% to 6% increase in average at rate 2% per year.	11/25/2019 3:25 AM
14	Apart from the folly of imagining this city big enough to demand full time council members, I have no problem.	11/25/2019 2:57 AM

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15	Appreciate full disclosure but it is so long and difficult to quickly assess resources allocated to strategic policies/outcomes. City should try reduce strategic priorities, some seem contradictory, eg green space versus development versus GHG. Delay council \$ review to 2021, perhaps focus on fewer objectives in the time being. Ideally City can move amalgamation forward	11/25/2019 2:10 AM
16	Monitor City staff's suggestions and plans on behalf of Victoria citizens...they are well educated. Reduce councillors' hours by eliminating strategic planning...it appears as if the "cart is before the horse".	11/25/2019 1:58 AM
17	Please increase funding for the Victoria Police and drop the ludicrous suggestion to increase City Council remuneration. If it is not enough for any particular Council members they could resign or not run again....there are others who are willing to let their name stand.	11/25/2019 1:57 AM
18	Spend less on Public relations, or overhaul it. They are impeding engagement, they are getting away of information flow, dividing our communities and giving you the appearance of engagement which is worse than not having any at all. Spend more money on an urban planning department with proper training to gather data, less on Community Engagement, who try sell us on zero planning with a video of Olympic athletes. An idea from the North Park residents: liberate the Royal Athletic Park for residents and animals to use and enjoy throughout the year when there are no baseball games or special event rentals.	11/25/2019 1:04 AM
19	As stewards of the taxpayers money, You have to do a better job at being financially responsible.	11/25/2019 1:03 AM
20	do not increase councilor salaries	11/25/2019 1:02 AM
21	do not increase councilor salaries	11/25/2019 1:01 AM
22	A slight increase (20%) for City Council Members makes sense. However, it is important that city council members (as well as the Mayor) only be allowed to stand for two terms. Max. 8 years in office.	11/25/2019 12:52 AM
23	You cannot spend your way out of cultural problems with city staff. Take the Crystal Pool replacement out of the hands of Parks and give it to Planning. That would save a lot of money and heartache. Fund communities and community associations in an *equitable* way. That means more money not less to the have not neighbourhoods regardless of weather or not they have community centers. Think differently. The current spending patterns are not working. We need to decrease disparities.	11/25/2019 12:42 AM
24	Council should focus more on core services that residents expect rather than concerning themselves so much with 'issues that are outside their scope of control and jurisdiction in an effort to appeal to their political base, and/or 'nice to do' initiatives, e.g. climate change lawsuit, artists in residence, etc.	11/24/2019 11:37 PM
25	This survey should be redesigned to more align with values. Maybe use some comparisons to other cities or costs? Most people will think millions on anything is too high with our understanding that number in context. It feels like this survey will push most responses to the negative.	11/24/2019 11:32 PM
26	It seems very odd to ask for such specific advice from a bunch of randos on the internet. I think politicians and specialist staff should display vision and leadership. This is more risky, but it's a lot better than getting survey results where everybody says "reduce taxes". It's very predictable and depressing.	11/24/2019 10:54 PM
27	What is it with all the new services options? How about you fund the existing services before creating or looking at new ones?	11/24/2019 10:11 PM
28	We are already taxed beyond what most of the rest of Canada is and it is because we have 13 municipalities, we need to get out of this archaic way of governing our city and outlying municipalities and amalgamate to get rid of all the mayors and councilman, bring it down to a manageable number, then maybe we would not have such a hard time getting things done, the federal government could be paying for regional policing instead of the city paying for it all. If we only had one city hall for the greater Victoria area then plans to build could be done without having to consult with different municipalities and referendum after referendum we could get on the provincial bandwagon like Vancouver does, look at all the money spent in Vancouver on civil projects and infrastructure, parks and venues and we are the capital of BC but we do not get much of the money pie over here because we don't know how to spend it wisely and the government looks at all the problems we have trying to get projects accomplished they don't have that problem over there because it is brought before council and put to one referendum not 5 or more. This is how our city hall fails us here in Victoria and this is how they turn a part time position into a full time position. This is not how it is meant to be at all and it is time to put a stop to it and quit wasting time and money by trying to get a huge wage from being a mayor or council member.	11/24/2019 10:00 PM
29	When councillors won their position as part of the city council, they knew the salary. If it is not enough money get a second or third job like the rest of us.	11/24/2019 9:58 PM
30	You want to raise my taxes and give yourselves higher pay. What a disgrace.	11/24/2019 8:46 PM
31	How many people do not have pensions tied to inflation. How can they live ? They can't sell their home to go rent, because there is nowhere to rent	11/24/2019 8:43 PM
32	Very disappointed in a 44% increase in salaries for Councillors	11/24/2019 8:33 PM
33	Mayor and council SLOW DOWN.	11/24/2019 7:33 PM
34	Please lower taxes and raise minimum wages	11/24/2019 6:59 PM

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35	Stop listening just to small special interest groups and make the tough decisions that will benefit the community as a whole.	11/24/2019 6:33 PM
36	Please commit to a plan on Crystal Pool and follow it through.	11/24/2019 6:28 PM
37	Projects like Custom House Developers should NOT have been given tax deferral!!! This is ridiculous and a burden on locals to bear the infrastructure costs that the residents who purchase will use!!! Also, flagging companies have popped up everywhere and are a huge cost to the municipality via these projects and infrastructure upgrades!!	11/24/2019 5:18 PM
38	The poor state of the downtown core due to panhandlers and their possessions crowding the sidewalks has not been specifically addressed. Visitors to the area and area residents, the source of revenue for businesses, are discouraged from spending time there. I know I am.	11/24/2019 5:16 PM
39	There needs to be a mechanism in the tax scheme that protects (or minimizes financial impact) people earning under 65,000 annually. Cost of living inflation coupled with stagnant wages means that increased taxes to those lower middle and lower economic class will suffer greatly with tax increases. If this is not possible, due consideration for the services available in those people's immediate vicinity need to be considered. If they are paying a more significant portion of their income on taxes, there needs to be easily accessible transit and services to offset the cost of living.	11/24/2019 4:51 PM
40	#32 surplus should go to repairing roads. At almost 100 I cannot ride. I need to be taken by car and I was born in Victoria. You aren't looking after my needs after all I have given to the city.	11/24/2019 4:43 PM
41	comments on #31 should include 'same taxes, distribute funds to infrastructure improvement and away from new initiatives until roads in good condition'	11/24/2019 4:35 PM
42	I am taking this survey to vehemently oppose the proposed salary increase for councillors. Burying that question at the end of the survey is transparent at best.	11/24/2019 4:24 PM
43	council is only thinking of themselves and not about their job by granting themselves a 54 % pay hike, this is utterly disgusting and a misuse of funds paid for by us, the regular folk that live here!	11/24/2019 4:13 PM
44	Question 46 needs an option to reduce costs. There have to be cost saving measures that can be explored. Which departments are under performing? Need an old fashioned time and motion study to weed out the dead wood.	11/24/2019 2:33 PM
45	Get rid of drugs they are illegal after how these people would not be homeless as would be placed in jail.	11/24/2019 10:00 AM
46	I just don't think rich, privileged people in positions of authority, who've never really suffered in their lives (or who have suffered and are narcissistic about it), understand how to prioritize money. This is not a time in history to be increasing salaries or funding task forces that don't ultimately do anything. We're not doing something right if living and operating costs increase every year. Roads and parks must be maintained. Work must get done right the first time.	11/24/2019 5:46 AM
47	it astounds me that councillors think such a plan is defensible and at the same time want to be paid more because of deemed work load. shrink the services; reduce the work load; reduce budgets.	11/24/2019 5:40 AM
48	Raising taxes yearly the city is eventually going to hit a wall at just how much the residential property owners can provide. We are not an endless source of funds.	11/24/2019 5:23 AM
49	I do not support the proposal for a 50% increase in remuneration for Councillors without a thorough review of their workload for crossover with what should be work done by staff. Over the past 4 years, or so, it seems that Council has created more work for themselves and staff by becoming involved in initiatives that are not key to good governance of the City. I do not begrudge Councillors an increase in remuneration but want the process to be transparent and to involve citizens and that the comparators be with other municipal Councillors, not City of Victoria staff Councillors are governors, not staff!. Perhaps a citizen committee with support from staff knowledgeable about Councillor workload would be an appropriate process. Further, should the committee recommend an increase in remuneration, and should the increase be more than 5%, it should be a graduated increase over several years.	11/24/2019 3:34 AM
50	No raise for councillors period	11/24/2019 3:29 AM
51	Only ratepayers should be represented on spending issues. Stop wasting our taxpayer dollars!	11/24/2019 3:17 AM
52	This seems to be hiding the Millions spent on Curbed Bike lanes. Every time they raise our taxes, we don't get to Vote on the Bike lanes. I see questions about up grades and the infrastructure of the future. To me, it's all about our money going into more Bike lanes.	11/24/2019 3:17 AM
53	I am vehemently opposed to the increase in the salaries of Councillors	11/24/2019 2:43 AM
54	Pay raise push is evidence of a council ignoring public sentiment.	11/24/2019 1:18 AM
55	Do more with less. Local businesses and families do so all the time.	11/24/2019 12:01 AM
56	Please do the jobs that you were elected to do, that is "work within the scope of the job description". If a councillor has a special interest which falls under the Provincial or the Federal government, they should run provincially or federally. Not work out of scope and complain that they're not being compensated. No union would support an employee for doing that. If they want to be paid like city workers, have them join the union and go through the same process as the average person does.	11/23/2019 10:47 PM

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57	I do not see much mention of how the city will drive and support tourism which is a revenue generator for both business and the city. My fear is that Victoria's appeal may dull if there is not more significant emphasis on how to draw and retain tourists (ie. improved public transport from airport and ferry into city; improved public transport communication to help tourists get around (like outdoor public transit maps in light boxes in Paris for example); improved tourist communication about where to find parking; amalgamated online tourism website that shows all activities in the GVA; installation of outdoor public toilets in Downtown area to reduce public urination.	11/23/2019 10:16 PM
58	Many council members need to smarten up. Do the job as described, not re-invent it to suit themselves. By Law enforcement is rather lacking.	11/23/2019 10:12 PM
59	1. I think the city councillors should not get a 50% raise. They should get a smaller raise, so they make \$55,000. Small steps please. Nobody gets that big of a raise. 2. Please put a stop to foreign buyers buying existing houses in Victoria. This is a travesty. New Zealand has put in a law that foreign buyers can only buy new builds. This keeps the prices down. We have to stop selling our houses, businesses, nursing homes, oil sands, etc. to the Chinese. 3. It is unbelievable that a development company wants to put in 18 townhouses at the corner of Foul Bay and Quamichan. The traffic would be horrendous. The max should be 4. 4. Please continue to put up lights in December. They bring joy. I love the installation coming to the square next to city hall in December. Thank you for reading this. I didn't answer a lot of questions because I don't understand the issues.	11/23/2019 9:51 PM
60	The idea of increasing city councillors' remuneration by over 50% to \$70,000 a year is outrageous! When the current council was elected, they knew what the compensation was and should not vote themselves a hefty raise one year after the election. This is unethical and utterly deplorable!	11/23/2019 9:42 PM
61	Stop fiddling with all the soft social things and get back to basics of running the city. Get out of providing housing. That's not city's job. Safer core streets. Businesses are failing quicker now.	11/23/2019 9:36 PM
62	I do NOT support an increase in taxes if Council is going to increase their own remuneration.	11/23/2019 9:34 PM
63	Need to invest in better transportation and traffic flow. I live downtown and am not affected by traffic flow but when I recognize importance of this issue to economic development, green initiatives, efficient governance, and healthy community 4 goals solved by one initiative.	11/23/2019 8:30 PM
64	Do not ignore basic infrastructure needs. I don't want to see costly upgrades due to neglecting the basics on pipes, roads, etc. Sufficient Funding for police should be of paramount importance to our community. That 911 are not always answered immediately is of huge concern.	11/23/2019 8:19 PM
65	I don't live in Victoria, but I work in the city. The primary reason I filled out this survey was to express my displeasure at the councillors asking for such a massive pay increase. If this somehow goes through and they get the increase, all the other districts will also ask for increases, and then all of our taxes will go up. Also, comparing a part time elected official to a full time city worker is beyond ridiculous, and anyone in any job asking for a 50% pay raise for doing the same amount of work should expect nothing but surprised laughter. Isn't a pension after two terms more than enough? Most people have to fight tooth and nail to get a pension after 40 years.	11/23/2019 7:36 PM
66	The proposed increase in councillors' salaries is way out of line with the salaries of the rest of Victorians.	11/23/2019 7:30 PM
67	Enough of the out of region junkets! Stick to your local mandates. Be frugal, fix the potholes and stop gold plating the bike lanes! do not replace the councilor until the next election.	11/23/2019 7:10 PM
68	Reduce our taxes!!	11/23/2019 6:46 PM
69	Keep taxes under control. Property tax payers seem to be the go to for pet projects, a little increase here and there adds up, soon I won't be able to afford to live here.	11/23/2019 6:26 PM
70	My wife and I strongly disagree with the proposed wage increases to city councillors. Talk about self-serving interests! Why didn't these councillors campaign on this proposed wage increase because they knew they would not get elected. Maybe if they are not satisfied they should resign!	11/23/2019 6:05 PM
71	I find the proposal to raise council salaries by 50% ludicrous. Councillors positions are part time and there is no grounds for people who are temporarily elected to the positions to expect a full time wage. You can be assured, I will not vote for any council member who supports giving themselves such an increase.	11/23/2019 4:38 PM
72	Please increase funding for VicPD we can't let these incredibly hardworking people serve as pawns in the larger problem between municipalities and the province.	11/23/2019 3:21 PM
73	A 55% pay increase for councillors is outrageous. The fact that the very same councillor to propose the increase is the same one to talk about NOT paying for Veteran memorial services and cutting back on Christmas decorating budget is disgusting. Those are things that bring people to the city and contribute to the sense of community and ambience.	11/23/2019 2:59 PM
74	I hope that my views will reach the people who are making these budgetary decisions. I am concerned that my views will be omitted, because I do not have a perspective that is favourable to the goals and objectives of Council. I particularly object to their proposed increase in salaries. It is outrageous!	11/23/2019 11:21 AM
75	We have deferred maintenance that should be addressed now with surplus cash.	11/23/2019 8:23 AM

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76	I find it very interesting that there is no additional comments section for the 55% salary increase. Also I know of no one who is getting a 55% increase in their jobs. I find it very insensitive to be requesting a wage of \$70k for a part time job when many of us are not earning that much in a full time job.	11/23/2019 8:05 AM
77	Legitimately pursue light rail and effective mass transportation	11/23/2019 7:54 AM
78	Slow you roll Victoria. Focus on the drug use and the housing crisis.	11/23/2019 7:52 AM
79	Many of your questions are false forced choice options. Where is the "none of the above" choice? How do taxpayers indicate that they oppose all of your recommended options? For example, question 47 should include an option to return any surplus to taxpayers through future tax reductions, without implying that services will be reduced as a result. Your bylaw that you will not return surplus funds to taxpayers, even though we are being sorely overtaxed, is a slap in the face to all Victorians.	11/23/2019 5:56 AM
80	Please reduce taxes.	11/23/2019 5:24 AM
81	Highly recommend to have budget prioritized. Elected Officials could save themselves time, \$ and energy by focusing on those municipal issues that are in their jurisdiction.	11/23/2019 5:13 AM
82	My greatest concern is the idea that city counselors will receive raises of that magnitude and yet we are struggling with policing. Seems like the priorities are out of whack.	11/23/2019 5:08 AM
83	There should be no wage increase for city council	11/23/2019 4:57 AM
84	Scrap Isett's initiative for a 50% increase in councillors pay.jThis is a non starter for most anyone I know.	11/23/2019 4:35 AM
85	IF COUNCIL DETERMINES THAT THEIR 'SALARIES' AER TOO LOW THEN PERHAPS PUBLIC SERVICE IS NOT THE RIGHT CHOICE FOR THEM. THEY DID STAND FOR THE POSITION.	11/23/2019 4:31 AM
86	Q31 is missing 2 key options: 1) Amalgamate Victoria's municipalities to reduce overall costs 2) Keep taxes the same, make the organization more efficient, and deliver better services by ensuring accountability	11/23/2019 4:30 AM
87	Re Question 32 above, how should the City allocate 2019 surplus revenue, I recommend using it toward paying down debt. I am a 68 year old retired person, with an annual pension of about \$24,000. My landlord will increase my rent to cover his increased tax bill. I am dismayed that the City seems unable to keep budget increases within the rate of inflation. The City is trying to do too many things.	11/23/2019 4:19 AM
88	Stop spending on the unnecessary and focus on the infrastructure and capital projects that will make the city better. Also, stop chasing away wealthy people that want to retire here (even part time) as it is these people that will fund much good in the city. Treat them with a little more respect rather than continuing deride them as problematic. Get on with your job and stop asking for feedback in ways that allow anyone from outside the city to contribute their opinions.	11/23/2019 3:47 AM
89	We are getting taxed to death!!! Surpluses should go to following year budget revenue and or given back to citizens as a credit.	11/23/2019 3:33 AM
90	A developer recently told me that he was putting a proposal in with a high density (and less green space) because he could get away with it given the current council. Why are we not holding developers to account? Who are they paying off? Why are we not creating a city that is lovely for pedestrians? Where is the green space why are we creating city blocks that will always be in shadow, that will always be cold at the pedestrian level? Why does council think that they are an operations board and need full time pay and not a policy board?	11/23/2019 2:18 AM
91	No comment	11/23/2019 2:11 AM
92	It would be wonderful to have an idyllic city, but so much is riding on the stressed out backs of property and business owners. People are getting resentful, especially since we seem to live in a municipality of renters. I feel like an "evil property owner," yet am just making ends meet so far. Sorry to complain, but something is wrong, here.	11/23/2019 1:52 AM
93	NO wage increase. More Police officers	11/23/2019 1:30 AM
94	Too many projects being undertaken. Council is attempting to fully remake City in short # of years housing, transportation, infrastructure etc. We are a small municipality. Affordability is an issue for homeowners as well, particularly those on fixed incomes. What is not factored into your calculations is the increase in property values much of it from land lift from development, so the percentage increase cited is misleading. My property taxes have increased 23% in the past 5 years.	11/23/2019 12:04 AM
95	The City needs to find ways to get more production out its employees. If taxpayers want better streets or better garbage collection, the City shouldn't ALWAYS just think taxes must be raised. More efficient management is often the answer, as it is in the private sector.	11/22/2019 11:51 PM
96	the city will lose tourist revenue and its good reputation of police are not funded properly. decrease the funds for the fire department and increase police budget. how many fires are there a year? and how many police incidents? that should be your answer.	11/22/2019 11:34 PM
97	Not now	11/22/2019 11:15 PM

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98	Question 47 should include the following choice. How should the City allocate 2019 surplus revenue? O Reduce property taxes using surplus revenue.	11/22/2019 11:04 PM
99	A city can build its infrastructure and encourage development, but a city the size of Victoria can't do both at the same time. All of the resources are in developments which drives up the cost of city projects and drives up the cost of labour. Let the current developments finish, then build the city infrastructure. The housing pendulum is going to swing wildly once the development stops and the transient workers leave. Victoria's housing market is going to take a hit, this is the time you want to improve the downtown core, when businesses need the business and tax payers need to see results.	11/22/2019 11:00 PM
100	It's not about spending more or less. It's about spending in the right places.	11/22/2019 10:53 PM
101	Very concerned by the direction conveyed by Council's self serving advocacy for a significant remuneration increase, which reinforces the impression that they do not understand their role as elected officials nor the expectations of the communities they were elected to serve	11/22/2019 10:49 PM
102	VicPD should be fully funded to the levels approved by the Chief and the Police Board.	11/22/2019 10:48 PM
103	I don't see how increased densification adds to our city. Even if we have more rental suites (which are direly needed), few people living here can afford them and many have to move. You can't solve the housing crisis unless it's also made affordable. Consider thinking outside of the box like building more co ops. Explore what other cities are doing as the same issue is common. Please address the real issue of affordability. It's not about supply and demand in this case. The many costs of increased densification I'm noticing are less sunlight on streets, increasing coldness of buildings/neighborhoods, ugly buildings built cheaply and lacking imagination/beauty, less neighbourhood feel/character, more sirens and many more human costs associated with larger cities. Also there will be more need for infrastructure, police, etc. Please consider the long term consequences.	11/22/2019 9:46 PM
104	First, City council members should spend less time trying to manage it is paid "part time" because it is supposed to be such. Not including Police or Fire, there is a \$180M bureaucracy, so they need to set the broad governance and stop trying to immerse themselves in every part of the system. If they say they have too much to do, it is within their control to reduce this. Next, the policy of using surplus for new initiatives or infrastructure amounts to stealth taxation and budgeting every year there is a surplus it gets into some personal initiative. An honest way to approach budgets is to plan carefully, act diligently, and return taxpayer money to taxpayers, not overspend on current planning or come up with new ways to use it. If the city council is serious about transparency, this is one way to achieve that.	11/22/2019 9:44 PM
105	I would love to see the city getting more from new developments, there is a new building on every block only increasing the number of folks living in this city and they should be responsible for paying a large amount to invest in this city if they want to develop here. Sure it may turn some developers away, but Victoria is a very hot market, and someone else will decide its worth the investment. If this could happen instead of taxing those trying so hard to stay in this town with the ever increasing cost of living I think this would be a better way to continue with the proposed improvements, expand services, and keep folks already living here able to stay in this unaffordable city.	11/22/2019 9:41 PM
106	Need to amalgamate municipalities, then increased remuneration should be considered.	11/22/2019 8:39 PM
107	Abstract developers want to build a large building in a very narrow lot on Fort Street. With all the lovely heritage buildings they bought the land cheap and want to make as much money as they can on this small piece of property. This is such a lovely heritage area, please keep it this way. Do we really want Victoria to be another Vancouver. Victoria is a beautiful city with so much to offer. We do need affordable housing for people who work here that do not make high wages. The provincial government needs to step up to get the severe problems of homelessness and drugs problems addressed. I hope the council will pressure them. This is not your problem as you have enough to manage that is required in your job description.	11/22/2019 8:38 PM
108	I prefer to see efforts made towards amalgamation of services and communities and less number of Counsellors overall, than paying Counsellors higher salaries.	11/22/2019 8:30 PM
109	As stated previously, the proposed salary increase for council members is unacceptable. The survey states that a tax increase is necessary to cover an increase in expenses such a large salary increase is not justified, when that money could go towards ensuring a smaller tax increase for homeowners and small businesses.	11/22/2019 7:06 PM
110	Before every budget process, departments and services should look at cost efficiencies and where there can be cuts before increases are even considered rather than simply raising the budgets and taxes. For example rather than generating new banners every year perhaps permanent metal banners would be more cost effective. Rather than revisiting the location and design of Crystal Pool every time an public interest group whinges perhaps council should look at a cost analysis make a decision and stick with it.	11/22/2019 6:48 PM

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111	I am VERY OPPOSED TO raising salaries to ~\$70,000 for Councillors. They knew the pay going into this job. They knew the problems of the city going into this job they campaigned on this. I don't care what another city has done. Victoria has pressing needs, like homelessness and drug addiction, property crime, violence, that need to be addressed first. Put the money to work where it is needed most. The councillors' attitude of "Pay ourselves first and then serve the community" is not what your their elected positions represent. That's self serving, not service to others. The idea that you need to pay more to get better candidates suggests the current councillors are not good candidates. Let's be honest, most people do not vote during local elections, and many that do do not even know who they are voting for. There is no requirement to have any previous experience. Councillors cannot compare themselves to the median city worker, because citworker jobs are remunerated based on years of experience and knowledge expertise. Not comparable at all. I am against the salary hike.	11/22/2019 6:24 PM
112	Please be mindful of people's money, the environment, and quality of life issues. Please work to reduce over lap of costs and services by advocating for an amalgamated regional municipal council.	11/22/2019 5:20 PM
113	Again, time for amalgamation of councils across the wider area so that the finances can be shared and region wide priorities addressed. It's crazy to have each municipality coming up with their own plans in such a relatively small area/population.	11/22/2019 5:13 PM
114	You are asking for a tax increase almost double the rate of inflation. You put out a budget and then produce a survey that does not even ask directly whether your priorities are wrong or right. In my opinion at least five of your priorities should not even be a priority for the city. My neighbours who have been complaining ar right that you are both out of control and worse still possibly both manipulative and dishonest.	11/22/2019 4:08 PM
115	Stick to the core responsibilities of a city and stop with the halo projects.	11/22/2019 3:57 PM
116	Enough bike lanes, enough construction. We can't afford to live in this city! And you want to give yourselves an extra \$25k? You're insane.	11/22/2019 3:48 PM
117	please focus on the fundamentals of good governance and spend less time on social justice initiatives as the not for profit sector is best suited for that work.	11/22/2019 7:40 AM
118	I support an increase to city council salaries, and value the work of the council, but such a huge proposed increase is too much when most of the population they represent are lucky to get 2-3% increases per year. Asking for 55% in one go is not reasonable.	11/22/2019 7:36 AM
119	Work for the people and the people will work for you	11/22/2019 6:39 AM
120	Fabulous work by staff and Council. Thank you so much!	11/22/2019 6:39 AM
121	Improvements on Gorge Waterway Initiatives being proposed by the community.	11/22/2019 5:49 AM
122	Reducing property taxes is the City's best way support affordable housing.	11/22/2019 5:17 AM
123	If you're spending our tax dollars to ask for input on how you're spending our money you'd better listen to what the taxpayers are saying. And bring back the John A MacDonald statue what an embarrassment and yet another waste of taxpayer \$\$	11/22/2019 4:32 AM
124	With all the condo development, you have an increased tax base. You should be able to maintain services. You gave way 10 years worth of taxes to future owners of luxury condos! We shouldn't have to pay for your "generosity" anda poor judgment.	11/22/2019 4:00 AM
125	There needs to be an independent review of all city services. Could be a volunteer group of people with financial experience. Look at everything. Stick to the must does of a city. Stop unnecessary travel	11/22/2019 3:48 AM
126	Thank you for your hard work	11/22/2019 3:11 AM
127	#46 and #47 should have 'other' options. These are controlling questions. VCC really needs to get back to the basics of running a city effectively and efficiently, This will allow them to focus on cost and getting projects in on budget.	11/22/2019 3:08 AM
128	The majority of Victoria's current Councillors do not represent the interests of taxpayers. This abdication of fiscal responsibility by all but a few needs to stop!	11/22/2019 2:54 AM
129	would like to see higher per visit levy on cruise ship passengers arriving to be used for city costs	11/22/2019 2:31 AM
130	We need adults at the table. You think money grows on trees. It's our money stop going out of your mandate. Stick to Victoria issues like INFRASTRUCTURE! Our city is falling apart	11/22/2019 2:28 AM
131	The council ,does not require a raise.	11/22/2019 2:11 AM
132	Absolutely no to wage increases. Councillors should just provide general oversight of civil servants. Let them do their jobs, focus on maintaining what we have instead of the expensive new initiatives that Council has been pushing. Stay in your lane and stop the construction of separated bike lanes and focus on maintaining our infrastructure and the budget should be good to go.	11/22/2019 1:56 AM
133	Councillor salaries should not be benchmarked against city employees. The roles are different. And total compensation needs to be taken into consideration. They should be benchmarked against other municipal politicians and COLA in communities each year.	11/22/2019 1:13 AM

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134	The city counsellors are like a Board of Directors are they not? And on a Board of Directors you want people who are there because they're interested not because they want to be a career politician. And you also want people that have some lived experience in life running the city . If the city can't fund police so we have enough protection then I'm strongly opposed for giving themselves a raise	11/22/2019 12:54 AM
135	I voted for Mayor Helps in her first (but not the second) election and I couldn't be more disappointed in this council. They need to focus on working for Victoria City and stop trying to advocate for national or world change. Just run the city in a fiscally responsible manner please.	11/22/2019 12:12 AM
136	City council are elected officials and not city "hired" employees. Therefore are not subject to pay equity.	11/21/2019 11:58 PM
137	To give counsellors a 55% pay increase is absolutely a huge no for me. Wouldn't we all love to get 55% increase and work part time!	11/21/2019 11:27 PM
138	While I don't directly live or work in Victoria proper, as a Greater Victorian, I'm just as affected by the decisions of local government. I am very strongly against increasing Councillor compensation for what should be at most, a part time position (with equivalent remuneration). It should be noted that the majority of the changes that have been implemented over the past 4 8 years have directly contributed to a reduction in the amount of time and money I spend in the downtown core.	11/21/2019 11:11 PM
139	ditch the entire current council	11/21/2019 10:53 PM
140	By and large quality work. Do not dwell in the Grumpy Tax\$ payers. They like it save themselves pennies, and lose the community pounds.	11/21/2019 9:47 PM
141	The proposed increase in salary is a bit too grand!!! not sure that the municipal govt is listening to the people. Please pay attention to the taxpayers!!!	11/21/2019 8:20 PM
142	The City staff does a wonderful job. They balance all the demands that are placed on them, and are great to speak with. Council on the other hand is a mess and needs to think about local priorities and needs rather than issues that do not pertain to them, or are driven by some ideological bent. We need to work to ensure that Victoria is inclusive, affordable and remains a great place to live. This means more housing, less politics in zoning decisions and not worrying about issues outside of municipal jurisdictions.	11/21/2019 8:12 PM
143	be conservative, stop spending money. tax payers don't always have \$ for tax increases year after year!	11/21/2019 8:06 PM
144	I have livedb in this city for 40 years . This is the worst council and mayor in this period . The mayor is condescending of anyone who has a different opinion .38 % mandate because the vote was split has had a very negative impact on our city . It is no wonder good people don't come forward . There should be terms on so called public service . What an insult to our community to want more money for so negatively impacting our city . The only councillors I respect are Thornton Joe and Goeff Young . They stand up to all your progressive left social engineering agenda . Merry Christmas to Ben Issitt !	11/21/2019 8:03 PM
145	This questionnaire is far too long. Most people will not have the time to complete. Mayor and Council should not assume that failure to respond to this questionnaire means approval of a pay increase for Council. Council has done a dreadful job of continually straying outside it's lane and failing to focus solely on municipal issues which are within their perview. Councillors should reduce their current salary to one quarter given their extremely poor performance.	11/21/2019 8:02 PM
146	I am strongly against a 50% pay hike for councillors. You're already paid more than the Greater Victoria median income. According to the strategic plan, it's not supposed to be reviewed until 2021. I'm pretty sure no one held a gun to your head when you put your name down to run in the election. You knew what the salary is. Even if it doesn't come into effect until the next council, 50% is still too much. No one else is getting a 50% raise, not even the city employees, which you are NOT.	11/21/2019 8:01 PM
147	I noticed that current, local restorative justice agencies were not included in this survey. Restorative justice deserves consideration in this budget because it offers cost savings at multiple levels, both long and short term. In the short term, it saves on Court, police, and corrections costs. In the long term, effective restorative practices contribute to greater understanding between citizens, reduced conflict, and less recidivism. I strongly encourage council to financially support restorative justice agencies in Victoria.	11/21/2019 8:00 PM
148	It is a reasonable plan with the exception of the proposed raise for councillors. They need to let staff do their work and stop expanding their mandate and stay within it. Amalgamation in a phased and to some extent on certain services could go very far to being realistic and save substantial \$\$\$! This might help rationalize some kind of increase but not under current circumstances.	11/21/2019 7:44 PM
149	We need to redefine how our city councilors work. How many hours should they commit. Define expectations and match their wages accordingly. We need quality councilors, we may have to up their wages to get good folks to apply, but then we need to hold them accountable!	11/21/2019 7:40 PM
150	Not very happy!	11/21/2019 7:30 PM
151	Too much money is being spent/wasted on endless Crystal Pool planning. There will be no plan that will satisfy everyone. The time has come for a decision and then to get on with it.	11/21/2019 7:23 PM
152	policing costs can be dramatically reduced if revenue from law enforcement is used and not policing=social work. Social work is not their job, a distraction from revenue generation by law enforcement.	11/21/2019 7:22 PM

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153	I believe it is unconscionable that councillors would propose a 55% pay increase for themselves. They are NOT city employees, they are elected members. They are NOT hired based on merit...in fact, during the last election I was unable to find a robust platform of any councillor, that spoke in detail about their plans, or outlined their resumes or qualifications for the job. I am DISMAYED by the attitude of entitlement this proposal suggests. Are councillors really that entitled and tone deaf? When local union is fighting for a 2% 2% 2% increase? I've lost trust in the mayor and councillors by the mere fact they've suggested this.	11/21/2019 7:19 PM
154	Again not enough for maintaining current infrastructure and public safety and too much for trying to make the city look like a rising star. Perhaps career building for council and city staff?	11/21/2019 7:16 PM
155	City council are NOT city staff! They signed up for this. Maybe they should stop micromanaging and let the professionals do their jobs. I'm sure that would cut back on work. Giving them a raise is ridiculous!	11/21/2019 6:40 PM
156	Most tax payers are struggling in Victoria. We should not have to pay more or take money from different services to fund individuals. If it's not enough hours to pay for your lifestyle, then get a second job like the rest of us.	11/21/2019 6:38 PM
157	I believe there are some City Councillors who should receive an increase....there are also those who haven't served for a sufficient amount of time to have earned the right to an increase. If a scale of some kind was established to would allow City Councillors who have earned the right to an increase to get one I absolutely support that. As long as Mayor Helps was NOT one of those individuals. Councillors who for many years have maintained the support of the voters and have done so much work in some of the hardest areas should see an increase over anyone who has done 5 years or less.	11/21/2019 6:04 PM
158	I believe that the council should decrease work hours vs increase wages. I understand it is a thankless job, in many cases, but is part time public service work. You need to draw the boundaries with your time. I also feel people should move on after time on council if the money is no longer suitable. To bring in fresh faces and encourage others into public service. This is coming from an avid union and working class advocate.	11/21/2019 5:46 PM
159	You need to better represent all of the people not just the bike riders, anti car people and tree huggers who would try to kill business such as cruise ships. Yes, we need to focus on the environment but in a supportive and meaningful way.	11/21/2019 5:45 PM
160	Keep increases to inflation and live within your means	11/21/2019 5:31 PM
161	This plan does not look at how to reduce redundancies, find efficiencies and streamline processes or partner, collaborate and or amalgamate with other municipalities. New business and operating models are needed before more spending should be approved.	11/21/2019 5:29 PM
162	I want the Quadra street more safe for kids on bikes	11/21/2019 5:23 PM
163	The City of Victoria needs to be more forward looking regarding infrastructure and in particular transportation. If they are in fact concerned about climate impact, reinstate the rail service to reduce the number of cars coming in from outer communities. Not all people can ride their bike to work year round, or at all. The inner city bike lanes are problematic and not part of a fulsome plan to reduce traffic. Work with the other cities ie Langford to provide real transportation solutions using the existing rail footprint.	11/21/2019 4:52 PM
164	There is a lot to do to address equity of service and facilities between the North and South of the City.	11/21/2019 4:37 PM
165	Council STAY IN YOUR LANE. You've become a nation wide embarrassment. Ben, please move on to new pursuits.	11/21/2019 3:04 PM
166	My salary has virtually been stagnant for years. I cannot afford more and more tax increases which get transferred to people like me. Be cognizant of that fact which applies to many people living in Victoria who are just sraping by.	11/21/2019 2:52 PM
167	Give council an increase in salary for sure but maybe 10% not 50%	11/21/2019 2:44 PM
168	Give yourselves raises and you will lose the confidence of MANY residents of this city.	11/21/2019 11:06 AM
169	Offer decreased garbage pickups to lower costs on renters who aren't avid consumers	11/21/2019 8:05 AM
170	#46 cannot be answered sensibly since no indication of specific cuts to specific services are outlined. E.g. I would be happy to see cuts made in certain areas but would expect to see increased spending in the area of security & safety from crime.	11/21/2019 6:42 AM
171	This city is in desperate need of new baseball feilds, a sportsplex if you will. This city doesn't need any useless over priced traffic screwing two way bike lanes! We don't need more soccer fields! This city has the highest demand and the longest ball season in all of Canada and this city and all the other useless mini kingdoms are killing it because we don't have enough feilds, in fact we are actually loosing more! And the ones we do have are for the most part in very poor condition and very hazardous to play on! Do something useful that the people actually needs	11/21/2019 6:04 AM
172	Make the plan more consumable for reading 881 pages? How much staff and consultant time and \$\$ spent to develop?	11/21/2019 5:55 AM
173	I feel that tax increase and specifically property tax should go toward solving the housing crisis and to supporting housing transition centres for those experiencing homelessness	11/21/2019 5:40 AM

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174	Spend tax money more wisely. The last few questions on this survey were unfair to propose #1 Regarding should services be cut to maintain the current tax is completely unfair the money should be collected and spent on issues, and projects that benefit all Victorians not the "Pet Projects" of the Mayor and Counsel. Case in point now is the Youth bus pass disaster, that already has the youth pass recipients selling their passes on Craig's' list for profit what a joke! And its my tax dollars going to another ridiculous pet project from our Mayor and counsel. The money being collected/tax revenue should be spent on everything and anything keeping Victoria safe, sound, clean, and prosperous.	11/21/2019 5:02 AM
175	Councillors should only work on issues within municipal jurisdiction.	11/21/2019 4:46 AM
176	n	11/21/2019 3:41 AM
177	Big NO to increasing salary for council members.	11/21/2019 3:05 AM
178	Placing the 'survey' about councillors' RIDICULOUS proposed raise in the midst of the budget review is disingenuous. Should be a completely separate posting to deal with this proposal so more folks can express their views.	11/21/2019 2:42 AM
179	No	11/21/2019 2:31 AM
180	The responsibilities of a city councillor should not constitute full time work and thus remuneration for a councillor should not reflect as such. Instead, significant thought should be put into how councillor duties are scheduled and ways to make the process more efficient.	11/21/2019 1:54 AM
181	Being a city councillor is a part time position and they are there to do the will of the people not make up their own rules. They are already the highest paid and have been very vocal about doing what 'they' want not what the people want.	11/21/2019 1:50 AM
182	Instead of linking Councillor pay increases to public employees, their pay should be linked to the income of people employed in the private sector in the city. Government pay rates are far higher than the norm for the majority of Victoria's citizens, especially when pensions and benefits are accounted for. Councillors are becoming less and less in touch with the realities of the citizens they serve. An alternative is to curb their mandate let the professionals in urban planning and engineering do the jobs for which they were hired in the City. The Councillors can do what they were hired to do with greater efficiency provide governance and oversight. It would be very helpful if they also worked real jobs as well, so they could understand the realities of the people they serve with greater accuracy.	11/21/2019 1:32 AM
183	Strongly oppose 0% hike for council members while our city has a ridiculous crime rate.	11/21/2019 1:09 AM
184	Utility and property Tax increase should be kept on par with inflation. These increases are too high. Salaries and pensions are not increasing at that high rate and it begs the question how we are going to afford housing at these rates and as they are compounded year over year. MSP billings taxed? Will this continue as we move forward. Seems we should expect to see a reduction here. Tax new builds and developments. Some people are just barely hanging on with the cost of living we are seeing in Victoria.	11/21/2019 12:44 AM
185	Money is being wasted by hiring 34 new positions. Some councillors complain about their workloads which justifies the taxpayers and Provincial authorities who are telling Councillors to stop initiatives that do not fall under the City's jurisdiction.	11/21/2019 12:37 AM
186	no	11/21/2019 12:36 AM
187	I don't feel a huge pay raise for council is in anyone's best interests except council. If there is a surplus somewhere, surely the Victoria Police would be a better place to spend it?	11/21/2019 12:27 AM
188	Increase Police budget. Do not increase elected officials salaries. Stop bike lane infrastructure.	11/21/2019 12:23 AM
189	All seems sound for the most part with the notable exception of the proposed wage hikes for council. This is not meant to be a career time to reset your ideas about what being a municipal politician means!	11/21/2019 12:11 AM
190	It is absolutely ridiculous that this survey was not announced more publicly!	11/21/2019 12:10 AM
191	NO	11/21/2019 12:07 AM
192	It seems Council members would like equivalent to median pay of City Workers...some \$70k...which only suggests to me that over half of City workers are being paid too richly. Councillors knew the pay scale when they applied for the job...Now, a short time after being elected...they want to double up their pay...No thank you!...They may leave and be replaced...	11/20/2019 11:59 PM
193	NO WAGE increases for Council, do not fill the vacant council seat, support needs of commuters that support your local business with parking and being car friendly.	11/20/2019 11:52 PM
194	Too many decisions are made for renters but paid for by homeowners in the downtown area. Please fix this!	11/20/2019 11:48 PM
195	Victoria PD seriously needs additional officers.	11/20/2019 11:43 PM
196	I was drawn to the survey to vote in increasing funding to the affordable housing fund for 250K to 1million. Which I strongly support. I did not see this question in the survey.	11/20/2019 11:26 PM
197	The city Councillors should take a 5% wage cut to match the median wage of Victoria workers. I don't appreciate the misleading figures presented in the survey. The mayor and Isitt can go get second jobs or a roommate to pay their rent like many others in the city have to.	11/20/2019 11:22 PM

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198	Council needs to drastically scale back the make work they are doing to try and justify a full time salary. They need to start actually doing their jobs and stop trying to re do and re debate issues that are not in their area of responsibility.	11/20/2019 11:09 PM
199	We need developers to pay a more equitable share of the costs for the downtown amenities which are needed to accompany population growth.	11/20/2019 11:08 PM
200	If there is a surplus of funds from 2019 then why are you increasing property taxes?	11/20/2019 11:00 PM
201	Increase the budget for policing the downtown core.	11/20/2019 10:39 PM
202	I think the proposed increase to councillors' salaries is beyond belief. I am ashamed of the city for even suggesting this.	11/20/2019 10:39 PM
203	The property tax discount for seniors should be eliminated. They should have to pay their fair share.	11/20/2019 9:45 PM
204	1. Fix the traffic light system downtown to a "green wave" as seen in parts of the lower mainland. This will reduce greenhouse idling and create a steady traffic flow. Also more advance left greens on Blanshard and/or Douglas. It's time to get on top of this situation! 2. Raise VICPD budget (allocate from fire if needed, I'm sure they don't have to go to medical calls in a fire truck among other things). 3. NO RAISE above 2% for city council, be fiscally responsible leaders by example.	11/20/2019 9:30 PM
205	Municipal councillors' jobs should be part time and their salaries should reflect that. This city council is far too involved in too many things (e.g. spending a tremendous amount of resources to force a cycling agenda on citizens and willfully making it difficult to drive). This results in needless and costly regulatory intrusions into citizens' lives. I'm sick of paying ever increasing taxes to enable the mayor and council to force citizens to conform to their worldviews.	11/20/2019 9:22 PM
206	I think that it is absurd for counsellors to ask for such a high pay raise.	11/20/2019 9:15 PM
207	BUILD a new CRYSTAL POOL already!	11/20/2019 9:08 PM
208	The motion to increase councillors salaries by 55% is absolutely alarming. They are not City employees, we have qualified city staff who should be doing the work. Council are merely the representatives of we, the public, elected to represent us, and oversee the staff. Who ever tabled this idea should be dismissed from council because this is definitely not good governance.	11/20/2019 8:50 PM
209	DO NOT give a 55% raise to city councillors	11/20/2019 8:45 PM
210	The City needs to focus on essential services. Get out of sustained costs that are not municipal responsibility. Get Council to focus on their role governance they are not employees.	11/20/2019 8:29 PM
211	See my previous comments re: the silly plan to increase council remuneration. In my opinion, raises should only be given when a position can demonstrate additional value created for shareholders. And, as a City of Victoria resident and, thus, "shareholder," I fail to see how council has created any additional value beyond the minimum we expect from them, let alone enough to warrant a 55% raise.	11/20/2019 8:27 PM
212	Do your job for the money you're paid. Or quit and let someone else do your job. Just like the rest of us!! You should all be fired for even suggesting a 50% raise. Can you imagine what would happen shake, Personal info orker asked for a 50% raise?!?! Give your bloody head a	11/20/2019 8:10 PM
213	You're going to mess up BC	11/20/2019 7:58 PM
214	The tax burden of Victoria is high, in a city that is very expensive to live in. Balancing a budget without raising taxes should be the aim	11/20/2019 7:58 PM
215	I am very concerned about the finances in this city in the future. If taxes keep increasing at the rates they have been people will be flat broke.	11/20/2019 7:30 PM
216	I think that it is discipable to propose giving tax dollars to city councilors in the form of raises when this city has such a high living wage. Before people who are already making above the living wage in this city are given hand out, the minimum wage should be raised, so that the people who have to work 90 hours a week to pay their rent can have a day of rest.....	11/20/2019 7:21 PM
217	In addition to finding this whole proposal unacceptably self serving, I note in the Good Governance section of the Strategic Objectives document that council salary review isn't scheduled until 2021. Curious why it's being proposed now.	11/20/2019 6:29 PM
218	If the city was amalgamated I would agree with a 50% raise in city counsellor wages. The increase is too high for a city of this size in my opinion. I agree they should get paid more but I would prefer a 25% increase.	11/20/2019 6:24 PM
219	No	11/20/2019 6:23 PM
220	Your question on raising/lowering taxes is nonsense. The options that are missing include 'cut pay for the city council to add to the city budget or, more likely, reallocate spending to more important projects'.	11/20/2019 6:07 PM
221	Build a pool Hire the cops needed and push VIHA to pay for some of the front line officers that are essentially doing health care jobs when it comes to the homeless issues. Don't even think about doubling the councilors wages unless you can successfully amalgamate.	11/20/2019 5:46 PM
222	I strongly disagree with a pay raise as this survey is suggesting increasing my taxes. You could save 200000 by not creating your own pay raise	11/20/2019 5:38 PM

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223	if you want an increase for councilors wages, do it 2.5% like everyone else.	11/20/2019 5:37 PM
224	Keep tradition, important for sense of belonging for residents and it encourages visitors. Increase policing to keep events like May parade, Remembrance day ceremony. This is what is important to society NOT a huge increase in Councillor wage when it should only be a part time position as they signed up for. Will they quit their full time job?	11/20/2019 5:12 PM
225	As affordable housing continues to be a huge challenge, any tax increases will simply work against the ability to provide affordable living options. Tax increase are passed on to renters and increase costs of building.	11/20/2019 5:03 PM
226	The adjustment that council wants should be inline with reality, as in $\pm 4\%$ /year rather than 50% This is a demonstration of their disconnect from the people of our city.	11/20/2019 4:59 PM
227	It was very difficult to find out that his survey included the councillor's proposed salary increase. Good job on hiding this important issue.	11/20/2019 4:47 PM
228	no	11/20/2019 4:38 PM
229	Question 31: No need to increase taxes if you increase density as more units pay for municipal taxes for the same infrastructure. (Allowing a 10 storeys building instead of a 4 storeys building on the same lot for example), would bring you 2 and a half the amount of taxes for the same lot.	11/20/2019 3:08 PM
230	1. Much of the additional "work" being done by the council lies outside the municipal sphere; no increase should be contemplated while it continues to take on extraneous tasks. 2.No council should ever award itself an increase any increase should be defensible enough to be recommended before an election and only apply to the next council.	11/20/2019 2:38 PM
231	Council does not need a raise	11/20/2019 6:49 AM
232	Regarding councilor salaries, why are we only provided with an option of whether we agree/disagree with the attempted grab of 50%? There should be other options provided, such as a DECREASE of 10%, which I think would be a lot more supportable. Bear in mind that the average councilor's salary is already about 12% higher than the median income in Victoria. The current crop of councilors knew what the salaries would be when they spent the time and effort getting elected; so there's no way that they can complain about the remuneration not being adequate/not what they expected. As well, a position as a councilor is a chance to serve the city for a period, and should not be looked at as anything resembling a career. Shame on them for having the temerity to even suggest any sort of increase, let alone the 50% that they apparently feel (self)entitled to...	11/20/2019 6:40 AM
233	Fire 50% of councillors and Personal info	11/20/2019 6:39 AM
234	no	11/20/2019 6:07 AM
235	Council pay increase brings new meaning to the term "Pigs At The Trough"	11/20/2019 6:01 AM
236	More parking spaces downtown. Maybe a new parkade.	11/20/2019 5:29 AM
237	If you have a surplus it's important to either plan for future infrastructure issues, like upgrading etc or return it to the tax payer and what happened to Commonwealth Pool..?	11/20/2019 5:19 AM
238	Do not increase councils salaries by 55 %. This council seems out of touch!	11/20/2019 5:08 AM
239	Find ways to decrease taxes that are passed on to families. Make living in the city more sustainable for families to raise their children.	11/20/2019 5:03 AM
240	Regarding the proposed councillor pay increase, I will full support it on two proposed conditions. The first being that it is tied to the base pay of the lowest paid position on city staff plus 10%. The second is if I'm to support our municipal leadership getting an increase in pay to live in one of Canada's most expensive cities, I want them to fight tooth and nail to increase the minimum wage for everyone living and working here. If after the course of the first year these two conditions aren't met then it should be frozen with no ability to propose future increases until those conditions are satisfied.	11/20/2019 4:59 AM
241	Hire the extra police officers and don't proceed with the salary increases for councillors.	11/20/2019 4:44 AM
242	Councillors deserve to get paid fairly for the work that they do. I value my City Councillors and as they are already working full time, they should be paid as such.	11/20/2019 4:32 AM
243	Please consider where current funds are going before proposing additional tax increases. City Expenditures I on "nice to haves" are out of control, counsellors are in a serious conflict of interest position wrt their own remuneration and the province is commenting on our city's misguided funding priorities. With record property assessment values, the city should be awash on cash. Constant property tax increases are over the top.	11/20/2019 3:42 AM
244	Where are your free lunches. You all minus alto and Thorton joe should be ashamed of taking that. You can't argue I work through lunch and other business get free lunches then say we need 50% raise. I can tell you I've never gotten or given a 50% raise	11/20/2019 3:30 AM
245	I think the councilors need to be reminded of their job and deal with the practical matters of all city councils rather than inventing trendy ways of writng their legacies because man doing the every day work of a city councilor is really bring when you can be designing bike lanes.	11/20/2019 3:08 AM
246	I do not think it appropriate to increase salaries for city elected offices	11/20/2019 2:47 AM

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247	The proposed increase for council to receive a wage is appalling. The people who were elected were aware of what doing this community service would pay.	11/20/2019 2:32 AM
248	We cannot sustain raising taxes on a population that is already over taxed. Hire people who can do the job well and waist of tax payers dollars	11/20/2019 2:24 AM
249	No raises for mayor and council	11/20/2019 1:51 AM
250	I think the councillors have a lot of gall asking for a 50% increase in their pay. If they learned to delegate and quit all these pursuits that are not in their bailiwick, they wouldn't have to work so many hours. And they are taking money better spent on other things, like the police department.	11/20/2019 1:35 AM
251	The idea of a 50% pay increase for council is what prompted me to respond. City council is public service, it is not a full time job for life. If you ran for council for a job for life then you need to resign, you are not fit to serve.	11/20/2019 1:16 AM
252	Again, I do agree that Victoria is expected to police people from other municipalities and that is a heavy load. For big events like Remembrance Day or July 1st, why not ask the other municipalities to provide 2 3 officers to help out and that would include asking DND to provided 2 3 officers for Remembrance Day.	11/20/2019 1:11 AM
253	Victoria is a beautiful city, filled with great potential for people of all ages. Thank you for inviting the public to review and share feedback about the proposed 2020 Financial Plan.	11/20/2019 12:54 AM
254	Cut employee wages and numbers.	11/20/2019 12:25 AM
255	Council members should not receive a major increase. A 12 year term limit should be placed on holding elected positions.	11/20/2019 12:08 AM
256	No raises for council	11/20/2019 12:05 AM
257	When is Reconciliation reconciled, how far does it go? This council seems obsessed with everything First Nation is wonderful, and everything else is racist.	11/20/2019 12:05 AM
258	More needs to go to affordable housing and helping those who don't have a home to go to instead of focusing on the council getting a big pay increase. Also Vicpd deserve more funding.	11/19/2019 11:23 PM
259	Please don't vote yourselves a 50% pay increase. That is just ridiculous. Maybe vote a 3% increase like the rest of the city workers. Please spend your time more on the core duties you were elected to do. Don't waste any more time or money doing things like suing oil companies and bringing forward motions to give yourselves huge pay raises. This is a waste time and does such a dis service to the residents of this fine city. Focus on things that will directly benefit City of Victoria residents, i.e. getting a new Crystal Pool built. Thank You	11/19/2019 11:09 PM
260	Council you've stated you want to shift costs for policing Canada Day and Remembrance Day and cancel Christmas and now you want to give yourselves a huge pay increase. How is this in the best interests of your constituents? You should be ashamed of yourselves and resign.	11/19/2019 11:05 PM
261	The first page asking about public priorities is difficult to answer because all of those categories are inter related. Further, priorities should be established based on need. It would be helpful to know how the city is positioned. I also believe Councillors should be paid a fair wage, equivalent to a full time job but should not be paid per meeting or to sit on committees if there is an increase. The increase should also happen AFTER the next election to avoid conflict. It seems very odd that this would happen during the same term.	11/19/2019 10:42 PM
262	Maintain or improve current tax levels and services with the budget you have. Ever increasing budgets and expenses are not sustainable.	11/19/2019 10:41 PM
263	Reduce council wages, If they are able to complain, they don't deserve the job.	11/19/2019 10:38 PM
264	HEY WE HAVE A SURPLUS BUT WERE GOING TO UP SPENDING AND RAISE TAXES AND OUR OWN SALARIES Obscenities	11/19/2019 10:31 PM
265	Increase VPD budget. Give council members a raise but not 50%	11/19/2019 10:26 PM
266	Figuring out how to end homelessness should be a priority over most things. This is an epidemic and is getting worse.	11/19/2019 10:22 PM
267	Wage increases for city staff should be kept to an absolute minimum. City councillors should receive a cost of living increase, but no more.	11/19/2019 9:46 PM
268	Have developers pay more and property taxes less. Let them pay for lights, roads etc.	11/19/2019 9:38 PM
269	Cost of living is going up, and spending more and more of our taxpayer dollars is not going to help. You need to cut spending and services and realize that wealth cannot be generated through increased taxes. Please realize that most people are struggling to get by, and you can't keep spending like it's going out of style. What is going to happen when the next recession inevitably hits?	11/19/2019 9:03 PM
270	Everything keeps going up and up, this is not sustainable. I believe that City Hall needs to tighten their purse strings so that people can breathe!	11/19/2019 8:56 PM
271	When are we going to get a decent public art gallery downtown??	11/19/2019 8:51 PM
272	Reduce the budget. Reduce council involvement in everything. Absolutely no to salary increases. Listen to the people and the experts.	11/19/2019 8:48 PM
273	Do we have an option of using some of the extra funding for policing.	11/19/2019 8:44 PM

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274	Charge developers more for the privilege of developing in the city. Monitor the developers more, fine them when they leave a mess, block roads, etc.	11/19/2019 8:21 PM
275	STOP spending money to increase greenhouse gases by making all these cars idle. NO, people are NOT going to get on a bike in winter and very little do when it is raining.	11/19/2019 8:13 PM
276	City council needs to respect the heritage aspects of Victoria when making decisions about infrastructure changes. Council is elected to run the city not change the world. Stick to your mandate, do your job and let other levels of government do theirs. Less concern about "saving the planet" single handedly and more about making the city run efficiently for all citizens, not just the bike riding minority.	11/19/2019 8:05 PM
277	NO PART TIME JOB SHOULD MAKE 70K/YEAR, especially when our city is extremely broke. I don't care if Ben Isitt wants to get another car, I care if the homeless population has a safe place to use their narcotics and sleep, I care if single parents can afford childcare, I care if students can afford post secondary, I care if mentally ill individuals can see a psychiatrist. Please, the low/no income population is dying in your city. Show some compassion towards us.	11/19/2019 7:55 PM
278	Unhappy with the proposed pay raise for city councillors. Step back on the time spent and cut out the micro management and function as oversight not operational.	11/19/2019 7:53 PM
279	Continuing tax increases year over year is unsustainable. This City Council is fiscally irresponsible in managing the budget with not enough effort focused on finding savings & efficiencies. The suggested Councillor salary increase is absurd in the extreme & demonstrates a total lack of understanding of the City's financial priorities. Unfortunately this Council views taxpayer funding as an endless source of revenue.	11/19/2019 7:44 PM
280	The financial plan has an unfortunate lack of emphasis on transit. The Victoria Transit system is less than ideal and I am quite concerned with the plan to make all transit free before even fixing the system. Additionally, I support the raising of city councilors and city employee salaries, since I recognize their hard work. However, there should be term limits on city councilors as to ensure we don't have career politicians monopolizing the committees. We need better representation and younger/more diverse representation in city hall, and I believe that term limits would aid in this regard.	11/19/2019 7:33 PM
281	Why is there no option to "comment" on the proposed 50% pay hike for councilors? Is it because you know that you are out of your minds asking for this type of increase when the average worker is receiving a 2% pay increase? It is beyond insane that you are even THINKING about this type of increase and would even say it out loud. You should be ashamed of yourselves!! If you don't like the pay quit! That's what normal people have to do!	11/19/2019 7:22 PM
282	Interesting that the only section you didn't provide opportunity to comment was regarding the proposed City council pay increase. Union wages across the province are frozen at 2% and yet you want to give yourselves a 55% increase? Forget it! I'm not saying 2% frozen increases are a good thing, but it's unacceptable that Victoria councilors would leap to the head of the pack compared to other cities in Canada when your residents make less than other cities in Canada. Give yourself a 5% raise and consider yourselves the lucky ones. That's 3% more than most of us.	11/19/2019 7:20 PM
283	Why are you saying to increase services or even maintain them you must increase taxes and the very next question is what you should do with the surplus revenue is our town run by morons.	11/19/2019 7:15 PM
284	Any Councillor pay increase is LUDICROUS and OFFENSIVE. Do something deserving of what you get now.	11/19/2019 7:11 PM
285	Council should restrict their activities and spending to items within their realm of control. We are a city, not a province or country. Stayin your lane andstop wasting our tax dollars on over reach.	11/19/2019 7:08 PM
286	Your question on investment on infrastructure is not clear as that could be anything. No one wants another bike lane and you have severely compromised safety on local streets by making changes to roads without consultation. Invest in cleaning up Pandora and finding solutions to help with homelessness, addiction and mental health issues on what is fast becoming our version of the DTES. Make our roads safe for all including bikes AND cars. What you have done to Brighton is a safety hazard and accident waiting to happen.	11/19/2019 6:58 PM
287	Do better in 2020.	11/19/2019 6:57 PM
288	It bears repeating that Council & Staff should keep property tax & utilities increases at or below inflation. An average tax & utility bill of \$4,000 per year increase 4% / yr will become \$5,921 in ten years, an increase of 48%! Keeping the increase at 2.3% / yr will become \$5,021 in 10 years, an increase of 26%, keeping The City portion of housing costs down \$98 per month by 2030. It is important to remember that wages and pensions rarely increase more than 2.3% per year therefore any tax/utility increases above that rate make VICTORIA HOUSING LESS AFFORDABLE.	11/19/2019 6:54 PM
289	I strongly oppose the outrageous proposal to increase the stipends for city councillors by 50%. Most of the present councillors appear to have been attracted to their position on Council through a shared political ideology rather than an interest and expertise in overseeing the management of a capital City (note one councillor jumped into Federal politics shortly after her election disgraceful). The workload may have become excessive, but that could easily be reduced by Council not meddling in affairs that are way beyond its jurisdiction, and by amalgamation of the Capital Region into one medium sized city (cf. Calgary, population 1.25 million, 14 councillors, 1 mayor). Perhaps then a pay hike would be justified.	11/19/2019 6:51 PM

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290	Yes. I agree that it may be fair to review Council's salary. However, I disagree with the assumptions contained in the question about a salary increase. It would be appropriate for further inquiry about whether or not the public wants this to be full time or part time work, whether or not the wage would increase incrementally, immediately, or on a future date, how that wage increase (if any) would be calculated. I would not use median staff compensation as a reference point. Only other municipal elected official wages should be used to make this calculation. If so, then it would be prudent to compare Victoria with other municipalities of a similar size (about 80,000). It is absolutely inappropriate to treat Victoria as a municipality governing over the region (about 350,000) as the CRD is already tasked with responding to regional issues. If more issues need to be dealt with regionally, let's look at amalgamation or shifting responsibilities to the region. In summary, undertake the study, avoid assumptions that this should be full time work, and compare with wages in other municipalities of similar size.	11/19/2019 6:41 PM
291	If you did not over spend on your moronic bikelanes and worked to have bicycles and autos working in harmony. Tell me how much tax dollars would we have saved on that alone and with those savings could we get some more police to help with the rise in crime in the downtown area.	11/19/2019 6:33 PM
292	You can't keep raising property taxes to pay for vanity projects and council raises. My taxes aren't a blank cheque.	11/19/2019 6:31 PM
293	The city should look at their areas of responsibility and stick to it. You are working for Victoria, not for the world. Make it as convenient as possible for tourist to come and visit.	11/19/2019 6:29 PM
294	I would like to see the city focus on its actual duties rather than spend money irresponsibly on issues that are outside of municipal level responsibilities. I want to see more fiscal prudence, and fewer flavour of the day frivolous spending.	11/19/2019 6:27 PM
295	Your attempted salary cash grab is the height of entitlement and you should be ashamed! If you did the job you were hired to do oversee city staff and abandoned the endless useless jurisdiction overreach, vanity projects and endless virtue signalling, perhaps Council would find balance. I am sure a great many rate payers would be pleased. If a salary adjustment is necessary, I suggest a pay CUT of your part time positions to the mean FULL TIME salary of a Victorian worker... Your collective tone deafness is astounding.	11/19/2019 6:27 PM
296	It is dismaying but I am not surprised given who is on council.	11/19/2019 6:16 PM
297	All the area municipalities should amalgamate. Toronto has 25 members for 3 million people. We have 89 for 325,000. The province needs to step in.	11/19/2019 6:12 PM
298	Until amalgamation occurs the money paid to counsellors should not be more than the cost of living increase. It would be outrageous and unfair to taxpayers who are struggling as it is to raise the stipend any higher.	11/19/2019 6:07 PM
299	Council's proposal to increase their remuneration is obscene. This is self serving career building at its worst. Councillors are already well compensated, by cross national comparisons, for what is intended to be a part time gig, overseeing city hall's operations on taxpayers' behalf. If a councillor needs a better job, he/she should go pursue it elsewhere. Didn't anyone tell you this isn't supposed to be all about about you? Go get a job Ben!	11/19/2019 6:05 PM
300	I am opposed to raising councillors' pay, also to more offleash ares and more bike lanes. I do not feel that the council should be forcing me to increase environmental considerations as I am able to do this myself. I oppose replacing our cherry trees as this will affect my enjoyment of the city as well as tourism. The bike lanes are a disaster for me. I no longer shop in the downtown or walk along Dallas road due to councillors' interference. I feel my quality of life has diminished under this council's mandate with no improvement in stated environmental aims.	11/19/2019 5:59 PM
301	A pay raise??? Get real!!! If you can find \$205,000 annually to pay the councillors more, then you can find money to fund the police each year. Council expanded their role by their own volition. Cut back to the basics and let the Provincial and Federal governments address Climate Change. They actually have jurisdiction and the resources to initiate a response on the scale that will actually make a difference. Not to mention the ability to avoid redundancy because of their broader jurisdiction. Stick to the basics while serving on council and save the world on your own time.	11/19/2019 5:54 PM
302	It would be nice if City of Victoria workers actually did their job, especially where neighbourhoods need reparations! Re: leaky sewage, etc..	11/19/2019 5:53 PM
303	I'm really happy with the city overall but I would love to see a new downtown library like other cities have.	11/19/2019 5:46 PM
304	No	11/19/2019 5:35 PM
305	To give counselors over \$20,000 as an increase is absurd. What a surprise this came from Ben Isitt the man who wants to cut Christmas lights, dis respects veterans and then wants to give himself an extra \$20,000. This man is unbelievable a disgrace. If he states it takes up so much of his time then make the position full time. If not then quit. Many many people would rejoice if this self centered man would leave	11/19/2019 5:35 PM

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306	Regarding council remuneration. If you decide to increase salaries, do it incrementally and have it correspond to similar jurisdictions equating to city employees is like comparing apples to oranges. City employees are not elected, council is. There is a UBCM draft guide to Council & Board Remuneration I like what it says. https://www.ubcm.ca/assets/Resolutions-and-Policy/Policy/Governance/Council%20&%20Board%20Remuneration%20Guide%20(September,%202019).pdf I believe you need to have regular reviews of remuneration levels. I do believe that we need to value the time spent by elected officials. Respectfully, 50% increase is too much too soon. I am 100% onboard with remuneration levels being fair as I acknowledge that job conditions, expectations and circumstances change over time.	11/19/2019 5:33 PM
307	Overall, I would like to see a council that takes time to research evidence based practices. Let's take an approach that is about valuing new approaches and thoughtful consideration of decisions.	11/19/2019 4:46 PM
308	I find it interesting that there was no opportunity to comment in the section on the city council salary increase. As a tax payer, I would only contemplate an increase with a corresponding amalgamation of communities and term limits for council (two terms).	11/19/2019 4:46 PM
309	It's very misleading to propose an increase to align with the median salary without being up front about the fact that the median applies to full time work while the council should be at part time capacity.	11/19/2019 4:04 PM
310	I believe that the City of Victoria should focus on initiatives in Victoria or Greater Victoria and not those in the Provincial and Federal jurisdictions. For the last 2 years, more businesses have been leaving downtown and people are reluctant to go downtown. Without a vibrant downtown Victoria isn't sustainable. Under no circumstances should council members need to be full time representatives of the citizens. I've attended council meetings and it's apparent that council members don't even read the materials before them until they get to the meeting. If it's not their pet project, it gets no attention.	11/19/2019 3:59 PM
311	Municipal tax increases are out of control. My taxes have tripled in the 20 years I have lived in my house. This is unsustainable my income certainly hasn't tripled over the same time period, nor have taxes from other levels of government. When Council talks about affordability, they need to examine the role of taxes in making Victoria an unaffordable place to live and stop spending money on optional projects focus instead on mandated responsibilities under the Community Charter.	11/19/2019 3:49 PM
312	We have a councillor who has lost sight of the functions of councillors and now proposes a 50% pay increase on top of other city/CRD income streams. TOTALLY DISAGREE	11/19/2019 3:34 PM
313	We need to focus on infrastructure upgrades, stop with the small insignificant one off programs, let staff do their jobs and council stop with the scope creep in your jobs. You are not federal employees you are part time councillors.	11/19/2019 3:28 PM
314	Shorten your meetings, spend less time on discussion that is outside the city's jurisdiction. Fix streets, sidewalks, paint the city, keep the taxpaying public safe. Support your police, fire and emergency services. Stop embarrassing Council with motions that detract from the quality of governance. If your pay scale is inadequate, then train for a position that suits your lifestyle. Only city council can raise their hand to raise their pay. This is shameful and will lead to the continued suspicion of mistrust in elected officials. This appears as greed and self preservation ... locally, it is more uncontrolled than the emergency my climate crisis. At the current rate, most Councillors will be washed away. Our friends and family do enjoy coming downtown as the street people and drugs, aggression and violence scares us. I feel sorry for the local shops that are struggling to earn a living. Alter the course before you head over the cliff. The Province and taxpayers are demanding good governance by expanding efficiency and finding cost benefit good value. Examine the mistakes you have made and apologize.	11/19/2019 3:27 PM
315	Councillors and staff need to focus more on providing services to its residents rather than focusing on subjects that are beyond their borders. As important it is to save the planet, we all have to live here while that is being worked on. Victoria can not tackle this issue alone. Nor can it tackle homelessness alone. These are provincial and federal topics. Have input, for sure, but let's not forget policing, maintaining roadways etc, etc. And try to remember that there is not an unlimited pot of money. Try imagine you have a business that must function and survive on fiscally responsible decisions.	11/19/2019 3:24 PM
316	Stop wasting money on poorly planned and executed projects. Do some research before you spend millions on projects. Don't say you care about the environment by spending on bike lanes and composting when the biggest environmental problem is cruise ships.	11/19/2019 2:59 PM
317	No pay increases for council	11/19/2019 2:57 PM
318	Would like to see council stick to basics our infrastructure is crumbling.	11/19/2019 2:55 PM
319	If councillors need more money then get another job councillor is set is a self centred joke where is the sense of public service here if he doesn't like what he's getting then he should move on and let somebody in there who puts the needs of the people before his own	11/19/2019 2:50 PM
320	See previous comment stop the insane amount that's going to bike lanes and pave the roads!	11/19/2019 2:37 PM

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321	While not an option in the previous two question when asking about how to spend excess money (e.g., invest in infrastructure or new programs). I think a portion of the excess funds should be used operationally to create new positions in bylaw and police services. Take a look around our community and ask yourself is it safe? I think not. As a woman, the thought of walking home after dark by myself terrifies me. And the new underpass that was built as part of the new bridge to connect pedestrians, is populated by people drinking and doing drugs. Very concerning to be walking through this dark, enclosed area.	11/19/2019 2:18 PM
322	Tell the idiots in council to use common sense. Some have no idea what that is.	11/19/2019 9:19 AM
323	I am happy to pay a tax increase to see services increased and enhanced other than police services. I would like to see a freeze in the police budget and fewer cops in smaller vehicles and not in schools. Use the money for other things like housing first and we won't need as many police anyway.	11/19/2019 7:53 AM
324	if there is a conservative early estimate of the 2019 surplus of \$3 million, why do you need a tax increase	11/19/2019 7:33 AM
325	None	11/19/2019 6:54 AM
326	Too much staff time is used pursuing council ideas that are idealistic, not realistic. Not every "good" idea needs to be pursued. Some prioritization and analysis would save a lot of staff time.	11/19/2019 5:28 AM
327	Put our police, our parks, and our citizens first. Do not put through a massive pay increase for your own selves.	11/19/2019 5:01 AM
328	The survey is written to benefit the intended purposes of the present council. No real options but increased taxes to cover many politically charged projects.	11/19/2019 4:15 AM
329	It's a bit interesting that a comment box was not provided for the question on the council's remuneration yet it was provided for essentially all the other questions. It's probably due to keeping negative comments at a minimum but I think proposing such a polarizing topic should allow the citizens to voice their comments and concerns. I think when the council has brought up suggestions such as trying to recoup \$135k for Canada Day and Remembrance Day events to be budget conscious, it seems very self serving to ask for over \$200k a year for a full time salary. I commend everyone on council who are doing their civic duty, and volunteering a lot of their time to serve the city, but this was a choice. The tax payers should not be funding salaries because council members feel they are spending more time than they anticipated. I understand increasing the salary may get more professionals to come out for council, however, why wouldn't those positions just be turned into permanent positions so that qualified individuals can apply and be vetted for it, instead of being "hired" by popularity?	11/19/2019 4:03 AM
330	Keep investing in social supports for people in marginalized communities. Thanks	11/19/2019 3:58 AM
331	I am absolutely appalled at the proposal to increase council salaries by 55%. They should be held to the government mandate 2% like the rest of the public employees in BC. Time for those in favour of giving themselves an outrageous increase to move on	11/19/2019 3:57 AM
332	vote no to any councillors wage increase. Ben Isitt has been lobbying for pension, medical benefits plus wage increase since 2008, taking money from police, Legion, etc. Seeming to believe taxpayers should provide and pay for housing for everyone. we all cant afford to live wherever we wish. ie downtown is very expensive real estate.	11/19/2019 3:54 AM
333	The proposed salary increase is absurd.	11/19/2019 3:53 AM
334	no	11/19/2019 3:51 AM
335	The significant staff increases in last years budget for new initiatives was excessive and most new positions completely unnecessary. Council's approach appears to begin by asking how much revenue do we have; then what can we spend it on. Rather than..how much do we need to fund our core mandate. Council would be advised to meet fewer times, deliberate less, stop trying to be the social force that does all things, and focus on their real job.	11/19/2019 3:50 AM
336	I have lost all faith in our current mayor and council. I will do everything in my power to ensure they are voted out in the next election, and are replaced with competent, community minded public servants.	11/19/2019 3:46 AM
337	Nope.	11/19/2019 3:45 AM
338	There is no way the proposed councillors' wage increase should be approved.	11/19/2019 2:52 AM
339	We need to consolidate with several of our sister municipalities to achieve vision of world class. Engage citizens.	11/19/2019 2:44 AM
340	Put the money where its needed now. Like police personal that weve needed for yrs. NOT the pockets of council who KNEW what they were getting when they ran and nobody i mean NOBODY deserves a 55% salary increase when money is needed else where	11/19/2019 2:41 AM
341	I'm feeling taxed out of my home. deferring makes me feel like I'd be cheating my children of the little I can leave them .	11/19/2019 1:35 AM
342	Fund our police. The homeless and poop problem is getting bad.	11/19/2019 1:30 AM
343	It sucks	11/19/2019 1:26 AM
344	It's hard to trust a council who wants to give themselves a 55% raise.	11/19/2019 1:08 AM

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345	No	11/19/2019 12:57 AM
346	I strongly disagree with the opinion of Ben Isitt on doubling the yearly salary for city council members. How corrupt and greedy does one need to be. That kind of money could be invested in affordable housing, or programs to help people get off the streets (Pandora specifically!) As a part time position, the council members are currently making MORE than I make as a full time employee, it's absurd to demand more.	11/19/2019 12:32 AM
347	a 45% pay rise for counsellors is excessive	11/18/2019 11:35 PM
348	Stick to mandate and quit wasting time on issues that are outside the mandate of the city	11/18/2019 11:23 PM
349	Some of the councilors should not be in a decision making role. They continue to make incorrect decisions on many of the proposals that come forward.	11/18/2019 11:10 PM
350	My comment has more to do with Council. I think Council should allow staff to do what they are trained for and hire for and not try to micro manage them. The City has an adopted OCP and Councils job should be to follow the OCP. The communities have already had input into the OCP so should not be allowed to be NIBYs. Stop putting more and more costs onto developers! DCCs, CACs, affordable housing costs etc. That only results in LESS AFFORDABLE HOUSING. It costs developers a fortune to determine if Council will follow the bylaws it has adopted, charge them more fees or put more costs on them or simply turn down their developments even when they comply to the OCP.	11/18/2019 11:06 PM
351	No salary increases for councillors	11/18/2019 10:58 PM
352	Replace the mayor & Ben Isett.	11/18/2019 10:55 PM
353	stick to the priorities of running a small city and stop taking on new initiatives. Council is only to blame if they are overworked.	11/18/2019 10:44 PM
354	Why is there not a 5th option. Stop trying to pretend that we can save the world by stop using single use plastic bags. We have actual problems that we CAN solve that would bring business back to the city, make our streets safer and make our city great again bit instead we are building bike lanes and removing statues if we had people actually looking at our operating expenses and holding people accountable to their budgets we would find there is more than enough money.	11/18/2019 10:24 PM
355	I have additional comments about Question #11, the proposal that Councillor's salaries be raised . I will start by saying that I appreciate the passion and dedication of the City Councillors. My first comment is that the proposed new model for determining Councillor compensation needs to be researched and validated against how they are compensated in other cities as well as determining if it is intended to be compensated on the basis of a full time or part time position. I don't know if this new method is a good idea or just a new idea. Second, and most importantly, I believe that our Councillor's in general (and some more than others) should take a good look at how they manage their time. For example, they should ensure their time is spent focusing on issues that are within the mandate of the City and not those of other levels of government/society and they should focus on what is in the strategic plan and not continuously generate new items. I believe if Councillor's were to do things such as this they would find that while their role still is enormously large, that they would free up a considerable amount of time for themselves (again, some more than others). Thx for asking	11/18/2019 10:22 PM
356	spend monies only on traditional municipal services, maintain infrastructure and add'l surplus monies realized allocated to contingency fund.	11/18/2019 9:37 PM
357	No increase in councilors salaries, unless there is a merging of the municipalities and have a new governance structure.	11/18/2019 9:23 PM
358	no more bike lanes .. permanent low cost housing is much more important than bike lanes. I worked for the Ministry of Transportation for 35 years, retiring in 2004 My last 3 contracts with the BC Government were 0% 0% 2% over three years.. 0% 0% 1% over three years and 0% 0% 0% over three years ... you should be ashamed of your selves for even entertaining the thought that a 50% wage increase in one year is OK. It's not is it ?	11/18/2019 8:47 PM
359	Plan to increase pay to Councillors should not go ahead. We always have more than enough candidates to select from sometimes too many. If councilors are working long hours maybe they should restrict their hours to do the job they were elected to do and leave the world issues to higher governments. They should let their city staff do their work as they are there to oversee not take over.	11/18/2019 8:36 PM
360	I agree with Catherine Holt in Times Colonist.Zero increase in funding for city council. Amalgamation needed so we can decrease costs.	11/18/2019 8:29 PM
361	If you are giving yourselves a raise, the jump you are currently proposing is ridiculous. Who gets a 55% wage increase in one year!!! Maybe try something on par with that of the public workers. like 2% per year and SLOWLY work your way up. Then you'll know how the rest of us feel.	11/18/2019 8:28 PM
362	Please hire community liaison police officers and also pleas stop and think about how we can leverage the Province to build more schools in the municipality by making affordable housing contingent on other infrastructure.	11/18/2019 8:28 PM
363	Issitt must go.	11/18/2019 8:21 PM
364	Stop stealing from hardworking citizens who use very few of the services.	11/18/2019 8:20 PM
365	Live within your budget. These tax increases, over time, are unsustainable.	11/18/2019 8:18 PM

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366	For Question 31, I am only supportive of the tax increase if 100% of the increase goes towards maintaining CURRENT service levels, and not towards new projects or initiatives. In addition, I very strongly disagree with the proposed salary increase for City Council. Council members have a choice as to where they expend their time and energy to a certain extent, so they should prioritize their time accordingly. The city council should not be allowed to define their own increased workload and then uses that workload to justify a colossal pay increase. This is especially offensive considering they have rejected increases for VicPD who, unlike council, are literally fighting crimes and saving lives.	11/18/2019 8:18 PM
367	spend some money on keeping the dt area cleaner. It is so disappointing the way people are pissing and shitting all over the place. Perhaps a few new piss and poop facilities in the downtown. In less than 1 year I have had to tell between 25 35 people Obscenities on my downtown property.	11/18/2019 7:51 PM
368	I disagree with increasing city councillors pay increase, In fact they are overpaid. Most ordinary workers work on their lunch breaks and into the evening hours. Bureaucrats are overpaid and penalize working people with more taxes for their high salaries. This is public money and not your money.	11/18/2019 7:50 PM
369	While city council deserve a pay increase the percentage is far too high.	11/18/2019 7:42 PM
370	Quit wasting money and time attempting to sue oil companies and hiring an expensive assistant for the mayor!	11/18/2019 7:21 PM
371	no	11/18/2019 7:16 PM
372	I find the overall 2020 Financial Plan exorbitant. When compared to other cities of similar population, (ie. Nanaimo pop. 90,505), the Financial Plan is over 30% higher than those cities. Furthermore, since municipal workers are, on average, paid much higher than provincial workers for similar skills and responsibilities, Victoria must stand firm in negotiating the next contract with civic workers. Given this fact of higher wages, which leads to higher operating expenditures, Council must seriously reconsider budget priorities, and delete frivolous "nice to have" projects, and concentrate on making Victoria a safe and inviting city.	11/18/2019 6:55 PM
373	Please stop wasting money on projects that either citizens don't want or support a very small minority.	11/18/2019 6:52 PM
374	City Council's request for a 55% wage increase is outrageous.	11/18/2019 6:49 PM
375	Have made most of my comments but main concern is current council is not focused on what I believe to be a their mandate, land use, infrastructure, and transportation, with all combined will create a city that is affordable, safe, healthy, and liveable for all that chose to live in here and what I've called home since birth.	11/18/2019 6:44 PM
376	Manage your expectations. Less is more.	11/18/2019 6:33 PM
377	I support the majority of initiatives by council but I believe that often both provincial and federal matters become intertwined in what is truly not the purview of councillors. This causes more burdens to be placed on the staff and creates animosity in the city as shown in conversations, letters to newspapers, media, etc. I believe it might be worthwhile to relook at which actions fall within which sections of the strategic plan.	11/18/2019 6:19 PM
378	Employ the Business development concept of planning, namely, Vision, Strategy, Process and the Structure! Do wholesome planning, introducing Technology while humanely reducing the extremely costly labor component based on the City labor contract. The more the labor costs, the more technology can be proved in!!!	11/18/2019 6:14 PM
379	Property tax increases in this region are unsustainable and are exceeding any increases in average income. Capital & council pet projects must be reduced to minimize tax increases.	11/18/2019 6:13 PM
380	Rezoning needs to be sped up and residential buildings need to be at least 6 stories if we are building for the next 50 years. Delay costs too much money that is not appreciated by the present council.	11/18/2019 5:58 PM
381	Am strongly against the pay raise for councillors. This is meant to be a part time job. For a city the size of Victoria, it is ridiculous to believe that we need full time councillors. Get serious people.	11/18/2019 5:33 PM
382	I do not support any budget where the total exceeds CPI. Rather, I would prefer a zero based budget that caps total budget increase at no more than 2019+CPI.	11/18/2019 5:27 PM
383	It was not ready to consult on. Too many blanks as to what is planned and how much they cost.	11/18/2019 5:26 PM
384	no	11/18/2019 5:05 PM
385	The city councilors are working part time jobs that do not justify a pay increase of 55%. The city is in desperate need of attention to the homeless and mental health issues that are covering Pandora Street and spreading into other neighborhoods. The funds should be better spent on increasing the police budget to help cover the costs of all the work they are doing; and to providing better services to those in need to help get them clean and off the streets. The council is not city employees, they are elected officials to represent the public interest. This pay increase is not in the public interest. Same with all the additional bike lanes. The bike lanes are not pushing people to use bikes, they are pushing people to drive on other roads and become frustrated. Slow down on the bike lanes and look at the needs of the city.	11/18/2019 5:04 PM

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386	Council needs to concentrate more on what the people are saying instead of their own personal directives. All members ran for office knowing full well what the salary was, to ask for increase just shows your political greed.	11/18/2019 5:04 PM
387	The proposed pay hike is what prompted me to do this survey to be honest. It's an insane hike when they people they're taking care of are barely making min wage. I've ready all the articles going over the facts and figures of other cities across Canada and the stats don't support it.	11/18/2019 5:02 PM
388	This council is ruining business in town, refusing to provide the appropriate funding to police, continue over spending on unwanted pet projects, and still somehow believe they deserve a good full time salary for a part time public service position.	11/18/2019 5:01 PM
389	Re write it to keep tax increase to 2.5%, NO MORE	11/18/2019 5:01 PM
390	pave the roads with pot holes. more input for art displays and where they get displayed. Synchronize the traffic lights for better flow of traffic. Stick to managing Victoria and not compare to larger cities, don't over extend on taxpayers dollar.	11/18/2019 5:01 PM
391	It often feels that the city is trying to fight too many battles while doing little to make sure its residents have a place to live. This is driven by council, but it reflects poorly on the city.	11/18/2019 4:58 PM
392	maintain local focus...small City with small budget. Stay away from the larger global issues, putting large amounts of money into "solving" the drug addiction problem when there is no solution. Addiction rehab services with take all the money you through at them and produce very little in the way of results. This is a burgeoning industry with very poor return on investment (both in human and financial cost) Until science provides us some real solution for addiction, all the associated problems will remain so unfortunately we are stuck with really the best and only goal which should be managing and moving problems away from the business and tourist areas. Putting large amounts of new money into addiction services will attract more addicts from other areas and do nothing to solve this complex problem.	11/18/2019 4:43 PM
393	No	11/18/2019 4:43 PM
394	City counsellors want to spend money that they seem to think has no limit. City council should look to try and lower taxes and not continue to raise taxes. The city is becoming not affordable for the average family. Social programs should not be part of city council functions. That is a provincial and federal responsibility.	11/18/2019 4:38 PM
395	My pension does not increase by the same percentage that taxes increase. How am I supposed to survive? I sincerely worry that as I approach my 80s I will no longer be able to pay rent and wonder where I will go.	11/18/2019 4:36 PM
396	What gives the city councillors the right to increase their own wages substantially more percentage wise than the citizens of Victoria? Councillors wages paid by ordinary taxpayers should never increase the way the councillors are trying to get now. Being on the council does not entitle councillors to show such greed to the tax paying residents.	11/18/2019 4:34 PM
397	stop spending outrageous amounts of money on overdesigned bike lanes	11/18/2019 4:30 PM
398	The fact that city council is proposing a 50% raise for themselves is absolutely SICKENING. All of you should be ashamed of yourselves. When you are constantly touting that there is no more money for police services that we desperately need to keep our city safe, how on earth can you rationalize lining your pockets? City councillors are supposed to work PART TIME. If they CHOOSE to work longer hours, that is their call but we, as taxpayers, should not be on the hook for your inability to figure out time management. This council has been an embarrassment since day one, and I refuse to give you another nickel. Obscenities and stop making excuses about why you can't fund desperately needed services. If you think you can afford a hefty raise, you damn well can afford to invest in services that will make our city more safe and liveable for all. And if you can't handle it, LEAVE...we would all be better off.	11/18/2019 4:22 PM
399	What is this council thinking? Are you mad? You are over paid to begin with and yet you want to be paid over \$70,000?? Being a city councillor is a part time position, period. It was never intended to be a full time job. Reduce the amount councillors are paid to \$1500 per month with no perks. Then we'll see who is actually interested in running the city and not creating a job for themselves.	11/18/2019 4:15 PM
400	Strongly oppose Council salary increases. Budget savings can also be found through efficiencies within the region. Ask employees.	11/18/2019 3:55 PM
401	Stop finding council crazy agenda and fix what's broken.	11/18/2019 3:46 PM
402	Taxes go up every year...it puts hardship on those who must pay that increase, the businesses and those in properties who don't get wage increases every year, ie most people.	11/18/2019 3:18 PM
403	I feel the city is to reliant on the increase in population and unrestricted development of the city. The city's policies are a major cause of increase in the cost of living and the homelessness epidemic due to the encouragement in high rise and expensive home and business development. These policies need to be ended and the bylaw of a maximum building height needs to be restored to pre 1990 levels. I feel there should be a bylaw on the maximum city population and it should be smaller than the current population size. The city's budget is too reliant on gentrification, the Cult of capitalism (neoliberalism) and unlimited economic and financial progress. We live on a finite planet and we need to take better care of it. You will continue to harm future generations until you halt this destructive development scheme.	11/18/2019 3:11 PM
404	Do you really think this survey will make any Difference ?	11/18/2019 3:03 PM

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405	Very annoyed that Council will not increase needed policing and increase work/resources to reduce homelessness yet want to give themselves a significant raise for part time work! Not on.	11/18/2019 2:53 PM
406	Residence bear the brunt of infrastructure costs which is used by the entire capital regional district. There needs to be a better allocation of taxes and more contributions from outlying municipalities. There also needs to be a better look at consolidation of municipalities	11/18/2019 2:38 PM
407	We need to do roadside pickup of low density plastic i.e. shopping bags, plastic film, packaging	11/18/2019 2:11 PM
408	property taxes are disgustingly high. friends in other parts of the world are stunned at what we pay. and no raise for council members. they make enough already	11/18/2019 1:34 PM
409	Counsel members should NOT have an increased wage. The money could be better used put towards affordable housing, better park maintenance, or better health services and access.	11/18/2019 12:37 PM
410	I believe that council has made the process of doing business in this city so much more challenging then it needs to be. When city staff come forward and support a new development why is it so often that they get referred back to staff to work with the applicant. Council meetings go on way to long as each person ants to put their own spin on things to justify their role. Just in the last meeting dubow said he doesn't meet with developers prior to going to a hearing and ben said that was a good idea. This is insane as how does any work on providing feedback prior to going into a public hearing. These jobs are part time roles and if it goes to that then I don't feel they should be able to work in any other boards ie crd etc. Langford has there council meetings down to 30 minutes and their city offers amenities is super clean and has allowed for economic prosperity.	11/18/2019 11:42 AM
411	Less bike lanes	11/18/2019 11:21 AM
412	So.... there's enough funding for city council to get a raise.... but not enough for VicPD? Seriously? Obscenities Personal info needs to get off her high horse and live in reality like the rest of us. I work in a field where I am exposed to the darker parts of society. In the last 5 years, I have seen violent incident numbers skyrocket, and police wait times balloon. I've seen an increase in homelessness, and no corresponding assistance. What did City council spend money on? Bike lanes. Because those will help enforce the law! Bike lanes will help take care of the homeless! Not. If the disillusioned Lisa Helps things she deserves a higher wage, maybe she and the rest of her kangaroo court can find new employment.	11/18/2019 11:05 AM
413	Enough of the bike and bus lanes! Two way bike lanes on one way streets still makes no sense	11/18/2019 9:56 AM
414	Low property taxes are a subsidy for the richest in our community. Please prioritize building up and strengthening our community and taking care of people over low taxes.	11/18/2019 9:12 AM
415	Councillors do not deserve a raise nor should they be able to vote themselves one, it is unethical and a conflict of interest.	11/18/2019 8:32 AM
416	With regard to the proposed salary increase for councillors, in principle I am not against an increase but the amount suggested is preposterous. I did a little research and came up with 5%. Quite a difference I agree but like all of you I frequently start early , stay late and work well outside of my availability at a job of responsibility for almost 13 years. last pay increase 25cents per hour, works out to approximately \$360 per year. That was this year.	11/18/2019 7:55 AM
417	No pay raises!. No more bike lanes!	11/18/2019 7:32 AM
418	The proposed salary increase to council is totally unacceptable and I am appalled by it. My pension increase doesn't even increase at the amount of my property tax increase being proposed. How can council in all conscience suggest an increase of such magnitude!? They should get the same meager increase that the rest of us get. I will be looking at counselors' names who have supported this, and believe me, they won't get my vote at the next election!	11/18/2019 7:20 AM
419	Yes to fully funding our police requirements Definite no to paying council 70,000 for what should be a part time job. If they are spending too much time on second guessing staff, or intense late discussions, perhaps it's time to create a list of councils duties and responsibilities also including time actually required, this should be a public document. Also in order to hold council accountable the public should be able to access the personal record keeping. This is expected in many jobs where staff are not supervised by employers. If my staff member came to me asking for a raise, I would expect to hear a lot more than all the full time qualified and trained staff make more than me.	11/18/2019 7:20 AM
420	The entire questionnaire is slanted to the direction of Mayor and Council coming up with 'their' version of what the answers mean. I don't trust you to make the choices based on this questionnaire. Council should not be getting more money for service. You either have other jobs or should. There appears to be too much time spent dreaming up things that aren't issues and having meetings about them. I don't generally feel that the average tax payer is heard or respected by this Mayor and most Council	11/18/2019 6:55 AM
421	The councillors need to stop micromanaging everything and accept limits. And you need to stop letting developers ruin the city.	11/18/2019 6:24 AM
422	A tax increase makes the already unaffordable city even more unaffordable. Implement some common sense and logical thinking into you plans.	11/18/2019 6:24 AM
423	K as soon as a write something trying to help you guys ask for a raise? For doing what? What makes you believe you DESERVE a raise? I don't care about anything else why do you deserve it what have you done besides getting re elected that makes you think you did a super fantastic A+ job to deserve that ?	11/18/2019 6:21 AM

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424	too much wastage and unproductive workers and management...efficiency and productivity need to drastically improve	11/18/2019 6:17 AM
425	Why would a business pay less of a tax increase (3.26%) compared to a resident (3.36%)? Businesses have the ability to make more money. I haven't gotten a raise in 3 years. Where is this tax money magically coming from for me? I'd rather see businesses pay 5% and residents pay 1%.	11/18/2019 6:02 AM
426	Listen to what the tax payers want not what the councillors want! Get out of the business of getting rid of Christmas! Support our businesses and harbour authority...stop slamming them and start working with them for the betterment of our city and not your own council's agenda.	11/18/2019 5:50 AM
427	do not give yourselves a 55% raise! The fact that you can even vote to give yourselves a raise is ridiculous, and to make it 55% while the rest of us are scrounging for anything at all?? Working 2 jobs that barely pay as much as your 1 part time job and you want MORE??????? Talk about being out of touch Personal info	11/18/2019 5:24 AM
428	Forget the huge wage increase for city council and pay our police properly.	11/18/2019 5:14 AM
429	New taxation is not a windfall for whatever daft pet projects council comes up with. It is to pay for costs related to population increase. Stop with all of the foolish spending plastic bag bans, Council salary increase, suing petroleum companies. You are destroying future generations ability to afford to live here.	11/18/2019 5:02 AM
430	Elected members are suppose to "serve" not to make "gains". Please stop wasting money and run the city like a business.	11/18/2019 4:56 AM
431	Mayor and council do not need a wage and benefit increase. If they feel their present compensation is not enough for the time they put in, they should decrease their working hours.	11/18/2019 4:37 AM
432	Start cutting spending. The city hasn't done anything to increase business into the city for people to make money to pay for the constant tax increases. With so many increases in taxes from federal to provincial to municipal the middle wage income earners have nothing left to give.	11/18/2019 4:35 AM
433	I do not support City Council members being paid equivalent to a city worker. They do not work as much as that and they are not supposed to be in this for the money	11/18/2019 4:28 AM
434	Council doesn't deserve a raise. Stay in your lane.	11/18/2019 4:27 AM
435	I would be happy for all of the council to get a raise except Ben Isitt. He is the worst.	11/18/2019 4:17 AM
436	less glitz and more substance, yor ifrastructures are crumbling, even Romans had great roads	11/18/2019 4:15 AM
437	No to increase salaries for councillors	11/18/2019 3:40 AM
438	Overall, city council is overspending! Bike lanes on one way streets, rainbow crosswalk, totally waste of money	11/18/2019 3:39 AM
439	Would it not be more cost effective to put sewer and other city services into one bill? A small example of \$\$\$ wasted. One of many sadly.	11/18/2019 3:28 AM
440	Money should support VicPD, not councillor's salaries.	11/18/2019 3:27 AM
441	Quit spending money on bike lanes especially rainbow crosswalks & removing statues & flying the mayor to the UN to talk about climate change	11/18/2019 3:24 AM
442	N/A	11/18/2019 3:20 AM
443	No raise council, no more bike lanes. Fund our police and fire dept more. Help our disenfranchised. Clean up our streets and make Victoria safe again.	11/18/2019 3:07 AM
444	How do you justify increase taxes as an option, while also suggesting raises for council position??	11/18/2019 3:01 AM
445	A comment box under question 29 would have been nice. I am absolutely appalled that a council who refused to properly fund the police department is even contemplating a raise. Absurd.	11/18/2019 3:01 AM
446	I find the lack of secondary response on the counsel raises strange	11/18/2019 2:56 AM
447	very disappointed that counsellors feel they are entitled to a 50% wage increase when everyone else is subject to a 2% wage increase if they are lucky. Your salary was stipulated when you ran for office so you knew what the job entailed when you took on the job	11/18/2019 2:56 AM
448	Council should have salary parody with other cities with same population. Their current wage is well above the average.	11/18/2019 2:55 AM
449	Give the police dept the money they need. Tell Ben he is not worth a 50% increase in pay.	11/18/2019 2:53 AM
450	Why did you not allow for a comment section after your question regarding a 50% increase for city council members? Tell council members to stick to the oversight job they were elected to do, and let city workers get on with the jobs they have been hired to do. I will vote against anyone who supports such an absurd idea in the next election.	11/18/2019 2:49 AM
451	Support VicPD with new safety & high tech tools. I was a City employee for 20 plus years and my salary was less than half of councillors current salary in a high stress life and death occupation with only COLA and NO expense account. City Council CAN and WILL make do at current salaries. With all due respect. ☐	11/18/2019 2:37 AM
452	Do not waste tax money we are not a cash cow	11/18/2019 2:37 AM

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453	A 50 60% pay increase for councillors is absurd. They are not full time employees. If they want a raise they should consider being a bit more modest with their expectations. Maybe 10 15% tops.	11/18/2019 2:35 AM
454	Your council salary increase is very reflective of you, complete lack of awareness of the society within which you live. You likely vetted the idea at a gathering of cyclists so you again don't understand the thoughts of the majority of folks who live and work here.	11/18/2019 2:35 AM
455	Bike lanes and wage increases. these City council members are only in it for themselves. I'm a single mother of 3 and can't afford housing but you get a 55% wage increase. Nice	11/18/2019 2:34 AM
456	No	11/18/2019 2:33 AM
457	I think 55 percent is way to high to start with, lets be a little more realistic with the tax payers dollars...thanks	11/18/2019 2:32 AM
458	Hell no to a huge raise, when so many people in Victoria would love to earn the increase. We have so many people struggling each month barely able to afford food. Getting paid minimum wage a year is the same amount. I say no way	11/18/2019 2:30 AM
459	I think 55% is too high a raise. Seriously, is 55% really a place to start this conversation?	11/18/2019 2:30 AM
460	Stop spending money on the mayor's personal agendas	11/18/2019 2:27 AM
461	Cease providing free services for people who don't need it ie: bus for Victoria youth. subsidize it with a reduced fair.	11/18/2019 2:26 AM
462	Fund Victoria Police so that they could have additional manpower to improve their service in Victoria.	11/18/2019 2:25 AM
463	Stick to what you have control and responsibility over. That should free up plenty of time for Isitt to get another job.	11/18/2019 2:20 AM
464	Stop using tax payer money to pay for counselors meals!!! We are not responsible for feeding them! And quit making ridiculous decisions like 5000 table tennis tables that are NEVER used even in the summer (I walk past it twice a day every day!) You waste such money and then cut back on funding to the police! And you want a 55% wage increase? What a joke! You are the worst major and council we have ever had the misfortune of having!	11/18/2019 2:20 AM
465	Yes, I would like to have the City allow yard waste in the green bins. We have a large green bin that is picked up every 2 weeks, generally with about 1 compostable bag in it. Yes, I had to drive to the City Yard on Garbally yesterday to take one of my personal garbage cans filled with grape vine clippings for disposal. I will need to go again next week end to do the same thing. Why can't we put our yard waste in those bins? It makes no sense. You want us out of our cars and on to bikes, yet we have to drive to the disposal yard and wait in line, engines running sometimes for over 1/2 of an hour.	11/18/2019 2:19 AM
466	With everyone being stuck at approx 2% increases where species Isitt get off on suggesting a 60% increase....shocking!	11/18/2019 2:18 AM
467	Tax increases constantly outstrip inflation and wage growth, and the compounding effect is a city nobody can afford to live in. Focus on the essentials and forget the frills. And who does Isitt think he is? Coming up with terrible ideas constantly shouldn't earn you a big pay raise.	11/18/2019 1:52 AM
468	Many property owners cannot afford constant annual tax increases exceeding inflation. This must stop.	11/18/2019 1:03 AM
469	I'm sick of paying ever higher taxes on such wasteful efforts, the bike lanes being the biggest offender.	11/18/2019 12:48 AM
470	I would rather see our police force and fire department see increases before our city's councillors.	11/18/2019 12:47 AM
471	The procedures of the City of Victoria administration need an overhaul. While each council is skewered up by the bad decisions from the City, the consistent factor is the administration. The administration needs review, overhaul and significant staff changes to be put on the right course.	11/18/2019 12:40 AM
472	First, council should NOT have a huge raise. Second, you should be asking about priorities, not questions about total amount that you know no one is in a position to answer. Third, there should be no need to increase taxes if money was spent reasonably and such things as free bus passes, duplicate bicycle lanes and various methods of slowing down and adding to traffic congestion were eliminated. But while it is property owners who pay the full freight of council's priorities, no one is prepared to pay the slightest attention to the priorities of those who pay the bills.	11/18/2019 12:39 AM
473	If there is a surplus it could be used for debt reduction. f 3% of the city's budget is used to cover debt, reducing the debt should result in more money to spend on infrastructure in the future.	11/18/2019 12:24 AM
474	When spending money on projects, think about how they better the city and the people they live in it rather than thinking about yourselves and before making comments about how money should or shouldn't be spent, get surveys and feedback like this one.	11/18/2019 12:09 AM
475	keep spending in line but correctly fund the police and fire department. DO NOT give the council more money, it is a public service not a professional job!	11/18/2019 12:03 AM
476	Council is elected to work for Victoria tax payers. So police, fire fighter, etc. is first on the agenda. Don't waste any money on things that is not in Victoria's mandated duties.	11/17/2019 11:48 PM

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477	This is the first year I had to defer my taxes. I am a senior on a fixed income. I cannot afford the increasing costs of living in Victoria but cannot afford to move. Sadly, the majority of my close friends have moved out of the city up island or to the prairies or Maritimes to avoid housing costs, lack of doctors etc.	11/17/2019 11:31 PM
478	This appears to be the only place to comment on the ludicrous request for an increase in councillors salaries. Do the job you were hired for, as the taxpayers tell you to, and stop messing around with things that aren't part of that job. Right now, there is little value for the money that is currently being spent, and a recall initiative needs to be started.	11/17/2019 10:58 PM
479	remember where the money comes from, the taxpayer, not special interest groups	11/17/2019 10:55 PM
480	no	11/17/2019 10:01 PM
481	Mayor and Council should stick to their knitting, and stay out of areas of provincial and federal responsibility.	11/17/2019 9:53 PM
482	if you have a surplus, that goes back to the people in the form of tax cuts. don't raise my taxes because you think you can.	11/17/2019 9:22 PM
483	An increase in salary for Mayor and council has no basis to be a part of 2020 Financial Plan. They are politicians, NOT city workers. The City of Victoria is not being well run. It would be nice if one could feel that the money spent was actually accomplishing the goals set.	11/17/2019 9:14 PM
484	Again.... I found this document to be so all encompassing as to put me off from reading it all. A clear, concise document is more prudent for a survey to be successful.	11/17/2019 9:11 PM
485	Council has overstepped its purpose and forgot about taking care of the basic needs of this city. As such, asking for a pay raise is ridiculous.	11/17/2019 9:09 PM
486	I think it is ridiculous that the city council thinks they deserve a 55% increase in wages. It is a part time job and they need to stop padding their days and importance and do the parttime job they were voted in to do. PAY THE POLICE FORCE!	11/17/2019 9:01 PM
487	Provide more adequate resources to the VicPD and, if required, reduce expenditures in other areas.	11/17/2019 8:57 PM
488	I'd like to comment on Question # 28 here since there is no place to comment on that page. You have indicated that the proposed property tax increase for home owners will be 3.35%. Then Question 28 asks if I'd like to see taxes increased to enhance/increase/maintain services, or if I'd like to see taxes decreased to maintain/cut services. But there is a huge gap between those two lines of questioning. The missing piece is to do with a more *reasonable*/affordable property tax increase. You have a lot of struggling home owners (who are barely making it). Just because one owns a house does not make them rich with stacks of cash. I am not sure how you think we folks who have disabilities (like me I can't work full time because of it, but I am not messed up enough to qualify for the disabled tax rate), or who are seniors, or who are struggling families, etc., basically anyone who isn't a millionaire, can afford tax increases that far outstretch typical wage increases (if one is lucky enough to get one in the first place). And so the missing question is, would I support a more modest tax increase to support services? Yes I would, but since the proposed tax increase is egregious to people like me, I am left having to respond with no tax increase!	11/17/2019 8:28 PM
489	do not increase councilor salaries	11/17/2019 8:04 PM
490	Simplistic thinking evident in questions which I hope does not reflect Council's ability to govern. Council pay hike proposal indicates how out of touch our civic leaders are. I am sure staff is much more capable.	11/17/2019 7:51 PM
491	N/A	11/17/2019 7:45 PM
492	City council Obscenities Focus on the local issues and stop trying to tackle issues outside the scope of Victoria. We are an area of 350,000 people.... we do not need to be the champions of every issue. Focus on the things that matter here in Victoria, crime, infrastructure, tourism, business.... Our downtown core is turning to absolute Shit with the increasing homeless problem. Work with the provincial government and federal government to deal with at home now problems. The bike lanes up and down Yates St and Johnson Street are fantastic and don't cost a fortune. Stop spending so much money on bike lanes, we do not need tons of lighting and cement. We have no bike lanes going up and down Douglas St (our busiest street) and guess what? No concrete barrier and it's fine. We do not need to spend so much on permanent bike lanes, proper visible painted bike lanes work just fine.	11/17/2019 7:40 PM
493	This Council is completely off base in their salary increase request They knew the job when they sought election. They knew the pay rate. If they did not know these two things then they are not professional and do not deserve the salary level that they claim will encourage professionals to stand for election. The Council does not deserve the median salary of a city worker because they do not have the years in the position to achieve the median salary. The compensation and increase policy should remain the same. The requested increase amount should be spent on VPD. Sincerely, A Retiree	11/17/2019 7:37 PM
494	Should focus on municipal issues and leave provincial and federal issues to other levels of government.	11/17/2019 7:33 PM
495	It need serious work to bring city roads, walkways, walls, etc back to what this city deserves. This means increasing the 'works' budgets, no increase to council stipends & no more \$'s wasted on bike lanes	11/17/2019 7:33 PM

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496	NO WAGE INCREASE for councillors and mayor	11/17/2019 6:59 PM
497	The irony of giving yourselves pay raises all the while not fully funding other services. The job of a municipal councilor is PART TIME and deserve part time pay! It would take someone 3276 hours at minimum wage to earn what you earn at your current part time jobs that each and everyone one of you applied for a little over a year ago. If any of you think you are under payed perhaps you should seriously consider not running in 2022. If council only spent time on policies that you actually have jurisdiction over then you wouldn't need to be asking for full time pay!	11/17/2019 6:51 PM
498	Prioritize investments that will keep living cost down. Do not cater to over development.	11/17/2019 6:30 PM
499	It is my hope that the Mayor's plan to have 5,000 trees planted around the city will go ahead asap. Over the past four years, more than 40 trees have been cut down on the one block that I live on in Oaklands. The impact on the bird population alone is pronounced.	11/17/2019 6:14 PM
500	The roads and sidewalks badly need repair and maintenance. Stop spending on bike lanes and closing off streets and get back to basics.	11/17/2019 6:13 PM
501	I do not support increased remuneration for Council. They need to scale back their initiatives and programs and focus on the actual role of the City.	11/17/2019 6:00 PM
502	The question isn't whether we should raise taxes or cut services, the question is how can we cut elsewhere. Like crazy projects that don't actually benefit the city.	11/17/2019 5:52 PM
503	Work faster toward amalgamation of 14 municipalities	11/17/2019 5:45 PM
504	Te last three questions are so manipulating. None of them are what i would suggest.	11/17/2019 5:39 PM
505	I would say it is misleading to state that Councillors only make \$45,384 (Times Colonist), when many are paid for each Board/Committees they sit on. Some sit on upwards of ten provide actual incomes so decisions can be based in reality. You know what your wage was going to be before you ran for Council. If it was not satisfactory why take the job? I would say that the suggested amount of hours (40 60!?) is based on projects Council has created for themselves, not necessarily falling within the job outline.	11/17/2019 5:28 PM
506	How could city council ask for a raise and then put question #31 in this questionnaire. They were aware of the wage when running, and are only robbing taxpayers if the motion passes. Lisa Helps is a disgrace to Bictoria.	11/17/2019 5:09 PM
507	Two additional matters: First item: Much of city council ran on making this city more affordable, yet continue to raise property taxes by more than double the rate of inflation. This is neither affordable nor sustainable as our household income did not grow by even inflation, let alone double. The costs from property taxes are eventually passed on to renters, making rents go up by more than inflation (once the current tenant leaves, the landlord will adjust the starting rent to accommodate the excessive increases in property taxes). The city is growing so costs go up, but those increased costs should be met by the increased tax base and new homeowners. There is nothing reasonable, AFFORDABLE, or sustainable about increases to property in excess of inflation. Second item: I noticed there was no space for additional comments on city council raises ... it was inappropriate to not allow further comment at that point, so I am providing it here (as I suspect many other concerned citizens will): 1. I have never accepted a job and then requested in an increase of 50% within a year of starting the job. 2. I recognize salaries have not seen increases in a decade, but my income has not grown 50% in the last 10 years either ... and that INCLUDES having gotten promotions and increased responsibilities ... a more reasonable increase is about 2%/year ... like the rest of the world. 3. I believe in paying people appropriately to attract the right candidates. 4. If council would like larger salaries, I would recommend they merge with other cities in the area, eliminate duplicate council jobs, make all positions full time and pay them appropriately for the work they do. 5. spend less time on global issues and attend to our direct communities, that more focused attention will be more in line with the pay and necessary time commitments 6. as for comparing to the median of city staff ... maybe city staff are overpaid?	11/17/2019 4:52 PM
508	One question did not give the option I would have liked to check. The one about taxes. I would have selected if available was to maintain services at the current tax level. Since the rising values of homes you are receiving more money without requiring an increase in the percentage of tax.	11/17/2019 4:51 PM
509	You have far too many "priorities", Focus on what local government is for; urban planning and development, streets, parks, recreation and public safety.	11/17/2019 4:43 PM
510	Increase police allocation for hiring more officers	11/17/2019 4:39 PM
511	RE: proposed wage increase for councillors. I agree an increase may be necessary to attract and retain capable councillors. This should be considered for the next election not for the current council. While I appreciate that managing the capital city must be very demanding, this council seems to add, voluntarily, to its workload taking on causes outside a city's core area of business. Before considering a wage increase complete a core review of council time expenditures.	11/17/2019 4:05 PM
512	Why am I paying more and more taxes every year. I can't seem to get ahead. I'm being forced to defer my taxes so I can stay afloat. I would like to retire but I won't be able to because my partner and I are barely squeaking by now. We make good money but everytime we turn around we have higher water bills, higher sewer bills, higher tax bills and higher living costs. We might have to sell in a couple of years and move up island. This council has to get it's head out of their collective arses and go out into the public and really see how people are struggling to make ends meet. Don't stay cooped up in your Ivory Tower. Get out there and see how people are struggling to survive.	11/17/2019 4:03 PM

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513	How dare this council not consult its citizens for major expenditures, such as bike lanes? Why charge people for parking on Sundays to provide buss passes for youth and then report the City will need to raise taxes for services? This council must focus on services its citizens need by asking them and stop the initiatives, where citizens are not consulted. We are paying for all of your mistakes.	11/17/2019 3:51 PM
514	This council appears very spend thrift. Please rationalize the programs and services you are pursuing, and ensure you fund essential services such as policing.	11/17/2019 3:12 PM
515	The wording on the city priorities page was deceptive and too many there were too many loaded words like "sustainability". Sustainable transportation? More public transportation is useful? What does sustainable transportation even mean? Can I have an option to prioritize a public transportation without endorsing your dumb fuiking bike lanes at the same time?	11/17/2019 2:50 PM
516	Asking whether you should cut services or increase taxes to generate new revenue is a hugely flawed question that is not something we should be leaving to the public to decide. Study after study has shown austerity cuts destroy economies and communities. Do not cut services. Ever. And to ask that during the housing and opioid crises is just stupid. Also, why no question about funding for the opioid crisis? People are literally dying. The range of what the city can do is limited but you can definitely take funding from VicPD and bylaw services and put it towards harm reduction. BC has highest rates of death in Canada due to fentanyl poisoning. This should be a huge priority.	11/17/2019 12:49 PM
517	Long term planning surrounding our homeless population rather than band aids. Affordable housing in the city, not just the suburbs (it will minimize commuter traffic and keep the service industry staffed). Chill on the condos. More Indigenous inclusive/invitational spaces. Ban the sale of knock off/racist 'Indian' items in our local shops, it's embarrassing.	11/17/2019 9:05 AM
518	Bike Lanes are great. Frustrating that most think cities are built for cars only. Good work on building infrastructure for all users in a city	11/17/2019 8:42 AM
519	The City needs to stop spending money like water. My property taxes are already ridiculous and unsustainable. I cannot see my money going anywhere useful and it enrages me that in the midst of this, you want a pay raise for councillors? If councillors feel like they are overworked, then perhaps they should stick to what they were elected to do and stop reaching out for influence in areas that do not concern them. Nobody wants you to work at council as a full time job; you were NOT elected to do that, so just stop it and start focusing on the bread and butter issues that matter to Victorians. I am also profoundly irritated that some of Council do not even live in Victoria. It is beyond belief that anyone would have the temerity to run for office in another municipality and then assume that they have the right to spend our tax money on pet projects. Run in your own municipalities and please leave the running of this city to it's tax payers and public service.	11/17/2019 7:43 AM
520	City councillors are elected officials, not city employees. These are meant to be part time positions. There is no justification for councillors to receive a pay increase.	11/17/2019 6:14 AM
521	No to city counsels request for a raise! You dont do enough!	11/17/2019 5:34 AM
522	The city councilors are spending 40 60 hours a week being absolutely crazy. Please shrink their scope or remove the position entirely. Raising the wage for what should be a simple, low effort, job, is ridiculous.	11/17/2019 5:20 AM
523	Tell the residents the truth for a change Lisa. You don't care about the residents as a whole. You care only about your pet projects that have cost us millions that we can't afford. Painting of centre lines, speed bumps, curbs. etc. was non existent for most of the year. Repair of pot holes and deteriorating roads was non existent for most of the year. Silly me!! You stole all the crews to work on your precious bike lanes while ignoring the safety of the general public. You and Ben collectively have ruined what used to be a beautiful city. You are the laughing stock of not only Victoria but many other municipalities. Personal info	11/17/2019 5:10 AM
524	Any surplus funding should be used to buy Ben Isitt Poinsettias	11/17/2019 4:08 AM
525	Victoria counsellors' attempt to sneak in a pay increase is obscene. It should not be allowed.	11/17/2019 3:50 AM
526	A more affordable city is also one where tax increases are kept below the rate of inflation. Services are important, but affordability is important too.	11/17/2019 3:21 AM
527	I am appalled at the proposed council salary increase. I believe ANY proposed increase for elected representatives at any level should be effective AFTER the next election. This is part time PUBLIC SERVICE. This is not a JOB.	11/17/2019 2:41 AM
528	The taxpayer is not an ATM! Too bad the mayor is a renter and this has little idea of the rapid increase in taxes, as presumably her rents are controlled.	11/17/2019 2:36 AM
529	If this is an appropriate place for this comment, I would like to see no by election to replace Laurel Collins. She was given leave by Council to run federally after a ridiculously short time on Council, and the rest of the Council seem to have managed without her for some time, and if they stop creating more work for themselves with unnecessary controversial actions, they should be able to continue to do so. The by election is quoted as costing \$200,000.00 which would be better put to supporting policing.	11/17/2019 2:32 AM
530	This council has lost focus on what they are elected to do. Rereading your mandates may stop this blatant disregard for taxpayers, we are NOT bottomless pocket books for ego stroking our elected officials pet projects.	11/17/2019 2:31 AM
531	disagree with the options for question 46	11/17/2019 2:29 AM

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532	This plan needs to be revised to stay within the previous years fiscal allotment	11/17/2019 2:18 AM
533	There was no option to invest in current programs, only new initiatives. Don't start any new ones until you have addressed the priority problems. You're stretching the tax dollars way too thin and doing a Scapegoat job at a lot of things instead of a good job at a few things. Give your head a shake. If you can't do a good job with the existing resources, why should you take on more work?	11/17/2019 1:49 AM
534	Council does not need a raise!	11/17/2019 1:46 AM
535	I think generally the City is doing a good job, but I think it is important that we own our services, water, infrastructure and recreational facilities	11/17/2019 1:17 AM
536	Its a false dichotomy to say taxes need to be increased or services reduce when spending should be examined. Obviously dollars have been used for pet projects rather than what is needed, prioritization and responsible spending seem to be issues not revenues.	11/17/2019 12:47 AM
537	Most people expect or hope to receive a salary or pension increase approximately at the rate of inflation, and may have difficulty with taxes that are consistently above the rate of inflation. (Businesses will generally have to pass on their tax increase to consumers)	11/17/2019 12:30 AM
538	The public and businesses cant be taxed anymore than they are.	11/17/2019 12:17 AM
539	Yes, invest in sustainable infrastructure (earthquake retrofits, cycle tracks (not painted lines) with fully grade separated bicycle lanes. Vancouver St. bicycle lane is a shame, poorly thought out, and will not reduce accidents. Only physically separated cycle tracks will guarantee cyclist safety.	11/17/2019 12:12 AM
540	City council needs to focus on core traditional responsibilities, and not expand into new areas	11/16/2019 11:44 PM
541	As a taxpayer I am insulted that council is considering a 50% raise to over \$70,000 for what should be a part time job. Especially when homelessness is rampant, streets are in rough shape and our police department is grossly underfunded.	11/16/2019 11:38 PM
542	No more increases in wages for Councillors. In anyone is not pleased then they should resign, especially people like Ben Isitt.	11/16/2019 11:37 PM
543	Regarding question 46 about raising taxes. I selected raising taxes to maintain services at current levels. For specific projects, and especially those that help address climate change and affordability through improving active transportation and transit service, I would be happy to pay additional taxes.	11/16/2019 11:33 PM
544	no raise for council. disgusting council cash grab. morally wrong.	11/16/2019 11:29 PM
545	In general my biggest gripes are the following: 1. Never ever put #1 goal as your own personal goal, ever! That is a huge mistake in marketing and a city budget is just a piece of marketing. Governance and engagement is about you, the city, not the people its citizens or businesses or anyone reading that report that you are taking money from!! People want to know what is in it for them. To say its all about you and your little council while taking peoples money is a catastrophe. It didnt just turn me off, it got my back up. To then go into reconciliation which often comes across as really sad at number two with such a cost of money for just propaganda and events hoping the aboriginals will like you more, is hard to accept. Get them good work, make them money and make them feel involved! Dont nanny them like they are lesser people. We didnt sail over here on wooden boats to conquer this country. None of us were alive when all of this bad stuff happened. SERIOUSLY MAKE THE QUEEN PAY FOR IT!! You are taking money from all of us, please make it first and foremost about us. Leave the cause stuff for the peripherals, the convancers, the teasers, the smaller offers on passion and emotion. 2. The increase in council pay is a huge stretch, done the wrong way, not long after stating that good governance and civic engagement is the numero uno concern... The chamber has a good article on why you shouldnt get that money. I tend to agree, Im not sold this council needs to meddle around like it is. I would propose this. Find some new revenues that doesnt come from citizens or businesses of the city, and use that money to get paid more. 3. This isnt a gripe. I think generally the city is a nice place thats fairly clean and runs alright! But being 2019 I feel its behind and only heading further behind and theres missed opportunities everywhere and way way way way too much personal pride and causal pushes dictating expenditures and direction.	11/16/2019 11:17 PM
546	Reduce activity not associated with core residents requirements which serve the majority rather than special interests.	11/16/2019 11:07 PM
547	Get rid of the bike lanes.	11/16/2019 11:06 PM
548	pump the brakes on all the bike lanes and listen to fairfield/gonzales communities about development without citizens having to sue the city. If planning depts work with citizens... don't go and undue decisions with special council ammendments....Ben	11/16/2019 10:57 PM
549	Through both my business and personal residence the city tax burden seems high. Affordability for others should not be the responsibility of the city to subsidize through property taxes. This is provincial jurisdiction. Tax burden in Victoria is extremely high and I would hope that the city would work to decrease this burden. New construction and higher assessments bring in more money every year for the city, selling a 3% tax increase shouldn't be a priority as this fiscal will be more than a 3% increase in expenditures.	11/16/2019 10:44 PM
550	Quit overspending on road maintenance that's not needed like that silly little bridge she built and bike lanes	11/16/2019 10:43 PM

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551	Salary increases for Council should NOT happen. They are overpaid as it is for the quality of work they do. This is public service, not a career position.	11/16/2019 10:38 PM
552	Limit tax increases to cost of living. Focus on taxpayer needs. Councillors need to represent citizenry vs promote their own agendas. Councillor is not a "job" or career and should not be compensated as such.	11/16/2019 10:38 PM
553	again, I strongly oppose raising councillor's salaries.	11/16/2019 10:37 PM
554	taxes are very high already. city should revisit its mandate and focus on core deliverables. Downtown business climate is deteriorating and needs to be improved.	11/16/2019 10:22 PM
555	I would like to see surplus funds kept for future projects rather than "new initiatives" as I do not trust this council to identify "new initiatives" which are not totally wonky.	11/16/2019 10:12 PM
556	City councillors or the mayor do not need a pay increase. Other things have priority	11/16/2019 9:59 PM
557	Do NOT use tax payers' hard earned money to give council a 50% pay increase Ben Isitt's proposal is ludicrous. As the head of the Chamber of Commerce stated, council cannot be compared to city staff as council is not elected to be full time employees they are NOT employees. This council has made a ridiculously long "to do" list requiring a lot of time council has to figure out its' priorities. not just give itself a shameful raise that it doesn't deserve. Shame on council for expecting the Victoria tax payers to go along with this.	11/16/2019 9:58 PM
558	Couns Isbitt is a blight on our representation, he needs to resign or be fired.	11/16/2019 9:42 PM
559	Yes. Maybe a COL increase for councillors. Victoria has 100k people. We do not need 8 people making \$70k annually. Keep them pt. And consider what people in Victoria make. It is NOT \$70k. Revise councillors workplans' get staff doing their jobs. Have citizens take on committee roles. It is absurd and insulting to taxpayers and citizens that elected officials increase hours, pay on their own. Unacceptable.	11/16/2019 9:36 PM
560	2% pay raise nothing more.	11/16/2019 9:17 PM
561	The current council is spending far too much time on frivolous ventures bike lanes, plastic bag bans, and being unfair to small businesses.	11/16/2019 9:11 PM
562	this is a really tough job. I applaud you for this. thank you for making it accessible to me.	11/16/2019 9:03 PM
563	Council needs to STOP SPENDING on new initiatives for a while. We have very large commitments that are costly enough and will continue to increase taxes on their own (for a long time (sewage treatment). we are not rich and taxpayers incomes are not rising at the same level of costs that are being downloaded through property taxes. We keep hearing "it's only..." a small percentage of increase but all of those "just only"s" add up to alot and then there are the CRD costs too. Council needs to bear in mind this budget is only part of increases property owners are facing each year. and councillors sit on the CRD so are aware of those pressures.	11/16/2019 9:03 PM
564	I don't think there should be an increase in pay for councilors. I haven't heard anything of what they do since they've been elected. I understand they support democracy however, as it is not a full time job, and I don't feel they should have a lot of responsibility, their pay should not increase.	11/16/2019 9:00 PM
565	I do not support any more than 2% salary increase for Councillors.	11/16/2019 8:59 PM
566	Our property taxes are too high!	11/16/2019 8:58 PM
567	If the City Council get a 50% pay increase while the Police are struggling for more budget, I will be furious!	11/16/2019 8:54 PM
568	Councillors do not need a raise, they need to stop sticking their noses in stuff that they don't need to, too many busy bodies trying to control everything. Get rid of tax payer funded lunches and don't even think about giving them raises. Bunch of spoiled brats Obscenities	11/16/2019 8:52 PM
569	Increasing property taxes for homeowners puts a lot of stress on a small minority of people (majority of people rent). Our mortgages are already very high and adding more taxes is not possible for many people.	11/16/2019 8:51 PM
570	Increasing counsellors salary's is ludicrous	11/16/2019 8:47 PM
571	My property taxes went up 50% last year. The value of my home did not go up 50%. Absolute crock of bs for worse services and increased crackheads.	11/16/2019 8:46 PM
572	The Pandora corridor is a nightmare. When Our Place opened ,there was a neighbourhood agreement that there would be no active drug use and clients would stay inside the courtyard. With the inclusion of a safe injection site, this agency is now used mostly by active drug users. That was never the intention or agreement with the neighbourhood. With the increased apartment density this area of downtown is deteriorating fast. You need to move all services for active drug users out of the Pandora corridor and put it in the neighbourhood around Rock Bay Landing. My son and family have lived on Yates St for years and are now constantly accosted by aggressive drug users. They're moving to Saanich next month. This is the most serious problem the city has and we need council to come up with solutions before downtown is destroyed.	11/16/2019 8:46 PM
573	No raise for councilors.	11/16/2019 8:34 PM
574	It is time to amalgamate and reduce municipal duplication of services. Stop spending money on bile lanes.	11/16/2019 8:33 PM

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575	Personal salary increased less than 1% this year and regularly work an additional 20 30 hrs per week of unpaid overtime, which limits options for a second job. With proposed property tax increase and CRD tax increase, resulting in increased rents and combined with stagnant wages, disposable income decreases annually. Before council doubles their salary, there should be an independent cost benefit analysis of each council member's time vs. positive impact their efforts have on citizens	11/16/2019 8:26 PM
576	Too little money for cops, but can afford a raise for councillors? We see and are served by cops every day. V. Self important if you think councillors are as useful as cops. You didn't run on a platform for a self raise. Undemocratic...	11/16/2019 8:23 PM
577	Actually listen to the public...too often it is merely "lip service".	11/16/2019 8:14 PM
578	It is council's responsibility to manage the revenues in an ethical, transparent & meaningful way. Listen to people & put your personal pet projects and agendas aside.	11/16/2019 8:00 PM
579	I strongly disagree with a 50% increase in city councillors' wage. They are not city employees and their wage should not be measured as such. This is a part time position that they voluntarily competed for.	11/16/2019 7:58 PM
580	The City will likely ignore this survey!	11/16/2019 7:55 PM
581	Vacant commercial real estate should be taxed heavily!	11/16/2019 7:52 PM
582	The options given in Question 46 are incomplete. Reducing the costs of providing the same or a greater level of services should have been included as an option. Why are the high costs of city services / cost reduction measures not examined as a matter of routine?	11/16/2019 7:50 PM
583	question # 31 is unfair because it does not provide an option to reallocate funding to avoid a tax increase.	11/16/2019 7:28 PM
584	Allow a lot more density in all neighbourhoods.	11/16/2019 7:25 PM
585	posted % increases to taxes are meaningless. Business property taxes are presently unreasonably high compared to residential property taxes. The imbalance is unreasonable given services provided. The City Council needs to concentrate on city issues NOT suing Alberta, concerned with UN initiatives, or giving free bus passes to youths via poorly thought out programs. Too much money and effort being spent of bike paths, lowering speed limits and other 'distractions' at the expense of funding basics like the police dept. The City should be leading initiatives for amalgamation. Enough studies !	11/16/2019 7:25 PM
586	Good governance requires two things ... Understand what the word invest meant means. It doe snot mean spending any surplus on ne programs or adding staff to do a tree inventory. A time will come when prices will fall and revenues will dip so invest wisely. City expenses should increase at 50% the cost of inflation since many costs are fixed.	11/16/2019 7:20 PM
587	Yes. The idea that any entity would define it's own work and then use that work to justify doubling the salary is nothing short of corrupt. Ask yourselves why Canadians become more disengaged.	11/16/2019 7:16 PM
588	dont forget about the needs of teenagers and young adults	11/16/2019 7:01 PM
589	I think municipal salary/benefit levels are generally too high relative to the private sector and provincial government.	11/16/2019 6:52 PM
590	I do not think that City Counsellors should get a raise of \$25,000+/annum. There are Victoria residents who earn that or less. There are working people who live on the street or in their cars making less than the proposed raise who cannot afford an apartment/home. If anything that money should be slated for them or the VicPD.	11/16/2019 6:37 PM
591	Learn to manage the budgets and time frame for initiatives such as the bridge Be honest at election time with plans to spend inordinate amount of money and resources such as the bicycle lanes	11/16/2019 6:29 PM
592	Put that statue back up. Lisa must apologize for the cultural revolution she is forcing on the people of this city.	11/16/2019 6:28 PM
593	"councillors to raise own salary by 50%" reads like a Beaverton headline. It is my opinion that this request is inappropriate. In my experience the main reason for any increase of their time spent as councillors is due to them failing to delegate tasks to staff, such as hearings application for development that are within the community plan, or unnecessarily expanding council meetings and the range of topics they discuss. One major reason they have long meetings is adding unnecessary cultural elements to them, including inviting faith leaders to speak, having poets read them things, etc. The council also spends too much time and resources getting into legal arguments with higher levels of government, such as attempting to be intervenors in lawsuits about pipelines, tankers, and other causes that, while noble, are not the business of council. What I suspect is that there are members of council that, rather than risking a move to the provincial or federal arenas, have chosen instead to expand the definition of what a Victoria city councillor is, and as such, their pay. Frankly, I find it offensive.	11/16/2019 6:24 PM

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594	more focus on fixing worn down roads in the region work on restoring parking shortage and stop removing parking lots to build new developments without a replacement parking strategy more focus on issues that impact the majority of people living and working in the region instead of overly catering to minority groups learn to work within budget means (including the current councillor salary) by reducing responsibilities and engagement back to just the real city based problems	11/16/2019 6:19 PM
595	Bizarre to bury Councillor salary increase in this. The current people haven't the competencies to earn that amount in the general market. They waste much of their time and effort focusing on areas beyond their mandate of governance for the City's finances and direct affairs. This matter needs a much more transparent examination. Strange that there was no comment box for this question. Shameful.	11/16/2019 6:14 PM
596	I think it's asinine to suggest the councillors get a monstrous wage increase when the rental market in Victoria is out of control. Very few people earn a living wage and can't reasonably afford rental prices, and so it's obscene to even suggest city employees get a 50% increase. Set a living wage across the city and THEN...MAYBE consider suggesting an increase for councillors. This suggestion is pure greed. Don't be greedy. Let them eat cake, indeed.	11/16/2019 6:12 PM
597	Increase taxes to maintain current levels of service? And give Ben Isitt a pay increase at the same time? Give me a break. No wonder you guys get so much flak.	11/16/2019 6:11 PM
598	I think the City of Victoria councillor raises are too high considering not all city employees are making a living wage or are not direct employees of the city. Some wage increase is fair yes, however a 25,000\$ per year raise is excessive when taxes are being raised and workers are just keeping up with the cost of living. A raise of this magnitude would affect my vote and my desire to spend within the community.	11/16/2019 6:11 PM
599	The current yearly increase in property taxes is getting way out of control	11/16/2019 6:07 PM
600	We don't need a nanny/ feel good government we need a government that recognizes business is the driver of economies and need to be welcomed with open arms NOT hindered and punished	11/16/2019 6:07 PM
601	I expect this survey is a PR exercise and that Council will do what it wants with little regard for the survey results. Councillors should not receive a salary. They should instead be compensated fully for their individual costs. The questions in this survey seem to have little practical value and will probably serve to simply provide political feedback for Councillors who want to be re elected.	11/16/2019 5:56 PM
602	It seems all the planning is to suit the Mayor's pet project of bicycles and less use of vehicles. Does she have a family to have to cart around from place to place. If so, could she do it on her bicycle? All the new developments she has okayed for contractors have increased bicycle parking and reduced vehicle parking. Ridiculous!! Does she think nobody is going to want to venture outside of the city core and everyone should do it by bicycle, if so??? It is not all about her and her needs!!	11/16/2019 5:55 PM
603	Trim the fat. Look for savings in costs	11/16/2019 5:49 PM
604	Elected city councillors are NOT equivalent to a city worker. It's a part time job and councillors should stick to their lane ie. issues related to the City and not delve into issues they do not have the time and/or dollars to tackle.	11/16/2019 5:48 PM
605	This was hard to find the survey even after reading 3 different news articles and much searching online.	11/16/2019 5:43 PM
606	no	11/16/2019 5:42 PM
607	Your proposed raise for city council is horrific. I would like to see full disclosure of the added benefits you receive that have not been make public and that no other position receives added to your current salary. 1 Free parking that can cost up to \$500 a month. 2 Free meal money 3 benefits 4 pensions. I have worked for the government for 33 years and have not in all of that time receive a 55% raise combined over that time for less hours a week worked. SHAME ON YOU! I am so disappointed.	11/16/2019 5:32 PM
608	I am of the view that if taxes is the primary revenue source, and the budget is built with an overall surplus in mind (or projecting one) then the tax is too high. The revenue/expenditure should be neutral for the most part OR additional services should be budgeted for rather than budget for a projected surplus (if that makes sense). If you are going to collect the tax revenue, then spend it for the services/infrastructure/capital it was intended for. If you are forecasting a surplus every year, then you are collecting too much tax revenue and should adjust the tax charge accordingly.	11/16/2019 5:30 PM
609	City council should stick to municipal matters go apply to the UN if you want to save the world!! Asking for significant extra money for stuff you shouldn't be dealing with is outrageous.	11/16/2019 5:28 PM
610	I think that tax payers should not be paying for lunches for counsellors, they should bring a bag lunch like everyone else.	11/16/2019 5:23 PM
611	Increasing the number of Family physicians is my first priority.	11/16/2019 5:21 PM
612	why were there so few options for question #46? I would like to see salaries of management curbed and held to line making over \$100K a year is not needed when the living wage for Victoria for a family is deemed to be about \$60K. Why should management be paid so highly? it's not right. And more staff are being hired. (everyone is on their cell phone or email all day, or at coffee break or lunch the work day of today is not what it used to be. I say control staff salaries instead of thinking of increasing taxes or cutting services.	11/16/2019 5:19 PM

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613	I feel that the pay raise for councillors is not in line with the mandate of their position. If they are working too many hours they should be adjusting their work load accordingly. In private sector this additional work classed as overtime would be denied and the work would get done in a timely fashion. Councillors are not classed as full time employees and they are elected to perform a service for their community. If they do not feel they can do this without a huge pay raise then they should resign and allow others to serve these positions, who are not there just for the \$\$\$	11/16/2019 5:18 PM
614	The city says the tax increase is 3%. That is not true my building taxes went up over 10% last year! This is not sustainable. Far too much time and money is wasted on pet projects of council who are forcing their ideology onto the taxpayers. The core needs of safety and services should be addressed before all else.	11/16/2019 5:18 PM
615	I sincerely hope this Council will listen to the feedback they receive. I however have no confidence in this. What I have seen is a Council who continually push forward their own agenda and ideology despite any feedback from Victoria residents. To propose a 50% wage increase for yourselves is shameful. How you have the unmitigated gall to even propose this speaks volumes about your character and integrity. Shame on you.	11/16/2019 5:18 PM
616	Thank you for taking the time to consult the public! :)	11/16/2019 5:18 PM
617	Totally against the councillor's pay increase proposal. In an era when 2% annual is a provincial government mandate, this proposal is ridiculous. The city should have a professional workforce and the council is only there in a part time oversight role. The fact that a number of councillors want to make these part time roles into fulltime positions is self serving and entirely inappropriate.	11/16/2019 5:16 PM
618	Your survey is not very good. If I select something like, for example cut services, I have no idea what will be cut so how can I choose that. If I say increase taxes, I have no idea what the money will be spent on. You will probably hire more planners or policy people instead of those who do useful work. As for council pay increases, pay is similar to other small cities in BC. Council could save a lot of time by just talking less at council meetings. A yes, I agree would be simple and quick instead of a lengthy and boring speech on why you don't like something and then approve it anyway.	11/16/2019 5:16 PM
619	Listen to Catherine Holt. 25.91 FTEs in Business and Community Relations, yet you seem totally out of synch with the CEO of the Chamber of Commerce.	11/16/2019 5:16 PM
620	We have lived in The municipality for 36 years. Not happy with the City wanting to raise taxes all the time. Do not agree with a raise in salary for City Councillors yet they cut the VicPD budget. City Streets are dirty. Live close to Town but don't like going there c	11/16/2019 5:15 PM
621	I didn't answer the question on increasing taxes/not increasing taxes linked to level of service, as there are other ways to address costs and services without tax increases. Not increasing council salaries, not increasing city employee salaries, creative agreements with the private sector and non profit organizations, philanthropic organizations, not replacing a vacant council position etc. etc. I don't see a lot of innovative thinking, business re modelling or alternative funding options being proposed.	11/16/2019 5:12 PM
622	My main problem is the salary increase the Council is trying to give themselves. They are trying to make a part time job into a full time job, they take on issues that they shouldn't and use that to justify their increased hours. Stop forcing personal ideology and just make sure the city runs like it should. My prediction is that they are asking for a 50% salary to make people more willing to accept a 10 to 20%.	11/16/2019 5:11 PM
623	Focus on City business, not provincial or federal responsibilities i.e., city infrastructure, policing and fire. Property taxes are becoming unaffordable.	11/16/2019 5:05 PM
624	1 the proposed salary increase for councillors is outrageous and wrong. It is a part time role that our current council has taken upon themselves to go way beyond their mandate to work as many hours as they do Cut jobs and create efficiency at city hall. Your questions are all rigged towards specific outcomes. Too many people . Too many salaries .	11/16/2019 5:03 PM
625	I feel Victoria is a well run city. The services are good, but not over the top. The city should focus on those services for which careful analysis (not loud uninformed protest) indicates will make our city safe, welcoming, inclusive and affordable.	11/16/2019 4:59 PM
626	Need better representation	11/16/2019 4:56 PM
627	Increasing city Council pay is offensive, as a small business owner who works hard for my money, sitting through meetings doesn't deserve that large an income.	11/16/2019 4:55 PM
628	Please stop with any additional Bicycle Master Plan Implementation.	11/16/2019 4:55 PM
629	I am incensed by the idea that city council wants to raise their salaries by 50%, and am vehemently against this proposal. It sickens me that elected officials have the ability to approve their own salary increase at the expense of the taxpayers. It is a flawed system when anyone has the ability to raise their own salary, and the proposed 50% increase is preposterous and shows how out of touch this city council obviously is with their constituents. Any salary increase should be determined by an impartial 3rd party after a comprehensive study of the needs of the community and the utilization of city counsellors' time.	11/16/2019 4:45 PM
630	Instead of cutting services to lower taxes be more efficient, don't even consider using tax payer funds to litigate oil companies, Do your job, focus on fostering growth in business that will help increase tax revenue.	11/16/2019 4:43 PM

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631	Infrastructure is a word people should care more about. Initiatives are usually for a select amount of people. Where all people should be equal in the eyes of the government nobody should get special treatment or privilege, all are citizens.	11/16/2019 4:42 PM
632	Tax increases have been consistently much higher than CPI for many, many years. This is not sustainable. Taxes are beyond affordable for many people and especially for many small businesses.	11/16/2019 4:35 PM
633	Your options for services with references to taxes were quite narrow. I'd like to see significantly lower income taxes, which over time would result in a greater spend of disposable income on products and services. In turn, sales tax revenue will rise and the health and well being of the population will benefit.	11/16/2019 4:30 PM
634	Last question, should have better use of existing funding as an option. Better use of the money.	11/16/2019 4:30 PM
635	City council does not deserve a raise. It is a part time job. They need to stop wasting their time with social issues that should be addressed at the provincial and federal government levels.	11/16/2019 4:19 PM
636	I wish the city council would concentrate on matters within their mandate. Too much time and money is being spent on matters better dealt with in other branches of govt.	11/16/2019 4:18 PM
637	Discontinue pet projects that are wasteful and there will be no need for tax increases. i.e bike lanes, puzzle pieces on roads, \$6,000 ping pong tables in a busy intersection that of course no one uses. Council needs to read the municipal act and community Charter to remind them what their mandate is.	11/16/2019 4:11 PM
638	No	11/16/2019 4:08 PM
639	I've never seen such a poorly run city with so much money and policy being focused outside its jurisdiction. Absolutely no increase in councillors salary and reduce mayor salary to \$85,000.	11/16/2019 4:06 PM
640	Raise for counsel far exceeds anything anyone would get in both the private and public sector. Would not give an increase higher than 5%	11/16/2019 4:05 PM
641	The council have turned their positions into full time on their own accord. They do not deserve a 50% increase. The only way I would support it, is if every member including the mayor on council signed an agreement saying they would not run again for re election in the next election. They waste so much time and money on things that upset the average citizen.	11/16/2019 3:59 PM
642	Elected officials have got to be kidding to ask for a raise to do a task they've made more onerous than needed.	11/16/2019 3:57 PM
643	Thank you.	11/16/2019 3:55 PM
644	The proposed wage increase is unrealistic and not what I, as a taxpayer, would want my taxes going toward.	11/16/2019 3:54 PM
645	Focus on the core areas and stop with the nice to haves. Stop the bike lane expansion. Stop meddling in planning, development. Stop the Crystal Pool fiasco.	11/16/2019 3:54 PM
646	City council doesn't deserve that ridiculous raise. Also hilarious how you left that section "comment free"	11/16/2019 3:47 PM
647	food for fines with additional parking revenue	11/16/2019 3:44 PM
648	City council positions are part time. Do the city's business, and stop getting involved in projects for the greater good. That is not your job, nor what you were elected to do.	11/16/2019 3:39 PM
649	Who has a job that pays them 45k/yr. and considers that "Part time"?! The counsellors should feel lucky to be making more then most in this city.	11/16/2019 3:21 PM
650	AMALGAMATE and find out with all those mayors, councillors, police chiefs, fire chiefs and managers we could have done infrastructure and light rapid transit years ago and be a modern city... with the stupid bike lanes to make Helps feel like she's in Amsterdam	11/16/2019 3:19 PM
651	No	11/16/2019 3:17 PM
652	why was there no comment section for the question about raising salaries for councillors. Let the city staff who we pay well do their jobs. Councillors dont deserve another penny.	11/16/2019 3:10 PM
653	No salary increase to City Council!! Police department thorough review Healthy businesses drive investment	11/16/2019 2:18 PM
654	I'm very concerned that council spends other people's money and does not appear to understand that there is only one taxpayer. The role fiduciary role is important and not only on behalf of any one or two groups of citizens. I'm tired of being the villain because I own my home and co own a business in the city. Everyone pays tax is some way. Whether explicitly or buried within a total cost (such as rent).	11/16/2019 2:03 PM
655	The city touts affordability as an issue yet on a continuing basis increases property taxes at a rate that exceeds inflation, some people I know on fixed income are feeling the pinch from all directions. The city needs to focus on a clean, welcoming and business friendly core, this will help generate the revenues needed for their pet projects. There has been so much emphasis on the marginalized that the downtown has become an area that is actively avoided by many and as a downtown resident this is disappointing. Emphasize business, and the working and you will have the revenue to take care of the less fortunate.	11/16/2019 1:45 PM

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656	Why does Council feel they MUST live beyond the an inflation rate? Regular citizens are struggling to just tread water !!!	11/16/2019 10:54 AM
657	I didn't see any mention of co op housing, which I think we desperately need here.	11/16/2019 8:24 AM
658	Very tired of city council wasting money on things like painting fancy crosswalks and removing statues (trying to erase history) the bike lanes are important infrastructure and a good addition to the city but most of this council is entirely out of touch with the average citizens of Victoria	11/16/2019 8:20 AM
659	Cannot stress our family feelings enough: We need to amalgamate all South Island municipalities to put all of our resources to better use. Councillors proposed salary increase is unacceptable: (1) you knew the salary when you ran for office (2) public servant is for public service, not higher wages (3) I would only support a salary increase reflecting what other public servants are getting 0%, 1 or 2% a year, not comparing what they make currently to what you make.	11/16/2019 7:07 AM
660	No wage increase For council	11/16/2019 7:04 AM
661	The city Councillors need more pay ASAP so we can get high quality people staying in the position and attract fresh talent.	11/16/2019 7:02 AM
662	Everyone I know is at their breaking point, no one can afford any costs to increase	11/16/2019 6:42 AM
663	Be fiscally responsible. With all the new development in the city we should be maintaining rates not increasing. Look to Langford for inspiration the are hungry and ambitious to improve. I love Victoria but our current agenda is simply a joke. Also cruise ships are essential to our local economy, use your heads and think about what you are doing. What sounds good in lala land doesn't translate into a positive impact on locals just trying to make a living. Also be careful Langford is home to the current premier, government employees are the lifeblood of downtown. The 100 jobs moved to Langford May not be the last, implement competitive policy and protect what the city has. Parking is a huge issue! More buildings down town = more people don't reduce available infrastructure for green ideals. Technology will allow for greening of the city/economy but don't force it before its there.	11/16/2019 6:31 AM
664	Stop spending more where we don't need to. Elderly and the less fortunate deserve a helping hand.	11/16/2019 6:29 AM
665	Ben Isitt should be sacked.	11/16/2019 6:17 AM
666	Think about maybe placing higher taxes on those who make over 1 million dollars annually to help pay for infrastructure.	11/16/2019 6:16 AM
667	No to Salary Increases	11/16/2019 6:14 AM
668	Any increase in fees or taxes contributes to the increase in rents as landlords are allowed to pass on fixed costs to their existing tenants in addition to the annual increase they are allowed to give. If you really care about renters this would be a valuable contribution. As the property taxes and fees creep up every year resulting in people on fixed incomes falling further and further behind.	11/16/2019 6:03 AM
669	If you keep raising taxes I will Be forced to shut down my buisness, sell my house and leave the city. It is already an unaffordable city. I also don't agree with city councillors getting such a huge raise unless they are made to be full time employees and don't have other jobs. Their salary for part time work is what many, many people in this city survive on as a full tile income and now you want to somehow make those people pay more money to give part time councillors more money. Over the last 3 4 years I have contacted many councillors about different questions and concerns I have regarding city matters. I have only ever heard back one time from one person and that was a generic response saying my questions were great and would be considered. What am I paying for at this point? Why would I pay more money?	11/16/2019 5:49 AM
670	Council deserve an increase! Police are over paid from this budget, they shouldn't being doing mental health work.	11/16/2019 5:46 AM
671	City council needs to get their heads out of their you know Obscenities they should be given a raise like what is proposed and should be embarrassed for even suggesting it. You're telling me we should pay them more and not add more police instead? Give me a break.	11/16/2019 5:43 AM
672	Perhaps if we are going to continue this investment in bike lanes we begin restricting these two wheeled parasites from hogging vehicle lanes.	11/16/2019 5:31 AM
673	Can you please prioritize repairs to existing roads. There has been too much emphasis on bike lanes, and not enough on attention paid to keeping the roads pothole free (even in downtown).	11/16/2019 5:28 AM
674	Pay more attention to funding/implementing Crystal Pool.	11/16/2019 5:23 AM
675	I said to cut services to maintain tax level and by that I mean: you can cut service in parks, streets or bylaw enforcements: so NOT the police.	11/16/2019 5:23 AM
676	Don't spend any more of my tax dollars on bike lanes as they are no help to the handicapped or people with mobility issues.	11/16/2019 5:18 AM
677	Overall, budget seems sound. Very concerned about some of the high value capital projects with TBD. The city needs to think more creatively about how to gain for the city as part of development projects. Quid pro quo. Do NOT increase council wage. They are part time and when converted to FTE the wage is just fine as is. The position is a public service position. It may not have high impact on budget, but as a matter of principle this should NOT be approved.	11/16/2019 5:07 AM
678	Obscenities	11/16/2019 5:05 AM

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679	city pays way too much for city workers standing around doing nothing	11/16/2019 5:00 AM
680	Get serious about urban deer control together with provincial authorities and allocate funds specifically for this.	11/16/2019 5:00 AM
681	Try maintaining the roads we have, (fix pot holes) instead of building more bike lanes, take the money for bike lanes and put it towards social housing!	11/16/2019 4:57 AM
682	Although I don't live in the Victoria municipality, I find it disheartening to see how unfriendly downtown is particularly in the the evening and areas where a lot of homeless congregate. I know that the city cannot be the only ones to work on this particular problem, and I believe that monies should come from each municipality to help deal with homelessness/addictions etc. I would like to see monies spent to deal with these problems long before staff give themselves large raises or any further infrastructure (bike lanes/art installations etc) goes ahead. Our city needs to deal with these issues or the downtown core will continue to degrade.	11/16/2019 4:42 AM
683	Please just listen to the People.	11/16/2019 4:33 AM
684	Creating an atmosphere of dithering which in turn increases council hours does not justify an increase in council wages. You need to cut debating and discussing things which are federal or provincial responsibilities and focus only on the matters which you do purport to control. That said, you need to stop spending on anything that is not absolutely essential for the safety and servicing of your residents.	11/16/2019 4:24 AM
685	Who receives a 50% pay rise? Wake up. We ALL work hard. 2-4% per year just like the rest of us, yes... take it out of the DEEP pockets of developers and road work personnel. Thank you	11/16/2019 4:22 AM
686	Less taxes, no spending increases	11/16/2019 4:20 AM
687	There is no comparison between part time councillors and the fire/police members that serve our community please reallocate the \$210,000 slated for a pay raise back to the VicPD operating budget.	11/16/2019 4:18 AM
688	It is absolutely outrageous to consider increasing councillors' salaries by such a ridiculously high amount. They are not employees of the City; they are elected officials whose role is to develop and oversee not implement policies. Generally, elected officials run for office out of a strong commitment to serve the public. Yes, they should be fairly compensated, which I believe they are, but their role is not and should not be comparable to that of staff members. I repeat, this proposed salary increase is absolutely and utterly outrageous!	11/16/2019 4:10 AM
689	I think it is outrageous that city council can honestly believe that a 50% hike from \$45,000 to \$71,000 a year salary is appropriate. The rest of the public servants are expected to abide by a 2%, 2%, and 2% increase. Less than inflation in most places. Why should city council be any different? Disgusted.	11/16/2019 4:07 AM
690	Fire Ben Isitt. He is deadwood	11/16/2019 4:04 AM
691	I do. It seems to me like the City of Victoria is living above it's financial means. The population is not that big, yet the City behaves like it has a never ending amount of funds to spend. You have to realize that most of Victoria's citizens barely make ends meet at the end of each month, so asking for yet another increase in taxes every single year, on top of all the rest that increases as well, is making it harder and harder for ordinary people to be able to live in Victoria, which I find very sad.	11/16/2019 4:04 AM
692	Question 31 options are inadequate there are other areas that could be cut to fund services, rather than raising taxes or cutting services. Council wages comes to mind!!!! Disgusting that you would consider raising wages by a huge percentage, then claim you have to raise taxes to provide and maintain services. Completely unacceptable.	11/16/2019 4:01 AM
693	If the budget allows for a \$25,000 increase in salary for each counselor, why were our only options to either raise taxes or cut social funding?	11/16/2019 3:59 AM
694	screw your wage increases.. your local government makes more on your part time job than most people make working full time!! get off your high horse! \$20,000 is more than enough for the effort/time put in, during a year.. if you get more than that, you're way overpaid already!!!	11/16/2019 3:37 AM
695	Climate Change ! Not a single question about this ! What are you planning to do to address this ? We don't need roads being widened what we need is a mass transit plan that includes trains and doentown railcars	11/16/2019 3:37 AM
696	Question 31 feels like set up	11/16/2019 3:36 AM
697	The city's tax increases have not been sustainable for several years making Victoria a less affordable city to live in. Tax payers cannot continue to pay tax increases above their increases in income. The city needs to focus on core services and less on new programs and services. The mayor and councils spending is out of control	11/16/2019 3:34 AM
698	City council needs a reality check on the salary increase. It's utterly indefensible.	11/16/2019 3:22 AM
699	Support the city RCMP, homelessness, families and Victoria. City Councillors do not need a pay increase or free lunches. There are many hard working Victorians that do not make 45,000 or receive any pay increases. There is no need and the money can be better allocated to other vital services.	11/16/2019 3:07 AM
700	Give your self that raise.. expect an uprising from people.	11/16/2019 3:07 AM

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701	The housing crisis is a result, in part, of the city's action. By downloading fees, community amenities, project type (required affordable housing) and project delays on developers, the cost of housing increases. How can you increase taxes on rental properties more than a landlord can increase the rent? You need to think about what your actions are creating.	11/16/2019 3:05 AM
702	If there's such a surplus of money then why do taxes need to be increased? Apply this surplus to services!	11/16/2019 2:53 AM
703	Tax burden should shift more to businesses. As tax payors we pay our share on our tax returns in the form of BC provincial tax charged on our income which is in turn paid to you from the provincial government budget.	11/16/2019 2:45 AM
704	If members of the city council feel they are underpaid, they should resign and find a different job. It is a rare occupation that allows the employees to grant themselves large & arbitrary salary raises. As far as I can see there is no accountability for the number of hours or scope of work involved in being a councillor.	11/16/2019 2:43 AM
705	Council needs to keep foremost in their minds that many taxpayers living in the city receive pensions and investment income that does not increase at the same rate they are proposing to increase taxes. This gap has consequences both for the people involved and the city itself!	11/16/2019 2:32 AM
706	The proposed hike to Councillor remuneration should NOT be considered. The position is for public service NOT a career,	11/16/2019 2:29 AM
707	Yes. I want to repeat....a pay increase for council is the epitome of a self serving attitude. Public servants need to listen to those they serve	11/16/2019 2:28 AM
708	The current council is 100% off base in their governance. All need to resign now	11/16/2019 2:20 AM
709	I am outraged about the prospect of city counselors receiving 50% increase in salaries. These are community service roles, not professional jobs. 2% increase like everyone else.	11/16/2019 2:15 AM
710	You should not cut services and then also say you have a surplus? that does not make sense. You should not suggest council get a 50% increase when you are cutting services such as police. Where is the Green building plan for new developments? where is retrofitting buildings to make green? Where is a building code that incorporates new green standards throughout the city? You declared a climate emergency yet I see no real serious action.	11/16/2019 2:14 AM
711	Honestly, I don't understand where this pay increase initiative came from. It was not present in the campaign dialogue nor did I hear any councillor or the mayor raise it pre budget. Items in the city budget shouldn't come as a total surprise to engaged citizens.	11/16/2019 2:12 AM
712	I could not find where the cost of bicycles paths and curbs is in the budget and would like to say that enough is spent in this area and not more should be allocated. Luxury Bicycle paths have taken away from services offered to all Victorians for the benefit of just a few.	11/16/2019 2:10 AM
713	The wording "New Initiatives", is extremely vague and sneaky	11/16/2019 2:10 AM
714	As a health care provider, home owner and tax payer in the city of Victoria. I do not support raising the salaries of council almost 50% that is outrageous. Two per cent is acceptable, if the teacher and nurses are forced to accept a two percent increase then so should city council.	11/16/2019 2:07 AM
715	Stop the mayor from spending our money on her personal agendas	11/16/2019 2:07 AM
716	Ben Isitt does not deserve a raise. He is ruining the Victoria I used to know.	11/16/2019 2:01 AM
717	I do not support a 50% pay hike for councillors , how can you even think this would go over well with anybody. I think it is time to clean up Victoria , so people like me feel safe to go to a concert or show this city to visitors. The money should be used appropriately.	11/16/2019 1:58 AM
718	If non house owning residents can't afford to live here the council shouldn't get their pay raise!	11/16/2019 1:47 AM
719	Most of the residents in my age category would like to see local, provincial, and federal governments operate within a balanced budget. The tax paying citizens are required to limit expenses to their annual income and can only spend additional funds if they can qualify for bank or other financial loans.	11/16/2019 1:45 AM
720	I believe \$25,000 per annum raise for council members is absolutely absurd. My understanding is that it is a part time job (I apologize if I am mistaken on this) increasing salary to \$70,000 per year to do a part time job is totally unreasonable and irresponsible	11/16/2019 1:40 AM
721	Make it happen. Don't dilly dally around.	11/16/2019 1:38 AM
722	If raises are made please fire current council members they are unqualified to earn that amount. Politicians are generally egotistical.	11/16/2019 1:35 AM
723	Given that taxes are collected from everyone I don't know how you would get a surplus. The word implies that revenue is generated by operating a business which sells a product at a profit.	11/16/2019 1:31 AM
724	Council should demonstrate leadership by not voting for pay increase for future city councillors. Council should strive hard for efficiency improvements from city service departments. Look energetically at whether amalgamation can deliver significant cost savings for CRD taxpayers.	11/16/2019 1:25 AM
725	A raise of 50% for a part time job is crazy. The council has too many members that think ideas are more important than people. My attempts to talk with councillors have been thwarted.	11/16/2019 1:21 AM
726	No	11/16/2019 1:10 AM

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727	Being a city councilor is not a full time job figure it out.	11/16/2019 1:02 AM
728	With 3,000 to 4,000 new units in Victoria, we should have a new larger cash flow. We should be needing for nothing.	11/16/2019 1:00 AM
729	Don't hold a byelection it's not necessary and the cost is impractical.	11/16/2019 12:46 AM
730	Do not, under any circumstance, allow a pay increase for our council. When I first heard of this proposal I thought it was a joke. I was dismayed to learn it was not.	11/16/2019 12:37 AM
731	The City of Victoria is a relatively small enterprise that is over governed and over managed. Costs to taxpayers (i.e. those who actually pay for all of this) need to be controlled but the financial plan is pretty much 'mum' about that.	11/16/2019 12:28 AM
732	I dont think you should get a pay raise to equal that of firefighters and police officers, they risk their lives everyday, you sit in offices.	11/16/2019 12:26 AM
733	It is absolutely insulting that you would even suggest a 50% pay increase while the rest of us are struggling just to survive, on the basis that this would attract council members that are not already wealthy. CREATE A WEALTH CAP ON POLITICAL/PUBLIC SERVICE POSITIONS. Absolutely reprehensible. Expect hard backlash.	11/16/2019 12:25 AM
734	I can't believe there is a cut to VicPD's operating budget. Wake up, and realize that Victoria is underpoliced. This made national news.	11/16/2019 12:17 AM
735	A budget should not be used to pursue the interests of foreigners or newcomers. The economic and spiritual well being of those already living here ought to be the prime focus of the budget.	11/16/2019 12:16 AM
736	I'd like to see council's mandates be more reflective of the voice of all the people, and not just the voting group that voted in Helps. If you add up all the rest of the votes, she would have lost by a landslide. Those votes are a voice too, they have issues and concerns too. A smart council would embrace the opportunity to take on initiatives that would engage those folks as well as the ones who voted for you.	11/16/2019 12:07 AM
737	no way should councilors get a 50% raise that is crazy who do they think they are!!!!	11/16/2019 12:06 AM
738	Im really tired of this council that does not adequately represent all of the citizens of Victoria only inclusive groups. Your priorities are out of whack with the people who live here.	11/15/2019 11:56 PM
739	i think that raise salaries for councilors is sad, can they not maintain another job as well?	11/15/2019 11:37 PM
740	I know we need to upgrade the city but the amount of money they keep asking for keeps going up and it has to stop sometime	11/15/2019 11:28 PM
741	Council has been incapable of justifying a pay increase, especially because they tried to defund Remembrance Day to cut costs!	11/15/2019 11:27 PM
742	I wish councillors would stick with issues concerning Victoria and let provincial and federal governments worry about the bigger picture. In other words just do your jobs that you were voted in to do	11/15/2019 11:25 PM
743	No massive pay increase	11/15/2019 11:24 PM
744	I would like to see an actual breakdown of the hours spent by Town Council members for each week of the year. I do not see the sense in giving a ballpark estimate of their hours worked (40 60 quoted in the Times Colonist), as I would prefer to have exact information. I do see that a Council Member's salary is low when compared to the average, but so are the wages of many workers. I would appreciate seeing a scaled increase in wages for Council members, along with increases to minimum wage to match the cost of living.	11/15/2019 11:19 PM
745	This mayor has no mandate. She needs to go. 60% of people voted against her. She is destroying our city.	11/15/2019 11:16 PM
746	Start acting like a city of 100K that you are instead of trying to save the world. I'm tired of being used as an ATM machine to fund all of your stupid initiatives. Enough is enough.	11/15/2019 11:11 PM
747	Enough Isitt enough!	11/15/2019 11:08 PM
748	Council needs to take their noses out of business that really doesn't apply to them. That would reduce their hours. Any member who thinks they are overworked should maybe reconsider taking other paying "jobs" (eg. CRD). How about giving the proposed pay increase to the police? They do more for the citizens!	11/15/2019 11:01 PM
749	No	11/15/2019 10:57 PM
750	I feel the request for support of a 50% pay hike is not deserved by the current council. There seems to be only two that are doing a good job, Charlayne Thornton Joe and Geoff Young. Also a 50% increase is a ridiculous amount to ask from the taxpayers. Of course this motion comes from Ben Isitt, maybe the worst councillor the city has ever had. Anyway, thanks for the opportunity to express my opinion.	11/15/2019 10:49 PM
751	City needs be be more responsible in spending. Stop trying to cut stuff that brings business to our city, like the cruise ships.	11/15/2019 10:40 PM

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752	Council members should absolutely not get a pay increase of that large. It is absolutely insulting to every one else that has been offered 2% (which isn't even inflation!) how could you explain that increase to your community and then expect everyone else to be satisfied with a 2% or less increase?	11/15/2019 10:37 PM
753	Reduce services and lower property taxes. We re taxes to death from all 3 levels of govt!	11/15/2019 10:29 PM
754	Many!	11/15/2019 10:23 PM
755	I find it important to note that every person from whom I have heard strong dissent regarding the wage increase for city councillors: 1) do not actually live in Victoria and actually live in more affluent areas while driving into their (generally white collar) jobs, and 2) have a personal grudge against councillor Isitt and Mayor Helps, largely due to an illogical frothing hatred of bicycles and lionization of increased police forces. I would suggest an increase to wages be considered, but a lower amount, since the "50% increase?!" note is making boomers lose their minds without actually thinking.	11/15/2019 9:55 PM
756	Why is the question on council remuneration buried in this survey, and why was there no opportunity to comment on that specific item? If you are going to do a proper survey on this specific issue, then it should be a standalone survey.	11/15/2019 9:47 PM
757	The 50% increase in council members salaries is not acceptable. I would like to see a system where councillors are elected by ward with a responsibility for their wards. Not as we have now. My understanding some councillors do not even live in Victoria.	11/15/2019 9:43 PM
758	You want a raise? Maybe that 10 grand (each lunch) you spend on catered lunches would be a great place to cut costs, allowing you to put that money elsewhere, like a raise! Asking us for a raise while throwing money Obscenities for catered lunches is a kick in our teeth.	11/15/2019 9:38 PM
759	your pay raise proposal is ridiculous.	11/15/2019 9:36 PM
760	I really appreciate the city's effort to be financially transparent, and to look at long term implications!	11/15/2019 9:26 PM
761	Don't increase taxes. Be smarter on what money spent on. Stick to issues that matter to the tax payers which all the people of Victoria.	11/15/2019 9:22 PM
762	More and better bike lanes and devote resources to fixing Crystal Pool.	11/15/2019 9:19 PM
763	Proposed tax increases are running 50 per cent higher than the current inflation rate. You should either be cutting services or holding the line on salary increases.	11/15/2019 9:18 PM
764	The money spent by Victoria on bike lanes is unfairly criticized. Bike lanes save hugely on reducing costs to our Health system, and ICBC, by decreasing accidents: Check out the benefits: "After analyzing traffic crash data over a 13 year period in areas with separated bike lanes on city streets, researches estimated that having a protected bike facility in a city would result in 44 percent fewer deaths and 50 percent fewer serious injuries than an average city. In Portland, where the population of bike commuters increased from 1.2 to 7 percent between 1990 and 2015, fatality rates fell 75 percent in the same period. Fatal crash rates dropped 60.6 percent in Seattle, 49.3 percent in San Francisco, 40.3 percent in Denver, and 38.2 percent in Chicago over the same period as cities added more protected and separated lanes as part of their Vision Zero plans." "Bike facilities end up slowing cars down, even when a driver hits another driver, it's less likely to be a fatality because it's happening at a slower speed," Marshall said. https://usa.streetsblog.org/2019/05/29/protect-yourself-separated-bike-lanes-means-safer-streets-study-says/	11/15/2019 9:13 PM
765	I am strongly opposed to such a large increase to city councillors. To have such salary I would expect full time accountable hours. As well as on call coverage for non traditional business hours including holidays evenings and weekends. If the want the salary they need to work for it	11/15/2019 9:10 PM
766	Councillors should be paid the median income for the city. This is so that they can make informed decisions about what life is like in that area for the average person. Increasing councillors' salaries to something above the median income disconnects them from the rest of us who don't have the luxury of even the \$45 000 they make currently. I responded to the last couple of questions with saving for infrastructure and new initiatives. These initiatives and infrastructures should consist primarily of homeless outreach and low income housing.	11/15/2019 9:03 PM
767	The work that has been done in Council is not valuable to the average person living in the Greater Victoria area. You have the responsibility to all British Columbians as you "managed" the capital city and quite frankly, I blush every time I say where I live. Get Stu Young in there!	11/15/2019 8:59 PM
768	If you don't like the Councilors pay quit.	11/15/2019 8:55 PM
769	I protest salary increases for council members they knew what the position paid when they were elected I guess capitalism is alive and well for the members	11/15/2019 8:54 PM
770	Fully fund Victoria Police before even thinking of giving councillors a raise, absolutely disgraceful that that is even a consideration.	11/15/2019 8:47 PM
771	Councilors should NOT receive a 50% pay increase. Put that money into Business Development. Salaries should be success based on positive city economic development Offer tax rebates for Landlords who rent to tenants as per RTA.	11/15/2019 8:46 PM
772	Giving yourselves a raise should lead to every one of you losing your positions.	11/15/2019 8:45 PM

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773	Instead of a blanket salary increase for Councillors, consider defining 'core' hours required for the current salary and track incremental hours spent on council business with some compensation for those hours, to a maximum of say \$60,000. After all median income for Victoria is \$40,500 (Stats Can), so council salary increases subsequently resulting in increased tax rates over the years will have significant detrimental impact on Victoria's citizens.	11/15/2019 8:44 PM
774	Support the police and those working to reduce homelessness. Our downtown is, sadly, a disgrace. Council should stop considering themselves employees/crusaders and do the job they were elected to do	11/15/2019 8:28 PM
775	While I enjoyed picking through the high level parts of this plan, I came here specifically to oppose the 50% raise for councillors. Several councillors are my friends, but life isn't getting better for the average worker in Victoria, until they address our needs, they shouldn't be addressing their own.	11/15/2019 8:26 PM
776	Not at this time	11/15/2019 8:22 PM
777	I would like to see less overpaid city workers overall, including council. If anything there should be a reduction in their pay. City councillors should not be so grossly overpaid that they lose touch with the common person. However, a pay raise could bring out better candidates than some of the trash currently on city council.	11/15/2019 8:19 PM
778	I really really support paying counsellors more	11/15/2019 8:18 PM
779	The idea that council should get an almost 50% pay increase is ludicrous. Keep it to the 2% that most people get yearly and that is fine. What specifically would raising our property taxes pay for? More bike lanes? Ridiculous.	11/15/2019 8:11 PM
780	I'm a homeowner and not crazy about tax increases. A lot of the questions deal with minor expenditures e.g. off leash dogs etc. Only the police is a major expenditure. What other options are there for major savings? How much time did it take to put together a 1,000 age financial plan? I don't get the overall idea that the city is spending money unwisely but there does seem to be a focus on minor matters and not the big picture.	11/15/2019 8:08 PM
781	Proposed increase in cllrs salaries. Serving as an elected official is a civic duty. Current remuneration is adequately addressed under the present system.	11/15/2019 7:58 PM
782	Continue to focus on making Victoria a livable city while protecting its old world architecture charm. In addition, focus on transportation efficiencies and public safety initiatives so all residents and visitors can enjoy the city without complaining about congestion and drug use.	11/15/2019 7:55 PM
783	the financial plan should be adjusted to insure that taxes do not increase by more than the cost of living.	11/15/2019 7:52 PM
784	We need to spend handsomely to keep our quality of life high, offer employment opportunities for people, and to attract the best people to Victoria.	11/15/2019 7:39 PM
785	Focus on the basics and better serve residents and neighbouring residents roads, sidewalks, painting, beautification, panhandling, etc.	11/15/2019 7:37 PM
786	Tax increases are unaffordable other than an inflation adjustment. Cut extraneous programs to meet this objective. Stick to the core city functions. Fix existing infrastructure such as deteriorating streets.	11/15/2019 7:31 PM
787	victoria is a municipality visited (perhaps more than any other) by all surrounding municipalities and therefore, I believe that some "victoria" issues warrant consultation with other outlying areas please keep the entire CRD in mind when decision making	11/15/2019 7:31 PM
788	How dare you consider a pay raise for yourselves! Most Victorians would love a 1% raise, let alone 50%.....SHAME ON YOU.	11/15/2019 7:28 PM
789	As far as cutting services to maintain current tax levels or reduce them, I would prefer more unnecessary things get cut first such as holiday celebrations, city beautifying projects, and city events.	11/15/2019 7:19 PM
790	Focus more on running the city; Council's motto should be 'Well maintained, modern, and safe', not 'healing circles, dope 'smoke ins', and try not to step on that uncapped needle'.	11/15/2019 7:19 PM
791	I have little faith this council can spend surplus monies wisely. I'd like the city to build up a surplus year over year. Property taxes have increased greatly over the last decade, not to mention the increased taxes on storm drains (street frontage). New home owners are struggling with astronomical real estate costs and don't need another tax increase reaching into their pockets.	11/15/2019 7:17 PM
792	No council byelection for seat vacated by Collins. Seriously, 200,000 for no value to taxpayers?	11/15/2019 7:14 PM
793	Raise property taxes and put the money into truly affordable housing options. Victoria is becoming unlivable for many. We are in a housing crisis and people who can already afford to own homes would be bearing more weights for those who are barely getting by renting.	11/15/2019 7:11 PM
794	Stop wasting money on poorly designed bike infrastructure. As an avid bicyclist I avoid these lanes as they either slow my commute or are downright dangerous. I have been hit on Wharf st. when I had the right of way. Have nearly hit pedestrians stepping into the lanes for photo ops and to J walk.	11/15/2019 7:10 PM
795	More need to be done to get rid of (not just address) the number of undesirable people in the downtown core.	11/15/2019 7:09 PM

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796	The fact that you want to increase the salary of council members by so much is disgusting and shows just how out of touch you are with the community.	11/15/2019 7:04 PM
797	The increase that is being discussed for the salaries of the city councillors is absolutely outrageous. When the increase for any job is no more than 2%, to even consider increasing the city councillors by 50% is an insult to all the taxpayers in the city of Victoria. Victoria is a small city and does not require full time city councillors. In a time of fiscal need for many, why don't you look at consolidating with other municipalities and actually decrease the amount of local government that all of the taxpayers in the lower island are forced to pay for? I strongly oppose a massive unearned pay increase for Victoria City Councillors. This is just an irresponsible suggestion.	11/15/2019 6:59 PM
798	No to pay raise for councillors . This is voluntary position , not to be a replacement for a full time job . If it is to much work do not run for councillor .	11/15/2019 6:57 PM
799	The proposal to raise wages for councillors is an insult and a slap in the face to those who pay the taxes that fund this city.	11/15/2019 6:48 PM
800	Tax the rich.	11/15/2019 6:46 PM
801	Use the surplus to offset rising costs like a normal government	11/15/2019 6:42 PM
802	First of all, I think it is ludicrous that there are multiple councils in Victoria for every pocket neighbourhood. Amalgamation makes perfect sense, even split into 2 or 3 municipalities eg, Greater Victoria + Langford Colwood + Metchosin. Instead there are salaries being paid to over a dozen councils. I would heartily endorse a raise if amalgamation was put in place. The police should definitely receive adequate funding. Break ins and violent outburst are becoming very common in downtown Victoria.	11/15/2019 6:36 PM
803	The fact that the police and fire budgets are so low but there's a significant property tax increase and you want to give counsellors such a big raise is appalling. This proposed budget reeks of fiscal mismanagement and as a homeowner in Victoria, it leaves me with a sour taste in my mouth. Our tax dollars should be going to well thought out road improvements, greater police services, affordable housing and infrastructure improvements, not toward more bike lanes, free bus passes or raises for City Hall Council members.	11/15/2019 6:36 PM
804	The value we get from our property and other taxes seems to reduce; however Council feel that they are entitled to more, when the average citizen gets less. The comment about only wealthy people sitting on Council is ludicrous. Does this infer that the current Council members and Mayor are wealthy if so, then why do they need a 50% increase.	11/15/2019 6:35 PM
805	no	11/15/2019 6:32 PM
806	If the councillors are to receive wage increase there should be minimum requirement on qualifications such as education, related experience. As well they should devote time to city affairs, leaving matters of national interest to federal government	11/15/2019 6:28 PM
807	It's ridiculous	11/15/2019 6:27 PM
808	No raises for council	11/15/2019 6:26 PM
809	Council does not deserve a raise.. they're by far the least competent council in the region.. it shouldn't Obscenities what's the city of Victoria doing now... Be more like Saanich or Langford	11/15/2019 6:25 PM
810	In spite of the TC article I had to dig for this survey, you really don't care for people's opinions if they don't align with yours do you?	11/15/2019 6:25 PM
811	If the books do not balance then a raise should not be in the plan. Other than for inflation. If you want a raise do your job better and make things balance.	11/15/2019 6:21 PM
812	Enough with the bike lanes, half the cyclists dont use them, the other half ride like its Tour de France.	11/15/2019 6:19 PM
813	Less than 50% of the City of Victoria voted for this council. Inclusion in decisions and initiatives is paramount for success.	11/15/2019 6:16 PM
814	Need to try to keep tax increases more reasonable and closer to wage and employee cost of living increases.	11/15/2019 6:16 PM
815	No Pay Raise for city council	11/15/2019 6:11 PM
816	Strongly oppose the increase to councilors wage in this budget!	11/15/2019 6:10 PM
817	Instead of giving councillors the 50% wage increase, the VucPD should receive more funding.	11/15/2019 6:01 PM
818	A pay increase of nearly \$26000 for councillors is outrageous. To use a German expression, Ben Isitt is from cloud cuckoo land.	11/15/2019 6:01 PM
819	The question about the wage increase for the Councillors did not state the # of hours worked in a week. As such I do not know if the wage increase means councillors will earn \$7/h or \$70/hour. I feel the question was rigged.	11/15/2019 6:01 PM
820	no	11/15/2019 5:56 PM
821	I keep paying more and more and receive less and less. Look for efficiency within instead of having tax payer cover so much.	11/15/2019 5:49 PM

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822	Affordable housing includes affordable taxes and fees. Please, can we focus on tax increases and show unique leadership in lowering them. If bike lanes and park expansions and harbour walkways have to be put on hold then let's do that. Keep our funds for fire and safety always available and keep city staff growth to a minimum and wages in line with PGov guidelines. Thank you.	11/15/2019 5:42 PM
823	The proposed increase for Councillors is bad bad optics. While they may need an increase it should be phased in. Councillors should be there for the community not for themselves. Your proposal looks very very greedy to do it in one big lump.	11/15/2019 5:42 PM
824	BUILD a new Crystal Pool	11/15/2019 5:39 PM
825	please actually listen to the residents who take the time to fill out surveys and go to town meetings. People hate the bike lanes and congestion because of all the upgrades and bike lanes. They are dangerous. Real people do not feel heard or listened to. The bike lanes aren't just a change people will benefit from in the future they have ruined the city for commuters and businesses downtown and for the buses as well. A small cycling group everyone hates them. Why should Victoria council members get raises when decisions are made without any thought to REAL residents and their lives? Council needs to sit in traffic 2 hours a day, be late for meetings, get cut off by cyclist riding ridiculously and live how 75% of us do daily. I'm all for helping the environment etc etc but having a few people's opinions forced on me to make everyone's lives more difficult is ridiculous.	11/15/2019 5:38 PM
826	Re: Council pay increase. This is an unreasonable percentage of increase and reflects poorly on the motivation of the councillors who brought it forward. I would support a 5-10% increase compensation one time only, followed by a 2% annual cost of living increase.	11/15/2019 5:35 PM
827	The Council needs to focus on city business not international issues like suing oil companies. That is not why you were elected - address the issues that you can change and focus on making the city a better place to live. Council members should stop trying to further their own personal interests and remember they represent their constituents. They are not on council to force their personal beliefs about Christmas etc on everyone else.	11/15/2019 5:32 PM
828	I am satisfied that the quality of Council members is adequate such that an increase in salary is unnecessary. The current level of remuneration attracts competent people.	11/15/2019 5:26 PM
829	Please govern more responsibly for every citizen	11/15/2019 5:26 PM
830	I think our infrastructure is failing as the council spends \$ on unnecessary beautification. The roads need help - just check out Langford St. between Tyee and Catherine.	11/15/2019 5:16 PM
831	Absolutely astounded that city councillor's would even consider a 50% increase in pay. Wish this was an election year...so arrogant!	11/15/2019 5:12 PM
832	Good luck with the NIMBYs	11/15/2019 5:11 PM
833	no salary increases, of the level they are considering, a 2 % increase is what a union employee would get	11/15/2019 5:09 PM
834	Having long experience at large govt budgeting and fiscal planning it is very clear that there is plenty of money in the budgets of the capital region however it is poorly allocated, wasted on endeavors which are not the regions responsibility and wasted on duplication via too many municipalities in the region.	11/15/2019 5:07 PM
835	Reduce our property taxes and more free services	11/15/2019 5:04 PM
836	document is too long, information overload, impossible to get an overview of what is happening	11/15/2019 5:01 PM
837	Property tax and utilities bills are too high. There should be a strategic goal about safety and focus on decreasing crime. The newest tax for rainwater is another tax grab. These taxes make it more difficult for homeowners to live in Victoria.	11/15/2019 5:01 PM
838	The AUDACITY is mind boggling that the Council would even contemplate asking for a raise when VicPD is spread as thin as it is. The mere fact that this has been a suggestion that they get a raise when police are underfunded is despicable.	11/15/2019 5:00 PM
839	No	11/15/2019 4:58 PM
840	No support at all for the pay hike , for The city councillors. Please no salary increase	11/15/2019 4:57 PM
841	I am vehemently opposed to a salary increase for Council members. It is inappropriate for Council to bring this forward after the election. Council also needs to focus on running the City of Victoria and stay out issues that are the responsibility of the Provincial and Federal governments. This Mayor and Council also need to be more transparent and focus on being better stewards of taxpayers money. I also do not support the level of rate of increase (3.35%) in property taxes for residents and business. What is the expected increase in residential incomes...probably not 3.35%?	11/15/2019 4:47 PM
842	Reduce costs.	11/15/2019 4:46 PM
843	Stay within your means, our budget is not increasing but all costs are going up, not only City cost.	11/15/2019 4:45 PM
844	Bikelanes are not a good use of the tax revenue collected largely from seniors.	11/15/2019 4:43 PM

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845	The solution to fuel the city's budget: raise taxes and fees and decrease services so that councillors can work in their pay and benefits increases, and, as we already know, councillors will go ahead and vote themselves their raise, regardless of taxpayers opinions and this survey, which will be picked through for the information councillors want to use to promote their agenda. It seems that every "solution" costs taxpayers money, lots of it. Every property tax increase has never resulted in my paying the percentage quoted by the City of Victoria. I have always paid more. Councillors want a 50% raise, an arrogant and shameful amount, for doing nothing more than they did before? Perhaps they should come up with a plan for making better use of their time in chambers, as time management seems to be their issue/complaint. In all my years of teaching, no one paid me more because I volunteered my free time before and after classes, marked and prepped every night, on weekends, and through the holidays. I chose the work and to spend my time accordingly. If councillors are not prepared to spend the time required, and they are not prepared to make accommodations or make better use of their time in chambers, then they shouldn't have run for their positions, in some cases, over and over again. City council is a part time position, and they should be remunerated but not with full time pay and benefits. Councillors want a break? When are the people paying ALL the bills going to get a break?	11/15/2019 4:35 PM
846	DO NOT INCREASE COUNCIL REMUNERATION!	11/15/2019 4:33 PM
847	When the budget shows a deficit as I believe this one does, there is zero appetite for the proposed increase in Councillors salary. The current council new the pay levels and commitment required when they applied for the job.	11/15/2019 4:26 PM
848	I did not see any questions about this but wanted to voice my support for more programs funding the homeless and helping addicts. I see so many vulnerable people now downtown on the streets clearly homeless and needing more help. Can funding increase to provide more solutions to this ongoing problem?	11/15/2019 4:23 PM
849	You didn't give me a chance to comment on the potential increase in counsellors salary. If in fact, it is a full time job, then I agree with the increase as long as cancers are accountable for their hours. There should also be less spending for benefits and travel.	11/15/2019 4:05 PM
850	far too much money far too high taxes far too little achieved	11/15/2019 3:47 PM
851	The people of Victoria do not feel that this Council has acted with the City's best interests at heart. We have seen our time, money, and patience tested by this Council with it's inaction on many different and crucial issues, relating to police funding, the unnecessary expansion of intrusive, and frankly useless bike lanes, that are now eating up a large portion of the only dog off leash park in the city, among many others. I find it mind blowing that Counselor Isitt would have the nerve to put forward a motion to increase the wages of Councillors, yet fought against any police budget increase, including trying to ruin Canada Day celebrations and Remembrance Day celebrations, because of his anti police, anti military, unpartisan views. Police are completely essential. They serve and protect our city everyday, often at personal risk to themselves, and they cannot get increased funding because the purse strings are attached to a Council, that sees more benefit putting in ridiculous bike lanes, and re beautifying the city, rather than assist and work with police agencies to help serve the public better. When Council stops this ridiculous approach of kyboshing every single budget request for Police, then they can be in a position to be asking for wage increases, but until that time, they haven't earned it. You don't listen to the people that put you in office. Your role is to be answerable to us, not the other way around. You ignore our requests, and continue your back door dealings, that benefit no one, and stand to serve no purpose whatsoever, and then you expect us to give you a wage increase? How about instead of spending (wasting) money on catered lunches for meetings of the whole, you bring your own lunch, the same as the rest of us. That's \$10,000.00 right there that I and others, don't need to be spending on your food. We want our police department to function the way it's supposed to, and when they have to go to the province to get staff, because you people won't give them anything, that's wrong. It's wrong to be pouring OUR money, into initiatives we neither need nor want. We don't want bike lanes, we don't want re beautification. We want to be able to exist in the community safely, and know if we call 911, there'll be sufficient staff to help us. That's what matters. This Council is neither deserving of, nor should receive a wage increase, until they've properly delivered on their moral and fiduciary duty, to fund police services.	11/15/2019 3:42 PM
852	Get back to funding police, fire, and public works and parks. Enough of wasting tax dollars on projects which are nothing more than "Optics" and get back to providing infrastructure maintenance and improvements within the City. The City of Victoria should be putting money to municipal infrastructure, not building affordable homes which is within the provincial and federal mandate. Stop wasting our money.	11/15/2019 3:38 PM
853	You asked if we support Council Pay increase but we are not allowed to comment. It is the only section void of comments! Simply unbelievable	11/15/2019 3:37 PM
854	Get rid of the proposed pay hike for councillors, get rid of the art/literature programs and concentrate on providing the services our tax dollars should be going toward. Way too much money has been spent in recent years on projects that benefit very few.	11/15/2019 3:24 PM
855	The city should look at efficiencies in it's operation before going increasing taxes. There is a social responsibility to spend taxpayers \$\$ appropriately and that includes looking internally for efficiencies. This does not appear to be in the current culture.	11/15/2019 3:16 PM
856	This is the most ridiculous survey I've ever taken. Just to say no to increasing the salary. If you'd like an increase, take some from the mayor. She certainly has enough to go around.	11/15/2019 3:16 PM

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857	I can't recall a less popular mayor and council since I was born in Victoria in 1972. They have no regard for their citizens.	11/15/2019 3:03 PM
858	Be respectful of the city and the needs of ALL citizens. Rapid transit (commuter trains) are the way of the future, not bike lanes to move traffic in/out of downtown core. Save excess funds for future mayors and council to review needs of this growing city the current mayor/council views are not shared by many citizens in this great city.	11/15/2019 2:54 PM
859	This survey seems very biased. Did council members write this thing or staff? I.e. How come we can't provide additional comments about the proposal to increase council salaries? As a tax paying homeowner in his city, I don't feel represented by this council and how it conducts itself.	11/15/2019 2:52 PM
860	NO	11/15/2019 2:42 PM
861	The wage increase for Councillors was poorly communicated. Thank you to the Times Colonist for making us aware. The request should not have been buried in this survey.	11/15/2019 12:48 PM
862	The apparent willingness to consider allocating 23% of the budget to police while dedicating no significant investment to capital affordable housing projects makes it clear that affordable housing is not the priority the city says it is. Cutting the police budget would be an easy way to immediately help people and free up funding to invest in housing and needed services.	11/15/2019 6:42 AM
863	Tax developers more. Make them pay for surrounding infrastructure. If you keep the city really nice, they will still build. Please feel free to contact me at Personal info if you wish to get more opinions.	11/15/2019 6:12 AM
864	Increasing taxes increases rents, rent subsidies for low income people or decreased taxes for landlords who maintain their buildings to an acceptable standard and keep their rents down.	11/15/2019 3:15 AM
865	60% council increase is ludicrous! No increases to council salaries!	11/15/2019 2:23 AM
866	New pool at Central Middle. Increased density. Stop pet projects. Get housing going. Use density to alleviate property tax increases.	11/15/2019 1:58 AM
867	Question 46 asks if taxes should be increased to maintain current service levels, question 47 states there is a surplus. These are contradictory.	11/15/2019 12:14 AM
868	With a surplus, stop raising taxes. Increasing taxes more than inflation only shows that the government is increasingly more inefficient.	11/14/2019 5:43 PM
869	Such drastic salary increase for councillors who lack fiscal prudence is a massive waste of budget considering they took public office for a part time job/position.	11/14/2019 5:00 PM
870	Cut back on master bike plans and reallocate funding to streets etc versus cutting back on streets.	11/14/2019 8:25 AM
871	I would like to suggest that there be more trimming of branches in city parks specifically where there are bike paths and pedestrian trails competing for the same space.	11/14/2019 6:47 AM
872	Property taxes should not increase beyond that of normal inflation. This city is expensive enough to live in.	11/13/2019 10:44 PM
873	Price of bike lanes is ridiculous. I love biking but the cost is unbelievable, bike a few hundred metres for millions of dollars??? Filtration plant ridiculous, tourist and people living in the area will be effected negatively. Do the people making these decisions live by this new monstrosity?? Cruise ship will now be parked next to a noisy, smelly plant, not to mention Dallas road and surrounding areas. Why not put it a cattle point? For a few dollars in jobs we have been sold out, Thanks very much Leadership is so poor, lack of intelligence, planning, or don't care	11/13/2019 10:00 PM
874	If I missed the opportunity to applaud the bike lanes, apologies. I adore them and recognize their role in a forward thinking, progressive city which is something we should aspire to. I also this council has provided a voice for civic politics like no other. I appreciate the great efforts made to give everyone a fair opportunity to be involved. Thank you!	11/13/2019 7:32 PM
875	No	11/13/2019 5:50 PM
876	Put more money into the poorer communities like Hillside/Quadra. Even poor people deserve nice things!	11/13/2019 4:19 PM
877	reduce limitations to build on residential lots to deal with housing crisis	11/13/2019 3:31 PM
878	Development without residents will eventually create a tax loss. Without a safe and the sustainable vegetation Victoria was once know for but is loosing under this council there is no life,	11/13/2019 12:27 PM
879	When can people reasonably be expected to become competent to handle their own affairs without all of the middlemen paying themselves handsomely and diminishing the efficacy of people's generosity?	11/13/2019 6:53 AM
880	Put your priorities in order	11/13/2019 6:25 AM
881	Council needs to check their own spending on things such as travel, hiring of new staff and incentives such as lunch budgets. Also, it is unfair for the tax payer to be paying \$200 000 for an election to replace L. Collins after less than a year of service due to her move into provincial politics. (Different than if a councilor left due to illness.) Council should be looking to her to personally fund some, if not all, of the cost to replace her.	11/13/2019 3:55 AM
882	The proposed raise for Councillors is more than 50% of my gross income. That's insane.	11/13/2019 2:16 AM

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883	There is currently minimal investment in Burnside Gorge according to the 2020 Financial Plan. The Burnside Gorge area needs a more equitable share of investment in the community, particularly in beautification to create a thriving business community and in Arbutus Park to create a usable space for families and residents, while enhancing access to the water.	11/12/2019 8:37 PM
884	Council suggested possible wage increase is exorbitant! Some Councillors already have other sources of employment. Double dipping.	11/12/2019 8:17 PM
885	The wage increase thing is absolutely outrageous!!!!!! Sure, give them some sort of raise, but NOT 30,000 dollars!!!!	11/12/2019 7:03 PM
886	The cost of everything here keeps going up and it's hard to keep up. Please keep the budget small it's one less thing to worry about	11/12/2019 5:46 PM
887	There is no way city council who does not work full time should get at 25000 raise. I would pay more taxes to increase my services but WOULD NOT be in favour of paying more taxes so city councilman can get a raise. We have once Rec facility in the entire city. Most of the lessons I sign my daughter up for are in different municipalities. Focus on getting more services to the citizens that pay taxes rather then giving raises to council.	11/12/2019 12:29 PM
888	Victoria city council is incompetent	11/12/2019 5:36 AM
889	Please remember, as elected officials you do not have a blank cheque to pursue whatever you feel is important. Ask for and listen to input from residents. You need to represent the majority, not a noisy minority.	11/12/2019 4:58 AM
890	It is not fair to increase your salaries, when we have an aging Crystal Pool. Serious homeless issues and no increases to our police budget. This is a very unjust use of my tax money and angers me beyond kind words!! How dare you propose this.	11/12/2019 1:40 AM
891	NO RAISE for current council.	11/12/2019 1:09 AM
892	Reduce bike lanes. They are an expensive gimmick to garner votes.	11/11/2019 11:24 PM
893	Same old crap.	11/11/2019 9:37 PM
894	Victoria city council has their priorities misaligned from what Vic residents see as priorities. Monies that are earmarked for bike Lanes would be better spent in areas such as parking and transit. Also council needs to stop pandering to every "up scale" neighborhood, environmental and special interest group and get the New environmentally improved pool done.	11/11/2019 8:23 PM
895	Do not pay the city workers more unless you are going to pay the first responders more. instead of paying city counselors more, have them work on making this city more affordable. You are treating the symptoms, not the cause. If you want to make this city more " green" give subsites to car shares, homes that put ineffective windows. B Corp. Show the world that Victoria is a place that wants progressive business.	11/11/2019 7:38 PM
896	Funny how the only section not soliciting additional comments was the proposal to increase salaries for this embarrassing city council full of self serving activists. Can't wait to hear the calls to CFAX's Adam Sirling on this topic :)	11/11/2019 7:33 PM
897	The housing trust fund was fully expended in Q1 of 2019. We need to quadruple the funding available.	11/11/2019 6:57 PM
898	At over 800 pages it was a painful read and still left a lot of questions.	11/11/2019 6:21 PM
899	It is imperative to budget for traffic calming along problematic streets (i.e. Fernwood Road between Pandora and Bay) and enhance the pedestrian realm. Changing speed limits to 30km/h is ineffective without traffic calming and enforcement. If this means and increase in taxes, I approve.	11/11/2019 5:55 PM
900	Victoria is unaffordable as it is, don't make it worse. I'm not just talking for low income households. I make \$38/hour and I can't afford to move out of the crappy basement suite I'm in because the only thing I could move to is a basement suite that would cost roughly \$400/month more then what I pay now. And how am I supposed to save to buy property is the cost of owning property is constantly going up and I start saving less and less money every month. I understand I have it better then most, but I still struggle too.	11/11/2019 5:46 PM
901	The council and staff need to remember that they are municipal employees. They need to fix municipal issues first, before spending tax \$ on provincial & federal issues. Focus on fixing our roads, parks, downtown core, police/fire, water, city economy, etc. It seems as though the current council have put their own personal initiatives at the forefront over the job they were elected for.	11/11/2019 5:12 PM
902	There should be more of a focus on creating lower income housing.	11/11/2019 5:11 PM
903	I expect the arrogant mayor and council to disregard what they don't want to hear and will do as they wish	11/11/2019 5:03 PM
904	I would prefer if Council stopped inventing unnecessary programs, worked more with other municipalities, and stayed within their jurisdiction. Stop interfering with horse carriages, stop worrying about how kids are getting to school, leave climate change to the Province and Federal Government, stop worrying about plastic bags, straws, and single use packaging...let the feds and industry work it out. No raises! Stop pissing off the taxpayers and do the job you were elected to do.	11/11/2019 4:48 PM
905	Council should get the same wage increase as all public servants. They don't get the jobs because of their education, they are elected and need to learn the job.	11/11/2019 4:41 PM

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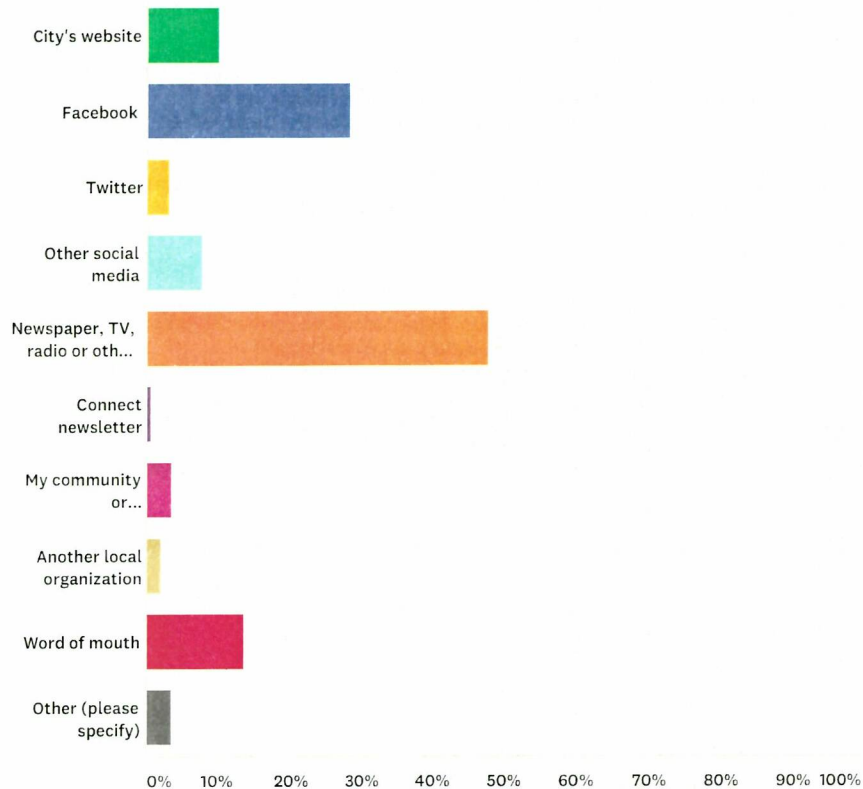
906	I feel the council needs to reduce focus to fewer key areas to stabilize the city before taking on new initiatives. I get the sense that council may be overworked because they may be spreading Themselves thin. For example I like the idea of the plastic bag ban, but is it worth sinking so much time and effort in when more serious issues, in my opinion, seem less taken care of? Issues of an underfunded police force, degrading infrastructure, lack of affordable housing, and the growing opioid crisis. Yes we need to stop using plastic bags on a global scale and Victoria want to be a leader in that arena, but we have to take care of our city before we can take care of the environment. So I'm just suggesting council consider stabilizing the city before the city can tackle larger issues like pollution and climate change. Council is a municipal level governing body, not provincial or federal. I feel they need to focus on municipal issues more. Thank you	11/11/2019 4:36 PM
907	Govern within the overview of the states municipal division of powers you are not enviro Queen's	11/11/2019 4:33 PM
908	I wasn't sure about the question re Councillor salaries because I believe City of Victoria staff receive inflated salaries evidenced by the fact that \$70,000 is the median.	11/11/2019 4:23 PM
909	Look after what is existing and stop investing in new projects until the existing ones are functioning well. Be more practical in your thinking and leave the higher political objects to the levels of governance that they belong to!!!!	11/11/2019 4:21 PM
910	They, municipalities and the CRD, cannot keep raising taxes by a large multiple of the inflation rate....then complain that the city is losing business, becoming unaffordable.	11/11/2019 4:14 PM
911	Stop constantly raising commercial taxes!! They don't even get a vote at city, yet pay the majority of tax in Victoria. Invest in business, vs investing in ways that hurt it	11/11/2019 3:43 PM
912	The city council doesn't get alot done in Victoria as we have a homeless crisis that should take priority, even over tourism	11/11/2019 3:31 PM
913	No	11/11/2019 3:22 PM
914	Lower property tax and lower rental prices!!! Put a cap on rental apartments for lower to middle class!! A person needs to make \$28/hour just to be able to live in Victoria!! Something needs to be done right away... there's no reason I should have to leave the city that I was born and raised in !!!! I am eventually going to be pushed out due to rent prices... and I make over \$30 per hour!!	11/11/2019 3:21 PM
915	Sick to consider a 60% raise while the rest of Victoria are drowning!!	11/11/2019 3:12 PM
916	Focus should be on proper policing, transportation and safe sidewalks. No more dumb ping pong tables. Bike lanes changed to direction of the traffic. Less cement landings along bike lanes and better sidewalk space.	11/11/2019 3:03 PM
917	The projected annual tax lift of about \$100 is not sustainable. Steps have to be taken now to reign it in.	11/11/2019 2:53 PM
918	City councillor's raise should be brought in over a 5 10 year period. No normal employee would receive a \$30k raise in one year.	11/11/2019 2:13 PM
919	As an incompetent council there are higher priorities to use the money you greedily want to take for yourselves! As your employer I do not feel your performance has even warranted a .50 cent increase, you should actually have a pay drop until you learn to do a better job or in actuality you should be let go!	11/11/2019 2:08 PM
920	City council is not a full time job. Councillors seem to be making it so for their benefit. Conflict of interest to give themselves a raise.	11/11/2019 1:25 PM
921	Invest in making downtown cleaner and safer.	11/11/2019 7:01 AM
922	There is no justification in the policy of increasing taxes by inflation PLUS one percent as a basis. The reason for the added one percent was to build the infrastructure reserve which now has reached sustainable levels without the one percent. See statement by retired councillor Coleman in a budget meeting in 2018.	11/11/2019 5:59 AM
923	Do whatever is necessary to reduce the huge burden placed on Victoria taxpayers.	11/11/2019 12:58 AM
924	Send it back!!!!	11/11/2019 12:46 AM
925	why isn't tourism a major topic for budget decisions, and why aren't residents being consulted about this topic? I wager we have the strongest opinions of all about this issue, and it is up to council to be transparent about the decisions they are making around #s of tourists, impact on pollution, especially water pollution and air pollution, the costs to infrastructure (for cruise ship garbage dumping for ex.). Residents are losing ever increasing parts of downtown each year to the rising hordes of tourists who take over parts of the downtown core, and that we now avoid at all costs from June to Sept. Yet we are paying for the privilege of policing these people for their multiple outdoor events, paying for their infrastructure, supporting their mobility through our accessible, bike friendly downtown etc. How did this topic not make it into this survey?	11/11/2019 12:39 AM
926	councillors voting for an increase of over 50%, for a part time job, is reprehensible. Mr Issitt and his friends should be thoroughly ashamed of themselves	11/11/2019 12:34 AM
927	Cut taxes	11/10/2019 11:30 PM
928	Stop underfunding first responders. If we can't afford to fund the people we rely on most, we can't afford arts & culture or raises for council! Other than the disgusting financial decisions made in respect to VicPD last year, Council is overall doing a fair job & the budget seems reasonable	11/10/2019 7:29 PM

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929	More protected bike lanes please :)	11/10/2019 4:29 PM
930	Stop wasting money 3 million to upgrade city hall Personal info	11/10/2019 3:12 PM
931	No funds to bike lanes please	11/9/2019 11:26 PM
932	The word chagrin comes to mind when I think about how the city hall tends to handle community input...	11/9/2019 10:54 PM
933	Fire Ben Isit. He is an embarrassment to our city!	11/9/2019 9:28 PM
934	Victoria needs an audible alarm system for disaster warning at night for non cell phone users. We need to at least vote on whether or not we should have one, council cannot decide this by themselves. Mental Health support must include a Victoria drop in arts centre like Cedar Hill rec centre has.	11/9/2019 8:09 PM
935	Perhaps you could cut things like the pretty budget book with all the photos and design. It doesn't make it easier to read or understand but costs more money. It's all about priorities ...	11/9/2019 1:55 AM
936	YOU NEED AFFORDABLE HOUSING NOT A PAY RAISE.	11/8/2019 8:42 PM
937	why give raises of 25 thousand a year when we are so in need? unacceptable.	11/8/2019 7:48 PM
938	Your question #46 is misleading with their limited 4 choices. Those options are not the only ones that can be imagined. What about "Increase efficiencies, better decision making and implementation, control of budgets (JSB overruns, Crystal Pool waffling, Elsner) and reduce taxes"? It's not just a simplistic "services vs taxes" dichotomy. Very deceptive. You'll get the answers you want: everyone wants more services, so that will be your go ahead to tax & spend, and carry debt. The increase in property taxes for both residential and businesses will be passed on directly to EVERYONE, whether they are owners or renters. It makes living in Victoria more and more unaffordable for EVERYONE.	11/8/2019 5:49 PM
939	The budget should be determined from tax amounts currently collected instead of increasing taxes to fund our spending.	11/8/2019 5:40 AM
940	Instead of raising taxes, could the city investigate road pricing or a dramatic increase in parking fees? This would raise money and discourage driving.	11/8/2019 3:18 AM
941	Stop wasting time dealing with issues out our municipal jurisdiction.	11/7/2019 8:41 PM
942	It's time to build Crystal Pool and stop wasting time and money debating the issue.	11/7/2019 6:03 PM
943	Affordable housing is a key issue	11/7/2019 7:17 AM
944	We derive enormous benefit from the public services provided by the city. It is a bargain.	11/7/2019 5:05 AM
945	No mention of helping the homeless or reducing crime. It is a paramount issue and serves more than just the homeless. The citizens of this city do not deserve the mess that is Pandora street and these people need help as well.	11/7/2019 4:29 AM
946	Let's be the best forward thinking city we can be and lead by example! (I am) thinking about writing to Dyson and coax them into making quiet and electric boat engines and potentially electric plane engines...	11/7/2019 3:58 AM
947	Parceling out portions of the reserve fund for individual Councillors pet projects may give for a nice variety of city initiatives that improve certain neighbourhoods in different ways but I would rather there be money left over to make the new Crystal Pool better than Oak Bay rec, or have money for affordable housing rather than the piecemeal approach we have now.	11/6/2019 11:59 PM
948	Please consider additional funds towards infrastructure in the case of future natural emergencies/earthquakes.	11/6/2019 11:54 PM
949	I would appreciate a reply to my comments Personal info V8T3M1	11/6/2019 11:18 PM
950	Council's wasteful initiatives need to be discontinued so that taxes are not constantly being raised. By eliminating initiatives such as "free" bus passes for kids, unnecessary bike lanes, musical stairwells, an inhouse first nations artists, the Mayor's travel to Germany and New York for climate change conferences that are not her business as a Mayor, legal costs for a plastic bag ban, etc. there would be no need for a tax increase.	11/6/2019 10:34 PM
951	I have been supportive of most decisions made by this council but was very disappointed to see the proposed significant wage increase for council. As a former provincial government employee I never saw an increase over 3%. What you are asking for is completely unreasonable. Please work with other programs to deliver a drug and alcohol rehabilitation centre for low income people in Victoria with enough beds that there are no waits to get in. Need more support for those with mental health issues.	11/6/2019 10:32 PM
952	Focus on homelessness, drug addiction, affordable housing, policing etc. This city is in decline. Then additional on commuters and infrastructure including parking.	11/6/2019 9:16 PM
953	Focus on what municipalities are meant to do for the tax payer. Focus on clean and safe streets, sanitation, water, policing, library, recreation facilities, parks, transportation infrastructure, etc.	11/6/2019 6:32 PM

Q50 How did you hear about this survey? (select all that apply)

Answered: 3,540 Skipped: 1,570



ANSWER CHOICES

RESPONSES

City's website	10.03%	355
Facebook	28.33%	1,003
Twitter	3.11%	110
Other social media	7.77%	275
Newspaper, TV, radio or other local media	47.94%	1,697
Connect newsletter	0.68%	24
My community or neighbourhood association	3.56%	126
Another local organization	2.06%	73
Word of mouth	13.62%	482
Other (please specify)	3.53%	125
Total Respondents: 3,540		

#	OTHER (PLEASE SPECIFY)	DATE
1	Neighbour, Bud, Friends	11/25/2019 6:30 AM
2	Family member	11/25/2019 5:24 AM
3	Everyone is talking about how greedy our council is. Time to stop them.	11/24/2019 3:17 AM
4	A friend who is also upset about the 55% wage increase.	11/23/2019 8:05 AM
5	From people that think your obnoxious raise Obscenities	11/23/2019 7:52 AM
6	Taxpayer groups upset with City of Victoria Council	11/23/2019 5:56 AM
7	I went searching for it after being angry about the audacity of city council thinking they need more money	11/23/2019 4:57 AM

2020 Draft Financial Plan

8	none of your business	11/23/2019 2:32 AM
9	personal friends and fellow taxpayer groups vying for change in Council and planning department.	11/22/2019 11:04 PM
10	Peers	11/22/2019 3:08 AM
11	Received a response to an e mail submission	11/22/2019 2:14 AM
12	From the city after I sent an email	11/22/2019 12:51 AM
13	Reddit	11/21/2019 11:07 PM
14	BizNews distributed by the Chamber	11/21/2019 6:57 PM
15	Chamber of Commerce	11/21/2019 6:52 PM
16	Chamber of Commerce	11/21/2019 5:20 AM
17	Victoria News	11/21/2019 5:10 AM
18	vicnews	11/21/2019 3:53 AM
19	Friends, over discussion	11/21/2019 3:20 AM
20	News reports about the ridiculous salary inncrease proposal.	11/21/2019 2:42 AM
21	Chamber of commerce	11/21/2019 2:40 AM
22	Chamber of Commerce newsletter	11/21/2019 12:46 AM
23	Chamber News Letter	11/21/2019 12:29 AM
24	Chamber of Commerce newsletter	11/21/2019 12:13 AM
25	The Chamber email	11/21/2019 12:07 AM
26	BizNews by the Chamber	11/21/2019 12:07 AM
27	VEMC	11/20/2019 11:08 PM
28	reddit	11/20/2019 10:05 PM
29	It was hard to find why isn't this on the landing page??	11/20/2019 10:00 PM
30	co worker	11/20/2019 5:39 PM
31	Work	11/20/2019 5:20 PM
32	CBC radio	11/20/2019 3:12 PM
33	Outraged taxpayers discussing council's plan to illegally enrich themselves through theft of tax revenue. Obscenities	11/20/2019 6:39 AM
34	as per the outcry re the city councilors trying to give themselves a 50% salary increasev	11/20/2019 3:08 AM
35	I read an online article about potential counsel pay increase which I think is crazy as they are not city staff but to support city staff and represent the public. The link was in the article.	11/20/2019 12:56 AM
36	Radio	11/20/2019 12:35 AM
37	Online news.	11/20/2019 12:25 AM
38	Grumpy Taxpayer newsletter	11/20/2019 12:07 AM
39	Sent via Work Email	11/19/2019 11:00 PM
40	Obscenities	11/19/2019 10:31 PM
41	reddit	11/19/2019 9:39 PM
42	CFAX.....	11/19/2019 8:44 PM
43	Someone told me Ben Issit wants more money and I needed a way to let you guys know it's a bad idea and he doesn't deserve it.	11/19/2019 6:23 PM
44	not gonna say	11/19/2019 5:15 PM
45	Angry residents in disbelief that city council will increase their peersonal salaries by a ridiculous amount.	11/19/2019 4:58 PM
46	Knowledgable people about city business	11/19/2019 6:01 AM
47	Capital Dially email	11/19/2019 3:54 AM
48	CFAX 1070	11/19/2019 3:49 AM
49	X	11/19/2019 3:46 AM
50	ChekNews	11/19/2019 12:32 AM
51	Work	11/19/2019 12:23 AM
52	Google news	11/18/2019 11:26 PM
53	I looked for it, specially to vote down proposed salary increase for councillors.	11/18/2019 8:10 PM

2020 Draft Financial Plan

54	Watching special COTW meeting webcasts	11/18/2019 5:26 PM
55	Email	11/18/2019 5:13 PM
56	Article on cell phone	11/18/2019 5:08 PM
57	work	11/18/2019 5:06 PM
58	via Norman Spector's Twitter feed	11/18/2019 5:05 PM
59	My sister	11/18/2019 5:02 PM
60	Capital daily	11/18/2019 4:09 PM
61	Capital Daily Online Newspaper	11/18/2019 2:53 PM
62	N	11/18/2019 2:48 AM
63	Global news, Vancouver	11/18/2019 2:21 AM
64	Not everyone is married to social media.	11/17/2019 10:16 PM
65	Times Colonist	11/17/2019 8:41 PM
66	Check. Tv	11/17/2019 8:08 PM
67	Times Colonist	11/17/2019 7:37 PM
68	People who are fed up on how the City is run!	11/17/2019 7:33 PM
69	Google	11/17/2019 6:11 PM
70	Chamber of Commerce Letter to the TC	11/17/2019 6:00 PM
71	It was not intuitively easy to find this survey ... I had to hunt for it through the website. Almost like you did not really want my input.	11/17/2019 4:52 PM
72	Online news articles	11/17/2019 6:55 AM
73	Link sent from friend	11/17/2019 6:09 AM
74	The survey was poorly advertised.	11/17/2019 2:37 AM
75	Item on Google News Victoria News article	11/17/2019 12:03 AM
76	Times Colonist	11/16/2019 11:15 PM
77	Davie Street e News	11/16/2019 11:09 PM
78	Reddit	11/16/2019 9:35 PM
79	Reddit	11/16/2019 8:03 PM
80	reddit	11/16/2019 7:58 PM
81	Are the councillors nuts? Who gets to vote themselves a raise? I say give them the same percentage raise the provincial government allows landlords to raise rents. two percent at most	11/16/2019 6:42 PM
82	Chek news	11/16/2019 6:41 PM
83	TC online	11/16/2019 5:12 PM
84	CHEK tv and Times Colonist	11/16/2019 4:48 PM
85	ChekNews website	11/16/2019 1:32 PM
86	CTV2 news	11/16/2019 7:19 AM
87	Church	11/16/2019 5:31 AM
88	Obscenities	11/16/2019 5:05 AM
89	Times Colonist Website	11/16/2019 3:30 AM
90	CFax	11/16/2019 3:04 AM
91	This website was broadcast on the news. Thank you CHEK	11/16/2019 2:28 AM
92	news	11/16/2019 1:47 AM
93	Informed citizen me.	11/15/2019 11:24 PM
94	Reddit	11/15/2019 10:03 PM
95	TC Nov 15	11/15/2019 9:52 PM
96	The full criticism I have heard from on Facebook, and other people who hate that Communist Ben	11/15/2019 9:46 PM
97	my third nostril sniffed y'all out	11/15/2019 9:36 PM
98	Reddit	11/15/2019 9:23 PM
99	Reddit	11/15/2019 8:56 PM
100	Victoria Subreddit	11/15/2019 8:52 PM

2020 Draft Financial Plan

101	reddit	11/15/2019 8:45 PM
102	Reddit	11/15/2019 8:35 PM
103	reddit	11/15/2019 6:59 PM
104	Outraged tax payers.	11/15/2019 6:35 PM
105	Times Colonist	11/15/2019 6:04 PM
106	Report on proposed pay hike Ben's \$250,000 idea	11/15/2019 5:42 PM
107	Times Colonist	11/15/2019 5:17 PM
108	google news site	11/15/2019 5:16 PM
109	your person answering your phone	11/15/2019 5:09 PM
110	Victoria Buzz	11/15/2019 5:04 PM
111	City website is designed to hide information and reduce public input.	11/15/2019 4:26 PM
112	Neighbor	11/15/2019 4:17 PM
113	Email	11/15/2019 4:05 PM
114	my own interest in this city	11/15/2019 2:54 PM
115	Fairfield	11/13/2019 12:27 PM
116	Vibrant Victoria forum	11/12/2019 9:34 PM
117	Vibrant Victoria Forum	11/12/2019 7:39 PM
118	Vibrant Victoria discussion forum	11/12/2019 1:03 AM
119	Crystal Pool	11/11/2019 8:35 PM
120	One of the consoles bragging about the raise they were going to get walking behind them dt	11/11/2019 2:26 PM
121	PlaceSpeak.	11/9/2019 6:04 PM
122	News on my phone	11/9/2019 5:06 PM
123	Instagram Lisa Helps speaking on behalf @cityofvictoria	11/7/2019 3:58 AM
124	Instagram	11/7/2019 3:17 AM
125	Instagram	11/6/2019 11:49 PM

Correspondence

Rob Gordon

From: Personal info
Sent: November 21, 2019 6:55 AM
To: Engagement
Subject: 2020 budget: more & better bike parking needed

Categories: Tracked To Dynamics 365

Hello. Please allocate money in the 2020 budget for better bike parking in existing parkades.

I usually do my downtown errands by bike. Last week, on a rainy day, I chose my car instead. My 4 errands took much longer; parking was quite inconvenient. I could have easily ridden my bike with the rain gear I already own. I will do this in future. But I worry about losing my e-bike when I park it on the street. We need more secure bike parking, especially off-street such as in parkades, as bike theft is such a huge problem here.

I use 2 high quality locks and try to park my bike for short periods of time. Even at the central library I now use the parkade when someone is in the ticket booth. More bike transportation is better for the city. We need better parking infrastructure to facilitate more use of bikes downtown.

Thank you.

Best,
Personal info

Victoria, BC

Rob Gordon

From: Personal info
Sent: November 20, 2019 9:51 PM
To: Engagement
Subject: Counsellor Wage Increase

Categories: Tracked To Dynamics 365

The requested pay increase for counsellors is a sore spot for me. I am of the belief that counsellors run for a counsellor position to be elected to our city council as an advocate for the citizens of Victoria, not the pay rate. How many citizens in this community volunteer to assist people in a wide range of projects for no salary? They do it as a passion, not as a pay cheque. The pay raise requested is a ridiculous amount of dollars when most employed individuals do not see this kind of hike in salary in their years of employment. If the remuneration for this job should equal what city workers receive for pay, I would like to interview each and delicate for City Hall to determine whether they qualify for the job – not just run in an election which often turns out to be a popularity contest. I have no idea of their background, what education they have, what they can do for the city, etc., etc. I read in the newspaper that they attend many meetings and work sometimes 40 to 50 hours a week. This is their choice when they run for the City of Victoria counselor position. I come from a background of many, many years as a **Personal info**

Yes, I got paid to go to a meeting but I would never have seen the pay increase that the counsellors of the City of Victoria are requesting, plus several of the meetings were a waste of time – nothing accomplished.

As a citizen of Victoria I would be appalled if this request in pay is approved. I have no problem with a small increase from time-to time, but their request is totally out of sight in my opinion. So many people in our city are suffering, and we have our voted in city counselors asking for this huge pay rate! Shame on all counselors who believe this huge pay rate is warranted. It is my opinion that individuals who run for counsel or any type of government office are there to make our community, government a better place to live. This request is proving to me that, that is not their intention at all – but a fulltime job with a great salary.

In summary, perhaps these individuals should go out and look for a job in the community and find out how much they are really worth and what pay increases they will receive. Working as a counselor should not be seen as a job but as a commitment to the community that they are representing.

Regards,
Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 20, 2019 8:05 PM
To: Engagement
Subject: Secure bike parking downtown

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Secure bike parking downtown

Your Email

Hi there,

As you consider the 2020 budget, please look into providing secure bike parking in a bike cage or bike-specific parkade downtown. I would much prefer to bike downtown than drive, but I worry the entire time that someone has stolen my bike - even using two locks. Just as I expect to pay for car parking, I would be willing to pay for secure bike parking. This is the only real deterrent that keeps me from biking downtown now that there are safe bike routes along most of my ride (other than a few sketchy corners, like turning off of Oak Bay onto Fort, the Richmond and Fort intersection, and navigating from the Yates bike lane to the Fort street separated bike lanes).

Thanks for your consideration, and for your continued focus on making Victoria a sustainable and safe place to call home.

Warmly,

Personal info resident of the South Jubilee neighbourhood in Victoria.

Rob Gordon

From: Personal info
Sent: November 20, 2019 2:27 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Importance: High

Categories: Tracked To Dynamics 365

Mayor Helps and Council

I would like to express my profound disappointment regarding your consideration to increase the payment to Council Members by 50% - This would be preposterous at any time, never mind when the Police Department is struggling to fund its force, and homelessness, housing issues and addictions abound.

For anyone to suggest that parity of wages between Councillors is relevant to other City employees such as Firemen and Police who put their lives on the line every day is simply ludicrous. I would imagine much of the work done by Council is very low risk, and the hours they work are dictated by their suitability for the positions they take on. I would hope that before people run for City Council they have done Due Diligence regarding wages and other conditions of employ. I believe Council positions are remunerated as Public Service and any member unhappy with conditions has to option to leave, and pursue a career of full time employment.

If Councillors have not done Due Diligence prior to running for office – then I have a grave concern regarding how they handle taxpayers dollars prudently.

I supported this Mayor and Council in the last election and will be scrutinizing their work, dedication and sound decision making before the next election.

Respectfully,
Personal info

Tax Payer

Rob Gordon

From: Personal info
Sent: November 20, 2019 12:55 PM
To: Engagement
Subject: "Feedback on the Draft 202 Budget;
Categories: Tracked To Dynamics 365

Hello,

I strongly do not support raising councillors salary. my reasons are:

- a councillors position is a part time political position that should not be compared to city staff
- salaries and work is well known and public knowledge and they campaigned for the job knowing this
- unacceptable to change salaries 1 year after being elected
- should not be a career but an opportunity to serve for four years
- instead of asking for more money suggest look at how you work and the level of detail councillor's get in to at meetings
- let staff do their jobs and hold them accountable when they don't

thanks for listening to my input

Personal info

Cook St.

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 20, 2019 12:48 PM
To: Engagement
Subject: Bike Parking Downtown

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

Bike Parking Downtown

Your Email

Hi,

We need safe places to lock cargo bikes downtown. I drop the kids off at school with our electric cargo bike, but cannot ride it to my work downtown because it will be stolen if I lock it up downtown - even with hundreds of dollars worth of top of the line locks. I would pay a small fee to have a safe place to keep my cargo bike during work hours. Better than paying for gas, sitting in traffic and paying for parking! Thank you!

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 20, 2019 11:49 AM
To: Engagement
Subject: Bike parking

Categories: Ryan, Amelia

Your Email

Personal info

Subject Line

Bike parking

Your Email

Hi,
Please add additional secure downtown bike parking to the 2020 budget.
Thank you in advance,

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 20, 2019 10:46 AM
To: **Personal info**
Cc: Engagement
Subject: RE: Additional Draft Financial Plan Feedback

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will, as you know, be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 20, 2019 9:53 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Additional Draft Financial Plan Feedback

Hello Mayor and Council,

I am looking to provide additional feedback in regards to the [Financial Plan Survey](#) question regarding increasing remuneration to be in line with the median income of a city employee. It is my opinion that if comparative data is used to support a proposed increase, that comparable municipal councils should be reviewed rather than City of Victoria staff. I do not understand why the comparison was made to a employee role when the Councillor role is a oversight role. I am quite surprised that no benchmarking against similar municipal councils was presented during the survey process as this would appear to be a automatic comparison. A quick look at comparable BC Municipalities in terms of population size and density show that council is compensated at the following amounts per annum:

Victoria - 85,792 - 4,406.4/km² - \$45,384
Port Coquitlam - 58,612 - 2,009.3/km² - \$43,472
New Westminster - 70,996 - 4,542.3/km² - \$46,434

Kamloops - 90,280 - 301.7/km² - \$37,960

Nanaimo - 90,504 - 997.2/km² - \$37,535

From a quick comparative perspective, it would appear council is currently fairly compensated in relation to their peers, contrary to the motion brought forward and comparative data chosen for presentation.

I recognize that time commitments of council are significant and the financial impacts of choosing to running for council will not be fully offset in all cases by annual remuneration or even supplemental remuneration received by individuals also serving as CRD directors. However, I feel there is value to keeping a level of public service motivation implicit in the role to continue to promote candidates that are primarily driven by a desire to make their community better. I do not support equating the council role to employment.

In light of the motion regarding compensation, I would encourage council to look at alternative solutions by finding opportunities to improve their governance role and perform efforts efficiently. Look at ways to streamline development within approved community plans, delegate appropriate business matters to city management, and focus on service delivery priorities within the local government mandate to avoid using time and resources over issues that fall within our elected federal and provincial governments.

Kind regards,

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 20, 2019 10:23 AM
To: **Personal info**
Cc:
Subject: RE: Pay raise

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 20, 2019 9:40 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Pay raise

Hello

Please no pay raise for council it's a bit embarrassing to have police under funded attacks on business owners insulting the cruise ship owners and passengers.. I am stepping over bodies on my way to work.. you can't figure out how to get people from camping in the parks. It all there in front of you. I walk my dog and am getting bikes almost running us down every day. Now my young adults hate VICTORIA and want to go work some where else.
Please just stick to basics then move on next election. You have done your damage .. Anxiety in this city it's really sad . you should remember this..

Personal info

Sent from cell

Rob Gordon

From: Victoria Mayor and Council
Sent: November 20, 2019 8:48 AM
To: **Personal info**
Cc: Engagement
Subject: RE: Disbelief

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Tracked To Dynamics 365

Personal info
Good Morning

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 19, 2019 6:47 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Disbelief

A 50% pay raise is abhorrent and immoral. Where and when was this delineated in your campaigns for election? Shame on you. The tax payers you represent are lucky if they get 2%. The citizens who voted for you must be feeling really duped. I'm one of them. What a slap in the face.

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 20, 2019 8:44 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget - No to Councillors increase
Categories: Tracked To Dynamics 365

Dear City Councillors and staff,

This is a response to Coun. Ben Isitt's proposal to increase city councillors salaries by 50% to \$70,100 a year.

As a Victoria city taxpayer, my response to that is a hard No. No salary increase for councillors.

Councillors are elected to look after city roads, sewers, parks and city infrastructure, in other words, issues the city can control. If councillors choose to reach way outside their mandate to take on other tasks that councillors volunteer to take on, that should be on their time, their dime.

Don't ask strapped taxpayers to fund pet projects and pay for an increase in salary. Councillors were elected knowing what the salary was. If they choose to do more, that's their business.

This is a small city of just 92,000 people, not Toronto, Montreal, or even Halifax/HRM. Please don't forget that.

Regards,

Personal info

Niagara St.
Victoria

Rob Gordon

From: Personal info
Sent: November 20, 2019 7:26 AM
To: Engagement; ikines@timescolonist.com
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

Definitely no on any increase of councillor's pay and benefits.

Victoria is higher than Saanich, Kamloops, Nanaimo, and North Vancouver (all similar populations and service demands), and for what? - continued harassment with confiscatory taxes of the descent property owner and business owner and the continued "free" Marxist belief system dangled upon the naive and young voters in our region. Shame on you. Unfortunately Catherine Holt is not managing the ever increasing dept.

Rob Gordon

From: Personal info
Sent: November 20, 2019 7:16 AM
To: Engagement
Subject: feedback on draft 2020 budget

Categories: Tracked To Dynamics 365

Ref; 50 % raise for councilors.

I am a taxpayer in the city of Victoria , I am against this ridiculous raise,I believe you are making more than enough for a part time job, if you don't think you are getting enough go some place else and look for a higher paying job.
NO money for police budget but amazingly you can find the extra money for yourselves.

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 11:29 PM
To: Engagement
Subject: 2020 Budget

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

2020 Budget

Your Email

I live near downtown and work downtown. I happen to have access to secure parking at work, but when I park my bike anywhere downtown, I have to triple lock it and hope it's there when I get back. I also had to invest in a Tile tracker for piece of mine. All in, I've spent about \$350 on locks and the Tile.

I had an electric bike I parked with a heavy duty chain outside my place in Fairfield and it was stolen. Someone recently told me they bought a bike on Pandora for \$40.

We spend hundreds of dollars on bikes for commuting and pleasure, only to have them stolen and likely resold for almost nothing.

There are so many innovative bike storage solutions around the world, ranging from secure racks to individual containers to entire parkades. There has to be better ways.

I would gladly leave my car at home more often if I could be guaranteed safe and secure bike parking. Even for a monthly fee to have access to secure spaces.

Please consider looking into this further as you continue to develop the lane infrastructure. The two go hand in hand to support a cycling culture.

Thank you,

Personal info

Rob Gordon

From: Personal info
Sent: November 19, 2019 8:41 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget"

Categories: Tracked To Dynamics 365

I am writing to express my out rage upon hearing some members of this council are proposing a self determined pay raise

The jobs I had, pay raises were based on performance not based on what other employees were making. City council members are not even same level as the men or women who are City Employees. Their expertise and training may just surpass what City Counsellors have.

Each one of you knew what the salary was when you put your name forward for this council position. How dare you take the position and now after only 1 year in, try to wangle a pay increase. Follow your job descriptions and quit stepping out side your area of responsibilities. If there was a way to recall you I would be putting my hand up to support that.

I am offended by the arrogance of the majority of this council, when are you going to quit following the proposals put forward by Ben Issit? Honestly your integrity and reputations are being called into question.

Personal info

Sent from my iPhone