

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 6:53 PM
To: Engagement
Subject: 2020 budget

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

2020 budget

Your Email

hello! I ride my bike to work downtown every day and am so thankful for the protected bike lanes! I park my bike near City Hall, but had it stolen twice in the last year even though I use 2 locks and my bike is nothing fancy. Apparently, one of the times it was stolen, security in the building where it's parked caught the thief on camera. Unfortunately, it happens so quickly, there wasn't enough time to take action! So having secure parking out of the weather would be amazing. Centrally located would be great as well (near City Hall is ideal). I would be willing to pay a fee for this. thank you for your consideration in this matter!

Rob Gordon

From: Personal info >
Sent: November 19, 2019 6:20 PM
To: Engagement
Subject: Council raise

Categories: Tracked To Dynamics 365

No way! I like what the Chamber says.

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 19, 2019 4:56 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I think that proposed 50% increase to the councillors salaries is OBSCENE.

There is already a built-in cost of living increase which most of the citizens and taxpayers of Victoria do not receive.

When it comes to our property tax increases I don't see it being limited to the cost of living.

Yours sincerely Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 4:14 PM
To: Engagement
Subject: 2020 budget

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

2020 budget

Your Email

Hello,

For the 2020 budget I would like to see more secure bike parking downtown, and more bike parking on the streets in general. For instance, it is hard to find a place to lock up on Fort Street between Douglas and Blanshard.

Thank you.

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 3:15 PM
To: Engagement
Subject: 2020 Budget to include bike parking

Categories: Tracked To Dynamics 365, Amelia, Ryan

Your Email

Personal info

Subject Line

2020 Budget to include bike parking

Your Email

Hi,

I am a daily commuter on my bike to my office on Government st. I also bike downtown regularly on the weekends. Luckily, unlike most people, I have bike parking in my office building which allows me to see the stark difference in bike parking when I come downtown on the weekends. It is great to see all of the spots taken because that means there are a lot of people biking, but that being said, it's hard to find a rack that isn't full.

I believe we shouldn't use valuable sidewalk space for bike parking, we should add more bike parking where there is currently car parking. One parking stall downtown could hold a lock-up for 10 bikes rather than saving a spot for one person to drive downtown in their personal vehicle. The bike lanes have been a huge success and they will only attract more people as the network expands outside of downtown. Implementing more bicycle parking or parking with surveillance would be a much-needed improvement in the next annual budget.

Thank you

Personal info

Rob Gordon

From: Personal info
Sent: November 19, 2019 2:02 PM
To: Engagement
Cc: lkines@timescolonist.com
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

I am absolutely against Isitt's proposal for an increase to their salaries:

- the job is part-time and is already over-paid. It should be decreased to the Cdn average.
- the job doesn't require any qualifications whatsoever
- the job is supposed to be enacting the will of the people but this council has turned it into a dictatorship, they have lost all site of why they are there
- they need to reduce their involvement in all things at all levels, this will decrease their work-load, as it should be
- increasing their salaries will encourage career politicians, shoving their "visions" down the public's throats rather than listening to the public
- they should be listening to the City Staff who should be trained to be the experts rather than trained to be "yes men" at Council's whim. This would again reduce their work-load.

Thank you.

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 1:40 PM
To: Engagement
Subject: Downtown Bike Parking

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

Downtown Bike Parking

Your Email

This is a great issue to focus on if encouraging people to use bicycles as transportation in and out of the downtown core is a goal for the city. Currently I cannot in good faith park any of my bikes downtown without the constant apprehension that they would get stolen within a very short period of time. This inhibits my ability to utilize bike transportation to enjoy all that downtown Victoria has to offer. Secure, ideally attended bike parking in downtown will have to become a priority for Victoria to take the next step in encouraging more and more people to commute/shop by bicycle.

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 1:32 PM
To: Engagement
Subject: 2020 Budget Line Item

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

2020 Budget Line Item

Your Email

Hello I'm writing to ask if there will be dollars in the 2020 budget for better bike parking downtown. Either for moving forward on an action plan within City Services or to encourage business to move toward cycle parking. Thank you

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 1:25 PM
To: Engagement
Subject: Need Improved Secure Bike Parking

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

Need Improved Secure Bike Parking

Your Email

Victoria has done a great job building bike lanes but when people get to their destination, there are no secure facilities to park. Bikes are stolen more than 3 times as often as cars. Please invest in better secure bike parking to support the growing use of bikes as an alternative to cars.

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 1:22 PM
To: **Personal info**
Cc: Engagement
Subject: RE: [New post] Fuggedaboutit councillors! Reduce salaries by 5 % !

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 19, 2019 12:02 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Fwd: [New post] Fuggedaboutit councillors! Reduce salaries by 5 % !

Hello Mayor Helps and Council,

I strenuously object to increasing the salaries of mayor and councillors. As this article states, a 5% decrease in compensation is reasonable.

Cheers

Personal info

Victoria

Sent from my iPad

Begin forwarded message:

From: Grumpy Taxpayer\$ of Greater Victoria <donotreply@wordpress.com>

Date: November 19, 2019 at 7:04:35 AM PST

To: P

Subject: [New post] Fuggedaboutit councillors! Reduce salaries by 5 % !

Team Grumpy Taxpayers posted: " Fuggedaboutit councillors! No elected body should be able to give themselves a pay increase prior to the next election cycle. Reduce workload by focusing on core responsibilities. Increase transparency on current wages and benefits. Strength"

New post on Grumpy Taxpayer\$ of Greater Victoria



[Fuggedaboutit councillors! Reduce salaries by 5 % !](#)

by [Team Grumpy Taxpayers](#)

Fuggedaboutit councillors!

- No elected body should be able to give themselves a pay increase prior to the next election cycle.
- Reduce workload by focusing on core responsibilities.
- Increase transparency on current wages and benefits.
- Strengthen financial literacy of council.

To bring salaries in line with the median total individual income of their employers and citizens they serve, the taxpayers of Victoria, council would have to take a five per cent pay cut.

Councillors are currently paid a base salary of \$45,384, compared to the median total income of \$40,500 in the Census Metropolitan Area of Victoria in 2017 ([Stats Canada](#)). Even when allowing for inflation of about five per cent the last couple of years, council salaries still exceed the average resident.

"Taxpayers need to give council a very loud earful and make it clear a part-time job shouldn't become a gravy train," says Stan Bartlett, chair of Grumpy Taxpayer\$ of Greater Victoria.

"We don't understand why council doesn't compare salaries with the people they serve, rather than the people they employ."

"Is this goofy salary request of 55 per cent designed to divert taxpayer's attention from significant City (3.97%) and VicPD budget (4.43%) proposed hikes, or a substantial CRD budget tax haul of almost eight per cent?" asks Bartlett.

A \$25,700 raise has significant ramifications for taxpayers in Victoria and across the region who need to pay for there 94 politicians - 13 mayors, 78 councillors, and three CRD directors from the electoral districts, says Bartlett.

In our view, the entitlement culture in municipal government has moved from cost plus budgeting, property tax increases well above inflation for years, staff protecting their very generous pay settlements, and across the region, maintaining a labour intensive, dysfunctional service delivery model no one can defend, that's well documented by the provincial Capital Integrated Services Governance Initiative (CISGI).

- That said, Grumpy Taxpayer\$ believes a fair and adequate remuneration is warranted to attract qualified residents. But, no elected body should be able to give themselves a pay increase prior to the next election cycle, a best practice recommended by the Union of B.C. Municipalities, in its 44-page [Council and Board Remuneration Guide](#) (Page 16) published in September.

"As it stands, it's very distasteful to see politicians bellyaching about excessive workload and responsibilities, briefly consulting the public (the online questionnaire closes Nov. 21), and then turning around and dramatically hiking their own pay while in office," says Bartlett.

- If the workload is too much, maybe council is too involved in the micro managing of the city and are removing accountability from the professional staff who were hired for that purpose.

If the workload is too much, maybe council should focus on core responsibilities instead of wandering aimlessly to issues outside their mandate and jurisdiction.

- Council must be more transparent and truthful about its current salaries, benefits and expenses, and post it online for everyone to see as done by other jurisdictions such as the CRD and Vancouver.

City of Victoria Council pay doesn't stop at \$45,383 for a three-quarters time position: Councillors who sit on the CRD receive \$19,861 annually, which includes an expense allowance, plus per diems for attending meetings and extra for committee leadership. As a result of their position, some councillors also receive compensation for sitting on bodies such as the Greater Victoria Harbour Authority.

Several councillors sat on the CRD board of directors in 2015 - Ben Issit, Lisa Helps, Geoff Young, and Marianne Alto - when directors almost doubled their own salaries by 100 per cent and increased stipends for standing committees a couple of months after the municipal election.

- It's been a year since the last municipal election and a new crop of councillors took their seats. In our view, many councillors come to the job with the best of intentions, but little financial knowledge or acumen about property taxes and municipal finances.

"Asking for a 55 per cent raise, not only shows a stunning insensitivity toward the taxpayer and the local labour market, but a fundamental lack of understanding of municipal finances including particularly the critical role that business plays in taxation," says Bartlett. "Business transactions create all tax dollars."

Grumpy Taxpayer\$ calls on the Union of B.C. Municipalities and the administrations of local governments to review and strengthen the financial literacy component of council education. In addition, we urge the Minister of Municipal Affairs to strike a task force to address the issue.

[A handbook for councillors and mayors \(2015\)](#) by Lorena Staples - a goldmine for interested taxpayers - needs the addition of a financial component.

READ MORE:

[Victoria councillors need to rein in tasks](#), skip big wage increases, Times Colonist, Nov. 16, 2019.

[Council and board remuneration guide](#), Union of B.C. Municipalities, Sept. 2019.

[Victoria councillors seek support for 50 per cent pay hike](#), Times Colonist, Nov. 13, 2019.

[City of Victoria Financial Plan](#), Question 11 of survey 2020.

[City council salaries and expenses](#), City of Vancouver, 2019.

[CRD board remuneration and travel expenses](#), 2019.

[Should Victoria have Canada's highest paid council?](#) Capital News, Nov. 18, 2019.

[Team Grumpy Taxpayers](#) | November 19, 2019 at 7:03 am | Categories: [Uncategorized](#) | URL: <https://wp.me/p7bFdv-Ln>

[Comment](#)

[See all comments](#)

[Unsubscribe](#) to no longer receive posts from Grumpy Taxpayer\$ of Greater Victoria.

Change your email settings at [Manage Subscriptions](#).

Trouble clicking? Copy and paste this URL into your browser:

<http://grumpytaxpayers.com/2019/11/fuggedaboutit-councillors-reduce-salaries-by-5/>

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 1:21 PM
To: **Personal info**
Cc: Engagement
Subject: RE: Proposed Pay increase for Mayor and Council

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 19, 2019 12:46 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Proposed Pay increase for Mayor and Council

Dear Mayor and Council,

I recently learned that Mayor and Council are planning to vote themselves a 50% increase in salary. When I heard that news I double checked the source; it was unbelievable to me you would entertain that possibility.

City Council positions are not, and never have been, designed as a full-time position. Council members are expected to support themselves with work outside the Council work is only suited to those willing to contribute many hours as part of their "public service" to the community.

"Public Service" is an historic concept that dates back thousands of years to ancient China. The concept of Public Service was adopted by ancient Greeks and Egyptians. It has continued in most societies since that time and has always involved willing and capable community members volunteering their time for the benefit of their society. It has never involved anything more than minimal compensation for time and reimbursement for legitimate expenses.

Suddenly, Victoria Council members are proposing to turn the five thousand year history of public service on its head by voting themselves a pay raise equivalent to a full time job.

Council work is not a full time job. You are expected to maintain employment for yourself, at reduced hours. This is a requirement of the job. If you can't do this I suggest you resign from Council and seek fulltime employment elsewhere.

Residential of Victoria have zero tolerance for shameless greed. Nor do we have any tolerance for Council members who are trying to rewrite the long established history of public service.

I am embarrassed for you and your self-serving proposal. Please resign before you vote yourself a raise that makes a mockery of public service.

Thank you,

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 12:47 PM
To: Engagement
Subject: Better bike parking downtown

Categories: Amelia, Ryan

Your Email

Personal info

Subject Line

Better bike parking downtown

Your Email

Dear Sir/Madam,

I am writing in support of allocating more funds to go towards better, safer and more secure bicycle parking downtown.

As I usually bike to downtown, from personal experience security of my bike is quite a concern for me.

Thanks so much, and thank you for the ongoing AAA bike network you are rolling out.
sincerely, **Personal info** Colwood.

Rob Gordon

From: shaw email [Personal info](#)
Sent: November 19, 2019 12:34 PM
To: Engagement
Subject: Feedback the 2020 budget

Categories: Tracked To Dynamics 365

No way do i support a salary increase of 50% for city councillors!
They just make work for themselves. Grossly inefficient. You are over budget enough with your other ill-founded projects.
The bicycle paths are the grossest!

[Personal info](#)

Andrews St.

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 19, 2019 12:25 PM
To: Engagement
Subject: Please add more money for bike parking in the 2020 budget

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Please add more money for bike parking in the 2020 budget

Your Email

We need more money in the 2020 budget for better bike parking. As somebody who works downtown, I am lucky enough to have the ability to store my bike in my office, but many others aren't. Also, when I come downtown for other reasons, I may not be going near my work, so can't easily use it.

I would like the city to add money to the 2020 budget to build permanent bike parking cages in the city-owned parkades, which options for both monthly rental and hourly rental, exactly like the city already does with motor vehicle rentals.

Rob Gordon

From: Public Service Centre - Internet email
Sent: November 19, 2019 11:45 AM
To: Engagement
Subject: FW: General - City of Victoria Feedback Form

Categories: Tracked To Dynamics 365

From: webforms@victoria.ca [mailto:webforms@victoria.ca]
Sent: Monday, Nov 18, 2019 10:53 AM
To: Public Service Centre - Internet email <publicservice@victoria.ca>
Subject: General - City of Victoria Feedback Form

You have received an email from **Personal info** via the City of Victoria website feedback form

Name:
Email: **Personal info**
Topic: General
Phone:
Address: Crescent Road

Message: Council is proposing to raise their salaries by 50%. The proposed annual salary would be fitting if the position were full-time but it's not (or it shouldn't be). City employees have full-time positions; council's role is to provide broad direction to employees and that is not a full-time job. Some councillors have expanded their role to include improving the world (by suing oil companies for climate change, for instance) but that is beyond the City's jurisdiction and is an self-indulgent waste of time and money...stick to City issues and it won't be a 40 hour/week job.

Date: Monday, November 18, 2019 10:52:49 AM

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 10:24 AM
To: [Personal info](#)
Cc:
Subject: RE: Re pay raise

Categories: Tracked To Dynamics 365

Dear [Personal info](#)

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: [Personal info](#)
Sent: November 19, 2019 10:22 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Re pay raise

Dear Council

As an elected body (not employees -so comparing salaries is not exactly fair) of the city of Victoria I feel we the people should vote on your proposal of a pay raise.

I suggest we vote at the same time when we have an election to replace Laurel.

- to push your own pay raise through would be just plain wrong for so many reasons— especially a 50% hike !

Sent from my iPhone

[Personal info](#)

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 10:24 AM
To: [Personal info](#)
Cc:
Subject: RE: Re pay raise

Categories: Tracked To Dynamics 365

Dear [Personal info](#)

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: [Personal info](#)
Sent: November 19, 2019 10:22 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Re pay raise

Dear Council

As an elected body (not employees -so comparing salaries is not exactly fair) of the city of Victoria I feel we the people should vote on your proposal of a pay raise.

I suggest we vote at the same time when we have an election to replace Laurel.

- to push your own pay raise through would be just plain wrong for so many reasons— especially a 50% hike !

Sent from my iPhone

[Personal info](#)

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 10:23 AM
To: Personal info
Cc: Engagement
Subject: RE: 50% RAISE

Categories: Tracked To Dynamics 365

Dear Personal info

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: Personal info
Sent: November 16, 2019 11:55 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: 50% RAISE

Hello mayor and council:

I have just heard about your proposal to raise your wages by 50% I am appalled and disgusted at this proposal. Most groups are given a 2% -2% etc. raise, which is described as generous - so your wage increase should be equivalent to what others are getting - 2% Never Ever 50% my gosh. As a letter noted in the times colonist the wages quoted were not the full amount given to you = i.e. supplements from gvrd etc. and expense reimbursements. And if you feel you are spending too much time on your responsibilities for how much pay you are given then the answer is to cut back on the responsibilities not give yourself a giant raise.

Citizen's

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 10:23 AM
To: **Personal info**
Cc: Engagement
Subject: RE: 50% RAISE

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 16, 2019 11:55 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: 50% RAISE

Hello mayor and council:

I have just heard about your proposal to raise your wages by 50% I am appalled and disgusted at this proposal. Most groups are given a 2% -2% etc. raise, which is described as generous - so your wage increase should be equivalent to what others are getting - 2% Never Ever 50% my gosh. As a letter noted in the times colonist the wages quoted were not the full amount given to you = i.e. supplements from gvrd etc. and expense reimbursements. And if you feel you are spending too much time on your responsibilities for how much pay you are given then the answer is to cut back on the responsibilities not give yourself a giant raise.

Citizen's
Personal info

Rob Gordon

From: Personal info
Sent: November 19, 2019 10:14 AM
To: Engagement
Subject: Proposed increase to Councillors remuneration (50%)

Categories: Tracked To Dynamics 365

I would like to register my strong opposition to this proposed increase.

If this role is taking 40-60 hours per week, then there are problems that increased compensation will not fix.

Processes in Council and City Hall can be streamlined or reduced. Rather than dealing with the same issue multiple times, good time management practises such as coming to meetings prepared and ready to make decisions will help decrease inefficiencies. Once decisions are made, it shouldnt be necessary to dredge it up again. For example, just how many times is it necessary to revisit the issue of horse-drawn carriages?

Is it necessary for Councillors to attend every public event? Are 5 hour meetings really necessary? Does public input need to be revisited ad nauseum? Can video conferencing replace some travel to meetings? Rather than inserting the City into issues that belong to other levels of government, would it help to focus on the core mandate of municipalities?

Instead of bloating the Councillor compensation package, I would suggest working smarter for fewer hours.

Regards
Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 9:49 AM
To: [Personal info](#)
Cc: Engagement
Subject: RE: Comments on draft 2020 police budget

Categories: Tracked To Dynamics 365

Dear [Personal info](#)

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Lucas de Amaral
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: [Personal info](#)
Sent: November 14, 2019 10:01 PM
To: Councillors <Councillors@victoria.ca>
Subject: Comments on draft 2020 police budget

Hello,

I am writing to comment on the proposed 23% allocation of the City of Victoria's 2020 budget to the Victoria Police Department.

As the second-most policed area per capita in the country in 2018, per Statistics Canada, it is confusing that the city's draft plan includes another budget increase for the police department. A nearly \$2.6 million, 4.5% increase is not in keeping with council's previous direction to rein in police spending (i.e. inflation plus 1%).

The revenue allocated for the six new officers approved by the province only represents a fraction of the proposed increase. The city should reject funding for the four new special constables, capital expenditures and retirement funding, and insist on a contraction of the existing police budget in other areas.

According to VicPD's budget document, council feedback in July 2019 included looking at "community driven alternative/complimentary policing models with a role for police but not police driven." By proposing a large budget increase, it's clear VicPD and the police board have not respected council's request. The proposed special constables, for example, will be another component of policing — they are not an alternative to policing.

Additionally, the city's focus on police amalgamation emphasizes potential long-term financial savings instead of focusing on the need to immediately transition away from policing. If council's goal is to find savings in the police budget, it can reject VicPD's draft plan and request a budget that reduces expenditures year-over-year.

The proposed police budget also does not respect council's past decision to deny VicPD's requested 2019 budget increase. VicPD made use of its capital reserve fund and is now requesting "to reinstate capital reserves funding in 2020 to the level originally requested in the 2019 budget" and then "gradually increase capital reserve contributions annually until annual contributions reach a level of \$1.5 million." Council should not have to reverse its previous position simply because VicPD has failed to adjust to new spending realities.

Finally, the millions of dollars proposed to be spent on policing people, which includes things such as \$60,350 for new weapons (pages 17 and 42 of [VicPD's budget document](#)) and at least an additional \$20,000 for firearms (page 46), stands in stark contrast to the meager funding allocated by the city for housing initiatives. While the draft budget talks about affordable housing as a priority, that commitment is not backed up in the actual spending allocation.

Finally, Chief Del Manak disclosed at the joint police board and council meeting on October 15th that VicPD will explore deportation as an enforcement option if they believe it is in the public interest. The Chief's actions may be in opposition to council's stated "desire for access to safety without fear of immigration enforcement by policy rather than officer discretion," which appears on page six of [VicPD's budget document](#).

VicPD has continually demonstrated that it is not interested in following direction from council on spending or priorities, and its proposed multi-million budget increase reflects that. I am hopeful that council will request a severely curtailed budget from VicPD, if not a year-over-year reduction, and allocate funding to other areas such as housing. Thank you for your consideration.

Sincerely,

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 9:49 AM
To: **Personal info**
Cc:
Subject: RE: Comments on draft 2020 police budget

Categories: Tracked To Dynamics 365

Personal info

Dear

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Lucas de Amaral
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 14, 2019 10:01 PM
To: Councillors <Councillors@victoria.ca>
Subject: Comments on draft 2020 police budget

Hello,

I am writing to comment on the proposed 23% allocation of the City of Victoria's 2020 budget to the Victoria Police Department.

As the second-most policed area per capita in the country in 2018, per Statistics Canada, it is confusing that the city's draft plan includes another budget increase for the police department. A nearly \$2.6 million, 4.5% increase is not in keeping with council's previous direction to rein in police spending (i.e. inflation plus 1%).

The revenue allocated for the six new officers approved by the province only represents a fraction of the proposed increase. The city should reject funding for the four new special constables, capital expenditures and retirement funding, and insist on a contraction of the existing police budget in other areas.

According to VicPD's budget document, council feedback in July 2019 included looking at "community driven alternative/complimentary policing models with a role for police but not police driven." By proposing a large budget increase, it's clear VicPD and the police board have not respected council's request. The proposed special constables, for example, will be another component of policing — they are not an alternative to policing.

Additionally, the city's focus on police amalgamation emphasizes potential long-term financial savings instead of focusing on the need to immediately transition away from policing. If council's goal is to find savings in the police budget, it can reject VicPD's draft plan and request a budget that reduces expenditures year-over-year.

The proposed police budget also does not respect council's past decision to deny VicPD's requested 2019 budget increase. VicPD made use of its capital reserve fund and is now requesting "to reinstate capital reserves funding in 2020 to the level originally requested in the 2019 budget" and then "gradually increase capital reserve contributions annually until annual contributions reach a level of \$1.5 million." Council should not have to reverse its previous position simply because VicPD has failed to adjust to new spending realities.

Finally, the millions of dollars proposed to be spent on policing people, which includes things such as \$60,350 for new weapons (pages 17 and 42 of [VicPD's budget document](#)) and at least an additional \$20,000 for firearms (page 46), stands in stark contrast to the meager funding allocated by the city for housing initiatives. While the draft budget talks about affordable housing as a priority, that commitment is not backed up in the actual spending allocation.

Finally, Chief Del Manak disclosed at the joint police board and council meeting on October 15th that VicPD will explore deportation as an enforcement option if they believe it is in the public interest. The Chief's actions may be in opposition to council's stated "desire for access to safety without fear of immigration enforcement by policy rather than officer discretion," which appears on page six of [VicPD's budget document](#).

VicPD has continually demonstrated that it is not interested in following direction from council on spending or priorities, and its proposed multi-million budget increase reflects that. I am hopeful that council will request a severely curtailed budget from VicPD, if not a year-over-year reduction, and allocate funding to other areas such as housing. Thank you for your consideration.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 19, 2019 9:38 AM
To: Engagement
Subject: NO!!!
Categories: Tracked To Dynamics 365

If you feel all hard done by, do something else. Go work for Walmart.

There are always lots of candidates at every election.

How are the amalgamation talks with Saanich going? Greater Victoria has a ludicrous number of mayors and councillors and city planners and city engineers and on and on. AND three school boards, crikey. Plus too many overpaid MPs and MLAs. *Very top heavy.*

People are fed up.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 19, 2019 9:33 AM
To: Engagement
Subject: Downtown lockup for bikes

Categories: Ryan, Amelia

Hi, I am a cyclist and prefer to avoid downtown by car. I do love the protected bike lanes very much. However bike lock up could be improved. Currently I bring at least 2 and sometimes 3 locks with me if going downtown. This is very heavy as they are good solid locks. They also take up room in my wire basket leaving me less room for purchases when riding home. I would love a secure lock up option within existing Parkades if possible so there are location choices 😊. Also there are not enough lock ups on the streets and what is there is really poor for locking. If one follows instructions for proper secure bike locking, it is impossible on some of the racks to properly secure bike. I would need a D bolt that is 2 feet long. With a basket on the back I often can't get my bike close enough to the post to lock to it.

Lots of room for improvement!!

Thanks for all you do!

Personal info

Admirals Rd.

Rob Gordon

From: Personal info
Sent: November 19, 2019 9:12 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Upon reading the article in Friday's Times Colonist I definitely have concerns about doubling salaries for city councillors.

Councillors are expecting to increase their workload hours perhaps up to 40-60 hours how could that possibly equal doubling in salaries? Where is the correlation? They want a 50 percent increase when they don't even know how many hours they may require really.

As a retired business owner our employees, managers and us, as owners and upper management, were given pay increases/bonuses according to performance. You work really hard for the benefit of the organization and you are then recognized by receiving an increase in salary or bonuses.

Increases were never given to those who only served themselves like our present mayor and some councillors are currently doing. Performance should be given when council improves the working and development of the city.

What we've been seeing over the last four years is a self serving mayor and various councillors and very little to do with the benefit of our city and population hence the well known phrase 'Lisa Helps Herself.'

Over the last 4 years our council has been negligent with spending blowing millions of dollars on 'entitled cyclists' who obey no rules of the road and who in fact make driving more dangerous by zipping into any lane at any point, miraculously pretending to be pedestrians at crosswalks so they don't have to stop or simply just ignore stop signs and scare the innocent driver following the law.

The roads are more dangerous due to an increase in population and decrease in driving lanes which has caused a huge increase in road rage. Does council get a reward in salary for doing that? I don't think so.

Maybe the reward (increase in salary) should be for refusing to approve the Police budget that would guarantee the safety of our citizens. Right you spent 7.7M\$ for bike lanes instead. Obviously city council isn't concerned about us as citizens of Victoria. Oops that doesn't show that they need an increase/reward either.

Who are the wealthy people sitting on council by the way?

I think the mayor and council should have 50 percent of their salary removed until they figure out how to do something to BENEFIT the city and not themselves.

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 8:59 AM
To: **Personal info**
Cc: Engagement
Subject: RE: Pay raise

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 18, 2019 2:00 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Pay raise

If the city council is elected, they are not city employees and should not be paid as such. A raise of that magnitude is ridiculous and unfair.

Sent from my Galaxy Tab® E

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 8:59 AM
To: **Personal info**
Cc: Engagement
Subject: RE: Pay raise

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 18, 2019 2:00 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Pay raise

If the city council is elected, they are not city employees and should not be paid as such. A raise of that magnitude is ridiculous and unfair.

Sent from my Galaxy Tab® E

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 8:58 AM
To: **Personal info**
Cc: Engagement
Subject: RE: Council remuneration

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 18, 2019 8:59 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Council remuneration

Dear Council:

Referring to the suggestion of a 50% increase in pay, I am totally against this proposal. Perhaps if you stuck to your mandate to run the city efficiently, it would not be such a cumbersome job.

It appears you get involved in so many issues outside of what residents want.

As a landlord, the Residential Tenancy cut our increase to 2.5 % for the year 2019. Might I suggest council do the same.

I appreciate the job and time it entails but if you need more funds, quit and get another job.

My admiration to Geoff McLean, May we elect more common sense councillors like him.

Spend the money on the police force. Do you have any idea of the optics of your inane proposal?

Thank you,
Personal info
James Bay

Sent from my iPad

Rob Gordon

From: Victoria Mayor and Council
Sent: November 19, 2019 8:58 AM
To: **Personal info**
Cc:
Subject: RE: Council remuneration
Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 18, 2019 8:59 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Council remuneration

Dear Council:

Referring to the suggestion of a 50% increase in pay, I am totally against this proposal. Perhaps if you stuck to your mandate to run the city efficiently, it would not be such a cumbersome job.

It appears you get involved in so many issues outside of what residents want.

As a landlord, the Residential Tenancy cut our increase to 2.5 % for the year 2019. Might I suggest council do the same.

I appreciate the job and time it entails but if you need more funds, quit and get another job.

My admiration to Geoff McLean, May we elect more common sense councillors like him.

Spend the money on the police force. Do you have any idea of the optics of your inane proposal?

Thank you,
Personal info
James Bay

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 18, 2019 8:05 PM
To: Engagement
Subject: Downtown bike security

Categories: Amelia, Tracked To Dynamics 365

I am writing this in hopes that the Greater Victoria Bicycle Coalition recommendations will be closely looked at by the City of Victoria.

Victoria has done such an amazing job with their bike lanes. I love to ride my bike downtown but sadly cannot feel comfortable locking my bike up for even half an hour. Our bikes seem to provide quick easy cash for thieves who have no trouble snapping even the best of locks.

I believe the city needs to offer some security now that they have made it so "cycle friendly". I would love to be able to bike downtown and pay a fee to have my bike protected in a lot, allowing me to shop with peace of mind.

I would also like to see more done as far as enforcement against allowing the "chop shops". It seems like criminals set them up without a care in the world.

Looking forward to improvements and willing to help in any way I can,

Sincerely,

Personal info

Get [Outlook for Android](#)

Rob Gordon

From: Personal info
Sent: November 18, 2019 6:55 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Recently, I took the time to do an online survey regarding the City of Victoria Budget for 2020, and am now following up.

Though I do not agree on all costs, the most glaring and very controversial are the extreme lack of Police Budget funding; the extravagant costs for cycling infrastructure; and the audacity of City Councillors considering the raising of a councilor's salary by 25%... well above the rate of inflation.

I am very apposed to the latter, as I believe that a raise in salary by such a large amount should be put to a referendum vote. Perhaps this can be put to a vote by tax payers during the next by-election being held in 2020.

Thank you for your time.

Personal info

Victoria, BC

Rob Gordon

From: Personal info
Sent: November 18, 2019 4:13 PM
To: Engagement
Cc: lkines@timescolonist.com
Subject: Victoria Council Pay

Categories: Tracked To Dynamics 365

Wayne - not sure how I got on your mailing list but I certainly agree that we do NOT need Councillors at full pay. This should not be considered a full time position! Even at that salary I would guess that they would feel the need to "supplement" their income.

Council work has expanded way beyond the bounds of running a City to include provincial and national lobbying for various issues - interesting to the individual but not necessary to running an efficient city.

Time to focus on the infrastructure, roads, et al.

Personal info

Rob Gordon

From: Personal info
Sent: November 18, 2019 3:34 PM
To: Engagement
Subject: Pay hikes for Councillors

Categories: Tracked To Dynamics 365

I do not agree with this proposal. It's absolutely outrageous to consider a pay hike for Councillors when funding for public safety is insufficient. This is way out of line!

This taxpayer says "No" to supporting this proposal.

Personal info

Dallas Road

Victoria, BC

V8S 1A2

Tel: Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 18, 2019 1:31 PM
To: Engagement
Subject: Proposed pay hike for City of Victoria Counsellors

Categories: Tracked To Dynamics 365

I am very much opposed to any member of Victoria's City Council to receive a pay increase. I suggest the current council zero in on issues directly related to the wellbeing of Victoria and not spend time on issues beyond their mandate. Should there be any increase in city spending it should be directed to the police force. Thank you.

Personal info

Vic West

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 18, 2019 1:31 PM
To: Engagement
Subject: Fwd: One of Council's most odoriferous proposals in recent years....

Categories: Tracked To Dynamics 365

Hello, as requested by MS McIntyre, I feel my entire commentary is appropriate to the discussion.

Thank you

Personal info

Central Saanich BC

Dear Personal info

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: Personal info
Sent: November 15, 2019 9:11 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: One of Council's most odoriferous proposals in recent years....

Good day, Mlle Mayor and to all Councilors:

I guess what upsets me is the gall. In a time of incredible financial tensions with government at all levels, a time when local governments struggle to hold tax increases to a minimum, a time of possible shortfalls, the gall on the part of some Council members to suggest that a raise of 50% (or thereabouts) is in order points to the very mistaken concept that council (and the Mayor) are the bosses, they are the ones in charge, not merely the temporary stewards of the City, and it is their responsibility to ensure that taxpayers money is spent respectfully and cautiously.

It also upsets me that some councilors have lost sight of the concept of "service". Councilors are elected to serve. They literally volunteer their service for a four year period. For their service they are compensated by those they serve. This type of service is just that- a service. It is not, never was and never ever should be considered a "job" or "career". Sadly, that salient fact has apparently escaped some council members, who seem to think that councilors are "entitled" to what they deem "fair" compensation for their service. They view their service as a job, just the same as a full-time City Hall worker.

And they are wrong.

It's apparent that the same malaise which has afflicted the upper offices of many Crown Corporations has crept into municipal government. Not that many years ago, the executives of Crown Corps were paid less far less than a living wage (Jimmy Pattison worked for \$1.00 a year, earlier, the first executive at BC Ferries ran the corporation for a similar amount). They considered their service an honor, a public duty. They were also quite good at it, by all accounts.

Then about twenty years ago we began to hear the stories..."to attract the best, we must be willing to compensate accordingly..") and the salaries and other perks of a seemingly endless succession of senior politically-appointed executives was on the rise. Now we have public employees being paid as much as a half million dollars annually, equipped with nearly bullet-proof "golden parachutes", pensions that rival or beat those of the politicians who supposedly "hired" them, and each and every Crown Corporation is a swirling mass of problems, issues, and yes- debt.

A 50% raise in any industry is all but unheard of. In municipal politics, "scandalous" doesn't even begin to cover it. Not only that, but in my mind I can just hear Council's reaction should one of the City's many departments suddenly decide that a 50% raise is overdue for those workers! Suppose inside workers claimed they were owed that much because of the hours they put in. Can you hear those phones ringing yet?

Don't let this happen at your -our- City Hall. Recall you were elected to serve. You were not appointed to do a job.

Service to the people must always be your prime reason for being there, for running for office. If you begin to think of it as a career, then it is time to move on.

If nothing else, think of the money you'll save the taxpayers.

Thank you for listening.

Personal info

Central Saanich.

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:18 PM
To: **Personal info**
Cc: Engagement
Subject: RE: pay increases

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 18, 2019 12:51 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: pay increases

I am appalled that you could even consider more pay for councillors when you are still refusing to fund the police budget completely

Personal info

Sent from [Mail](#) for Windows 10

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:18 PM
To: **Personal info**
Cc: Engagement
Subject: RE: Council Remuneration

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 18, 2019 11:38 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Council Remuneration

The Victoria City mayor and council recently discussed what their future personal remuneration should be. I respect their courage in opening this discussion when it is certain that the general response will be to condemn an increase, especially one as generous as is currently being proposed.

A lot of the discussion has been about parity or at least comparability with City staff. I find this rather disconcerting since council and mayor are not staff and to even discuss staff wage comparisons suggests that the council does not have a good understanding of their role.

To assist in this understanding, I would like to use the analogy of a corporation or simple society. The city's residents are comparable to shareholders or society members. They select a small group (a council or board) to represent their individual and collective interests. This representative group then hires skilled staff who actually supervise or do the work of the entity (municipality, corporation, society, condo, etc.)

These representative bodies are selected by and responsible to the larger group who they represent. I expect this generally understood by everyone.

The tricky part comes in the communication between the representative group and its members. Individual citizens, shareholders and members have little input or control unless they can build a significant group (generally around 30%) of the group's total membership who then unite and act as a unit. This is generally very difficult to do so the representative group tend to operate with minimal intervention from the total membership. Thus they soon become tenured in their positions unless things really go sideways and they are deemed to be accountable (whether they are or not is seldom important, it is all perception) and voted out.

Thus, serving as a representative for a group is essentially an economically thankless task since it is extremely difficult to define and evaluate performance criteria in the public sector. It usually comes down to a popularity contest (look at history if you doubt this). The benefits from many group's decisions often take decades to be realized; often long after the representative decision makers are dead, demented or have absconded to a foreign place.

So how should we reward these representatives? If it is done based on performance, remuneration would need to be withheld for decades. If it is done based on what subordinates are paid, the system would reward representatives who support overpaying employees. If it is done based on budget size, tax/expense increases would enrich municipal politicians and boards. None of these options could ever be said to be in the interests of the taxpayers or shareholders.

Fortunately corporate boards are effectively constrained by government regulation and market forces (competition) which will put them out of business, thus ending their careers, if they do not operate honestly and cost-effectively. The public sector has no equivalent natural constraint unless one considers relocation to be a useful constraint on council pay (i.e. if you don't like it, leave).

Thus all public sector pay systems, whether employee or council, fall back to the objective yet irrational, "what are the others paying?" This removes remuneration as a motivating force since outcomes play no role in the remuneration. The tax payers and shareholders do not like this model but it operates almost everywhere, and not just in the public service. The past few decades have seen board member remuneration expand but not anything comparable to City manager/CEO remuneration. I would suggest there is a reason for this correlation.

There is another consideration in all this. In a democracy, all citizens are considered to be equals when it comes to elections of councilors and representatives. There is virtually

no eligibility criteria for running or voting for those who would represent group and group member's best interests other than wanting to do so. This infers that everyone could and should be eligible to represent the community. Of course only a few will achieve the voter's support and be chosen. Thus, how does financial remuneration equate to better council/board selection and decision making?

Another consideration is a lack of interested candidates? Yes many condo committees and non-profits may have difficulties finding board members but I don't think that has been an issue for Victoria Council. If and when there is a shortage of candidates I would see that as an excellent time to announce an increase in mayor and council remuneration.

One of the long term trends in world politics is the evolution of politics from a civic duty to a lifetime career. When our only electoral choices are individuals whose whole career has been in politics, we have forfeited one of the foundations of democracy. If your income is totally reliant on being elected, your natural bias will shift from doing the right thing for the group you represent to doing what is required to get elected. Increasing the rewards for being elected is like throwing gasoline on a fire you want to warm your home. Good leaders seldom do it for the money.

After decades of watching Victoria taxes increase well beyond the average incomes of Victoria citizens, It is not surprising that 'affordability' has become the biggest election issue in Victoria. If our elected representatives are unable to see the connection between these two phenomena, they have ceased to represent the interests of the citizens of Victoria. One has to ask "Who are they representing?"

Leadership is all about priority setting and delivery, not process. How much the taxpayer should pay for the services provided by their council should reflect efficient time management but it is far more important that the council member's chosen time investment achieves the outcomes that the citizens can and should expect from their representatives. Attending meetings and chasing impossible goals is no substitute for effective leadership.

Personal info

Dallas Road
Victoria, BC, Canada
V8S 1A1

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:17 PM
To: [Personal info](#)
Cc: Engagement
Subject: RE: 50% Pay Increase

Categories: Tracked To Dynamics 365

Good Afternoon,

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: [Personal info](#)
Sent: November 17, 2019 12:53 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Cc: ksims@taxpayer.com
Subject: 50% Pay Increase

Here they go again, the CRD is purposing a 8 percent increase and Mayor and Council of the City of Victoria want a 50% pay increase? The Mafia would be better than these people while they preach affordable anything. What a bunch of hypocrites , shameful people. Read the article, the Times Colonist is so embarrassed they removed the original story from their website.

From: [Personal info](#)
Sent: November-16-19 10:39 PM
To: [Personal info](#)
Subject: suggests you read this

Really

Hi, this is the article suggested by

- <https://www.timescolonist.com/news/local/1.24010139>

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:16 PM
To: **Personal info**
Cc:
Subject: RE: Raises for councillors
Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 16, 2019 9:57 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Raises for councillors

Good day

I believe priorities for Victoria are straight forward

First rapid transit must be a very very high priority ,we must work steadfast to get people out of there cars,maybe form guidelines to initiate reduced driven mileage on an prioritised basis say a green yellow and red color coded guide pamphlet or card with examples of circumstances which outline comparable circumstances and travel options other than personal motor vehicle,maybe car pooling initiatives

Second tourism must be supported ie not ripping up roads in tourist involved areas in the middle of tourist season

Third we must honour our culture ie christmas we must have our celebration and respect of unilateral peace and good will towards all.men which Christmas represents even if city funded decor is of a Madison Avenue tasteful style should and will remain present regardless of which religious fanatical councillors decide to dictate the beliefs of others

Fourth councillors should receive a living wage in keeping with there performance, however councillors should not interfere with that city management handled by professionals in city employ

Also the city of Victoria should have nothing to do with Venezuela that is not what they are payed for

Victoria is sadly an expensive place to live and allowances must be made to better cope with this increased cost

Personal info

dallas rd

Victoria

V8S 1A2

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:16 PM
To: **Personal info**
Cc: Engagement
Subject: RE: Priorities

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 16, 2019 8:05 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Priorities

Dear Mayor and Council,

I along with many others in this city wonder where your values are??? Ben Isitt gets his name in the paper again for supporting 50 % salary increase. Where were you Ben and the others when it came to meeting the Victoria Police Department budget request??? Shame! The police department with their wisdom and needs should take priority.

Sincerely,
Personal info

Victoria
Nov. 16, 2019

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:15 PM
To: Personal info
Cc: Engagement
Subject: RE: Council salary proposal

Categories: Tracked To Dynamics 365

Dear Personal info

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: Personal info
Sent: November 16, 2019 4:35 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Council salary proposal

Dear Council Members:

The most appropriate word to describe the recent request for salary increases for Council members is OUTRAGEOUS! The time is long overdue for the implementation of term limits. (two consecutive terms maximum)

The founding fathers of our nation never intended it's citizens to become "career politicians" a term applicable to several present and past members of the VictoriaCouncil.

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:15 PM
To: **Personal info**
Cc: Engagement
Subject: RE: pay raise for council

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 16, 2019 1:52 PM
To: Engagement <engage@victoria.ca>; Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Cc: Ben Isitt (Councillor) <BIsitt@victoria.ca>; Jeremy Loveday (Councillor) <jloveday@victoria.ca>; Lisa Helps (Mayor) <LHelps@victoria.ca>; Sharmarke Dubow (Councillor) <sdubow@victoria.ca>; Marianne Alto (Councillor) <MAalto@victoria.ca>; Sarah Potts (Councillor) <spotts@victoria.ca>; Charlayne Thornton-Joe (Councillor) <c Thornton-joe@victoria.ca>; Geoff Young (Councillor) <gyoung@victoria.ca>
Subject: pay raise for council

I have emailed the mayor and council almost a hundred times over the years and have gotten a response to 5-6 of them never really solving or answering anything just silly answers... with most council still ignoring all. I have spoken to council in the past at public meetings I'm now being told by new council members to do the same about the same issues I already talked to council about 3 years ago.... this is lazy. People are being raided and treated like criminals because council is playing the scared game now when it comes to medical cannabis access and consumption locations and doing nothing at all!!!!

Businesses that have been around before most of these council members ever even considered running are being ignored.

I strongly believe they need to sort this out before ever considering a raise it's not hard to organize emails and respond in a timely manner even if it's just a few words a couple days after an email is received.

Rob Gordon

From: Personal info
Sent: November 18, 2019 1:15 PM
To: Engagement
Subject: 2020 Draft Budget

Categories: Tracked To Dynamics 365

I do not support 50% increases in councillor salaries. I do support tree planting and enforcing the by-law that forbids short term vacation rentals in residential neighbourhoods.

Personal info

Howe St.
Victoria, BC V8V 4K3

Personal info

"You stand with the easily despised and the readily left out...
You stand with the disposable so the day will come when we stop
throwing people away...
You imagine something different." Father Greg Boyle in conversation
with Pema Chodron.

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:14 PM
To: **Personal info**
Cc:
Subject: RE: Council Remuneration

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 16, 2019 10:01 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Council Remuneration

Dear Council,

My family and I revere and indeed cherish your good service, appreciate your long hours and dedication. However, we are opposed to wage hikes to the tune of the proposed 55%. From our understanding the position of council member was not intended as a career but a calling to serve the public. We are fully cognizant that in that capacity executed with panache and dedication precious little time is left over to pursue other forms of income. That being said, you all took on the task with full knowledge of your jobs and now that you are in power are seeking to change the game mid way. We are in our pensions and in no position to be forking out more and more money where all around us folks hungry for money raise their demands. When election times come around again it is your choice to continue to serve the public with a modest salary or do what we all have to do in the marketplace - find a new job that pays a better wage. On most issues that pour out of City Hall we are in agreement but this particular realm smacks of unfairness and indeed greed. If a wage increase is in the works then like all public servants councillors might consider a more modest remunerative raise.

Yours truly,

Personal info and family

Sent from my iPad

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:13 PM
To: **Personal info**
Cc:
Subject: RE: Pay raises

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



-----Original Message-----

From: **Personal info**
Sent: November 16, 2019 9:06 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Pay raises

I writing to express my opinion on the proposed Councillors pay hike. I did complete a portion of the Budget Survey but you could not make any comments. I find it odd that the council relies on results of these trial balloons to make decisions rather than using facts. The only reason given was the demand of councillors time (40 - 60 hrs per week) which is not sufficient. It says to me that the council is either incompetent or inefficient. In addition I don't believe it's in the best interest of the citizens for the council to determine their remuneration. If you feel that the raise has merit then present a fact base case to the public rather than wasting our time with these surveys.

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:12 PM
To: **Personal info**
Cc: Engagement
Subject: RE:

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 16, 2019 8:13 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject:

Re the council salary hike question. If the positions are full time and that is all that councillors do to earn a living, then perhaps salaries should reflect this. Otherwise NO.

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:12 PM
To: **Personal info**
Cc: Engagement
Subject: RE: I don't support 50% pay raise for councillors.

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 16, 2019 7:08 AM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: I don't support 50% pay raise for councillors.

I do support Victoria's participation in a class action suit against fossil fuel providers/extractors.

Thank you.

Personal info

Howe St.

Victoria, BC V8V 4K3

Personal info

"You stand with the easily despised and the readily left out...
You stand with the disposable so the day will come when we stop
throwing people away...
You imagine something different." Father Greg Boyle in conversation
with Pema Chodron.

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:11 PM
To: **Personal info**
Cc:
Subject: RE: Pay increase for council

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 15, 2019 10:40 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Pay increase for council

This council is paid as much or more than previous councils. Is it realistic to think worker should expect a 50% pay increase while many workers are earning less than your current wage?

In what other job would you be allowed to set your own pay? Your not asking for a 2% pay increase, but rather a whopping 50%. What do you think any other employer would say if their staff asked for that kind of a raise?

The real test is what you would say to City staff asking for a 50% increase? Would you approve it? I don't think so.

Right now CUPE workers on strike asking for parity with workers compensation for the same work in the the school district right next their district. Work conditions are the same, cost of living is the nearly the same, yet their wages per hour are several dollars less. They have no certainty that they will achieve parity anytime soon. Their wage request is way, way less than your request.

The tax load on voters is near the breaking point. Workers are not taking their medication as prescribed, because they cannot afford them; they are using food banks and soup kitchens; they cannot afford fees for organized sports or lessons in music, dance, martial arts, or painting for their children. Our seniors have pensions that are half what you are currently being paying. How will your doubling pay increase affect them? Even if their income is so low that they do not pay income tax, they will pay for the increase on rent, goods and services which will no doubt be passed on to them by the businesses that will pay more. What you ask for in Victoria will then be the ask of the other twelve municipalities that make up Greater Victoria, and every citizen will end up paying more and having less disposable income to keep the economy moving.

You knew the wages when you ran for office. You did not tell voters that you would be asking to double your pay. There is an old saying: "If you can't stand the heat, stay out of the kitchen." In this case it would be "If you don't like the wages, don't run for office."

If you raise your wages, it should not be more than what you would expect other city workers to accept in new contract talks, and consider not running in the next election.

Personal info

Judah St.
Victoria, BC
V8Z 2K2

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:11 PM
To: **Personal info**
Cc: Engagement
Subject: RE: One of Council's most odoriferous proposals in recent years....

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 15, 2019 9:11 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: One of Council's most odoriferous proposals in recent years....

Good day, Mlle Mayor and to all Councilors:

I guess what upsets me is the gall. In a time of incredible financial tensions with government at all levels, a time when local governments struggle to hold tax increases to a minimum, a time of possible shortfalls, the gall on the part of some Council members to suggest that a raise of 50% (or thereabouts) is in order points to the very mistaken concept that council (and the Mayor) are the bosses, they are the ones in charge, not merely the temporary stewards of the City, and it is their responsibility to ensure that taxpayers money is spent respectfully and cautiously.

It also upsets me that some councilors have lost sight of the concept of "service". Councilors are elected to serve. They literally volunteer their service for a four year period. For their service they are compensated by those they serve. This type of service is just that- a service. It is not, never was and never ever should be considered a "job" or "career". Sadly, that salient fact has apparently escaped some council members, who seem to think that councilors are "entitled" to what they deem "fair" compensation for their service. They view their service as a job, just the same as a full-time City Hall worker.

And they are wrong.

It's apparent that the same malaise which has afflicted the upper offices of many Crown Corporations has crept into municipal government. Not that many years ago, the executives of Crown Corps were paid less far less than a living wage (Jimmy Pattison worked for \$1.00 a year, earlier, the first executive at BC Ferries ran the corporation for a similar amount). They considered their service an honor, a public duty. They were also quite good at it, by all accounts.

Then about twenty years ago we began to hear the stories..."to attract the best, we must be willing to compensate accordingly..") and the salaries and other perks of a seemingly endless succession of senior politically-appointed executives was on the rise. Now we have public employees being paid as much as a half million dollars annually, equipped with nearly bullet-proof "golden parachutes", pensions that rival or beat those of the politicians who supposedly "hired" them, and each and every Crown Corporation is a swirling mass of problems, issues, and yes- debt.

A 50% raise in any industry is all but unheard of. In municipal politics, "scandalous" doesn't even begin to cover it. Not only that, but in my mind I can just hear Council's reaction should one of the City's many departments suddenly decide that a 50% raise is overdue for those workers! Suppose inside workers claimed they were owed that much because of the hours they put in. Can you hear those phones ringing yet?

Don't let this happen at your -our- City Hall. Recall you were elected to serve. You were not appointed to do a job.

Service to the people must always be your prime reason for being there, for running for office. If you begin to think of it as a career, then it is time to move on.

If nothing else, think of the money you'll save the taxpayers.

Thank you for listening.

Personal info

Central Saanich.

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:10 PM
To: **Personal info**
Cc: Engagement
Subject: RE: increase in wage

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 15, 2019 8:06 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: increase in wage

Hello all,

I saw the clip on chek 6 news about you wanting to almost double your salaries. Kind of high don't you think? How about 1-2 % like what most of us get.

Thanks

Personal info

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:10 PM
To: **Personal info**
Cc: Engagement
Subject: RE: Salary

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 15, 2019 6:47 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Fwd: Salary

Begin forwarded message:

From: **Personal info**
Subject: Salary
Date: November 15, 2019 at 6:37:15 PM PST
To: mayor@victoria.ca

I am writing to let you know I am NOT in favour of an approximately 50% hike for the councillors for the City of Victoria. I believe that the city is going beyond their mandate and then complaining it takes up too much of their time. This is not a "career" but a community service that you asked to do (putting up

your name for vote). Stick to your level of authority and leave the extras to those who have the authority (Provincial or Federal governments) and you will find your time commitment less daunting.

Personal info

Victoria tax payer

Rob Gordon

From: Victoria Mayor and Council
Sent: November 18, 2019 1:09 PM
To: **Personal info**
Cc: Engagement
Subject: RE: Your Pay Raises?

Categories: Tracked To Dynamics 365

Dear **Personal info**

Thank you for your email. It has been shared with Mayor and Council and the Engage Victoria team.

Council remuneration will be part of the upcoming budget discussions. The City of Victoria is seeking input on its Draft 2020 Budget. The community is invited to learn more on what's proposed and provide feedback in an online survey, and to participate in person, online or by phone in our upcoming Budget Town Hall / E-Town Hall on Thursday, November 21 at 6:30 p.m. at City Hall. To learn more, visit: www.victoria.ca/budget.

If you would like any additional comments to be included in the official Budget feedback for Council's consideration, please email engage@victoria.ca with "Feedback on Draft 2020 Budget" in the subject line.

Sincerely,

Heather McIntyre
Correspondence Coordinator
Mayor / City Manager's Office
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 15, 2019 5:39 PM
To: Victoria Mayor and Council <mayorandcouncil@victoria.ca>
Subject: Your Pay Raises?

There are not enough words to describe the SHOCK AND DISMAY and UTTER DISSAPOINTMENT that you would arbitrarily decide to give yourselves a FIFTY PERCENT pay hike. NO pay hike at all is acceptable now. They are PART TIME positions and meant to be part time positions. If Ben Issitt cannot MANAGE HIS TIME PROPERLY and wishes himself a full time salary then perhaps he should go out and get a FULL TIME POSITION somewhere else. It is very obvious he is very hopeful to become Mayor of Victoria soon anyway. I cannot stop shaking my head in utter disbelief. In THIS world....with all of it's homelessness and poverty around us, YOU decide you deserve a 50% pay raise? You cut POLICE...you cut SERVICES, you INCREASE parking for PAY SUNDAYS....you BLEED everyone into poverty....then have the audacity to simply give yourselves a 50% pay raise?

I am thoroughly disgusted with Victoria Council.

Rob Gordon

From: Personal info
Sent: November 18, 2019 12:34 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

We are completely against a raise for Victoria Council members. It is argued that Victoria Council members are working very long hours & that they should be compensated for this. If, however, they just concentrated on those issues they should be working on as the directors of a relatively small city, they would be able to complete their work in a far fewer hours per week.

The Council needs to redefine its mandate to ensure that its goals are in accordance with what it can reasonably expect to achieve and leave the solving of broad, world-wide social issues (e.g. the opioid problem, global warming, etc.) to senior elected bodies.

Personal info

Rob Gordon

From: Personal info
Sent: November 18, 2019 12:07 PM
To: Engagement
Subject: secure bike parking feedback

Categories: Ryan, Tracked To Dynamics 365

Hi,

Just wanted to add my voice to those calling for secure bike parking in Victoria.

We've had bikes stolen and I would hesitate to leave a valuable bike parked downtown. Secure bike parking would be a great help.

Thank you,
Personal info

Rob Gordon

From: Personal info
Sent: November 18, 2019 10:34 AM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

Good morning

With regard to the proposed 50% increase in remuneration for city councillors - definitely no - not in its present configuration.

I recognize that serving on council is time consuming and I would certainly agree to a substantial increase - but only with amalgamation.

As an example:

The city of Edmonton (population 972,223) is divided into twelve wards, each represented by one councillor.

Greater Victoria has a population of 383,360 and the City of Victoria itself only 83,000, represented by eight councillors.

There are advantages and disadvantages to amalgamation but it is absurd to have so many councillors representing so few people.

Sincerely

Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: feedback on the draft 2020 budget
Categories: Tracked To Dynamics 365

I do not support the proposed increase in councillors' pay. If you want an increase then it should be limited to an equivalent to the cost of living.

Personal info

Rob Gordon

From: Public Service Centre - Internet email
Sent: November 18, 2019 9:36 AM
To: Engagement
Subject: FW: General - City of Victoria Feedback Form

Categories: Tracked To Dynamics 365

From: webforms@victoria.ca [mailto:webforms@victoria.ca]
Sent: November 17, 2019 7:11 PM
To: Public Service Centre - Internet email <publicservice@victoria.ca>
Subject: General - City of Victoria Feedback Form

You have received an email from **Personal info** via the City of Victoria website feedback form

Name **Personal info**

Email

Topic: General

Phone:

Address: Jolly Roger Cres

Message: Obscene isit Ben ? or should I say isn't it Ben.

I am shaking right now i am so upset and disgusted in hearing about a proposed wage increase to council. The amount is OBSCENE. You are already making an OK wage .. seriously.

I worked for the Provincial Government for 35 years and the Union as well as rank and file members would have been laughed out of town for even suggesting something so utterly out of touch with reality. Our contracts were like, 0-0 and 2%... 0-0 and 1% ... 0-0 and 0 ... Look around you and ask how this OBSCENE raise would help doing anything for badly needed low cost housing. There is lots to do before you get to suck more money from the public and your own personal gain. You aren't hurting financially now so get real. Hundreds of folks in the city are hurting and you are not helping. Temporary Modular Housing is a joke to so don't be patting yourselves on the back.

I worked in

Date: Sunday, November 17, 2019 7:10:45 PM

Rob Gordon

From: Personal info
Sent: November 18, 2019 9:06 AM
To: Engagement
Subject: council pay increases

Categories: Tracked To Dynamics 365

Absolutely no to a 55% pay increase. Council is entitled to cost of living pay increases for sure and thats it. Everyone on council knew the job and its requirements when they agreed to having their names on ballots. The whole idea of the foxes being in control of the henhouse is ludicrous. If council feels they are under appreciated they have the option to quit and find another job.

My 2 cents worth.

Personal info

Rob Gordon

From: Personal info
Sent: November 18, 2019 8:51 AM
To: Engagement
Subject: Downtown Bike Parking Needs

Categories: Amelia, Ryan

I am writing to support the recommendations of the Greater Victoria Cycling Coalition regarding the need for new and improved solutions for secure bike parking in downtown Victoria.

In addition to being a regular cyclist, I am the co-owner of a commercial building in the City Core and of a small business, Broad Street Cycles. I know first-hand that people who would prefer to bike to town to do business are often reluctant to do so because of the high risk of bike theft. While customers bring their bikes into my bike shop while shopping, I know that is not a common practice in other city businesses. I, in fact, do not leave my own bike parked outside while shopping in town. If I did not have access to secure bike parking in my building's basement I would make far more trips to town by car.

As a business owner, I am delighted by the increase in number and in diversity of cyclists using the AAA bike network and support its development. I would like those cyclists to lock their bikes up with confidence and take time to patronize the many businesses in town.

As a person who has had bikes stolen (while locked) I empathize with everyone who is unwilling to take the risk of having their bike stolen. Bikes are expensive and hard to replace. Bikes are often a person's sole means of transport. With the rise in ridership and the rise in use of costly e-bikes it is critical that people are encouraged to use their bikes to come downtown, not discouraged by theft and lack of adequate parking.

Thank you so much.

Personal info

Rob Gordon

From: Personal info
Sent: November 18, 2019 8:44 AM
To: Engagement
Subject: Feedback on the Draft 2020 budget

Categories: Tracked To Dynamics 365

We are responding to the comments made by the CEO of the Victoria Chamber of Commerce re reining in the tasks of the city councillors. We agree 100% with these comments. Over the years all tax payers have watched as the councillors have created roles and made decisions that we certainly NEVER elected them to make, and we do NOT support one more dime going to pay for their salaries. Nor do we wish to have the mayor or councillors travel on tax payer money, participate in conferences paid for by foreign countries which do not respect human rights, create ridiculous art/poet laureate and youth laureate paid positions, paint rainbows on city streets, etc. These elected officials need to get down to the business of addressing the actual real needs of the city and stop wasting our very hard earned money. Oh and by the way, perhaps bicycle riders could assist with the astronomical cost of the bike lanes by paying an annual bike licence fee...

Regards,

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 18, 2019 7:52 AM
To: Engagement
Subject: Feedback onthe Draft 2020 Budget

Categories: Tracked To Dynamics 365

SHAME ON YOU. How dare you propose a 50% percent pay raise. You caanot find it in your budget to fund more police officers but you can have audacity to give yourself a raise. Don't think you can ask for an outrageous pay raise and then accept less. You deseve nothing. In fact you are a disgrace and should resign. I NO to any pay raise for the Victoria city council.

Get [Outlook for Android](#)

Rob Gordon

From: Personal info
Sent: November 17, 2019 6:43 PM
To: Engagement
Subject: Feed back on the 2020 Budget.

Categories: Tracked To Dynamics 365

No more money for councillors. It is a Board position, not a job. They are there to provide oversight to all the professional layers of management we have in place.

What is required is effective time management of their time and to get back to the basics of overseeing the management who run the city. Fewer wonderful new initiatives and more focus on day to day operations please.

Yes to more money for the police force. They do the work of both a police agency and a social services support agency.

Personal info

Rockland

Sent from [Mail](#) for Windows 10

Rob Gordon

From: Personal info
Sent: November 17, 2019 6:42 PM
To: Engagement
Subject: Council pay increase feedback.

Categories: Tracked To Dynamics 365

Huge increase, so wrong on so many levels.

DON'T !!!

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 6:34 PM
To: Engagement
Cc: Letters
Subject: Council remuneration survey

Categories: Tracked To Dynamics 365

Absolutely impossible to find the city council remuneration survey! Is this on purpose?

Victoria should give the VPD what they want absolutely first, well before any consideration for a pay raise! Sure takes a lot of um .. 'gumption' for Mr. Islitt et al, to ask for a FIFTY PERCENT pay raise! I think anyone can pretty much predict what the results of said survey - wherever it is - are going to be:((

Personal info

James Bay
Victoria, BC

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 6:26 PM
To: Engagement
Subject: Wage increase

Categories: Tracked To Dynamics 365

November 17

I think the 50% increase in counsellors wages is ridiculous absurd and out of this world

I worked in a Crown corporation and we had to go out on strike for wages and sometimes we only got 2%

And how do you get to vote for your own wage increase no strike. You took the job for what the wage was. you knew the length and amount of time needed for the job

If you can't manage the job don't take it. Others have to fight for a raise sometimes never get it don't get greedy 50% you want the same as what the workers get their wages vary depending on qualifications

Maybe you should leave counsel and find another job that will pay you the money you want

Don't forget the city has good pension and good benefits

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 17, 2019 5:33 PM
To: Engagement
Subject: City Councillor Salaries

Categories: Tracked To Dynamics 365

Hi There:

Im very much opposed to creating full time political appointments for councillors for the City. This will create entrenched political employment which will stifle new people taking roles in city government. We need new voices, greater civic engagement, and more money for this in the position is a poorly conceived idea. Political roles are not employment, and in this town. Not a career.

Thanks for your good work on behalf of our City (all the same).

Personal info

Jubilee, Victoria.

Rob Gordon

From: Personal info
Sent: November 17, 2019 4:53 PM
To: Engagement
Subject: Pay raise for counselors
Categories: Tracked To Dynamics 365

Give your head a shake.

This council is so far out of touch with their role as elected officials for the municipality of Victoria it's embarrassing

Being a counselor is not supposed to be a full time job - it is supposed to be a part time job.

You knew what the role and responsibilities of an "elected" official before you ran for council.

Many of you sit on other boards such as the CRD and get paid for your time there too.

To give yourself permission to receive a 55% pay raise when no other employees. Receive anywhere close to that in any job just shows how out of touch you are. All of you

If you're a counsellor and disagree with this motion you should be making sure you are in for a fight - if not you're part of the problem.

I suggest you stick to your jobs and the tasks that you were elected to do. This council seems to have its head set on creating problems where no problems existed.

Personally I've never been so disappointed in a council as I have in this current and previous councils

You know why the other municipalities function so well.

They do their jobs

Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 17, 2019 4:09 PM
To: Engagement
Subject: Re: Feedback on the 2020 budget draft

Categories: Tracked To Dynamics 365

To Mayor and Councillors,

The proposed wage increase for the councillors of 50% is astonishing!
Obscene!

A Retiree.
Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 3:51 PM
To: Engagement
Subject: Budget 2020 - remuneration for councillors

Categories: Tracked To Dynamics 365

Hello,

Thanks for giving the citizens of Victoria the opportunity to express their outrage at Ben Isitt's proposal to increase Victoria City councillors' remuneration by 50%.

If Ben Isitt spent less time on his efforts to get his name in the media, he could find himself a part-time job. That could also get him closer to the economic reality of the rest of Victoria's citizens.

I really hope that this increase won't become a reality.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 3:41 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

HELLO CITY HALL COUNCILLORS !!!!

Really!!! the Taxpayer of Victoria are paying for an overpriced bridge that would not have been needed if the City would have looked after the old one; then there is the cost of the sewer which is definitely needed; then we have bike lanes - while a great idea could have been added slowly with some forethought and now you would like a big raise **REALLY!!!!**

I agree with Catherine Holt, Chief Executive Officer of the Greater Victoria Chamber of Commerce: Combine all 13 Mayors' and Councillors' into one set - then I would be more than happy to give those people a big raise. We could then be more discerning about who we pick; a good education and common sense do not always go together and it is never more evident than now.

Personal info

Bank Street
Victoria, BC

Rob Gordon

From: Personal info
Sent: November 17, 2019 3:35 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

To Victoria Councillors:

I am definitely against any pay raise for the Councillors of the City of Victoria!!!!!!!!!!

It is incredible that you have the audacity to ask for such an increase and you would not approve money for the Police and Police Chief Manak has to go to the Province to override City Council. It does get one's ire up!!!!

So if reiterate a loud NO to a pay raise!!!! Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 2:46 PM
To: Engagement
Subject: Councillor Salaries: Withdraw this proposal today
Categories: Tracked To Dynamics 365

As there is no place for comments in the 2020 budget survey, I am writing to provide my opinion on Councillor Issit's proposal to increase councillor salaries by 50%.

I am strongly opposed, for all the reasons articulated by the CEO of the Chamber of Commerce, as reported in the following Times Colonist article:

<https://www.timescolonist.com/news/local/victoria-councillors-need-to-rein-in-tasks-skip-big-pay-raise-says-chamber-of-commerce-1.24010139>

I would also refer Issit to all the letters in the Times Colonist on November 16 and 17, not one of which is in favour and all of which contain excellent arguments as to why this proposal is a non-starter.

The role of councillor was never intended as a full time job. It is intended as oversight, not as a staff position. The solution to Mr. Issit's concern is not to increase the salaries but rather to stop micromanaging city staff, stop second-guessing so many staff/ expert recommendations, stop spending time on personal ideology-driven agendas and stop spending time and effort on issues beyond municipal jurisdiction.

As Ms. Holt, a highly respected member of the community, states:

“They have expanded their responsibilities, expanded their engagement, expanded their role, expanded their meetings, expanded their issues, expanded everything — on their own volition,” ...
“So now they have a very demanding job. They made it that way. They need to fix it. It’s not about becoming a full-time, fully paid employee of the city. That’s not the solution.”

Victoria councillor salaries are comparable to those in Nanaimo, Kamloops, Kelowna and Prince George - other BC municipalities of similar size.

On a per capita basis, the number of councillors in Victoria far exceeds that of larger municipalities. In Victoria there is one councillor for every 11.5 people. Vancouver has one councillor for every 67.5 people. Work always expands to fill the time and there is something clearly wrong with this picture, as Holt and Times Colonist letter writers suggesting amalgamation as a possible solution have rightly pointed out.

Issit's argument that the current salary is an impediment to attracting new councillors is blatantly false, as is his claim that the existing salary can only attract “wealthy” individuals. There were far more candidates than positions available in the 2017 election. And who are the “wealthy” individuals on the existing council?

Issit and the rest of the council should withdraw this proposal today.

Personal info

Tyee Rd, Victoria BC

Sent via the [BlackBerry Hub for Android](#)

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 2:31 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

I agree heartily with Catherine Holt re pay for Victoria city councillors. Their job was never meant to be a full time job and they should be concentrating on more efficiency in their work rather than more hours. I think the Victoria tax payers have had enough of this council and already feels anxiety over the huge cost of living increases we are currently dealing with without adding another straw to break the camel's back.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 2:03 PM
To: Engagement
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

The proposal to increase Council members' compensation by 50% is outrageous. An inflation adjustment should be quite sufficient.

I've read that Councillors spend about 3 full days a week in meetings. This means that Council is either appallingly inefficient or that it's meddling in functions that should be carried out by staff - or both. Just cutting back there to a reasonable amount of time in meetings would reduce the job to part-time, so the present compensation level is quite adequate.

By-the-way, I was a City Councillor myself for 9 years in a City Council that worked quite efficiently so I know what's required of Council members in terms of time commitment.

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 1:30 PM
To: Engagement
Subject: "Feedback on the Draft 202 Budget"

Categories: Tracked To Dynamics 365

- Victoria City Councillor, is, classified as a **PART TIME POSITION**
- In 20+ years, I have never ever heard, one candidate for City Council, speak about **PAY or SALARY**
- Being on City Council is, supposed to be an opportunity for a four-year term, to **SERVE THE CITY**.
- Nowhere is it even suggested that it's a, **FULL TIME JOB and or CAREER**.
- It may help give experience, to run for a fulltime position and career in politics but, it's not either

As it is, Victoria City Councillors are the highest paid from the list below.

CITY	POPULATION	COUNCILLOR'S SALARY
Victoria, B.C.	85,792	\$43,000 plus benefits
North Vancouver, B.C	85,935	\$37,078
Nanaimo, B.C	90,504	\$42,692
Kamloops, B.C	90,280	\$36,227
Saannich, B.C.	114,148	\$40,617

Opinions create policies; communities, staff and council
Policies make decisions.

The reason for the 60 hours a week. Is that polices haven't made decisions in this city for a long while. This city run by the individual opinions and mood of each councillor and that can change faster than the weather in Victoria.

For years almost 100% of the development in this city, involving residential and commercial, are seeking their own personalized custom zone. By-passing almost all existing zoning policies. This requiring the individual opinions of each councillor on every single item, for it doesn't follow any one, of the several hundreds different zone that already exist. There is your so call 40/60 hours a week. Every public hearing on a proposed development, neither the developer or the public have a clue on the outcome. For in Victoria the outcome is based on the opinions of council, verses existing city policies.

Catherine Holt, CEO of the Greater Victoria Chamber of Commerce said on Friday that, if city councillors find they're working up to 60 hours a week they have **nobody to blame but themselves**.

Rob Gordon

From: Personal info
Sent: November 17, 2019 1:24 PM
To: Engagement
Subject: Comment on Victoria City Council increasing Council Stipends by 55% in the 2020 Draft City Budget + Other Comments

Categories: Tracked To Dynamics 365

To Who It May Concern:

The arrogance of Victoria City Council in proposing a 55% increase to Council Stipends in the 2020 draft budget is only exceeded by their incompetence in directing the City's resources.

Twenty + million \$'s spent over the past 3 years on bike lanes while city streets & infrastructure continue to deteriorate. Some main streets in Victoria are worse than streets in 3rd world cities that I have visited!

Traffic enforcement in the City is non-existent. Cars, trucks, bikes, pedestrians all flout traffic laws with impudence. Why? Because traffic laws are not enforced.

In my 48 years of living in the Victoria area (the past 25 years in Victoria City as a business & property owner) I have never seen a more self-serving or incompetent Victoria City Council.

To: Victoria City Council:

Stop politicking for your pet projects.

Stop actions & motions that are self-serving & stop trying to line your own pockets with taxpayer \$'s. Start managing City resources for the benefit of ALL citizens.

Cordially,

Personal info

p.s. To those who have received this email as a 'blind copy' please consider forwarding your own comments on Victoria City Council Actions to: **City of Victoria** (engage@victoria.ca)

Rob Gordon

From: Personal info
Sent: November 17, 2019 12:47 PM
To: Engagement
Subject: Feedback on draft 2020 budget

Categories: Tracked To Dynamics 365

I am writing as a concerned taxpayer on two Victoria properties at the ever expanding perceived mandate of the mayor and council members.

This latest proposal by Councillor Isitt seeking a huge salary increase is a red flag; if he would stick to the business of his mandate and forego all the other rather dubious initiatives that we have been subjected to during his term and have obviously absorbed so many hours of his time, there would be far less time spent on meetings and related tasks.

The ever increasing expansion of Municipal salaries, expenses and consequently, budgets is largely unwarranted and Council should be focused more on reigning in these conditions than expanding them.

Your consideration of these realities would be much appreciated.

Sincerely,

Personal info Victoria.

Rob Gordon

From: Personal info
Sent: November 17, 2019 12:40 PM
To: Engagement
Subject: Councillor Pay

Categories: Tracked To Dynamics 365

Re: increased pay for councillors Catherine Holt nailed it, i am very impressed with her clear response. I fully support her position.

I have not had a chance to review the budget but I can only guess that too much government may be an issue there also.

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 12:07 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

In addition to completing the on-line Draft Budget survey, I feel compelled to strongly disagree with the proposed Council pay hike with this e-mail.

My intent is to register my dissatisfaction rather than to provide my rationale. One would think that would be evident to the Councillors.

Yours truly,

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 12:02 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

Rein in consideration/initiaves to what municipal government has scope/authority for. Skip pay raise to councillors beyond modest CPI tracking.

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 11:30 AM
To: Engagement
Subject: wage increase for councillors

Categories: Tracked To Dynamics 365

Big answer is NO!! a thousand times NO!!!!

Your request is much more than most of the citizens make.

We do not need an increase in property tax to support (Full time) career politicians!!!

Ben Isitt needs to go. Why anyone voted for him in the last election is a puzzle for me.

If the job is too much for him he can resign and we can have two byelections.

Can't wait for the next one. All of you who want this large increase will be history.

I still hope to wake up and find out this is all a joke!!!

Personal info

Howe Street
Victoria

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 11:17 AM
To: Engagement
Subject: feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

Having lived in 3 provinces and 5 different cities across this country, and being a 5th generation Victorian, I can say that have never seen such a political group as incompetent as Victoria City council. They are so out of touch with the current needs of the community. They do not understand what their role is and totally lack a sense of strategic direction. For example, a recent pole that they implemented asked people how safe they felt when being downtown in the evenings, and the feedback came back that safety was an issue downtown. Pandora Street looks like a third world country, Yet the police force is being starved for funds while crime goes up. I could go on ad nauseum.

Victoria council does not understand the dynamics that are going in in Southern Vancouver Island right now. We need a whole new level of professionalism when selecting counsellors. There are people willing to serve at current compensation or less. They do it in other cities - why not here?

So here is my recommendation. Cut the current counsellor compensation in half, as a baseline. Have a citizens committee that has legal oversight to approve any new strategic direction and approve a budget accordingly based upon strategic priorities., and that will decide what each counsellor is worth to the region, and establish compensation accordingly.

Mandate each counsellor to stay overnight 4 times a year on Pandora, to gain an understanding as to what some of the biggest issues of the region are.

Have the new citizen's committee vet each new person who wishes to run for office to determine their competency before actually running for office.

Southern Vancouver Island is no longer a backwards little hick town. We need people who need to recognize how things have changed and how they will manage themselves in this changing environment.

--

Regards

Personal info

Cell/text: Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 10:48 AM
To: Engagement
Cc: Lisa Helps (Mayor); Ben Isitt (Councillor); Charlayne Thornton-Joe (Councillor); Geoff Young (Councillor); Jeremy Loveday (Councillor); Marianne Alto (Councillor); Sharmarke Dubow (Councillor); Sarah Potts (Councillor); Joshua Goldberg
Subject: Feedback on the Draft 2020 Budget
Categories: Tracked To Dynamics 365

Greetings,

I am writing to comment on the City's Draft 2020 Financial Plan.

For the past five years I have done a detailed review of the financial plan and provided analysis to help community groups and individuals who are concerned about criminalization of people, health, and social issues. Each year thus far the summary has been the same: despite Council acknowledging the affordable housing crisis as a top priority, very little money goes towards creating affordable housing. Instead policing takes up the largest chunk of municipal operating budget, with significant increases to policing every year. Once again the VicPD has ignored your direction to limit increases to inflation + 1% and have submitted a budget with a 4.5% increase, including substantial increases to their reserve funds. In this draft plan \$250,000 is proposed for affordable housing, compared to \$59,848,810 for policing.

For five years I have witnessed organizations and individuals concerned about this misorientation of funds communicating these concerns to you. People have written you many letters, spoken at town halls and council meetings, completed your surveys, demonstrated inside and outside City Hall, and otherwise tried to convey the urgency of the need to start divesting from policing and investing in community. We have provided examples of innovative programs in other regions and laid out a framework for communities most impacted to provide you with guidance on how to start to shift. Last year, while you didn't divest from policing or invest in communities you at least did not give the VicPD the full increase they asked for. But we need you to go further.

The climate change crisis is showing us in no uncertain terms that even though it is very hard to change, we have to. The society that we have built is not sustainable or healthy. The poisonous 176-year drip of being in wrong relationship to ourselves, each other, and these lands is now starting to impact everyone; no amount of wealth or other privilege will be able to completely insulate anyone from the consequences of our collective greed, hatred, and confusion. But it is the most marginalized, most precarious people who will suffer the most. The crossroads we are at is one with deep moral and ethical implications. Do we prioritize trying to hang onto our ill-gotten gains or do we accept that we went in the wrong direction and help each other to change?

Enforcement of colonial laws cannot solve the very real problems facing our communities. Every day people here are suffering and dying from the ravages of colonialism, poverty, relationship violence, stigma and shame associated with use of illicit drugs, and our failure to deeply care for one another. Globally we are seeing an unprecedented number of refugees fleeing war, climate change and associated natural disasters, and oppression. But the VicPD continues to engage in absurd theatrics

directing away from the real threats to public safety and towards a rotating bogeyman of "other" -- focusing in this year's plan on hostage-taking, terrorists, human traffickers, child pornographers, and people who participate in the survival economy by selling illicit drugs. It is much easier to be afraid of other people than to look at our own complicity, power, and responsibility.

I've gone line-by-line through the VicPD budget in both the City's draft financial plan and also the VicPD's Provisional Budget

(https://www.vicpd.ca/sites/default/files/board_documents/2020%20Proposed%20Police%20Budget%20191010.pdf) and there is much that could be said about specific items, such as the VicPD PR department's request for \$15,500 on VicPD swag, \$30,000 for books/publications (for a unit of 4 staff), and \$3,000 on chairs for the VicPD PR staff to bring to community events; \$61,350 for 2 new tasers and 15 rifles; \$32,000 on a counter-terrorism course...the list could go on. But the expenses with the most financial consequence are the proposed 10-year lift to VicPD capital reserve, employee benefit obligation reserve, and financial stability reserve funds -- which already collectively total more than \$10M and do not need to be further inflated. While emergencies happen and some reserve is necessary, to be trying to boost this reserve even further, at the expense of community needs, is unconscionable wealth-hoarding. It is also not responsible fiscal management that the VicPD used its reserves to disregard Council's 2019 budget decision, unsustainably drawing down on reserves to fund regular operating expenses instead of accepting that it did not get the full increase requested and adjusting operational budget accordingly. Council should not have to reverse its previous position simply because the VicPD failed to accept Council's decision.

Additionally, once again the VicPD is trying to expand their staffing. They are proposing four new officer positions in the upcoming year -- even though they just added six new positions (after asking the province to overturn Esquimalt Council's decision two years ago) and have asked the province to reverse Victoria Council's decision last year to (rightly) reject four additional officer positions. These new officer positions are framed in the budget as the VicPD's solution to the dismal workload issues that have led to \$2M/year being spent (\$1M by councils and \$1M by WorkSafe) on paying benefits to police who are currently unable to work. These new positions are a new officer classification that would be cheaper than regular officer positions, with each officer making ~\$70k/year to do data entry, handle sensitive materials, do logistical support at events, and other "low risk" functions (a salary far higher than that for anyone doing comparable work in non-profit organizations in the community. But even though salaries are lower, the long-term cost-saving measure is doubtful as the VicPD says upfront that these new positions "may or may not result in reduced costs". In other words, these positions are not intended to replace existing policing positions but rather to continue expanding the VicPD staffing. This is not a divestment in policing, it's an investment in justifying further VicPD expansion. The solution to police workload can't be to hire more police, it must be about moving away from criminalization and colonial law enforcement as a response to community problems.

My experience is that it can be profoundly lonely and scary to say what people don't want to hear. I can only imagine how much harder that must be for all of you in your positions. But still we have to be honest about what is going on and have the courage to articulate a vision for the future that does not continue along this destructive path. Even though the VicPD will likely engage in media and community propaganda decrying any attempt to curtail their continued expansion, it is still important to say no to criminalization and yes to affordable housing. Even though the VicPD will likely appeal to the provincial government if they don't get what they want, it is still meaningful and important to put forward a budget that prioritizes what our communities most need.

There is no shortcut to the hard work of collective transformation. Police amalgamation may result in some administrative savings but it does not address the fundamental question of how we deal with

community problems. Council will need to, at some point, address the reality that policing is a harmful and inadequate approach and that we need to move away from policing altogether.

VicPD has repeatedly demonstrated that it is not interested in following direction from council on spending or priorities, and its proposed multi-million budget increase reflects that. I hope that Council will freeze VicPD spending in the current year and begin to put into place a transition plan for yearly reduction in future police spending. This cannot only involve divestment (an austerity approach), it is also necessary to invest in communities. There are urgent and obvious infrastructure needs like affordable housing and this should be drastically increased this year; however more broadly a process is needed for the communities that are negatively impacted by colonial policing to identify their priorities to inform Council's future decision making on how to transition out of policing (potentially including community-based prevention, intervention, and transformative justice approaches). This is not an issue that should be left solely to the Community Wellness Peer-Informed Task Force as that task force has a specific focus on mental health, "problematic" substance use, and homelessness so cannot fully address the needs of, for example, communities impacted by racial profiling, the impacts of colonial law on Indigenous communities, etc.

Thank you for considering this.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 17, 2019 10:28 AM
To: Engagement
Subject: councillors proposed pay increase

Categories: Tracked To Dynamics 365

OUTRAGIOUS PROPOSAL!!!

WAY OUT OF BOUNDSSTICK TO YOUR KNITTING.....YOUR ARE NOT SAVOURS OF THE PLANET!

Rob Gordon

From: Personal info
Sent: November 17, 2019 9:02 AM
To: Engagement
Subject: Feedback on 2020 budget

Categories: Tracked To Dynamics 365

Hello,

For the record, I am opposed to Mr. Isitt's proposed increase to compensation for members of city council. It's a *part-time* job.

Thank you,
Personal info

Blackwood St.

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 17, 2019 1:56 AM
To: Engagement
Subject: Councillor Salary Increase

Categories: Tracked To Dynamics 365

I am opposed to the egregious increase in salary for city councillors. Council should stick to its basic job, guiding the city and overseeing civic employees instead of engaging in inappropriate expansions of their mandate (e.g., suing oil companies).

=====

Personal info

Kimta Road
Victoria, BC V9A 7P1

Rob Gordon

From: Personal info
Sent: November 16, 2019 9:25 PM
To: Engagement
Subject: Feedback on the Draft Budget 2020 - Councillors 50% Salary Increase

Categories: Tracked To Dynamics 365

Dear Mayor and Councillors. Thank you for the opportunity to provide feed back on the proposed 50% increase to councillors salary.

I totally disagree with this proposal. Councillors are elected officials to provide political guidance to city staff. You are not full time employees. If your part-time work has escalated to 60 or 70 hours a day you have no one but yourselves to blame. Cut back on your responsibilities. Cut back and manage your time more effectively rather than seeking taxpayers money to fund what you would like to see as a full time cushy job. It is simply not realistic in today's very tough and uncertain market. You are not city employees. Stop trying to be an employee. You are elected officials - elected to provide guidance to city employees. Get real councillors. I hope this absurd proposal is resoundingly rejected by the overburdened taxpayer.

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 16, 2019 7:36 PM
To: Engagement
Subject: : Feed-back draft 202 Budget

Categories: Tracked To Dynamics 365

Raise "salaries" NO
They knew what they would get when they ran for the job.

From: Personal info
Sent: November-16-19 7:32 PM
To: 'engage@victoria.ca'
Subject: Feed-back draft 202 Budget

Rob Gordon

From: Personal info
Sent: November 16, 2019 7:14 PM
To: Engagement
Subject: Feedback on the budget 2020

Categories: Tracked To Dynamics 365

A 50% increase in councillor's salaries??? If I asked my boss for that, I'd be fired! Sorry, I am completely against it. Yours Truly Personal info Victoria B.C.

Rob Gordon

From: Personal info
Sent: November 16, 2019 7:09 PM
To: Engagement
Cc: Personal info
Subject: feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

holy f@%**#g sh*t !!!!!

i am a senior on disability
& when i work full/overtime i only get \$ minimum-\$ 17 despite my 45 years of experience cry me a river spoiled
government workers

Rob Gordon

From: Personal info
Sent: November 16, 2019 7:03 PM
To: Engagement
Subject: Feedback on Draft 2020 Budget

Categories: Tracked To Dynamics 365

Dear Mayor and Council,

I am strongly opposed to any proposal to increase the Council members salaries by up to 50% . Any councillor who proposes such a bizarre idea has lost touch with reality. If Council takes upon itself to work over 60 hours per week, then that's their decision. Council is a part time job and if the hours are too long, then shorten them by not micro-managing issues, rely more on staff and stop wasting so much time is issues that are not in your purview.....climate change, Ogden Point development.

Personal info Fairfield resident

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 6:55 PM
To: Engagement
Subject: feedback on the draft 202 budget

Categories: Tracked To Dynamics 365

I don't agree with the 50% salary increase for city councillors. I agree with the CEO of the Chamber of Commerce that the councillors are trying to make a fulltime job of a part-time position. Ben Isitt seems to be the ring leader. I don't trust his judgement. He banned a tent city opposite to his daughter's house, but told reporters the tent city opposite the cathedral and my building "worked". From this, you can see that his judgement is motivated by self-interest and hypocrisy. The only thing that made me feel safe during the months that I lived opposite tent city was the police presence. Please give any extra money to pay the police in their increasingly difficult job. Please notify me if you need any more information. [Personal info](#)

Rob Gordon

From: [Personal info](#)
Sent: November 16, 2019 5:10 PM
To: Engagement
Subject: Feedback on the Draft Budget

Categories: Tracked To Dynamics 365

I strongly disagree with increasing Councillors' salaries. Catherine Holt is correct. They should cut back on issues that are outwith their jurisdiction.

[Personal info](#)

Rob Gordon

From: Personal info
Sent: November 16, 2019 4:53 PM
To: Engagement
Subject: 50% pay hike for city councillors

Categories: Tracked To Dynamics 365

Hello,

A big **'NO'** for this pay hike. The councilors should be ashamed to even put this forward. They are not city workers so should not compare themselves in such a way. They are elected by voters who would expect more common sense be used by those to govern a small city the size of Victoria.

A concerned Victoria resident,

Personal info

Sent from [Mail](#) for Windows 10

Rob Gordon

From: Personal info
Sent: November 16, 2019 4:13 PM
To: Engagement
Subject: Feedback on n the Draft 2020 budget.
Categories: Tracked To Dynamics 365

We need to spend money on the police department. No raises, get rid of the poet laureates (have they published anything since they have been hired?)

Rob Gordon

From: Personal info
Sent: November 16, 2019 3:47 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget - Councillors' Pay

Categories: Tracked To Dynamics 365

I am opposed to an increase of 50% in councillors' pay. Councillors should prioritize their time to deal with important city issues, and pay increases should be kept to the rate of inflation.

Personal info

Topaz Avenue
Victoria, BC V8T 4Z2
Email:

Rob Gordon

From: Personal info
Sent: November 16, 2019 3:40 PM
To: Engagement
Subject: Feedback on the Draft 2020 budget

Categories: Tracked To Dynamics 365

Hi there RE Councillors salary increase (requested increase)

I would firstly like to acknowledge and express my appreciation to the folks who are councillors. At times a thankless, tough job and thank the higher powers there are people who do this job.

I do understand this is a first step in a process and more info will hopefully become available. I do not know (and probably my fault for not knowing) when the salaries were last looked at. Perhaps it is time, given the rise in the cost of living, to re-open this issue with an eye to a reasonable compensation based on established accounting methodologies. However, no one in North America would ever dream or dare to ask for a 50% plus increase in salary. Especially when the police have a recently allocated budget that is arguably inadequate.

I'd hate to think that the 50% increase request is in any way related to the idea that the City of Victoria no longer fund Canada Day celebrations in order to free up \$'s. I will look to see information related to previous roles assigned to councilors, what the additional roles are, the justification and the relevancy, and the corresponding additional hours required, among many pieces of information I would hope is deemed pertinent. A report prepared by a credible and neutral firm or person as to the business case for this request that would address these and other relative factors would be I believe a reasonable request, given the % increase requested. Perhaps a thought has and/or will be given as to the pockets this increase is to come from. The aforementioned cost of living increases impacts everybody.

Rob Gordon

From: Personal info
Sent: November 16, 2019 3:15 PM
To: Engagement
Subject: Councillors pay

Categories: Tracked To Dynamics 365

Present request outrageous, but not unexpected from this bunch of freeloaders

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 3:12 PM
To: Engagement
Subject: feedback on the 2020 budget

Categories: Tracked To Dynamics 365

Another terrible idea from Ben Isitt. Why did council approve the motion. How much does he make at his other job? All councillors should disclose there pay and benifits from other sources and then let the public decide. This in the awake of budget cuts for the police.

Can hardly wait for the next election.

Rob Gordon

From: Personal info
Sent: November 16, 2019 3:07 PM
To: Engagement
Subject: Feedback on the 2020 budget

Categories: Tracked To Dynamics 365

It boggles the mind that such arrogance is so rampant in Victoria City Council that these people think they are worth a 50% pay hike. They are a pathetic example of greed, self-interest, disengagement from the realities of life for average tax-payers, and a seemingly vapid unawareness and/or disregard for their inept conduct as a city council. From the zealous pursuit of badly planned bike lanes, seemingly unrestricted construction of ugly piles of downtown buildings, the destruction of heritage buildings, the disregard for business people in the downtown core trying to maintain their livelihood, to the wonton destruction of what was once a gem of a charming, welcoming little city in this beautiful part of the world.

In their hands, Victoria is losing its soul, its heart and its heritage.

This group of avaricious so-called community leaders are not worth a 10% raise, let alone a nonsensical 50%. For what? Can one consider what the police services or fire departments could use with such monies, to keep our city safe for all its citizens? Or what these monies could do to ease the plight of the homeless, the addicted, the abused, or any other of the more deserving citizenry that so need help and support?

Personal info

Victoria

Rob Gordon

From: Personal info
Sent: November 16, 2019 2:41 PM
To: Engagement
Subject: "Feed-back on the Draft 202 Budget"

Categories: Tracked To Dynamics 365

I echo the words of Catherine Holt the CEO of the Greater Victoria Chamber of Commerce. The Council of Victoria are not there to pursue their own agendas. They have a Mandate to serve the People of this City and not to feather their own nests. It is the Provincial Government responsibility to tend to environmental concerns, not the Council of Victoria. I think they are well paid for their PART-TIME POSITIONS.

Personal info (Overtaxed Taxpayer)

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 2:37 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget"

Categories: Tracked To Dynamics 365

So my 2 cents worth. I do not feel the council should be voting themselves a 50 per cent salary increase. The police force requires more funds. Any surplus should be spent there.

When you choose to run for public office you should be aware of the responsibilities and the remuneration offered. If you do not like the compensation offered don't run.

Personal info

Rob Gordon

From: Personal info
Sent: November 16, 2019 2:21 PM
To: Engagement
Subject: I agree with CEO of the Greater Victoria Chamber of Commerce Catherine Holt when it comes to compensation for, and the role of, city councillors

Categories: Tracked To Dynamics 365

I agree with CEO of the Greater Victoria Chamber of Commerce Catherine Holt. Victoria is a small city with a population of less than 100,000. Victoria city councillors cannot seem to focus on Victoria, to stay in it's lane, to do what it's citizens want them to do, including providing adequate resources so that police can do their jobs and keep us safe and not get burnt out from being overworked. Instead, councillors are distracted by pet legacy projects and issues that are not within their purview.

I agree with Holt completely that if the role of city councillor in Victoria now requires a commitment of between 40 to 60 hours per week it is because councillors are biting off way more than they can chew and they need to stop spending time on things they have no business spending their time on.

Victoria city councillors need to stop embarrassing this city on a provincial, national and international level.

Make a decision about Crystal Pool and get on with it.

Accept that within a few years there may be cruise ships docking at Ogden Point that can bring in 6000 or more passengers at a pop and find a positive way to move forward with the players in that industry that brings millions of dollars of economic activity to this city.

Stop making it difficult to get around and cancel the current plans for mucking up Vancouver Street.

Do us all a favour and do less, not more.

A lot less.

Personal info

Victoria, BC

<https://www.timescolonist.com/news/local/victoria-councillors-need-to-rein-in-tasks-skip-big-pay-raise-says-chamber-of-commerce-1.24010139>

Rob Gordon

From: Personal info
Sent: November 16, 2019 2:06 PM
To: lkines@timescolonist.com; Engagement
Subject: Compensation for city councillors

Categories: Tracked To Dynamics 365

With some experience in assessing various corporate positions for scope of responsibility and appropriate compensation, it frightens me to think our city is being directed by the majority vote of part-time well meaning amateurs. The expectations and visions we have set for Victoria are for world class.

The size and complexity of the issues and the related financial commitments warrant full time focus. We would be fortunate to retain our current elected councillors at the proposed level of compensation.

Sincerely,
Personal info
Songhees

Rob Gordon

From: Personal info
Sent: November 16, 2019 1:59 PM
To: Engagement
Subject: pay raise

Categories: Tracked To Dynamics 365

Sent from [Mail](#) for Windows 10

I feel the proposed raise is completely out of line. this is not a full time position and not a Job it is a elected position.it already pays better then a full time job and more then many other counselors make.the city employees already make a lot and should shoulder the work load more if the hours are the issue.as it is Mayor helps has a 90,000 assistant no other mayor ever had before and it was not voted in by taxpayers. this counsel and the Mayor have done little to address the actual citizens of their region it is a small elite group that are catered to .put the money into solving the real issues like homelessness and addiction and that should make the city easier to handle .there has been an extreme waste of funds going on the last 8 years and this should not be added to the peoples burden

Rob Gordon

From: Personal info
Sent: November 16, 2019 1:52 PM
To: Engagement; Victoria Mayor and Council
Cc: Ben Isitt (Councillor); Jeremy Loveday (Councillor); Lisa Helps (Mayor); Sharmarke Dubow (Councillor); Marianne Alto (Councillor); Sarah Potts (Councillor); Charlayne Thornton-Joe (Councillor); Geoff Young (Councillor)
Subject: pay raise for council
Categories: Tracked To Dynamics 365

I have emailed the mayor and council almost a hundred times over the years and have gotten a response to 5-6 of them never really solving or answering anything just silly answers... with most council still ignoring all. I have spoken to council in the past at public meetings I'm now being told by new council members to do the same about the same issues I already talked to council about 3 years ago.... this is lazy. People are being raided and treated like criminals because council is playing the scared game now when it comes to medical cannabis access and consumption locations and doing nothing at all!!!!

Businesses that have been around before most of these council members ever even considered running are being ignored.

I strongly believe they need to sort this out before ever considering a raise it's not hard to organize emails and respond in a timely manner even if it's just a few words a couple days after an email is received.

Personal info

Rob Gordon

From: Personal info
Sent: November 16, 2019 1:48 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

Hello

I would like to express my concern over the recent idea to raise Victoria City Council member's pay rate to match that of the average City of Victoria employee.

While I appreciate that Council's job is challenging, I strongly urge members to actually work on the issues that they are supposed to be doing. Over the past few years, there has been an attempt to become involved in many activities that are not part of the job requirements that are detailed for members. This is resulting in a poor result in running of the city and Council members need to spend their time on the important duties that fall under their mandate. This will ease their workload back to a part-time basis!

Thanks

Personal info

Resident of the city of Victoria.

Rob Gordon

From: Personal info
Sent: November 16, 2019 1:41 PM
To: Engagement
Subject: Feedback on proposed increase to council

Categories: Tracked To Dynamics 365

Chamber of Commerce (article Sat in Times Colonist) right on. Proposed increases wrong.

Personal info

Kingston.

Rob Gordon

From: Personal info
Sent: November 16, 2019 12:33 PM
To: Engagement
Categories: Tracked To Dynamics 365

To destroy our city you guys do not deserve any pay raise or what so ever come back to reality

Rob Gordon

From: Personal info
Sent: November 16, 2019 12:31 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello,
I would like to participate in the survey. Please send me the link.
Thanks

Get [Outlook for iOS](#)

Rob Gordon

From: Personal info
Sent: November 16, 2019 10:49 AM
To: Engagement
Cc: Personal info
Subject: Pay Hike

Categories: Tracked To Dynamics 365

Having just read the article in today's paper regarding Ben Isetts idea of a 50% pay hike for city council members is completely outrageous. The city cannot invest in our police, homelessness, street repairs, need for Doctors etc etc., how dare they make a request like this.. disgusting!! These people choose to run for office usually because they want to serve the city they live in and not just do it to serve themselves. Think of all the people out there who work with families or are seniors working that don't even make what these councillors are making and have to pay for rents, mortgages, daycare, food etc and are struggling as they too work 40-80 hours a week just to get by. I feel that if Councillors are in it for the money they should consider stepping down and let someone who truly wants to serve their community take their position.

Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 16, 2019 10:29 AM
To: Engagement
Cc: letters@timescolonist.com
Subject: Salary

Categories: Tracked To Dynamics 365

Before we increase councillors salary by 50% I think we should deal with our police budget and approve what the chief wants.

It is incredible, councillors have the audacity to ask for such an increase I am a senior citizen, my income does not increase every year, but my taxes do.

EMPHATICALLY NO TO A 50% increase

Councillor Ben Isitt should be "impeached" for suggesting such a ridiculous idea.

Catherine Holt from the Chamber put it in the right perspective.

If they are working 60 hours a week they have nobody to blame but themselves.

This is a part time job and should remain a part time job.

I cannot wait for the next election.

Personal info

St Charles st
VICTORIA
V8s3n7

Rob Gordon

From: [Personal info](#)
Sent: November 16, 2019 10:24 AM
To: Engagement
Subject: Pay increase proposed for Victoria councillors.

Categories: Tracked To Dynamics 365

I do not support a 50% pay increase for Victoria councillors. This proposal is out of line with the need to control city spending and taxation rates.

[Personal info](#)

Rob Gordon

From: Personal info
Sent: November 16, 2019 9:57 AM
To: Engagement
Subject: Feedback on the draft 202 budget

Categories: Tracked To Dynamics 365

I am in complete agreement with the chief executive officer of the greater victoria chamber of commerce. We would be much better off amalgamating and paying one mayor, etc.

Personal info

Rob Gordon

From: Personal info
Sent: November 16, 2019 9:57 AM
To: Engagement
Subject: "Feedback on the Draft 202 Budget"

Categories: Tracked To Dynamics 365

When I read this article on the front page of the Times Colonist, I almost spat out my cereal. Really?..You have one helluva nerve to even consider this ridiculous notion. You are part time employees working to oversee the functions of our city, nothing more,nothing less. What kills me about this is how awful your decisions are on so many things that dont even concern you..things that are provincial and federal dealings. Stay in your lane and run the city. I know of no other mayor and council anywhere that is the butt of jokes like this one and you think that after bungling so many decisions that you now think you are worthy of outrageous raises when the rest of us who do our job competently are lucky to get 2% raises if at all. OMG!!...I am a courier in this city and the decisions made by mayor and council make my job more difficult on a daily basis. Take for instance, the raising of our commercial decals from \$30 to \$100. What an outrageous cash grab. And I couldn't even get a straight answer from your traffic person if I am guaranteed a parking spot in these so called 20 minute rapid delivery spots...so for me, it's an absolute NO on this ask by you. This tops all of what I've seen come out of hall. Just unbelievable.

Personal info

Rob Gordon

From: Personal info
Sent: November 16, 2019 9:54 AM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

Hello:

As a resident of Victoria, I oppose the proposal for the increase in pay for city councillors.

Thank you.

Personal info

Sent from [Mail](#) for Windows 10

Rob Gordon

From: Personal info
Sent: November 16, 2019 9:43 AM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

Paying ALL politicians at every level of government the '**median wage of ALL their constituents**' may result in regulations that create a more equitable distribution of wealth. It would go a long way towards solving many problems.

Cheers
Personal info

Rob Gordon

From: Personal info
Sent: November 16, 2019 9:33 AM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

Hello,

I am not in favour of a pay increase of any amount for Victoria City Council. If we can't afford enough police officers we cannot afford to pay part-time elected community representatives more.

Please kindly send me a reply that you have received my objection to this proposal.

Regards,
Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 16, 2019 9:23 AM
To: Engagement
Subject: Budget 2020

Categories: Tracked To Dynamics 365

No to any increase in pay to Councillors. There are far more pressing needs in the community than increasing part-time salaries. And, I am not impressed with the ask for 50% but settle for less approach. That is dishonest.

Personal info

Rob Gordon

From: Personal info
Sent: November 16, 2019 8:46 AM
To: Engagement
Subject: Feedback on Draft 2020 Budget

Categories: Tracked To Dynamics 365

I definitely do not support this Ben Isitt's motion approved by council to investigate paying councillors the same as a median income of a city employee.

Who in their right mind would expect a 50 percent pay increase?

This is so abnormal I can't believe I am actually taking time to voice my opinion.

Good luck with that!!!

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 16, 2019 8:26 AM
To: Engagement
Subject: Feed back on the Draft 202 Budget

Categories: Tracked To Dynamics 365

ARE YOU KIDDING!!!!!!!!!! Who in any job expects a 50% pay increase!!!!!!!!!! There are pay caps every where and I am quite sure that a 50% increase doesn't fall in those parameters. These councillors knew the pay when they ran for council.....how many of them have other jobs.....they are elected by the people.....they should not be able to vote themselves a pay increase . Langford, one of the fastest growing municipalities , just voted themselves a pay increase in June....55%..... the mayors salary went from \$37,553.00 to 75,863.00.....counselors salaries went from \$17,661.00 to \$27,410. Compare these to the now salary of Victoria's mayor.....\$113,461.00 and counselors now salaries of \$45,384.00 many people would wonder where the rational is for an outrageous pay increase for Victoria council. Oh yes....it is coming into the Christmas season and the council Grinch (Mr. Ben Issitt) wants to make everyone's Christmas jolly and bright !

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 8:21 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

With regard to your outrageous request for a salary increase of 50%, I have another suggestion. Councillors, like everyone else, should learn to live within their current income and also to manage their time efficiently. My feedback to you is an emphatic NO, and if I were you I would be embarrassed to have even asked the question.

Senior Citizen on a fixed income.

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 8:19 AM
To: Engagement
Subject: Proposed pay increase for Councillors

Categories: Tracked To Dynamics 365

This proposal by Ben Isitt is totally out of line. Get your role in line with other municipalities across the province. This is suppose to be a part-time job, you're not employees, you're elected officials. Get your priorities straight, the streets, sidewalks etc are a mess, stop venturing into areas, that belong with other jurisdictions!

Personal info

Victoria

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 8:10 AM
To: Engagement
Subject: Council stipend.
Categories: Tracked To Dynamics 365

When did a stipend become a salary?

Council should reorganize itself to a focussed governance role and setting strategic direction. There is too much trying to run the city. That is the job of the professionally trained staff.

Then there could be a salary savings reduction, certainly not an increase.

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 8:04 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

The proposal to essentially double the pay of Victoria city councillors to \$70,000/year should be rejected. They have through the new bridge, sewage disposal plant and bike lanes fiasco shown total incompetence. They should not be rewarded.

Personal info

A Voter

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: Re: 50% pay raise
Categories: Tracked To Dynamics 365

It isn't April 1st. You lot aren't living in the real world.

get a grip.

The answer would be an extremely firm "Hell no" from me. How about the 3% perhaps if lucky I get every three years?

Excuse the profanity, but Expletive that Expletive.
yrs in disbelief, Personal info

Rob Gordon

From: [Personal info](#)
November 16, 2019 7:51 AM
To: Engagement
Subject: increase in councillors salary
Categories: Tracked To Dynamics 365

Hi – I agree 100% with Catherine Holt (article in Nov. 16 Times Colonist). Councillors have expanded their responsibilities beyond their role, and need to reign in those responsibilities, not increase salaries. Thank you, [Personal info](#)

Rob Gordon

From: Personal info
Sent: November 16, 2019 7:40 AM
To: Engagement
Subject: Feedback on the draft 202 bed get

Categories: Tracked To Dynamics 365

I would not support a 50% raise for the councillors. That number is outrageous. They knew what the commitment was before they ran for office.

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 16, 2019 7:25 AM
To: Engagement
Subject: Budget and raises

Categories: Tracked To Dynamics 365

If Victoria had a population 3-5 hundred thousand go ahead and give yourselves a raise. Mimic other cities with our population rates and stop the double dipping working for the CRD (whoever they are) That is a conflict of interest. Get rid of the CRD and AMALGAMATE.

Rob Gordon

From: Personal info
Sent: November 16, 2019 5:24 AM
To: Engagement
Subject: Re: Victoria councilors pay increase

Categories: Tracked To Dynamics 365

Thank you for your reply. I'm sorry for any grammar errors in my original messages. I'm recovering from an illness. I have filled out the on-line survey.

Personal info

On 15/11/2019 3:36 p.m., Engagement wrote:

> Thank you for your feedback. Your email will be included in the official budget engagement package for Council's consideration.

>

> We invite you to participate in the interactive Budget Town Hall/e-Town Hall in person or online on Thursday, November 21 at 6:30 p.m. at Victoria City Hall and to complete our online survey by November 24. For more information, visit:

<https://can01.safelinks.protection.outlook.com/?url=www.victoria.ca%2Fbudget&data=02%7C01%7Cengage%40victoria.ca%7C9a486d3d8be243330c6d08d76a983e5e%7Cd7098116c6e84d2a89eedb15b6c23375%7C0%7C0%7C637095074422813190&data=ZIXPebdBDgwDRRGTUZrIwxcOlavhmskkJGXa0LWA8OM%3D&reserved=0>

>

> Kindly,

>

> Engagement

> City of Victoria

> 1 Centennial Square, Victoria BC V8W 1P6

>

>

>

>

> -----Original Message-----

> From: Personal info

> Sent: November 15, 2019 1:50 PM

> To: Engagement <engage@victoria.ca>

> Subject: Victoria councilors pay increase

>

> Your wages should be frozen for at least seven years. You have turned down the police services budget. They work harder for the city than you do. You voted a budget increase of at least \$10,000.00 so that you can have catered lunches. Have you ever heard of brown bagging it? Have you calculated the carbon foot print involved with the catering service? You tried to pull out of supporting the Remembrance Day ceremony saying it was a federal affair. How petty and unpatriotic can you get? My father was a 27 year vet you fought in the second world war with the RCN. The councilor(s) who brought that motion up should be ejected from city hall and politics forever.

>

> You people should be more conservative with your budgets including your pay and the size of your government. Your actions demonstrate think more of yourselves than the people that you are suppose to serve.

>

Personal info

- >
- >
- >

Rob Gordon

From: [Personal info](#)
Sent: November 15, 2019 9:13 PM
To: Engagement
Subject: 50% increase in salary & benefits for councilors: NO WAY!

Categories: Tracked To Dynamics 365

If Ben Isitt isn't happy with his **part-time** city job that pays a very generous **\$45,384** (for a part-time job!) with an annual inflation increase, please tell him to quit and find a higher paying FULL-TIME job someplace else.

There is no way in hell that a part-time office job should ever be paid the same as a full time city Police Officer or Firefighter.

Ben is such an embarrassment to this city - [Personal info](#)

--
[Personal info](#)

Rob Gordon

From: [Personal info](#)
Sent: November 15, 2019 8:22 PM
To: Engagement
Subject: Re: Council pay increase

Categories: Tracked To Dynamics 365

Adjustment to my numbers.....Victoria counselors are now paid \$ 45,384.00. This is still far above Langford councilor salaries of \$27,410.00.
[Personal info](#)

Sent from my iPad

> On Nov 15, 2019, at 8:17 PM, [Personal info](#) wrote:
>

Rob Gordon

From: Personal info
Sent: November 15, 2019 8:17 PM
To: Engagement
Subject: Council pay increase

Categories: Tracked To Dynamics 365

ARE YOU KIDDING!!!!!!!!!!!! Who in any job expects a 50% pay increase!!!!!!!!!!!! There are pay caps every where and I am quite sure that a 50% increase doesn't fall in those parameters. These councillors knew the pay when they ran for council.....how many of them have other jobs.....they are elected by the people.....they should not be able to vote themselves a pay increase . Langford, one of the fastest growing municipalities , just voted themselves a pay increase in June....55%..... the mayors salary went from \$37,553.00 to 75,863.00.....counselors salaries went from \$17,661.00 to \$27,410. Compare these to the now salary of Victoria's mayor.....\$113,461.00 and counselors now salaries of \$70,100.00 many people would wonder where the rational is for an outrageous pay increase for Victoria council. Oh yes....it is coming into the Christmas season and the council Grinch (Mr. Ben Issitt) wants to make everyone's Christmas jolly and bright !

Personal info

Sent from my iPadc

Rob Gordon

From: Personal info
Sent: November 15, 2019 7:22 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Please record my absolute opposition to a pay increase for city councillors.
Thank you.

Personal info

Memorial Crescent
Victoria, BC

Rob Gordon

From: Personal info
Sent: November 15, 2019 7:06 PM
To: Engagement
Subject: feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

I do not agree on the increase of salaries for city councillors.
I vote NO increase in their salaries.

Rob Gordon

From: Personal info
Sent: November 15, 2019 7:05 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello Mayor Helps and Councillors:

I read with horror the proposal to raise the Counsellors' wages by 50%. This is outrageous at a time when the forest workers and CUPE workers are striking to get a fair wage increase which is nowhere near 50%! As Michael Prince said on the 6 pm News tonight "Councillors are voted in to serve the City of Victoria. The positions were never meant to become fulltime jobs with a high remuneration. Rather, it is an opportunity for civil-minded people to offer their services to the city in order to do good works for the city. I think that Councillors a few years ago held regular jobs and served on the City Council in the evening for the most part. The salary they were paid was never meant to be a wage that they would have to live on; rather, it was like a stipend and rewarded them for the many hours they put in as Councillors. With so many younger people on the current council I think they view their positions as Councillors as fulltime jobs whereas this was never the intention. If they are spending 40 or more hours at City Hall the city manager or the mayor should look at this and reduce the number of meetings or committees that are being conducted. Perhaps the current council is taking on too many issues and should examine which are the most important and attend to them only.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:59 PM
To: Engagement
Subject: Increase in council pay

Categories: Tracked To Dynamics 365

I find it shocking that they would even have the nerve, the audacity to suggest a pay raise of that magnitude.

Absolutely no!

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:52 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

My Feedback on the **increase for the salary of our Victoria City Hall Councillors:**

YES

Their present salary is too low, for a Public City Hall worker, working on behalf of the 85,000 Residents of Victoria.

\$70,000 each person, is a big increase, and I would support it, if the City Hall can do something to remove all the Panhandlers off the sidewalks, and in doorways.

I realize that a possible serious Recession might come to Canada, that could be worse than the 2008 Big Recession. I don't believe what the MSM (mainstream media) tell us, which is basically, "don't worry about it, the Bank of Canada will do things to soften the recession."

I believe what Steve Eisman, of the USA said on BNN Bloomberg news, twice this year. He is "shorting Canadian Bank stocks".

Many Economists and Commenters believe there will be a serious Bond crises (in Pension Funds), serious Currency Crises, and Stock Market will fall a lot.

There will be more homeless, more unemployed, more people eeking out a living working paycheque-to-paycheque, in Victoria.

Already, the quality and quantity of the Restaurant Foods are getting reduced quality, and reduced quantity, since the Minimum Wage went up, and Commercial Property Taxes went up. We are retired, and spend \$18,000 a year, eating out. (\$50/day for 2 people) and the quality is getting so-so at these food places, so that we are buying some prepared meals from Save-on-Foods now, for value.

We have to walk by a gauntlet of pandhandlers, going to any store, and then coming back home...every single day. I have been asked for Change by the same people, for the last 4 years.

Either make a By-law, make it illegal to sleep/sit/loiture/beg on the sidewalks, or remove them using Police, move them to some place inside a social service building.

\$70,000 is a lot of money. If I applied for a job in a private sector office, I would have to work a lot for that money. Private Sector office jobs require more effort, and less Benefits, than Public Sector jobs.

I agree and support this, but you must do something on the street level for these people, or we will move to another city, and spend our Retirement Money there, in Saanich or Sydney.

And I did donate quite a bit of money, to the Mayor's Election,
so I do have support for our City Councillors because Victoria is one of the best cities
in Canada.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:50 PM
To: Engagement
Subject: 50% Wage hike requested for CITY counsellors

Categories: Tracked To Dynamics 365

I definite believe that everyone are in need of more income, BUT
Not 50% we have education staff out on strike at the moment trying to get close to there counter parts, the
amount they are asking is NOT a 50% pay increase.

If all of us were to ask our employer or the pensioners were to ask for 50% pay increase it would NOT be
give or afforded by us the tax payers.

So MY ANSWER IS
NO NO TO A 50% PAY RAISE TO CITY COUNSELLORS.

Thanks

For considering our input

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:41 PM
To: Engagement
Subject: 50% pay hike

Categories: Tracked To Dynamics 365

Sorry you get enough. Some of you sit on crd board and get 80k a year plus 120k of money to spend on meals and incidentals. That's too much for a group of people that are handed their marching orders by the UN.

Rob Gordon

From: Michelle Harris
Sent: November 15, 2019 6:26 PM
To: [Personal info](#)
Cc: Engagement
Subject: Website Feedback - City of Victoria Feedback Form

Categories: Tracked To Dynamics 365

Hi [Personal info](#)

Thank you for your email and suggestion on how to improve the budget survey.

We have added direction to Question 6 for clarity, and appreciate your feedback.

Kindest Regards,
Michelle

Michelle Harris, APR
Strategic Planning and Communications Advisor
Engagement
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6

T 250.361.0211 C 250.507.1056



From: webforms@victoria.ca <webforms@victoria.ca>
Sent: November 15, 2019 1:21 PM
To: Engagement <engage@victoria.ca>
Subject: Website Feedback - City of Victoria Feedback Form

You have received an email from [Personal info](#) via the City of Victoria website feedback form

Name [Personal info](#)
Email:
Topic: Website Feedback
Phone: [Personal info](#)

Address: Bay Street

Message: I design and analyze surveys for a living, working in New York and teleworking from Victoria. I was appalled to see your online survey on citizen feedback on the 2020 budget. The first question, which asks the respondent to rate budget priorities provides a scale of 1 to 8. But it doesn't say which is top priority and which is lowest. Both are common in citizen surveys and you will not be able to interpret the results because you won't know how respondents interpreted the question. Survey Monkey makes it easy for amateurs to design surveys, and too often, this kind of thing is the result. I quit the survey when I saw this major error and I suggest that you be very cautious in how you interpret results from such a carelessly designed survey.

Date: Friday, November 15, 2019 1:20:34 PM

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:13 PM
To: Engagement
Subject: Salary increase

Categories: Tracked To Dynamics 365

Dear Victoria City Council,

I feel that this increase is way too much, but I am not against an increase per se.

How about a 20% increase?

I must remind you that we pay twice as much as Surrey for councillors' salaries, because we still have 13 municipalities and 91 councillors, which is ridiculous!

Personal info

Coldharbour Road
Victoria V8R 1H5

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:13 PM
To: Engagement
Subject: payraise for Victoria Councillors

Categories: Tracked To Dynamics 365

I feel that if ben islet cant afford to be on council he should resign and get a job he also should be stopped from wasting council time om his ridiculous motions

Thanks Personal
info

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:09 PM
To: Engagement
Subject: Pay increase

Categories: Tracked To Dynamics 365

I would like this to be added if there is a poll going on

Counsellors are at this job on a part-time position if they cannot do the job in the time allotted than they are in the wrong job I think doubling their salary would be a complete misuse of funds and would really put a drain on our already tried economy

[Sent from Yahoo Mail on Android](#)

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:06 PM
To: Engagement
Subject: Giving yourself a raise...

Categories: Tracked To Dynamics 365

Are you serious... You steal our money for your idiotic self interest projects IE Bike lanes everywhere cutting out parking and destroying downtown. You have made this city un livable and unworkable for people who have to drive to do their job.. And Now you think you deserve a raise??? In the politest terms I can muster at this Moment.. ^{Expletive} YOU YOU THIEVING PIECES OF ^{Expletive}.. How Dare you even think of that.. POUND SAND YOU ^{Expletive} ING IDIOT PIECES OF ^{Expletive}
Respectfully Yours Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 5:50 PM
To: Engagement
Subject: No to salary hikes

Categories: Tracked To Dynamics 365

No to irreplaceable tax hikes and compensation hikes. If the staff thinks they are not compensated fairly, they can leave and find a better jobs.

Sent from iPhone, please excuse any typo or brief responses.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 5:27 PM
To: Engagement
Subject: Salary Hike

Categories: Tracked To Dynamics 365

There is absolutely no way I would agree to a hike in pay for our city councillors. The fact that you would even suggest such a ridiculously high pay hike while telling us there is no money for an increase for policing is unbelievable.

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 15, 2019 5:26 PM
To: Engagement
Subject: 2020 Budget

Categories: Tracked To Dynamics 365

I would not support a more than 50 percent increase in salary and benefits for councillors!!!

Rob Gordon

From: Personal info
Sent: November 15, 2019 5:22 PM
To: Engagement
Subject: Feedback on the draft 2020 Budget

Categories: Tracked To Dynamics 365

I must express my feelings on the 50% pay increase.

It has been one year since you all ran for council. You must have felt the wages were adequate or you would not have run. How can you possibly expect the Victoria taxpayers agree to a 50% increase?

Ben Isitt was reelected so he must have known what the workload was. A cost of living increase is what he should get just like us pensioners.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 5:13 PM
To: Engagement
Subject: Council salary raise

Categories: Tracked To Dynamics 365

No way should they get a raise!!

First of all they are elected not employees so should not get the equivalent When the police asked for more financial assistance they refused saying there wasn't enough funding.
They don't listen to the people but carry on as if we don't exist They've made some very poor decisions in my opinion
They should have raises equal to inflation like they rest of us.

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 15, 2019 5:13 PM
To: Engagement
Subject: Raises

Categories: Tracked To Dynamics 365

I'm completely against a 50% increase for wages. If they don't like the \$45 k then quit. It's about working for the people not a full time career

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 15, 2019 4:55 PM
To: Engagement
Subject: Feedback on raise

Categories: Tracked To Dynamics 365

No to the pay raise
They knew the deal when they got elected.

Sent from my Samsung Galaxy smartphone.

Rob Gordon

From: Personal info
Sent: November 15, 2019 4:54 PM
To: Engagement
Categories: Tracked To Dynamics 365

No to a pay raise. They knew the deal when they got elected.

Rob Gordon

From: Personal info
Sent: November 15, 2019 4:52 PM
To: Engagement
Subject: Pay hike for councillors

Categories: Tracked To Dynamics 365

I am totally opposed to any pay hike. Where would that money come from when there was never enough money for a pay increase for our Police officers whose work is so important to our safety and security.

Rob Gordon

From: Personal info
Sent: November 15, 2019 4:39 PM
To: Engagement
Subject: Victoria Budget

Categories: Tracked To Dynamics 365

Hi there, I wanted to say I fully support a wage increase for city councillors. The work these individuals do far surpasses a part-time job, and they deserve to earn more than the bare minimum for their efforts.

Thanks for putting a phase-in plan for a 50% wage increase in the budget - I think it's a great idea.

Personal info

Herald St.
Victoria BC
V8W1S6

Rob Gordon

From: Michelle Harris
Sent: November 15, 2019 4:16 PM
To: Engagement
Subject: RE: Website Feedback - City of Victoria Feedback Form

Categories: Tracked To Dynamics 365

I'll share with Heather Follis.

Thanks,
Michelle

From: Engagement <engage@victoria.ca>
Sent: November 15, 2019 3:35 PM
To: Michelle Harris <MHarris@victoria.ca>
Subject: FW: Website Feedback - City of Victoria Feedback Form

Not sure what to do with this one. He's complaining about the format of the survey...do you think it needs a response?
Or just file with the other Draft 2020 Budget emails?
B

From: webforms@victoria.ca <webforms@victoria.ca>
Sent: November 15, 2019 1:21 PM
To: Engagement <engage@victoria.ca>
Subject: Website Feedback - City of Victoria Feedback Form

You have received an email from **Personal** via the City of Victoria website feedback form
i f

Name: **Personal info**

Email:

Topic: Website Feedback

Phone: **Personal info**

Address: Bay Street

Message: I design and analyze surveys for a living, working in New York and teleworking from Victoria. I was appalled to see your online survey on citizen feedback on the 2020 budget. The first question, which asks the respondent to rate budget priorities provides a scale of 1 to 8. But it doesn't say which is top priority and which is lowest. Both are common in citizen surveys and you will not be able to interpret the results because you won't know how respondents interpreted the question. Survey Monkey makes it easy for amateurs to design surveys, and too often, this kind of thing is the result. I quit the survey when I saw this major error and I suggest that you be very cautious in how you interpret results from such a carelessly designed survey.

Date: Friday, November 15, 2019 1:20:34 PM

Rob Gordon

From: Personal info
Sent: November 15, 2019 4:08 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

A 50% wage increase is preposterous – look at what the average senior has to live on! What about people working minimum wage jobs who are lucky to get a cost of living wage increase? So many young people working with NO benefits- imagine if we could all vote ourselves a whopping big raise? Try to deal with the “real world” & keep spending in check!!!

Sent from [Mail](#) for Windows 10

Rob Gordon

From: Personal info
Sent: November 15, 2019 3:44 PM
To: Engagement
Subject: re: Councillors Pay Raise - Absolutely Not

Categories: Tracked To Dynamics 365

If you have a roof over your head then there are people who deserve that money more than you do.
If you can afford dental care then there are students who deserve that money more than you do.
If you can afford food then there are families who deserve that money more than you do.

Your first responsibility is to those who are most needy.

You can argue about overtime and comparison, but at the end of the day it is as simple as - to each according to their need.

Rob Gordon

From: Personal info
Sent: November 15, 2019 3:31 PM
To: Engagement
Subject: Re: tax hike to pay for counsellors pay raise.

Categories: Tracked To Dynamics 365

Absolutely No! I vehemently oppose this proposition.

Rob Gordon

From: Personal info
Sent: November 15, 2019 3:29 PM
To: Engagement
Subject: Re: Re Pay Increases Objection

Categories: Tracked To Dynamics 365

Hello,

Further to my letter I have found out that YVR councillors make \$7000 less than Victoria councillors which further puts your request completely out of line.

We are not looking for career professionals which Ben Isitt brought up as one of the justifications for this increase.

Best,
Personal info

Sent from my iPhone

On Nov 15, 2019, at 3:16 PM, Engagement <engage@victoria.ca> wrote:

Thank you for your feedback. Your email will be included in the official budget engagement package for Council's consideration.

We invite you to participate in the interactive Budget Town Hall/e-Town Hall in person or online on Thursday, November 21 at 6:30 p.m. at Victoria City Hall and to complete our online survey by November 24. For more information, visit: www.victoria.ca/budget.

Kindly,

Engagement
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6

<image001.gif> <image002.png> <image003.gif> <image004.gif> <image005.gif>

From: Personal info

Sent: November 15, 2019 10:37 AM

To: Engagement <engage@victoria.ca>

Subject: Re Pay Increases

Hello Mayor and Council -

I am opposed to a pay increase of any kind at this time. The reason for this is that some of you have other streams of income ie. CRD and when you ran for Council you were aware of the remuneration. A 50% increase is astronomical.

I respectfully request that Mayor and Council focus their priorities on the crisis of mental wellness, addiction and homelessness.

Laurel Collins stepping down early six months into her term and wasting the taxpayers money, law suits, Christmas issues, stepping into areas that are off focus are some of the many concerns I have in how you spend your time.

Thank you for consideration of my comments.

Best,
Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 15, 2019 3:19 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I am a home owner and tax payer and business owner in the City of Victoria.

I don't agree with this pay increase, nor do I agree with the "ask". Where is the sense of civic duty that is entrenched and assumed by virtue of the position? One council member raised a concern over attracting people to join council... Where is the evidence of this ever being an issue? *Some* council members choose to spend a lot more time than others on certain issues, whether high value/interest or not... Moreover, *some* council members are paid for committee and other board work they do.

If this matter is being canvassed publically, I am interested to see the expense summaries of all council members to get a true picture of their current remuneration.

Best,

Personal info

Victoria BC V8W 1S6

Confidentiality Notice: this email transmission may contain confidential or privileged information that is intended for the individual or entity named in the email address. If you have received this email in error, you are hereby notified that any disclosure, copying, distribution or reliance upon the contents of this email is strictly prohibited. If you are not the intended recipient of this email, please reply to the sender so that we can arrange for proper transmission and then please delete this message from your system.

Rob Gordon

From: Engagement
Sent: November 15, 2019 3:16 PM
To: **Personal info**
Subject: RE: Re Pay Increases

Categories: Tracked To Dynamics 365

Thank you for your feedback. Your email will be included in the official budget engagement package for Council's consideration.

We invite you to participate in the interactive Budget Town Hall/e-Town Hall in person or online on Thursday, November 21 at 6:30 p.m. at Victoria City Hall and to complete our online survey by November 24. For more information, visit: www.victoria.ca/budget.

Kindly,

Engagement
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: **Personal info**
Sent: November 15, 2019 10:37 AM
To: Engagement <engage@victoria.ca>
Subject: Re Pay Increases

Hello Mayor and Council -

I am opposed to a pay increase of any kind at this time. The reason for this is that some of you have other streams of income ie. CRD and when you ran for Council you were aware of the remuneration. A 50% increase is astronomical.

I respectfully request that Mayor and Council focus their priorities on the crisis of mental wellness, addiction and homelessness.

Laurel Collins stepping down early six months into her term and wasting the taxpayers money, law suits, Christmas issues, stepping into areas that are off focus are some of the many concerns I have in how you spend your time.

Thank you for consideration of my comments.

Best,
Personal info

Personal info

Sent from my iPhone

Rob Gordon

From: Engagement
Sent: November 15, 2019 3:07 PM
To: **Personal info**
Subject: RE: Feedback on the Draft Budget

Categories: Tracked To Dynamics 365

Personal info
Hi

Thanks for your email. Here is the link to the survey:

<https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.surveymonkey.com%2F%2Fdraft2020budget&data=02%7C01%7Cengage%40victoria.ca%7C1e959da4d85b4c8d190b08d76a208649%7Cd7098116c6e84d2a89eedb15b6c23375%7C0%7C0%7C637094560224512101&odata=JSPcQ%2FFrcad2cIJ0wpbFN113DSSeDvRgiiVVNhe3oYc%3D&reserved=0>

We invite you to participate in the interactive Budget Town Hall/e-Town Hall in person or online on Thursday, November 21 at 6:30 p.m. at Victoria City Hall and to complete our online survey by November 24. For more information, visit:

<https://can01.safelinks.protection.outlook.com/?url=www.victoria.ca%2Fbudget&data=02%7C01%7Cengage%40victoria.ca%7C1e959da4d85b4c8d190b08d76a208649%7Cd7098116c6e84d2a89eedb15b6c23375%7C0%7C0%7C637094560224512101&odata=tel7iDihfhxpjZM5pdSYGLp7fYxlhNxWA%2BTvrPtPx6s%3D&reserved=0>

Kindly,

Barbara Michel
Engagement Assistant
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6

-----Original Message-----

From: **Personal info**
Sent: November 15, 2019 9:42 AM
To: Engagement <engage@victoria.ca>
Subject: Feedback on the Draft Budget

I would like to participate in the survey regarding councillor compensation.

Thank you

Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 15, 2019 3:07 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget - Councillors' Pay

Categories: Tracked To Dynamics 365

I am absolutely opposed to a 50% increase in councillors' pay.

Personal info

Topaz Ave
Victoria, BC

Rob Gordon

From: Personal info
Sent: November 15, 2019 2:57 PM
To: Engagement
Subject: Against


Categories: Tracked To Dynamics 365

I'm against any council wages higher than inflation.

Rob Gordon

From: Personal info
Sent: November 15, 2019 2:43 PM
To: Engagement
Subject: No to City council pay raise

Categories: Tracked To Dynamics 365

City council certinly do not have my support in their outrageous self indulgence of a pay raise. This city has crisis level problems none of which any city councilors have done anything about except pay lip service to the issues. If they think that deserves a reward like a pay raise they can  right off

Rob Gordon

From: Personal info
Sent: November 15, 2019 2:18 PM
To: Engagement
Cc: letters
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

At first glance I thought it must be April Fool's Day but a quick look at the calendar told me I was wrong.

I can't believe my eyes. When citizens run for city council they are doing so with the desire of giving public service. Yes, some compensation is required but.....this is not meant to be a full time job!!! How on god's green earth can you ask for a 50% increase when you disallowed the Victoria City Police an increase to its budget? This one act has meant serious cutback for VPD. How dare you???

Sadly, we the people, have to wait three more years to vote in a new mayor and council. In the meantime, give your heads a shake, sit down, be good and do the job you were elected to do. I'm still reeling over the lunch allowance you voted yourselves. Put your hands in your pockets. Please!!

Personal info

Burnside Road East

VICTORIA BC V9A 1A7

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 2:15 PM
To: Engagement
Subject: Pay increase

Categories: Tracked To Dynamics 365

I say no to it and no to the bike lanes.
Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 1:56 PM
To: Engagement
Subject: Recall: Counsellor's Proposed Pay Increase

Categories: Tracked To Dynamics 365

Personal info would like to recall the message, "Counsellor's Proposed Pay Increase".

Rob Gordon

From: Personal info
Sent: November 15, 2019 1:54 PM
To: Engagement
Subject: Counsellor's Proposed Pay Increase

Categories: Tracked To Dynamics 365

I am opposed to an increase in Counsellor's salary. Counsellor's ought to know when they run for office that when serving in a public capacity, that there will be sacrifices on your time, unremunerated time.

Given that the City has not seen fit to increase funding for policing and other services that the public rely upon, it is incredulous for council to be asking for their salaries to be increased.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 1:50 PM
To: Engagement
Subject: Victoria councilors pay increase

Categories: Tracked To Dynamics 365

Your wages should be frozen for at least seven years. You have turned down the police services budget. They work harder for the city than you do. You voted a budget increase of at least \$10,000.00 so that you can have catered lunches. Have you ever heard of brown bagging it? Have you calculated the carbon foot print involved with the catering service? You tried to pull out of supporting the Remembrance Day ceremony saying it was a federal affair. How petty and unpatriotic can you get? My father [Personal info](#) vet you fought in the second world war with the RCN. The councilor(s) who brought that motion up should be ejected from city hall and politics forever.

You people should be more conservative with your budgets including your pay and the size of your government. Your actions demonstrate think more of yourselves than the people that you are suppose to serve.

[Personal info](#)

Rob Gordon

From: Personal info
Sent: November 15, 2019 1:35 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hi

I agree that we should increase the councillors' remuneration to \$70,100 a year.

Personal info

Saghalie Rd
V9A 0H1

Rob Gordon

From: Personal info
Sent: November 15, 2019 1:29 PM
To: Engagement
Subject: Council salaries

Categories: Tracked To Dynamics 365

I disagree with the proposed increase.

Serving on council should not be a full-time job. When it is, it means councillors are not leading, they are managing, which job of senior administrators.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 1:23 PM
To: Engagement
Subject: Feedback on the Draft 2020 Bueget

Categories: Tracked To Dynamics 365

I am not in favour of increasing council's salaries. No doubt this is going to put household taxes over the top which a lot of us cannot afford, thus increasing homelessness. Let's be serious about this!

Rob Gordon

From: webforms@victoria.ca
Sent: November 15, 2019 1:21 PM
To: Engagement
Subject: Website Feedback - City of Victoria Feedback Form

Categories: Michelle

You have received an email from **Personal info** via the City of Victoria website feedback form

Name: **Personal info**

Email

Topic: Website Feedback

Phone: **Personal info**

Address: Bay Street

Message: I design and analyze surveys for a living, working in New York and teleworking from Victoria. I was appalled to see your online survey on citizen feedback on the 2020 budget. The first question, which asks the respondent to rate budget priorities provides a scale of 1 to 8. But it doesn't say which is top priority and which is lowest. Both are common in citizen surveys and you will not be able to interpret the results because you won't know how respondents interpreted the question. Survey Monkey makes it easy for amateurs to design surveys, and too often, this kind of thing is the result. I quit the survey when I saw this major error and I suggest that you be very cautious in how you interpret results from such a carelessly designed survey.

Date: Friday, November 15, 2019 1:20:34 PM

Rob Gordon

From: [Personal info](#)
Sent: November 15, 2019 1:16 PM
To: Engagement
Subject: Councillors pay hike?

Categories: Tracked To Dynamics 365

No. Absolutely opposed to the suggestion.
My friends and family are offended at such a proposal.

[Personal info](#)

Rob Gordon

From: Personal info
Sent: November 15, 2019 1:07 PM
To: Engagement
Subject: Proposed Councilor salary adjustments

Categories: Tracked To Dynamics 365

NO !!! We do not support proposed salary increases. Individuals made their decision to run for Council based on a the current salary level, which is more than reasonable for a part – time job. Should Councilors believe they are working too hard then they need to cut back by focusing on local (i.e. Victoria only) issues rather than pursuing matters outside of Victoria boundaries (for example suing oil companies).

As evidenced from the last election there appears to be no issue as to the expected remuneration for Council – given the number of candidates that ran in the election.

Additionally Victoria has too many Councilors. Victoria has one Councilor for approximately 10,000 citizens; Vancouver has one for approximately every 60,300 citizens.

Lastly when comparing salary levels of similar sized Councils/cities (Delta, Langley, New Westminster, Maple Ridge are comparable examples) Victoria's current salary level is adequate.

Rob Gordon

From: Personal info
Sent: November 15, 2019 12:54 PM
To: Engagement
Subject: Feedback on Draft 2020 Budget

Categories: Tracked To Dynamics 365

In particular, I would like to comment on the proposal to increase councillors' salary by 50%.

I am NOT in favour of that motion because-

-although they may think they work 40 hours a week, they do so on projects and schemes not in the best interest of the taxpayers and until they listen to and work for the majority of taxpayers, they do not deserve to have an increase in salary

-thinking they deserve this increase is an absolute insult to those people who are actually working for the taxpayers. Let's put the money to the salaries of the police and firefighters who have tremendously stressful jobs and deserve as much funding as we can give them.

I am insulted by the arrogance of this council thinking they deserve such an outrageous increase in salary. Absolutely NOT!

Personal info

royal terrace

Rob Gordon

From: Personal info
Sent: November 15, 2019 12:48 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Being on council is NOT your career opportunity. If you want to earn 60 000 per year, become a plumber, go in for construction, or get a teacher certificate.

Listen to Andrew Weaver: no more than 2, at the most 4 years, no career politicians needed on council. Just some dedicated citizens that stick with issues pertaining to Victoria issues.

Personal info

Victoria

Sent from my iPad Pro

Rob Gordon

From: Personal info
Sent: November 15, 2019 12:45 PM
To: Engagement
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

Hello, I agree with the proposed increase in councillor wages. How can someone with a family or young people, let alone accounting for the cost of living in Victoria, run and serve on council with the pay they receive? I also hope that they are able to access benefits as well.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 12:28 PM
To: Engagement
Subject: City councillor salary increase

Categories: Tracked To Dynamics 365

I do not approve.

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 15, 2019 11:49 AM
To: Engagement
Subject: Pay hike for Councillors

Categories: Tracked To Dynamics 365

I am totally opposed to any pay hike to Councillors other than the indexing that is already in place. It is my opinion that the position was and still is a part time position . It seem to me that a number of the current Councillors are spending time where they are not required only to keep themselves in the news canvassing for the next election. Those that are doing extra committee work receive a stipend for that work they do.

Personal info

Wilson Street

Rob Gordon

From: Personal info
Sent: November 15, 2019 11:48 AM
To: Engagement
Subject: Councillors pay raise

Categories: Tracked To Dynamics 365

Absolutely not. Council needs to stop putting their time into things they should not be putting their nose into. If they were more efficient and minded why they are there they wouldnt need to work 60 hours. Fix the darn pot holes and stop getting involved where you shouldn't. Statutes and indigenous rights (first family) and the list goes on and on. Rely more independent staff reports - not directed by Council to illicit a certain response/direction. Although I applaud that they want everyone to have their say they need to limit speakers and time of speakers on public input at meetings.

And again, fix the potholes - aka dont out your nose where it doesnt belong. This is a small city not the UN.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 11:48 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget
Categories: Tracked To Dynamics 365

Hello,

I'd like to say I support the City of Victoria increasing remuneration for City councillors. Without a living wage being made available, only people who have money can afford to participate in council. There's little opportunity for people with families to participate in council because they'd have to work full time on top of doing their council duties. Political work is not limited to council chambers, and this means that events where councillors would be able to engage with community would be attended less frequently by a person (of any gender) with children.

Families are a demographic greatly impacted by decisions made at council tables, and therefore parents with a drive to participate in council need the financial resources to do so.

This is just one demographic of the community who would be able to access participation of a city council seat if remuneration was increased. Renters are another.

HÍSWĶE (Thank you)

Personal info

Rob Gordon

Personal info

From:

Sent:

To: Engagement

Subject: Feedback on draft 2020 budget

Categories: Tracked To Dynamics 365

We say no to Ben Isitt's motion to increase councillors pay. Increases, if considered, should be no more than the inflation rate, just like we on social security and Canada pension are allowed. We don't need full time councillors. If you would focus on core city needs instead of trying to solve the worlds problems on the backs of city taxpayers you would function more effectively!

Sent from my iPad

Rob Gordon

From: Personal info
Sent:
To: Engagement
Cc: Councillors
Subject: Feedback on 2020 Budget proposal. TLDR: Defund the Police
Categories: Tracked To Dynamics 365

Hello,

I am writing to comment on the proposed 2020 City of Victoria Budget.

Firstly, I am distressed by the proposed fibre optic upgrade to traffic signals which will allow the VicPD access to traffic cameras, an item of considerable significance buried on page 797 of the city's budget. I consider this a severe violation of personal privacy, and would point out that it is in direct opposition to guidance from the Office of the Privacy Commissioner and the BC Civil Liberties Association which have both warned municipalities against the use of indiscriminate mass surveillance in recent years. This creeping normalization of mass surveillance in public spaces must be addressed robustly.

Secondly, I am particularly concerned about the 23% allocation of the City of Victoria's 2020 budget to the Victoria Police Department.

As the second-most policed area per capita in the country in 2018, it is bewildering that the city's draft plan includes yet another significant budget increase for the police department. A nearly \$2.6 million, 4.5% increase is not in keeping with council's previous direction to rein in police spending (i.e. inflation plus 1%).

According to VicPD's budget document, council feedback in July 2019 included looking at "community driven alternative/complimentary policing models with a role for police but not police driven." By proposing a large budget increase, it's clear VicPD and the police board have not respected council's request. The proposed special constables, for example, will be another component of policing — they are not an alternative to policing.

Finally, the millions of dollars proposed to be spent on policing people, which includes things such as \$60,350 for new weapons and at least an additional \$20,000 for firearms or the bizarre \$1500 'boot cleaning' budget allocated to the PR team (!) stands in stark contrast to the meager funding allocated by the city for housing initiatives. While the draft budget talks about affordable housing as a priority, that commitment is not backed up in the actual spending allocation.

Finally, Chief Del Manak disclosed at the joint police board and council meeting on October 15th that VicPD will explore deportation as an enforcement option if they believe it is in the public interest, and that the police station's cells are used on request by the CBSA. I believe this is in direct conflict with the City's stated value of being a 'Welcoming City,' and the direction that no city funds should be spent on immigration detention or policing.

I would urge the City to consider a broader definition of "public safety" than simply "more police=more safety". Public safety also includes safe housing, food security, access to public services without fear of stigma (or detention), access to healthcare, and safe and accessible active transportation links, among many others. Over funding the police, as the City has done for decades, vastly limits the ability of the City to fund and support these other critical areas.

VicPD has continually demonstrated that it is not interested in following direction from council on spending or priorities, and its proposed multi-million budget increase reflects that. I am hopeful that council will request a severely curtailed budget from VicPD, if not a year-over-year reduction, and allocate funding to other areas such as housing. Thank you for your consideration.

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 11:16 AM
To: Engagement
Subject: Pay increase . Recently i saw an article on a huge pay increase for concilors and i find it horifying. Afford ablility begins not only with the cost of homes but also with cost to run them. .

Categories: Tracked To Dynamics 365

Some thing Isitt and council fails to take into consideration, ie painting cross walks, art displays artists in residence which we don not need taxes, I could go on. This drunken sailor mentality costs the taxpayers . I am sure you have not thought about that. So try practicing what you preach for once.

Rob Gordon

From: Public Service Centre - Internet email
Sent: November 15, 2019 11:16 AM
To: Engagement
Subject: FW: General - City of Victoria Feedback Form re: Wage Increase Survey

Categories: Tracked To Dynamics 365

From: webforms@victoria.ca [mailto:webforms@victoria.ca]
Sent: November 15, 2019 10:10 AM
To: Public Service Centre - Internet email <publicservice@victoria.ca>
Subject: General - City of Victoria Feedback Form

Personal info

You have received an email from _____ via the City of Victoria website feedback form

Name: Personal info
Email: _____
Topic: Personal info
Phone:
Address: Chandler Ave

Message: This is the last straw for me! This proposed wage increase is over the line. The mayor and city council need to star doing your jobs. There was no money for police but money to go to Supreme Court for plastic bags! I'm so angry!

Date: Friday, November 15, 2019 10:10:25 AM

Rob Gordon

From: Public Service Centre - Internet email
Sent: November 15, 2019 11:15 AM
To: Engagement
Subject: FW: General - City of Victoria Feedback Form Re: Wage Increase Survey

Categories: Tracked To Dynamics 365

From: webforms@victoria.ca [mailto:webforms@victoria.ca]
Sent: November 15, 2019 10:44 AM
To: Public Service Centre - Internet email <publicservice@victoria.ca>
Subject: General - City of Victoria Feedback Form

You have received an email from **Personal info** via the City of Victoria website feedback form

Name: **Personal info**

Email:

Topic: General

Phone: **Personal info**

Address: Cook Street

Message: Dear Mayor & Council;

I am not in favour of a proposed wage increase that has been proposed by Councillor Ben Isitt. I find it frustrating that Mr. Isitt spends many valuable hours on issues not within his purview & then subsequently put forth the above request. As a Victoria taxpayer I have lauded many of councils work; however there have been too many hours of debate and frustration into matters that are not The City of Victoria's legal interest. A Sound "NO" on this proposal from this Taxpayer!

Without Prejudice,

Personal info

Victoria, BC

Date: Friday, November 15, 2019 10:43:38 AM

Rob Gordon

Personal info

From:
Sent: November 15, 2019 11:07 AM
To: Engagement
Subject: Councillor pay increase

Categories: Tracked To Dynamics 365

Hi, I'm writing in response to the Councillor pay raise article. While I understand that Victoria can be an expensive city to live in, a 50% pay raise is a gross misuse of tax payer money when we cant even fix pot holes on our roads. Any other job would increase your pay by marginal amounts over the course of years, sometimes being as little as \$100 more a pay period. I regularly work 6 day weeks at anywhere from 54-60 hours per week. Does that mean that I'm entitled to a 50% increase in my wage? I understand that this motion was initially raised by our local communist councilor Ben Issit (he speaks at the Victoria communist parties), the same person who wanted to cut funding for remembrance day ceremonies? The hypocrisy is rich and his arrogance staggering that he would assume his job has more of an impact than the veterans who's lives paid for the freedoms we now enjoy. This is greed and self-importance, nothing more.

Rob Gordon

From: Personal info
Sent: November 15, 2019 10:44 AM
To: Engagement
Subject: Feedback on draft 2020 budget

Categories: Tracked To Dynamics 365

Definite NO to increase councillors salary by 50%. We need to defeat Ben Isett at the polls.

Sent from my iPad

Rob Gordon

Personal info

From:
Sent: November 15, 2019 10:37 AM
To: Engagement
Subject: Re Pay Increases
Categories: Tracked To Dynamics 365

Hello Mayor and Council -

I am opposed to a pay increase of any kind at this time. The reason for this is that some of you have other streams of income ie. CRD and when you ran for Council you were aware of the remuneration. A 50% increase is astronomical.

I respectfully request that Mayor and Council focus their priorities on the crisis of mental wellness, addiction and homelessness.

Laurel Collins stepping down early six months into her term and wasting the taxpayers money, law suits, Christmas issues, stepping into areas that are off focus are some of the many concerns I have in how you spend your time.

Thank you for consideration of my comments.

Best,
Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 15, 2019 10:33 AM
To: Engagement
Subject: re: City Councillor salary increases

Categories: Tracked To Dynamics 365

While not wanting to “devalue” services rendered ...

My concern for implementation of such lucrative wage increases for these positions is that the money would invariably come from municipal tax revenues which means the only way current services would be maintained or potentially improved, would be by further taxing those that already bring home considerably less than those supping on the public trough. Taxpayers already carry an inordinate percentage of the burden, on as mentioned significantly lower wages, often with little or know hope of ever receiving a wage increase of any significance..

I’m not willing to have the quality of life eroded any further by greedy opportunistic politicians.

One of the current councillors was quoted as seeing it preferable to pay well (very, my emphasis) those in office, rather than have the positions only sought by those that were already wealthy.. Why would he suppose that someone in office should become wealthy (on the backs of the taxpayers ... he or she supposes to serve?)

Plenty of others in various parts of the service sector or public service have had their wages irrevocably cut (by politicians) - so rather than bring the councillors up to align with median wages in other sectors ... bring those wages down & make the whole damn thing more affordable to everyone.

Sincerely,
Personal info

Sent from my iPhone

Rob Gordon

Personal info

From:
Sent: November 15, 2019 10:24 AM
To: Engagement
Subject: Salary for council

Categories: Tracked To Dynamics 365

I recently read an article in the Times Colonist that Council members are looking at drastically increasing the amount they are paid. I am strongly against any increase. the Citizen's committee in 2009 (not that long ago) did a good job of setting salaries for council and since that time salaries have increased with the cost of living and will continue to do so. Council members have some flexibility as to the amount of time they put into the job and if they are working too much time maybe they have to look at their own time management skills and perhaps work more efficiently.

sincerely,

Personal info

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: Feedback on the Draft 2020 Budget
Categories: Tracked To Dynamics 365

My husband and I thought it was "April Fools Day" again when we read what the City of Victoria is asking us taxpayers to support an unrealistic raise!! 50% or more??? Are you serious???? Nobody gets 50% raises, especially those who reduce Policing Staff, produce NON-AFFORDABLE housing, let our streets become infested with potholes to allow for minority cyclists, etc. etc. etc. The Council members knew the pay scale when they took the positions and the so called "unbearable long hours". If you can't take the heat... get out of the fire and let someone with more expertise take over. If Ben Isitt saying he wants more professional younger people than older knowledgeable people, only a few of which we have on the council today, is somewhat discriminatory. There he goes again, putting his foot in it! The proposed increase is out of this world, totally unrealistic for us taxpayers to bear, when much more needed destinations for those funds should be allocated. You should be very ashamed for such a suggestion!!!!!! 🗨

Personal info

Fairfield District

Rob Gordon

From: Personal info
Sent: November 15, 2019 10:17 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget
Categories: Tracked To Dynamics 365

I am opposed to Councillors getting a 50% pay hike. This is exorbitant.
Personal info

Victoria Nov. 15, 2019

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: Feedback on the Draft 2020 Budget
Categories: Tracked To Dynamics 365

I am a multiple property owner in Victoria but live in the Cowichan Valley. I provide excellent and affordable rental accommodation to Victoria residents. Any large increase of the city budget that will increase my property taxes will be passed on to my tenants. Which in fact means that the city is contributing to making accommodation less affordable.

Let's stick with a reasonable increase (inflation cost) in taxes.

And don't get me started on the absolutely ridiculous motion to increase Councillors remuneration by 50%. I almost choked on my breakfast. This current council is totally out of touch with reality!!

Personal info

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: Feedback draft 2020

Categories: Tracked To Dynamics 365

While I haven't been a big fan of Ben's for a couple of years now, it seems reasonable to be paying councillors the same as your average city bear... Of course that goes along with the same level of expenses that an average city bear gets covered.

Personal info

Sent from my iPad

Rob Gordon

Personal info

From:
Sent: November 15, 2019 10:12 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I support increasing councillors' remuneration to \$70,100 a year. And I would argue that even that isn't enough for the work that they do.

Rob Gordon

Personal info

From:
Sent: November 15, 2019 9:56 AM
To: Engagement
Subject: Councilors pay hike

Categories: Tracked To Dynamics 365

I was unable to find the online survey on your web site.

I am not in favor of this pay hike.

Personal info

Rob Gordon

Personal info

From:
Sent: November 15, 2019 9:48 AM
To: Engagement; lkines@timescolonist.com
Subject: Re: Victoria councillors seek taxpayers' support for 50% pay hike

Categories: Tracked To Dynamics 365

Why does it not surprise me that it was Ben Isitt tabled this motion. This is the same councillor that wished to wipe out Christmas because a poinsettia was placed on his desk and it was against his religion, the same councillor that wanted to wipe out Canada day because of budget reasons, and now wants to almost double his salary?

What happened to the budget concerns from this summer over Canada Day? Instead of spending his 40 hours a week propagating enormous pay raises, should Ben not be spending his time on real issues the city faces, perhaps like homelessness. These are the issues I hear about Ben Isitt, does anyone keep a record of what issues this guy supports, his voters should know.

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: Feedback on the draft 2020 Budget
Categories: Tracked To Dynamics 365

As per the proposed hike in councillors remuneration I find it abhorrent that councillors ran for office knowing the wage paid, then once in office decide it isn't enough. This shows flagrant disregard for the beleaguered taxpayer as well as fiscal irresponsibility.

Personal info

Green Oaks Terrace

Rob Gordon

From: Personal info
Sent: November 15, 2019 9:36 AM
To: Engagement
Subject: Proposed Salary Raise for Councilors

Categories: Tracked To Dynamics 365

When reading the Times Colonist article regarding this subject matter today, I assumed that I could obtain further information by going on the website, namely victoria.ca. I could not locate any information on the subject on the site. If there is and I missed the it, please let me know where and how I can locate the additional information.

In the meantime, I offer the following as my personal reflections: Firstly (and foremost), I strongly feel that any pay increases should only apply to the next elected council;

Secondly, If councilors vote in the affirmative for a pay raise, they should be required to work "full time" hours (minimum of 40 hours weekly - not an average) without exception. This could be monitored by each councilor submitting their weekly agenda in advance by way of public notice as to what, where and when they intend to be doing. Furthermore, each councilor should be required to report at the end of each week what, where and when their service was involved.

Thirdly, councilors must not involve themselves in any "part-time" employment or business involving any remuneration outside of their council responsibilities.

Warmest regards, Personal info

P.S. I hope to monitor this issue on an ongoing basis, please provide me with information regarding my inquiry in my aforementioned opening comment.

Rob Gordon

From: Personal info
Sent: November 15, 2019 9:22 AM
To: Engagement
Subject: Council salary

Categories: Tracked To Dynamics 365

Since Ben Isitt is always harping about cutting the budget, why does he table this motion. He knew the salary before he ran for council again. This is pretty self serving. I can't give myself \$25000 raise. My income is less than his.

Personal info

Sent from my iPad

Rob Gordon

From: [Personal info](#)
Sent: November 15, 2019 9:14 AM
To: Engagement
Subject: Wage increase!

Categories: Tracked To Dynamics 365

Are you kidding?! NO pay raise, please!

[Personal info](#)

Rob Gordon

From: Personal info
Sent: November 15, 2019 8:46 AM
To: Engagement
Subject: Councillors' 50% wage increase proposal
Categories: Tracked To Dynamics 365

Good morning.

As a 57 year Victoria resident and property owner (Oaklands neighborhood), I disagree with a 50% compensation increase for city councillors.

In an era where 2% annual increase is being mandated across the Provincial public sector, 50% is ridiculous.

Councillor increase amounts should be in-line with the 2% Provincial mandate.

Councillors ran and were elected under their current wage levels and to give themselves an exorbitant increase post-election is unconscionable.

Regards,

Personal info

Ryan St
Victoria

Rob Gordon

From: Personal info
Sent: November 15, 2019 8:40 AM
To: Engagement
Subject: Draft 2020 Budget”

Categories: Tracked To Dynamics 365

This is the same council that won't give the police force a decent budget. Are those of us on a fixed income getting a 50 percent increase. It's time to get out of Victoria before council destroys it.

Sent from [Mail](#) for Windows 10

Rob Gordon

From: [Personal info](#)
Sent: November 15, 2019 8:19 AM
To: Engagement
Subject: 50% Raise

Categories: Tracked To Dynamics 365

This is absolutely wrong, you are the worst city council we have ever had!

[Personal info](#)

Rob Gordon

Personal info

From:

Sent:

To:

Subject:

Engagement

Feedback on the Draft 2020 Budget

Categories:

Tracked To Dynamics 365

NO!

You new what the rate of pay

was when you ran for the positions. If you don't like the pay rate now quit and get a real job.

Personal info

Rob Gordon

Personal info

From:
Sent: November 15, 2019 7:40 AM
To: Engagement
Subject: Demonstrate Efficiency and Find Tax Reductions

Categories: Tracked To Dynamics 365

Hello Mayor and Council:

It appears that a few on council lack the creative ability to reduce taxes. Possessing a university degree is not proof that you are smarter than the average tax payer. Through good fortune and charisma, you were chosen by a small portion of eligible voters. It appears that greed and power have gone to your head. The annual pay increases that you propose further exemplifies voter mistrust your self-centred motivation. A degree does not include an automatic sense of entitlement. Where is the checklist that indicates you have earned a raise? Helpful advice from the public will decline as a minority on Council appear have their own personal agenda. My pity is with the other thoughtful councillors who will become the target of continued criticism.

One might wonder why there are empty stores and many citizens living on the streets of Victoria? Your "tax grabs" with little consultation, have affected the cash flow of the public. Every councillor and Mayor should be forced to operate a profitable business in Victoria without the help of taxpayer funding. It's also embarrassing to witness to what extent an elected official will go to, to obtain free media attention. Have you no shame?

No wonder the Provincial government is piloting an employment project and ready to move government offices to the western community. They can no longer afford your governance. The Victoria municipal motto should read: "Everything is free ... let someone else pay. I need a raise."

There is no congestion in a ghost town.

Thank you. [Personal info](#)

Rob Gordon

From: Personal info
Sent: November 15, 2019 7:36 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello! Quickly touching base to say I support the wage increase for councillors! This is an important evolution for our local government and it must pass. Victoria is a growing global city and wears the pressures of the surrounding municipalities. I want a council full of qualified, driven professionals who can devote their full attention to tasks at hand. We've been extremely lucky with the quality of councillors as of late; let's strengthen the depth of the field moving forward by allowing others from our highly educated and experienced workforce to consider running as well. Appropriate remuneration for hard work!

Good luck and know that despite so many loud and divisive voices (mostly in the void, online), council enjoys strong support for strategies both current and future. Onward!

Personal info

Rob Gordon

From: webforms@victoria.ca
Sent: November 15, 2019 7:30 AM
To: Engagement
Subject: Website Feedback - City of Victoria Feedback Form

Categories: Tracked To Dynamics 365

Personal info

You have received an email from _____ via the City of Victoria website feedback form

Name: **Personal info**

Email:

Topic: Website Feedback

Phone: **Personal info**

Address: Songhees Road Victoria V9A 7J4

Message: NO WAY TO COUNCILLORS REQUEST FOR A 50% WAGE INCREASE...No one anywhere is getting a 50% Wage increase this is outrageous.. Cost of living increase each year is quite enough. STOP SPENDING ON THE BIKE LANES AND GIVE THE COUNCILLORS SOME OF THAT MONEY. VANCOUVER STREET LANES ARE NOT NECESSARY. THE MAYOR AND COUNCIL NEED TO GET REAL. HOW ABOUT FIXING SOME OF THE TERRIBLE POT HOLES THROUGHOUT THE CITY OF VICTORIA. NO PINGPONG TABLES. REALLY????

Date: Friday, November 15, 2019 7:29:55 AM

Rob Gordon

From: Personal info
Sent: November 15, 2019 7:23 AM
To: Engagement
Subject: You get what you pay for in the end. Councillors are currently underpaid.
Categories: Tracked To Dynamics 365

Rob Gordon

From: Personal info
Sent: November 15, 2019 7:07 AM
To: Engagement
Subject: pay increase

Categories: Tracked To Dynamics 365

This is far too much. The position of city Councillor or Mayor is a combination of work with compensation and a public service contribution to the community. Pegging your income to salaried staff is just plain wrong.

The suggestion is particularly offensive as I watch my taxes increase year over year, with the magnitude of increase hidden by billing separately for water, garbage, and storm water with an annual reduction in services. We pay more and receive less.

I might be supportive if the goal of Council was to improve services and reduce taxes and run the City on a more cost effective and efficient basis. Then there could be a performance reward rather than a percentage increase.

Please rescind this poorly presented initiative

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:58 AM
To: Engagement
Subject: 50 percent increase?!?!
Categories: Tracked To Dynamics 365

Council Members,

I woke up this morning to read in the Times Colonist you, Mr. Isitt, has put this motion forward for a 50 percent increase in wage.

I would like to ask each and every one of you where are you expecting to get this money from??? Well, let me tell you....US TAXPAYERS!

The taxpayers of Victoria are tapped out and frankly fed up with you all.

You are driving most of us out of the city.

Let me tell you....you will have a fight on your hands with the taxpayers! We are done! I would love to ask my employer for that kind of increase in my wage!

You all ran in the November 2018 municipal election knowing that was your expected wage.

I am asking for each and everyone of to respond to the public via Times Columnist explaining why you deserve 50 percent increase and where you expect to get this money from.

Frustrated and frankly disappointed, yet again.

Personal info

Victoria tax payer

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:57 AM
To: Engagement
Subject: Feedback on Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hi,
My view is that these positions are not a career. You go and volunteer your time for one or two terms and move on. Guys like Ben Isitt want to do this for the rest of their life and he wants to be paid like an Member of Parliament. No doubt there is a lot of work but is there not extra compensation for many councillors that sit on committees or sit on the Regional government? They should get the rate of inflation, this City has barely grown in size and if they weren't dealing with all these social issues that are outside of their jurisdiction, they would have more time to deal with City of Victoria issues. I think the pay is more than adequate. I sit on a board and I work many hours each week, sometimes it is like a full time job, many evenings and weekends, I get paid nothing. Many, many people do the same thing so I am not if favour of this proposal.

Personal info

Michigan Street
Victoria,
BC

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:55 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello

I just read about the proposed increases to the salaried of council. As a resident of Downtown Victoria since 2010, I cannot support this.

I have seen a degradation of various issues over the years and can say that council has not kept up with what was promised.

Please divert the funds to install adequate public washrooms in the downtown core as it is not right to have to walk through human waste in the morning and throughout the day as we commute downtown.

It is a difficult task but these issues need to be addressed prior to handing out additional salaries.

Thanks

Personal info

Humboldt

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:33 AM
To: Engagement
Subject: Feedback on the draft 2020 Budget

Categories: Tracked To Dynamics 365

A 50% increase seems calculated to shock the taxpayers, so that if they end up with a 30% increase, it may seem acceptable to the public. Manipulative, overreach and grasping. Try that in a private business and see what happens!

Personal info

Rob Gordon

From: Personal info
Sent: November 15, 2019 6:31 AM
To: Engagement
Subject: Councilor's Pay Increase

Categories: Tracked To Dynamics 365

Again, Its April Fools Day in November. Pay increase for this City Council ? A council that has destroyed Victoria downtown ! I hope the Victoria residents will read todays headlines and react in outrage of even the thought of a pay increase.

Personal info
Victoria

Rob Gordon

From: Personal info
Sent: November 15, 2019 5:44 AM
To: Engagement
Subject: Councillor Salary

Categories: Tracked To Dynamics 365

I have tried to find your survey on the proposed increase to Councillors' salaries to no avail. I am a taxpayer in Victoria and I am opposed strongly to any increase above inflation. We are a SMALL city, grossly over staffed at City Hall and under-policed.

Thank you,

Personal info

Fisgard

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 14, 2019 10:04 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello,

I have sent this message to councillors and am forwarding it to the Engage address per the online instructions.

I am writing to comment on the proposed 23% allocation of the City of Victoria's 2020 budget to the Victoria Police Department.

As the second-most policed area per capita in the country in 2018, per Statistics Canada, it is confusing that the city's draft plan includes another budget increase for the police department. A nearly \$2.6 million, 4.5% increase is not in keeping with council's previous direction to rein in police spending (i.e. inflation plus 1%).

The revenue allocated for the six new officers approved by the province only represents a fraction of the proposed increase. The city should reject funding for the four new special constables, capital expenditures and retirement funding, and insist on a contraction of the existing police budget in other areas.

According to VicPD's budget document, council feedback in July 2019 included looking at "community driven alternative/complimentary policing models with a role for police but not police driven." By proposing a large budget increase, it's clear VicPD and the police board have not respected council's request. The proposed special constables, for example, will be another component of policing — they are not an alternative to policing.

Additionally, the city's focus on police amalgamation emphasizes potential long-term financial savings instead of focusing on the need to immediately transition away from policing. If council's goal is to find savings in the police budget, it can reject VicPD's draft plan and request a budget that reduces expenditures year-over-year.

The proposed police budget also does not respect council's past decision to deny VicPD's requested 2019 budget increase. VicPD made use of its capital reserve fund and is now requesting "to reinstate capital reserves funding in 2020 to the level originally requested in the 2019 budget" and then "gradually increase capital reserve contributions annually until annual contributions reach a level of \$1.5 million." Council should not have to reverse its previous position simply because VicPD has failed to adjust to new spending realities.

Finally, the millions of dollars proposed to be spent on policing people, which includes things such as \$60,350 for new weapons (pages 17 and 42 of [VicPD's budget document](#)) and at least an additional \$20,000 for firearms (page 46), stands in stark contrast to the meager funding allocated by the city for

housing initiatives. While the draft budget talks about affordable housing as a priority, that commitment is not backed up in the actual spending allocation.

Finally, Chief Del Manak disclosed at the joint police board and council meeting on October 15th that VicPD will explore deportation as an enforcement option if they believe it is in the public interest. The Chief's actions may be in opposition to council's stated "desire for access to safety without fear of immigration enforcement by policy rather than officer discretion," which appears on page six of [VicPD's budget document](#).

VicPD has continually demonstrated that it is not interested in following direction from council on spending or priorities, and its proposed multi-million budget increase reflects that. I am hopeful that council will request a severely curtailed budget from VicPD, if not a year-over-year reduction, and allocate funding to other areas such as housing. Thank you for your consideration.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 21, 2019 2:13 PM
To: Engagement
Subject: Increase councillor pay - a bad idea

Another quaky idea from Ben Isitt, which doesn't surprise me in the least. I think reducing his participation in meetings and whatever other tasks he claims are taking up so much of his time would be beneficial to all: the citizens of Victoria wouldn't hear as much from him, and he would have enough time left in the week to engage in some other form of employment.

In short, a strong 'no' to increasing councillors pay and involvement!

Personal info

tax payer and resident of Victoria.

Rob Gordon

From: Engagement
Sent: November 21, 2019 2:13 PM
To: **Personal info**
Subject: RE: bike parking

Thank you for your feedback. Your email will be included in the official budget engagement package for Council's consideration.

We invite you to participate in the interactive Budget Town Hall/e-Town Hall in person or online tonight at 6:30 p.m. at Victoria City Hall and to complete our online survey by November 24. For more information, visit: www.victoria.ca/budget.

Kindly,

Engagement
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6



From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 21, 2019 2:09 PM
To: Engagement <engage@victoria.ca>
Subject: bike parking

Your Email

Personal info

Subject Line

bike parking

Your Email

I wholeheartedly support the GVCC's recommendations for more, and more secure, bike parking in Victoria. Also, better designed bike racks and better placement would be really useful. Some of the single racks are placed in such a way that bikes can't be parked on the ends (rather than on the long side where a bike parked on each side get tangled together). And some of the decorative cut-out designs on the racks make using rigid bike locks more difficult. More consultation with cyclists and cycling groups could improve these problems. Thanks for considering this feedback.

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: NO PAY RAISE

Categories: Tracked To Dynamics 365

A pay raise of 50% is outrageous. This is not a full time job, stop making it that. Stick to the core things you are elected.

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 21, 2019 1:22 PM
To: Engagement
Subject: Bike Parking

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Bike Parking

Your Email

Please consider more & better bicycle parking in Victoria as part of your budget.

Rob Gordon

From: Michelle Harris
Sent: November 21, 2019 11:44 AM
To: **Personal info**
Cc: Engagement
Subject: RE: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hi **Personal info**

Thank you for your feedback. Your email will be included in the official package to Council for consideration. Please note that your personal information (name and email address) will be redacted.

The City of Victoria uses Survey Monkey in compliance with the way in which the Province of BC uses it. We ensure that personal information is not collected in the survey and that IP address collection is tuned off.

The Draft 2020 Budget survey includes the privacy statement below, advising people not to provide their personal information:

Privacy statement

Thank you for taking the time to complete this voluntary survey. Please do not provide your name, address or any other personal information that identifies yourself or other individuals. Personal information that is submitted will be treated as though the City has received your consent to disclose it to the Mayor and Council, appropriate staff and the public. If you require further information about this survey, please contact engage@victoria.ca. All survey responses will become part of a public package presented at an upcoming Council meeting, part of the public record, and searchable online.

As personal information is not collected in the survey, the Freedom of Information and Protection of Privacy Act (FOIPPA) does not apply, and personal information can be stored outside of Canada.

Please let me know if I can be of further assistance.

Kindest Regards,
Michelle

Michelle Harris, APR
Strategic Planning and Communications Advisor
Engagement
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6

T 250.361.0211 C 250.507.1056



From: **Personal info**
Sent: November 15, 2019 4:38 PM
To: Engagement <engage@victoria.ca>
Subject: Feedback on the Draft 2020 Budget

Although I have gone online and completed the survey, I have a couple of comments.

1. The question related to the increase in councilor salaries is buried deep in the survey suggesting that councilors are not really interested in hearing what citizens have to say. Unlike other questions in the survey, there is NO opportunity comment. That also suggests that the councilors are closed to actually hearing what some of might feel about the issue.
2. As a professional who consults with organizations in Canada, the US and other countries around the world concerning survey design, methodology, and analysis, I would like to express my concern about the use of Survey Monkey. This tool is widely used but the data that is collected is claimed to reside on Canadian servers, the company is American and there are questions about whether data shared by respondents will in fact end up on US servers and therefore be subject to the US Patriot Act. At a minimum, the City should be assuring respondents about data usage and sharing or other disclaimers. I did not see evidence of that but might have missed it. I'd appreciated knowing how the City is handling data security issues related to the surveys it conducts.

Regards,
Personal info

Personal info

Rob Gordon

From: Personal info
Sent: November 21, 2019 11:43 AM
To: Engagement
Subject: "Feedback on the Draft 2020 Budget"
Categories: Tracked To Dynamics 365

To whom it may concern: This may sound like a rant from two enraged Senior Citizens, but here goes! Council is too busy to “brown bag” their meals, so let's have catered luncheons at the taxpayers expense! And a year ago, Ben Isitt raised the issue of policing at the Remembrance Day Ceremonies, shouldn't the Veterans pay for this cost? In reference to the 50% pay raise for council, as senior citizens limited to a pay raise at the cost of living, we find the increase requested by council is “pig at the trough” greediness. If they are so enamoured with a 50% pay raise, why not resign and join the city employees. WE OBJECT TO THIS RIDICULOUS INCREASE!
Sincerely, Personal info

Rob Gordon

From: Personal info
Sent: November 21, 2019 11:06 AM
To: Engagement
Subject: Budget 2020

Categories: Tracked To Dynamics 365

Dear Mayor and Council,

Thank you for this opportunity to respond to your latest budget proposal. Let me begin by saying that I am unable to comment on individual items in the budget but over all I would say that the increase in taxes is out of line with what is happening in the lives of the citizens and efforts should be made to restrict spending increases to the rate of inflation. This City Council has outstripped the rate of inflation for years and there is a need for tempering the desires and aspirations of council with a little reality. The good times of all the building and development may stop any time now; no one knows so discretion should be the order of the day. In short, this budget is too high and should be reduced.

Second, the motion put forward by a councillor to increase the councils rates of pay by 50% should be rejected outright.

Third, police resources need to be properly funded in the city. It has been reported that the city plans to hire 44 more people. Perhaps the city could hire 22 people and fund the police while keeping the budget increases below inflation. That would be prudent.

Regards,

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 21, 2019 9:54 AM
To: Engagement
Subject: Bike Parking 2020 Budget

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Bike Parking 2020 Budget

Your Email

I am a bike commuter who currently won't bring my bike downtown unless I know I can bring my bike indoors with me or leave it at a bike shop where my bike has eyes on it. I would come downtown more often by bike if I felt my bicycle were more secure. Please consider better security for our bicycle parking in downtown Victoria.

Rob Gordon

From: Michelle Harris
Sent: November 21, 2019 9:37 AM
To: **Personal info**
Cc: Engagement
Subject: FW: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Personal info
Hi

Thank you for your feedback on the City's Draft 2020 Budget.

Your email will be included in the official package for Council's consideration.

If you would like Council to respond to these questions during tonight's Budget Town Hall, please post them in our online form today at www.victoria.ca/budgettownhall.

You can join us in person tonight at 6:30pm at City Hall, or online and watch the interactive live webcast for the answers here: <https://www.victoria.ca/EN/main/city/mayor-council-committees/council-committee-meetings.html>. You may want to post each question separately in the online form.

Kindest Regards,
Michelle

Michelle Harris, APR
Strategic Planning and Communications Advisor
Engagement
City of Victoria
1 Centennial Square, Victoria BC V8W 1P6

T 250.361.0211 C 250.507.1056



From: **Personal info**
Sent: November 21, 2019 7:10 AM
To: Engagement <engage@victoria.ca>
Subject: Feedback on the Draft 2020 Budget

Over 800 pages is not an easy read, so my comments are the result of scanning. Generally, year-over-year increases seem to have been held to 2% which is good to see. Where can we see comparisons of actual to budget for previous years?

- Citizen's Assembly \$250,000. This seems to have been budgeted in 2018 & transferred to 2019. But to my knowledge, the assembly has not been formed in 2019. Why is this not a priority? Amalgamation was promised 2 elections ago. The council seem to be focusing on items that weren't requested by the taxpayers of Victoria instead of those that are.

- Indigenous Artist in Residence \$72,000. Is this a fulltime position? What are the deliverables for this person? What did this person deliver in 2019? What oversight is there on this position? In several other places in the draft budget, comments are made about engaging artists in the community as needed which begs the question, why do we need an Artist in Residence at all. I believe this is a contract position so can be terminated at the end of the contract.

- Council is proposing a 50% salary increase which does not appear to be included in the draft budget. This is totally unacceptable. The motion was introduced at a time when the support staff in the Saanich school district were on strike since the school district were restricted to a 2% increase which was totally insensitive! I have first hand experience of the work the Educational Assistants do and I would suggest they have a more challenging job than council but are paid less for a fulltime position. Council members need to stay focused on their mandate and ensuring taxpayers expectations are met, rather than wandering off into their own personal agendas. City staff are responsible for working out the details, not council. Let them do their job and the council should do theirs. Councils in other municipalities seem to be able to stay focused so ask them how Victoria's council can get back on track.

- Police budget. The additional work that Vic PD are doing, is not due to an increase in traditional police duties, but due to stepping into roles that other levels of government are now ignoring. This whole issue could be minimized by getting senior levels of government to face up to their responsibilities and fund them. The Union of BC Municipalities needs to step up to the plate and take this on. Again, council asking for 50% increases while avoiding spending on basic city management issues such as policing, is like poking everyone else in the eye.

Thank you.

Personal info

Rob Gordon

From: Personal info
Sent: November 21, 2019 8:35 AM
To: Engagement
Subject: Council pay increase

Categories: Tracked To Dynamics 365

To whom it may concern.

Our Victoria city council works hard, I don't doubt that for a moment, but I do NOT agree with changing the pay structure. The 'public service' job description and pay was laid out beforehand and should remain as such.

Personal info

Rob Gordon

From: Personal info
Sent: November 20, 2019 12:59 PM
To: Engagement
Subject: Feedback on budge draft 2020

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Mary

The refurbishment of Crystal pool, does the federal gas tax which comes back to the city for Quality of Life Infrastructure apply to Crystal Pool? This would be an excellent use of the funds and would relieve the financial burden of having to increase property taxes.

Increase in City councillor wages. I know how hard councillors work, however, the position of councillor is a four year term to "serve the city" it is not meant to be a career. It is public service. Furthermore if we look at other Municipalities of the same size, Victoria Councillors are paid the most. I strongly object to this increase.

Personal info

Rob Gordon

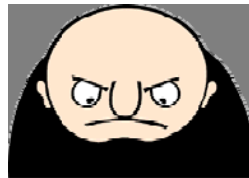
From: stan bartlett <grumpytaxpayers@gmail.com>
Sent: November 19, 2019 7:57 AM
To: Victoria Mayor and Council
Cc: Ben Isitt (Councillor)
Subject: Fwd: PRESS RELEASE - Grumpy Taxpayer\$ - Fuggedaboutit councillors!

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Bill, Sheldon



'Almost' the Best Place on Earth grumpytaxpayers.com



Nov. 19, 2019

PRESS RELEASE
FOR IMMEDIATE RELEASE

Fuggedaboutit councillors!
Reduce councillors salary by 5 per cent

- **No elected body should be able to give themselves a pay increase prior to the next election cycle.**
- **Reduce workload by focusing on core responsibilities.**
- **Increase transparency on current wages and benefits.**
- **Strengthen financial literacy of council.**

To bring salaries in line with the median total individual income of their employers and citizens they serve, the taxpayers of Victoria, council would have to take a five per cent pay cut.

Councillors are currently paid a base salary of \$45,384, compared to the median total income of \$40,500 in the Census Metropolitan Area of Victoria in 2017 ([Stats Canada](#)). Even when allowing for inflation of about five per cent the last couple of years, council salaries still exceed the average resident.

"Taxpayers need to give council a very loud earful and make it clear a part-time job shouldn't become a gravy train," says Stan Bartlett, chair of Grumpy Taxpayer\$ of Greater Victoria.

"We don't understand why council doesn't compare salaries with the people they serve, rather than the people they employ."

"Is this goofy salary request of 55 per cent designed to divert taxpayer's attention from significant City (3.97%) and VicPD budget (4.43%) proposed hikes, or a substantial CRD budget tax haul of almost eight per cent?" asks Bartlett.

A \$25,700 raise has significant ramifications for taxpayers in Victoria and across the region who need to pay for there 94 politicians - 13 mayors, 78 councillors, and three CRD directors from the electoral districts, says Bartlett.

In our view, the entitlement culture in municipal government has moved from cost plus budgeting, property tax increases well above inflation for years, staff protecting their very generous pay settlements, and across the region, maintaining a labour intensive, dysfunctional service delivery model no one can defend, that's well documented by the provincial Capital Integrated Services Governance Initiative (CISGI).

- That said, Grumpy Taxpayer\$ believes a fair and adequate remuneration is warranted to attract qualified residents. But, no elected body should be able to give themselves a pay increase prior to the next election cycle, a best practice recommended by the Union of B.C. Municipalities, in its 44-page [Council and Board Remuneration Guide](#) (Page 16) published in September.

"As it stands, it's very distasteful to see politicians bellyaching about excessive workload and responsibilities, briefly consulting the public (the online questionnaire closes Nov. 21), and then turning around and dramatically hiking their own pay while in office," says Bartlett.

- If the workload is too much, maybe council is too involved in the micro managing of the city and are removing accountability from the professional staff who were hired for that purpose.

If the workload is too much, maybe council should focus on core responsibilities instead of wandering aimlessly to issues outside their mandate and jurisdiction.

- Council must be more transparent and truthful about its current salaries, benefits and expenses, and post it online for everyone to see as done by other jurisdictions such as the CRD and Vancouver.

City of Victoria Council pay doesn't stop at \$45,383 for a three-quarters time position: Councillors who sit on the CRD receive \$19,861 annually, which includes an expense allowance, plus per

diems for attending meetings and extra for committee leadership. As a result of their position, some councillors also receive compensation for sitting on bodies such as the Greater Victoria Harbour Authority.

Several councillors sat on the CRD board of directors in 2015 - Ben Issit, Lisa Helps, Geoff Young, and Marianne Alto - when directors almost doubled their own salaries by 100 per cent and increased stipends for standing committees a couple of months after the municipal election.

- It's been a year since the last municipal election and a new crop of councillors took their seats. In our view, many councillors come to the job with the best of intentions, but little financial knowledge or acumen about property taxes and municipal finances.

"Asking for a 55 per cent raise, not only shows a stunning insensitivity toward the taxpayer and the local labour market, but a fundamental lack of understanding of municipal finances including particularly the critical role that business plays in taxation," says Bartlett. "Business transactions create all tax dollars."

Grumpy Taxpayer\$ calls on the Union of B.C. Municipalities and the administrations of local governments to review and strengthen the financial literacy component of council education. In addition, we urge the Minister of Municipal Affairs to strike a task force to address the issue.

[A handbook for councillors and mayors \(2015\)](#) by Lorena Staples - a goldmine for interested taxpayers - needs the addition of a financial component.

READ MORE:

[Victoria councillors need to rein in tasks, skip big wage increases](#), Times Colonist, Nov. 16, 2019.

[Council and board remuneration guide](#), Union of B.C. Municipalities, Sept. 2019.

[Victoria councillors seek support for 50 per cent pay hike](#), Times Colonist, Nov. 13, 2019.

[City of Victoria Financial Plan](#), Question 11 of survey 2020.

[City council salaries and expenses](#), City of Vancouver, 2019.

[CRD board remuneration and travel expenses](#), 2019.

[Should Victoria have Canada's highest paid council?](#) Capital News, Nov. 18, 2019.

Available for Media Interviews:

John Treleaven, 1st Vice-chair, Grumpy Taxpayer\$
treleavengroup@shaw.ca
250.656.7899, cell 250.588.7899

Stan Bartlett, Chair, Grumpy Taxpayer\$
grumpytaxpayers@telus.net
250-477-9907

Grumpy Taxpayer\$ of Greater Victoria is a non-profit, unaffiliated, non-partisan, citizen's advocacy group dedicated to lower taxes, less waste, and more accountable municipal government.

grumpytaxpayers@telus.net

www.grumpytaxpayers.com

STAY CONNECTED:



Grumpy Taxpayers of Greater Victoria, 1606-751 Fairfield Rd., Victoria, B.C. V8W
4A4 Canada

[SafeUnsubscribe™ grumpytaxpayers@telus.net](#)

[Forward this email](#) | [Update Profile](#) | [About our service provider](#)

Sent by [bartlett@telus.net](#) in collaboration with



Try email marketing for free today!

Rob Gordon

From: Personal info
Sent: November 18, 2019 9:05 PM
To: Engagement
Subject: biking in victoria

Categories: Amelia, Ryan

good day.

i have 2 bikes (road and gravel bike) i ride though town but would never leave my bike unattended and locked in town as i see first hand thieves stealing. my mountain bike was stolen from secure parking at my condo in fairfield...the bike was found 10 days later by the cops who apprehended it from fellow no charges laid but i had to foot the bill to fix it! \$800!. why was it my fault?...my bike was locked in a cage in remote operated garage.

it is a well known fact the bike owners are held hostage from enjoying a ride in town and stopping to shop or go to yoga class.

thankyou for listening

Personal info

Rob Gordon

From: Personal info
Sent: November 16, 2019 1:17 PM
To: Engagement
Subject: Budget feedback
Attachments: Screenshot_20191115-211622.png

Categories: Michelle, Heather

Hello,

I spent a long time writing out my views about the City's proposed budget on the online survey yesterday. When I was finally finished, I submitted my answers, only to receive this notice (attached).

This happened last night at about 9:00 p.m. Not sure how many others will be frustrated by this and not take the time to let you know.

Best,

Personal info

Rob Gordon

From: Personal info
Sent: November 25, 2019 9:42 AM
To: Personal info Engagement
Subject: RE: Feedback on the 2020 Budget

Categories: Tracked To Dynamics 365

It will be interesting watching these idiots negotiate new contract with city workers after this debacle
Personal info

From: Personal info
Sent: November-24-19 12:06 PM
To: engage@victoria.ca
Subject: Feedback on the 2020 Budget

The pay raise for city councilors proposed by Ben Isitt is ridiculous. You all ran for election knowing what the pay was. I'd sooner have two more police than increase the city councilors pay, or sponsor Remembrance Day celebrations.....

Personal info

Rob Gordon

From: Personal info
Sent: November 25, 2019 7:29 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget; Victoria City Council proposed pay raise
Categories: Tracked To Dynamics 365

As a property owner and taxpayer I strongly object to City Council giving themselves any pay raise at all. Their performance is so poor, their collective attitude so irresponsible (except for Geoff Young of course) that their pay should be drastically cut.

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 24, 2019 11:09 PM
To: Engagement
Subject: Bike Parking Request

Categories: Tracked To Dynamics 365

Write your email below

Personal info

Subject Line

Bike Parking Request

Your Email

To Whom it May Concern,

I really appreciate all you are doing to make Victoria a more cycling-friendly city and I love riding downtown with my ebike.

I'm hoping that you will consider allocating money in the 2020 budget to upgrade the bicycle parking in parkades with more bike cages. One of my biggest concerns whenever I ride downtown, is finding safe and secure parking. Several of my friends have had their bikes stolen. So far I've been lucky, but I would happily pay to park in a secure bike cage if that were an option.

Thank you for your time,

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 24, 2019 9:00 PM
To: Engagement
Subject: 2020 budget: more bike parking

Categories: Tracked To Dynamics 365

Write your email below

Personal info

Subject Line

2020 budget: more bike parking

Your Email

I use the protected bike lanes daily and they have made a difference in me choosing to cycle instead of drive downtown. However, I have also noticed a lack of bike lock-ups. For sure example, there's no bike parking by the synagogue (a daily route, where my child goes to daycare) and no bike parking by Chrystal Palace (where I attend events). There is also no secure bike parking (I'm willing to pay a small fee). Please budget for added bike parking in 2020. Thanks.

Rob Gordon

From: Personal info
Sent: November 24, 2019 7:42 PM
To: Engagement
Cc: letters@timescolonist.com
Subject: Feedback on the 2020 Budget

Categories: Tracked To Dynamics 365

The pay raise for city councilors proposed by Ben Isitt is ridiculous. You, dear councilors, all ran for election knowing what the pay was. I do agree with Mr. Isitt that working 40 to 60 hours a week should probably warrant a greater wage than the councilors are now making. There is a problem though Mr. Isitt. This is not a full-time job, this is a part-time job, always has been, always will be. One would conclude that our current council is so inept, so scattered regarding issues they should be focusing on, so intent on fulfilling individual visions and really so deaf and blind to the Victoria most of us want to preserve, they need all those extra hours to try to fulfill the very basic guidelines of a meeting. I'd much rather take this extra money they think they should stuff their pockets with and maybe help our police force with extra hands to control our 'street' problems. Maybe we could also sponsor Remembrance Day celebrations, maybe adorn beautiful Victoria with more poinsettias at Christmas, maybe make our streets a bit safer for those wonderful horse drawn carriages, perhaps retain our historic statues so we can remember our history and perhaps learn from the mistakes we made. Maybe we could somehow help the small businesses that now struggle because our current council did not think (probably no time) what the impact would be for them when they re-configured our traffic flow in and out of the city. No Mr. Isitt you don't deserve more money for such a terrible job you and your fellow councilors are doing.

Personal info

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: "Feedback on the Draft 2020 Budget"
Categories: Tracked To Dynamics 365

NO. Absolutely not. Its a part-time job you are attempting to turn into a full time one.

This council is the worst bunch of whiney entitled brats I have seen in the 20 years I have lived here.

They have wrecked the city with poorly planned densification, loss of downtown parking for shoppers, bikelane, 40K speed limits, and concentrating homeless people on to a couple of out of control blocks on Pandora.

This is not a city of millions, it is a tiny little town; stop pretending you are managing the Capital region – you are not!

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent:
To: Engagement
Subject: Feedback on the Draft 2020 Budget
Categories: Tracked To Dynamics 365

I am completely and eternally opposed to raising the pay of city councillors by any amount!

Rob Gordon

From: Personal info
Sent: November 24, 2019 7:12 PM
To: Engagement
Subject: Pay raises

Categories: Tracked To Dynamics 365

I am against pay raises.
The scale was acceptable when you ran for council.

Personal info

Rob Gordon

From: Personal info
Sent: November 24, 2019 6:35 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

I am frustrated by the lack of decent dump – we have such limited access to disposing of garden waste (Saturdays in the morning to early afternoon and only a limited amount. And there is no way to dispose of other items.

Oak Bay, however, is open all day, 6 days a week and allows the dumping of garden waste, garbage, cardboard, paint, metal and items in good shape to be left for someone to re-use.

The land area is not large but of course, staff and removal would be a cost. Still, waste removal, and in particular, facilitating recycling, is an important function of a city.

There are a lot of items that go into the city garbage that would not need to, if there were a place to take it, especially hazardous waste.

I pay almost \$300/year to have garden waste picked up for composting.

I have no idea how to cost this for submission but it is a great concern to me.

Personal info

Gosworth Road
Victoria, BC
V8T 3C8

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 24, 2019 6:02 PM
To: Engagement
Subject: Bike Parking

Categories: Tracked To Dynamics 365

Write your email below

Personal info

Subject Line

Bike Parking

Your Email

I have an electric trike which I would love to ride downtown when meeting friends for coffee or to do shopping. Most of my appointments are also downtown Victoria (hairdresser, doctor, physiotherapist, optometrist etc), Unfortunately there are no secure bike lockers downtown. Please include funding for bike lockers in your budget, and please include larger/longer lockers for tricycles and cargo bikes. I'd be happy to pay \$1/hr for such a service. Many thanks. [Personal info](#) [View Royal](#)

Rob Gordon

From: Personal info
Sent: November 24, 2019 5:33 PM
To: Engagement
Subject: Feedback on the Draft 202 Budget

Categories: Tracked To Dynamics 365

Victoria councillors, of course, since I was a failed rival, you might not be that interested in my opinion, however, as a taxpayer who's taxes went up \$1,100 this year (not including other taxed services) I think I have a say.

Your job is part time. If you make it more than that, that's your issue. A former Victoria city councillor said something like, "The job of city council is not to run the city, but to ensure the city is well run." And I found this quote on the City Hall website last year.

Get back to the work the taxpayers expect of you. Stop trying to solve all the world's problems. Please stop wasting our tax dollars on your pet projects and do not give yourselves a raise. If you want to run on such a platform in next election, feel free to do so.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 24, 2019 4:54 PM
To: Engagement
Subject: Feedback on 2020 Budget

Categories: Tracked To Dynamics 365

I would like to recommend that the councillors do not receive an increase to their salary this year and that the number of police officers is increased.

I do feel councillors are hard working, but they signed on for this job at this rate and the median salary for Victorians is approximately this as is the salary for various other councillors in similar sized municipalities.

The need for more police officers is clear as non-emergency complaints cannot be handled in a timely fashion and school liaison officers are not funded. Both are important to our city.

Yours truly,

Personal info

Cook Street
Victoria, BC
V8V 3Z3

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 24, 2019 4:32 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I think this mayor and council are doing a terrible job. To often time and money are spent on things outside their mandate. Outside agencies (ie John Horgan) have said they should stop meddling where they shouldn't. I, in no way, believe councilors or the mayor should get a raise.

Sincerely

Personal info

Bushby St

Rob Gordon

From: Personal info
Sent: November 24, 2019 4:18 PM
To: Engagement
Subject: Feed back on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I wish to say "NO" the unreasonably high pay increase proposed for themselves by some city of Victoria Councillors.

Thank you.

Personal info

Rob Gordon

From: Personal info
Sent: November 24, 2019 4:16 PM
To: Engagement
Subject: Fwd: Feed back on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I wish to say "NO" the unreasonably high pay increase proposed for themselves by some city of Victoria councillors.

Thank you.

Personal info

Rob Gordon

From: Personal info
Sent: November 24, 2019 2:40 PM
To: Engagement
Subject: Raises

Categories: Tracked To Dynamics 365

Just a sad state of power and respect. Who voted for these people?

I'd love to have a job where I agree to part time, work 3 times the amount on my own accord and then double my salary and then cut my hours.



Personal info

Sent from my Samsung Galaxy smartphone.

Rob Gordon

From: Personal info
Sent: November 24, 2019 1:47 PM
To: Engagement
Subject: Feedback on the draft 2020 Budget

Categories: Tracked To Dynamics 365

Comment on the proposed 54% pay raise for Victoria city councilors. I have been a resident of Victoria for 11 years. I have never seen in those years a council so focused on their own visions and less on serving the public who pays their salaries!

The position on city council is to be a part time job and should be paid accordingly as it is in other municipalities. If you have created yourselves full time activities, that you now expect to be paid for, it is time to refocus on your real job of serving the needs and desires of your constituents!

I you are unclear on what activities need to go , consider suits of energy companies and other far reaching environmental issues, etc.

We have a housing crisis, public safety issues, and a need for a decision on replacing an aging swimming pool facility, that is a necessity for health and well-being of many of our residents, many of low income.

I ask you to wake up to the real world of the citizens of Victoria and start serving them rather that yourselves.

Sincerely,
Personal info

Heywood Ave. V8V 2Y5

Rob Gordon

From: Personal info
Sent: November 24, 2019 12:51 PM
To: Engagement
Subject: Councillors wage

Categories: Tracked To Dynamics 365

No to the wage increase proposed by Isitt .

Sent by [MailWise](#) – See your emails as clean, short chats.

Rob Gordon

From: Personal info
Sent: November 24, 2019 12:15 PM
To: Engagement
Subject: Councillor pay already disproportionate to other Canadian municipalities

Categories: Tracked To Dynamics 365

My main comment on the budget is on the item of pay increases for councillors. I wrote below a letter to the editor of the Times colonist.

Councillor pay is already disproportionate to other Canadian municipalities. Solution requires broader thinking beyond simply pay increase.

Victoria City Councillors need to get a grip on reality and a better understanding of their role and function, before asking for a 50+% increase in salary. I did some basic research looking at some other Canadian municipalities for comparison purposes, and compiled it in the table below. While only a partial sample, this shows that Victoria City Councillors are already among the highest paid councillors in the country based on the number of citizens served. The councillor salary cost to tax payers is \$4.19 per citizen. Raising their salaries to \$70,000/yr would equate to \$6.51 for every citizen served, or almost 2.5 times the cost of most other municipalities, and 5 times the cost of Calgary for example.

Victoria Councillor Salary Comparison

City	Population	No. Councillors	Citizens / Councillor	Councillor Salary	Councillor Salary / Citizen
BC					
Victoria	86,000	8	10,750	\$45,000	\$4.19
Abbotsford	141,000	8	17,625	\$37,500	\$2.13
Burnaby	250,000	8	31,250	\$75,000	\$2.40
Chilliwack	102,000	6	17,000	\$31,175	\$1.83
Kelowna	136,000	8	17,000	\$36,500	\$2.15
Nanaimo	92,000	8	11,500	\$43,000	\$3.74
Vancouver	610,000	10	61,000	\$107,000	\$1.75
Other Provinces					
Calgary	1,250,000	14	89,286	\$113,000	\$1.27
Edmonton	970,000	12	80,833	\$116,000	\$1.44
Lethbridge	100,000	8	12,500	\$45,000	\$3.60
Red Deer	101,000	8	12,625	\$69,000	\$5.47
Barrie	145,000	10	14,500	\$34,000	\$2.34
Sherbrooke	140,000	19	7,368	\$15,000	\$2.04
Halifax	315,000	16	19,688	\$88,000	\$4.47
Average	317,000	10	28,780	\$61,084	\$2.77

If councillors want a raise to a full-time salary then perhaps the number of councillors should be reduced. Another option would be to add more councillors at a lesser salary so they could maintain another job and this role could be truly part time.

What is likely more necessary though, is to perform an audit/review of councillor functions to ensure they are focusing on the key responsibilities of their role, rather than working on their own pet projects.

Council is charged with a wide range of responsibilities such as taxation, budgeting, municipal planning, development, parks and the provision of local public services. Councillors spending their time and effort on their own interests or activism areas, and then asking the taxpayers to pay for it, should not be tolerated.

Personal info

Rob Gordon

From: Personal info
Sent: November 24, 2019 12:06 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hi. I think its RIDICULOUS to give a 54% pay raise to city councillors . I absolutely disapprove the pay raise.

Sincerely
Personal info

Get [Outlook for Android](#)

Rob Gordon

From: Personal info
Sent: November 24, 2019 10:13 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I want to add a resounding NO to increasing the remuneration to Victoria City Councillors.

A big part of their workload is having taken on many jobs that should be done by city staff.

One example that irritates me is rezoning applications. Much time and effort is spent establishing zoning and neighbourhood plans. Then every developer who comes along wants to overthrow them so they can densify even further.

Personal info

McClure St

Victoria

Rob Gordon

From: [Personal info](#)
Sent: November 24, 2019 10:06 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I am totally against any pay increase. Councillors should do the job they were hired to do and not try to save the planet!!!

[Personal info](#)

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 24, 2019 10:02 AM
To: Engagement
Subject: 2020 Budget request funds for bike parking

Categories: Tracked To Dynamics 365

Write your email below

Personal info

Subject Line

2020 Budget request funds for bike parking

Your Email

As a resident of Victoria who does not own a car and who either cycles or walks to work, I request that you support secure bike parking in the downtown core. I have access to very secure bike parking through my work and so can do some shopping during my lunch hour and in the early evening after work.

We have opted out of movies or shopping downtown many times because we cannot securely park our bikes near the movie theatres or shopping areas that are not close to my work. If this is an issue for us then it is also an issue for many others that are not speaking out.

In order to help us buy local and shop Victoria, we urge that a strong and secure bike parking system be established in Victoria.

Sincerely,
Personal info

Rob Gordon

From: Personal info
Sent: November 24, 2019 9:05 AM
To: Engagement
Subject: Draft 2020 budget Councillors Wage

Categories: Tracked To Dynamics 365

No council should not be paid 50% more.

Most councillors are on other boards which they revive payment to be a part of.

Council should limit the scope of their work to local council issues. It is a self perpetuating system that allows them to busy themselves with meetings etc.

Do what is needed not what makes you feel important.

Personal info

Dallas Rd
Victoria,BC

Rob Gordon

From: Personal info
Sent: November 24, 2019 2:20 AM
To: Engagement
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

To be concise, I am deeply opposed to increases in the council remuneration.

To elaborate, I feel the current council is overstepping the functions of elected officials and creating more work than necessary. Do not try and change these positions to full time positions with expectations of being compensated in line with unionized municipal workers.

What I consistently hear is about the need for affordable housing in Victoria, maybe the council should live with the current remuneration as it is above the median salary of their constituents. This would be akin to being obligated to riding the bus.

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 9:01 PM
To: Engagement
Subject: bike lockers or secure compounds

Categories: Tracked To Dynamics 365

Write your email below

Personal info

Subject Line

bike lockers or secure compounds

Your Email

Hi, I would bike to shop downtown if there was a secure place to leave my e-bike. In many countries teh parking lot attendant signs in and out bikes for a fee or there may be bike lockers that you pay for by the hour. It is the future and all the bike paths should lead to safe places to park bicycles. Victoria can show the way as it does with the bucycle path infrastructure. [Personal info](#)

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 8:01 PM
To: Engagement
Subject: Bike Parking

Categories: Tracked To Dynamics 365

Write your email below

Personal info

Subject Line

Bike Parking

Your Email

First of all, congrats on the bicycle infrastructure, definitely enhances travel through your fine city. Recently moved here myself and found that the easiest way to familiarize myself was to do it on 2 wheels, so I headed to the bike shops and settled for a Trek e bike last April. Since then I have accumulated over 6500km, riding to town from the end of the gorge almost every day, weather permitting. My biggest issue (outside of range anxiety) is parking downtown. Since I spent \$5000. on my bike, I am leery of street parking, so would like to see secure, storage locker facilities of some sort, centrally located, and am willing to pay a fee. Charging facilities would be a bonus, and possible only in a manned lot. Not sure who owns the parkade beside Finns, but to create a temporary facility against the back wall would be convenient for many I'm sure. Love what I've seen so far, just wish I could afford to purchase a place.

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 7:34 PM
To: Engagement
Subject: "Feedback on the Draft 2020 Budget"
Categories: Tracked To Dynamics 365

We are strongly opposed to the proposed pay increase for city council.

Rob Gordon

From: Personal info
Sent: November 23, 2019 6:39 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hi,

As a resident of Victoria, I do NOT agree with a pay raise for city council members.

Personal
info

Rob Gordon

From: Personal info
Sent: November 23, 2019 6:38 PM
To: Engagement
Subject: "Feedback on the Draft 2020 Budget"

Categories: Tracked To Dynamics 365

As a former municipal employee with 35 years Personal info, I feel compelled to provide feedback to this issue. If this idea is approved, it could set precedent for City Councils across the province.

It's stated that council members' time required to do their job is increasing. Are they required to do more or is it their choice to become more involved in the day to day operations of the City? Can hired staff fill the required work commitments?

Is the line between Council Members' role and City Staffs' role clearly defined? As a former municipal employee, I noticed that over the years, members of council were often tempted to delve into the operational side of the City; this resulted in a power imbalance and decisions that were sometimes made for the wrong reasons (eg) politically motivated.

The argument that if we want to attract professionals to be members of council, and take time out of their career - doesn't make sense. There are no professional requirements to be a politician. Unlike City staff who require professional designations, post secondary education and years of experience to acquire the jobs, politicians require no level of education, professional designation or professional experience; they simply need to win an election.

City council members' job is to provide direction to professional staff who are civil servants, hired to serve the public - not to be professionals themselves. City Council's role that is important and often very difficult, is to represent the community's interests not to provide professional advice.

If Council goes down slippery slope of approving wages on par with professional City staff, the motivation for people to run as a member of City Council will be compromised by people who are attracted by the monetary rewards of the job rather than to represent the people. Ultimately, the line between council members' role and City Staffs' role will become less defined.

Thank you for the opportunity to provide feedback.

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 5:54 PM
To: Engagement
Subject: Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello,

Good Grief! Sitting on City Council is a privilege. Your election is a means of giving back to the community. Obviously this has fallen on deaf ears for some of the Council members. It is not a full-time job. If this Council desires to build more tasks into their agenda that is their choice. Not one that warrants a 50% pay increase. That money would be much, much better spent in properly funding our police department and building modular houses and supports for the disadvantaged. Support those people walking the medians of busy intersections.

I vote in elections at every government level for someone to represent my interests in making decisions. Perhaps limiting the amount of time spent listening to each and every person for every decision that needs to be made might reduce time spent in Chambers. Although I am glad to have this opportunity to communicate. I still cannot believe Mr. Isitt would have the audacity to propose this raise.

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 5:30 PM
To: Engagement
Subject: better bike parking

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

better bike parking

Your Email

I would like the council to look into other cities and how they handle bike theft protection. I find it distressing to ride down pandora st. and see people dismantling bikes in full view, right out on the grass or sidewalk. I would like many convenient places to park where my bike will be safe as well as a large safe storage for people who might want to park it for the day.

Rob Gordon

From: Personal info
Sent: November 23, 2019 5:19 PM
To: Engagement
Subject: City Council Proposing To Give Themselves Huge Pay Increase

Categories: Tracked To Dynamics 365

This is completely irresponsible and unethical. To raise a proposal like this with integrity would mean making it a clear part of your platform when running for re-election. If voters then vote for the majority of Council members who have that as a clearly stated part of their election platform, then you could proceed with doing so with integrity.

Personal info

Sent from my Samsung Galaxy smartphone.

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 4:34 PM
To: Engagement
Subject: Bike parking security in the 2020 Budget

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Bike parking security in the 2020 Budget

Your Email

I am a home owner in the city of Victoria and I would like to see a priority made for bike parking in the 2020 budget. I have yet to use the new bike lanes in the downtown core due to the fact that I don't want to take a risk in losing my bike to theft while shopping/dining/going to movies or events in the area. Our family used to insure our bikes but the cost of insurance today is more than the cost of a new bike. That leaves cyclists no other option but to invest in the best locks that they can buy but even that does not guarantee security. It's time for the city to step up and invest in secure parking for bikes.

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 4:27 PM
To: Engagement
Subject: Better bike parking downtown

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Better bike parking downtown

Your Email

Please provide money in the 2020 budget for better, more secure bike parking in the existing city parkades.

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 4:23 PM
To: Engagement
Subject: Bike Parking Survey / Request for Action

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Bike Parking Survey / Request for Action

Your Email

Build bike cages, stronger better bike racks and provide tighter physical and electronic security measures. Have law enforcement officers arrest all thieves. In Victoria there were a total of 671 reported bicycle thefts last year as compared to 191 car thefts in the same period. Our survey shows that it's a deterrent to riding to downtown Victoria.

City of Victoria implement immanently

1. Increase and improve on-street bike parking close to destinations for < 2 hours
2. Upgrade secure bike parking in city parkades (type of racks, supervision, lockers and cages) > 2 hours
3. Encourage construction of more bike cages and bike lockers and allow businesses to lease spots for cages
4. Upgrade parking to support ebike/cargo bikes & e-bike charging
5. Require adequate valet bike parking for event permits
6. Update zoning standards for bike parking on new zoning / building permits.
7. Provides resources for commercial bike parking design and construction
8. Process to report locations with insufficient bike parking
9. Find & pilot new and innovative bike parking solutions.
10. Look for partners willing to host long term valet bike parking or other innovations. and;
11. Consider a by-law allowing bikes to be brought into residences, stores and workplaces

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 4:14 PM
To: Engagement
Subject: 2020 budget bike parking

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

2020 budget bike parking

Your Email

My husband& I are seniors from Gordon Head who have recently purchased ebikes so that we can continue to ride downtown for shopping and errands. However we are very concerned about secure parking and would like to see better facilities in parkades and better racks to accommodate our new bikes.

Rob Gordon

From: Personal info
Sent: November 23, 2019 4:13 PM
To: Engagement
Cc: Victoria Mayor and Council
Subject: "Feedback on the Draft 2020 Budget"

Categories: Tracked To Dynamics 365

Should Victoria City Councillors receive a proposed 50% pay hike in their salaries?

Considering (in my opinion):

- Mayor and Council 's staggering hypocrisy with respect to climate change and protection of the environment, by already allowing the destruction of so many plants and trees (including very mature, healthy trees to put in driveways for new homes)
- their complete hypocrisy with respect to providing "AFFORDABLE" new developments (houses starting at \$1.3 million and up in neighbourhoods, and luxury, expensive condos downtown)
- their lack of value and respect for Victoria's history and heritage buildings
- their inability to work efficiently and wisely with the taxpayers' dollars, despite hiring 30 and more new staff
- their total disregard for and lack of respect of the opinions of half the electorate that actually pays taxes and their salaries
- the idea that they raise the municipal workers' salaries and then compare their salaries to the municipal workers',

my answer would be that I "STRONGLY DISAGREE".

This is "PORK BARREL POLITICS" at its finest!

Personal info

(Stannard Avenue, Victoria)

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 23, 2019 4:01 PM
To: Engagement
Subject: Bicycle Parking

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Bicycle Parking

Your Email

Finding a bicycle stand too lockup to is growing increasingly difficult. Some areas downtown are horribly under supplied.

Please remedy this situation as soon as possible.

Rob Gordon

From: Personal info
Sent: November 23, 2019 3:18 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Good afternoon,

I strongly disagree with your proposed salary increase. I wouldn't want my property taxes going up for your wage increase. If you are interested in or need a wage increase, get a real job. To help your citizens, why don't you concentrate on amalgamation with other cities or townships. That really would help

I believe that our roads are in disrepair, long traffic line ups due to one lane and the bike lanes. Fix our city and not your pocket book.

A Victoria taxpayer,

Personal info

Angus Road,
Victoria, V8S 1Y6

Rob Gordon

From: Personal info
Sent: November 23, 2019 3:14 PM
To: Engagement
Subject: Council pay increases - absolutely not!
Categories: Tracked To Dynamics 365

This is an outrageous proposition. The council knew the pay when they ran for office so stick to it. More evidence of self serving agendas by this crowd.

Regards,

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 23, 2019 2:52 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello Mayor and Council members of Victoria,

I am surprised that you are considering a 54% pay hike when most citizens are only getting 3%, if they are lucky. You are lucky that this job is part time, where the most of the population have a full time job and can never conceive that they would get a 54% wage. Even if you divided it in half, it is still EXCESSIVE.

I am not in favour of you all getting a raise because our roads being a disgrace, so bumpy. Driving down Fort it is like a country road. I am not in favour of the ridiculous planned bike lanes. It is confusing! And it is harming the businesses downtown, the traffic and remember this businesses and car drivers all pay taxes.

So my feedback to you all is to forget this! As a citizen I am pleased to have input. And I am stating loud and clear, "I am not supporting your idea of a wage increase". Do a better job and I might consider it another time.

A concerned Victoria citizen,

Personal info

Angus Road
Victoria, BC, V8S1Y6

Rob Gordon

From: Personal info
Sent: November 23, 2019 2:50 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I strongly oppose the increase to city councillors' remuneration.

If council stayed within their mandate and remunerated themselves commensurate with other similarly sized municipalities, they would find that they were paid fairly especially in comparison to their taxpayers.

Overreaching its mandate and ignoring public sentiment has led to councillors spending time on issues that they needn't.

Any extra funds should go to appropriately funding police services - especially those dealing with Mental health and addiction-related issues.

As a longtime Victoria taxpayer, I resent the council's self focus and over reaching.

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 2:47 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I am against the increase in salaries for council. There isn't anything that council has done to justify this increase. If council believes that they work to hard right now, and feel an increase in salaries is needed to justify hours worked, then council should have thought about this before running for council.

The VicPD is being destroyed by budget decreases, and the city is becoming more and more infested by criminal activity and unsafe neighborhoods. How dare you as council feel that you are justified an increase in salaries.

If you proceed with this increase, either expect to be voted out in the next election, or a legal case may happen to stop the salaries from moving forward.

Thank you for your attention.

Personal info

Sent from my iPhone, may include typos

Rob Gordon

From: Personal info
Sent: November 23, 2019 2:41 PM
To: Engagement
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

I think it is shameful that a councilor like Ben Isitt is supporting a 54% increase towards councilor salaries when he did not support an increase in funding to the police force.

The front line members of law enforcement (and other first responders) work longer, harder, and at greater personal risk than any council member ever will.

I would not support an increase in council member salaries, given the underfunded police force.

See also the Times Colonist editorial for further analysis.

<https://www.timescolonist.com/opinion/editorials/editorial-pay-raise-push-is-evidence-of-a-council-ignoring-public-sentiment-1.24016929>

Thank you

Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 23, 2019 1:56 PM
To: Engagement
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

An emphatic NO on the proposed raise for council members.

Rob Gordon

From: Personal info
Sent: November 23, 2019 1:53 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

I think a 50% raise is only a good idea ONLY if you amalgamate the municipalities. This is not a big enough city to have this many councillors make that much money. If you're getting paid for part time work then work part time. No one will fault you for sticking to core activities like police, building permits, etc. But if you want to get paid for activism like suing oil companies and things like this then that should really be on your own time and (I wish) with your own money (and not mine). There is a division of power in the government. If you want to work on issues that are in Provincial or Federal jurisdiction then get elected there. I think MPPs and MPs make more money too.

Rob Gordon

From: Personal info
Sent: November 23, 2019 1:52 PM
To: Engagement
Subject: Feedback on daft budget

Categories: Tracked To Dynamics 365

There is NO WAY the Councillors of Victoria are entitled to a raise of 54% or anything above the inflation rate that everyone else lives with. Shameful; Greedy; Disgusting.

Personal info

Victoria

Rob Gordon

From: Personal info
Sent: November 23, 2019 1:51 PM
To: Engagement
Subject: Salary raises

Categories: Tracked To Dynamics 365

Are you people out of your mind?

No one is getting those kind of raises.

And if you need 60-70 hours a week to do your jobs, maybe you need to learn to do things efficiently.

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 23, 2019 1:19 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello City Council Memembers

How dare you try and give yourselves a raise especially with how sneaky you are being about it.

I'd like to see this brought to a vote among citizens.

You do not have my vote for a raise and not in a a million years.

Thank you,

Rob Gordon

From: [Personal info](#)
Sent: November 23, 2019 12:55 PM
To: Engagement
Subject: Pot holes

Categories: Tracked To Dynamics 365

When might the growing number of pot holes be fixed??? They are becoming increasingly dangerous for bikers who travel in the early morning or late afternoon...impossible to see..

Is this somewhere in your budget plan?

[Personal info](#)

Rob Gordon

From: Personal info
Sent: November 23, 2019 11:54 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

To Victoria City Councillors,

I am shocked that community feedback for your proposed 50% pay raise is limited to residents completing a survey on the City's website and/or sending in an email. I just stumbled upon the city survey when checking the recycling schedule as I do not receive the local news paper. I do not know any other municipalities' councillors who have attempted to raise their salaries by such a large percentage without obtaining legitimate community approval. We as tax payers pay your salary and should have input.

I also find it very astonishing that council would not give the police board the small percentage they were requesting in their recent budget but will turn around and try and give themselves a 50% increase!

In order to be transparent and to ensure the majority of Victorians respond, consider having a separate independent survey of all Victoria residents. I personally believe that your proposed 50% increase is far too great when compared to other municipalities with similar populations.

Sincerely,
Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 11:51 AM
To: Engagement
Subject: Victoria Council Pay rises - absolute disgrace.

Categories: Tracked To Dynamics 365

This region cannot afford such pay rises for councillors. If one municipality does it the rest will follow. Your pensions are ridiculous as it stands. The cost of living in this region has gone up exponentially in the past 5 years. Forget housing costs look at every day to day costs, food, gas, electricity, car insurance, house insurance, property tax the list is endless. You are setting a very bad example just like Saanich and Langford with ridiculous pay rises. There are 13 municipalities in the CRD region which is an absolute joke where 1 would service. This region is getting absolutely decimated if you hadn't noticed. The region has been dreadfully managed and is starting to look awful with the endless densification. We are planning to leave this region as soon as our son finished High School, we did intend to retire here but not now as the region has been decimated. So sad for such a once beautiful place. Hang your heads in shame.

A very unhappy resident.

Rob Gordon

From: Personal info
Sent: November 23, 2019 11:49 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

A 54% pay hike? Seriously?? If Coun. Ben Isitt would like full-time pay, he's welcome to go find a full time job. On someone else's dime.

I have no issue with raises, even large ones, when an employee can show me the additional value they're creating to warrant such an increase. But we've seen nothing that resembles "additional value" created by Victoria city council. In fact, it could be argued that council is barely functional at the job they're SUPPOSED to be doing at the wage they signed on for.

At a minimum, any suggested raise should only be put in place after the next election, when Victoria's "shareholders" have a say at the ballot box. Given that this council seems completely tone deaf, and with its history of willfully ignoring any rational public input (I see you, John A. McDonald statute!), the raise is probably a fait accompli. But rest assured that outside the echo chamber of city hall, and beyond the feedback loop of special interest groups who may support individual councillors, the idea of council awarding itself a 54% raise just for doing what they told us they were so excited to do, at the current rate of pay, during the last election is raising hackles like no other issue I've witnessed.

Regards,

Personal info

Lewis Street
Victoria, BC V8V 2E8

Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 23, 2019 11:42 AM
To: Engagement
Subject: "Feedback on the Draft 2020 Budget"

Categories: Tracked To Dynamics 365

Hello,

I would like to express my fierce opposition to the proposed 50% approx. pay raise for Victoria Councillors - NO to such a ridiculous pay raise. Ben Isitt is out of line asking for this raise.

Council was elected for part-time over-seeing of work done by city employees - they are NOT city employees - if they are working 40 to 60 hour weeks, their own bad time management and inability to prioritize are to blame. Also to blame is their inability to understand what they were elected to do (funnily, the only current councillors I actually voted for also oppose this pay raise). Council should keep to a reasonable mandate that seeks to ensure the proper workings of the Victoria infra-structure - check priorities. Stop over-reaching their mandate with silly proposals / acts like the following:

1. Christmas decorations
2. Policing of Remembrance Day
3. Tally-Ho Horses
4. lawsuits against oil companies on climate change
5. removing the statue of Sir John A. Macdonald (ironically, there is a new national HISTORICA moment recognizing him)
6. Affordable housing for artists - artists???????
7. Ill-conceived bike lanes
8. tax-payer funded catered lunches for council meetings

I could go on,...

NO to a pay raise for Victoria Council.

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 10:57 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget
Categories: Tracked To Dynamics 365

Dear Sir:

I do not support the proposed 54% pay hike for city councilors by Ben Isitt. The case has not been made enough for such a salary increase. Forty to sixty hours a week does not mean productive work is being done. Let city council break down the work for the public to see. Please do not ram through this proposed legislation, as city council has done in the past; i.e., bike lanes, overzealous development, the City Hall John D. MacDonald statue removal, without sufficient public consultation and support.

Sincerely,

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 10:44 AM
To: Engagement
Subject: pay raise

Categories: Tracked To Dynamics 365

Hi

I wish to add my own protest to those already submitted regarding the pay raises for councillors. When is this to be debated? Passed? Surely the Councillors should comply with the rates that their employers are willing to pay, and given the ratio of Councillors to population compared with other municipalities' pay rates Victoria is way out of line. And you do not mention benefits. You should come clean with those too. It seems you are taking a leaf out of the Clerk at Arms and his buddy's book. Next thing we know you'll be taking trips all over the place and buying fancy suits.

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 10:36 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

A resounding **NO** to the proposed 54% pay hike.

Council needs to get back to basics, things that actually matter to the residents of Victoria. Repairs to roads and sidewalks should be a priority, rather than getting involved in and wasting time and money on projects that are not Council business.

Please listen to the residents of Victoria.

Personal info

Residents of James Bay

Rob Gordon

From: Personal info
Sent: November 23, 2019 10:29 AM
To: Engagement
Subject: Pay raise for council members.

Categories: Tracked To Dynamics 365

Sent from my i Pad.

Dear Council Members,

I consider your pay is adequate as it is right now. Better ideas would be to keep your priorities within the city you are mandated for, and then keep your hours to the regular thirty seven and a half! I suggest work would be of better quality, with more focus, if done this way!

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 10:22 AM
To: Engagement
Subject: Feedback on draft2020 budget

Categories: Tracked To Dynamics 365

I disagree with proposed pay raise for council members. Also I suggest a return to 3 year terms. Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 23, 2019 10:13 AM
To: Engagement
Subject: Council salary

Categories: Tracked To Dynamics 365

I have done the budget survey and wanted to add more comment on council salaries.

In comparison to many similar sized municipalities their salary is already on the high side. Perhaps council might look at their activities against their regular duties they might find they are over reaching their mandate. They should consider that they have part time jobs and if they really have so many demands on their time perhaps we need to adjust the size of the city to justify full time salaries. Amalgamate with Saanich and Oak Bay, get re-elected and take a full time remuneration else drop this. No councillor voting for this pay raise will get my vote in the next election.

regards

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 10:04 AM
To: Engagement
Subject: "Feedback on the Draft 2020 Budget"

Categories: Tracked To Dynamics 365

To Whom It May Concern;

Absolutely no to the city council getting a raise. Reasons too numerous to mention.

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 9:39 AM
To: Engagement
Cc: Personal info
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

To whom it may concern:

My husband and I own our home in Victoria. We also own commercial office property in downtown Victoria.

We STRONGLY OPPOSE the proposition that the city councillors vote themselves an increase in pay. Their pay level is exactly where it should be. They are paid very well for their governance oversight. They should be ashamed of themselves for even proposing such a large increase for a part time job. They are spending too many hours working on subjects that are beyond their mandate as city mayor and councillors. Stick to Victoria issues.

I also believe very STRONGLY that the police should be supported and their budget increased to whatever level they need. It is shameful that last year the police didn't even have their B.C. payroll tax increase covered by the city. All other departments had that increase in tax paid by the taxpayers. Yet the police department was not allowed to be supported in the same way by us, the taxpayers.

LISTEN to the people who pay the taxes! WE pay all the bills!

On another note I vehemently desire the return to 2 to 3 years maximum mandate for any civic elections. 4 years is far too long a term for mayor and councillors to go without knowing where they really stand with taxpayers approvals - or disapprovals on their decisions. Let the polls tell them. If they had a shorter term maybe they would be more prudent and responsible with their decisions.

Please consider the feedback you are receiving through the media, emails, Times Colonist letters to the editor, etc.

Thank you.

Personal info

Rob Gordon

From: Personal info
Sent: November 23, 2019 9:25 AM
To: Engagement
Subject: Pay raise?

Categories: Tracked To Dynamics 365

I am totally against city councils proposed pay raise for the following reasons:

1. This council and the previous council are responsible for ruining this city by allowing rampant, speculative development without consideration of affordability for families who work here but can't afford housing. Only developers and speculators are benefitting from this accelerated boom of unaffordable housing.

2. A 50% raise for council and mayor is unwarranted and will set a precedent in all future labor negotiations.

Personal info

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 23, 2019 9:14 AM
To: Engagement
Subject: Feedback on the draft 2020 budget.

Categories: Tracked To Dynamics 365

I do not agree with the councillors giving themselves a raise since your jobs are suppose to be part time, I feel you are being paid adequately.

You claim you are working 40-60 hrs per week however you are overstepping your boundaries in running this city. One example would be the time and research you put in on whether you should sue the energy companies.

Other cities the same size are paying their councillors around the same as Victoria.

If you want to increase anything increase the police budget so our streets can be adequately patrolled.

I live in Victoria and own an office building on Fort St and almost every morning someone has to ask a homeless person to leave and sometimes we feel threatened. It is not right that when we go to work we should be faced with this. Do you feel this way when you go to work?

Sincerely

Personal info

Meares Street
Victoria, BC. V8V 2T7
Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 23, 2019 9:00 AM
To: Engagement
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

I am writing to oppose the proposed increase in City Councillor remuneration. Please consider limiting any increase to a cost of living one at most, a number that would be fair to all of us who live in Victoria.

Thank you

Personal info

Durban Street
Victoria BC
V8S 3K2

Personal info

Sent from my iPhone

Rob Gordon

From: Personal info
Sent: November 23, 2019 8:32 AM
To: Engagement
Subject: Feedback on draft 2020 budget

Categories: Tracked To Dynamics 365

I am strongly opposed to the proposal to give city councillors a pay hike. Their current annual remuneration is appropriate for the roles that I have elected them to do. Furthermore, I am disturbed by how council continues to expand that role beyond its core mandate by involving itself in matters outside its jurisdiction. I do not support those unendorsed efforts and I do not support the wasted efforts and money spent to consider trivial matters like the removal of Christmas decorations. What I DO support is increased investment and attention to core services such as our local police. If I were to conduct a performance review of this council, it would not get a good rating. And silliness such as this consideration for a full time wage, is just another example of why I would rank its performance so poorly. Do the job you were elected to do. And let go of the inflated self importance that is getting in the way of effective administration and management of the city's services.

Personal info

Sent from my Samsung Galaxy smartphone.

Rob Gordon

From: Personal info
Sent: November 23, 2019 7:57 AM
To: Engagement
Subject: Feedback on Proposed 2020 Budget

Categories: Tracked To Dynamics 365

Proposed salary increase for Victoria councillors is totally out of proportion for the expected duties and in comparison to any other municipality of comparable size and complexity in BC and most of the rest of Canada. Forget it, do the job you were elected to do and dare not feed at the public trough or face the consequences in the next election.

Personal info

Rithet St.
Victoria
V8V1E2

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 23, 2019 7:56 AM
To: Engagement
Subject: Feedback on the draft 2020 budget

Categories: Tracked To Dynamics 365

My vote is a definite NO. This city is changing too rapidly.

It is time to calm down, take a look at what you have already done,let it settle. Council was voted in to manage not change.

Rob Gordon

From: Personal info
Sent: November 23, 2019 7:21 AM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

No! No! No! That's my view on any proposed pay increase for city councilors. Stick to real city business; if you're working too many hours it's because you are spending too much time on social engineering matters beyond your jurisdiction.

Regards,
Personal info
James Bay resident

Sent from my iPhone

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 22, 2019 10:44 PM
To: Engagement
Subject: Bike parking 2020 budget

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Bike parking 2020 budget

Your Email

Please make plans for more safe bike parking in Victoria.

Rob Gordon

From: Public Service Centre - Internet email
Sent: November 22, 2019 4:30 PM
To: Engagement; Victoria Mayor and Council
Subject: FW: General - City of Victoria Feedback Form

Categories: Tracked To Dynamics 365

From: webforms@victoria.ca [mailto:webforms@victoria.ca]
Sent: Thursday, November 21, 2019 3:58 PM
To: Public Service Centre - Internet email <publicservice@victoria.ca>
Subject: General - City of Victoria Feedback Form

You have received an email from **Personal info** via the City of Victoria website feedback form

Name: **Personal info**

Email:

Topic: General

Phone: **Personal info**

Address: LANGFORD STREET

Message: I understand that council considering feed back on the proposed pay increase. Provided that the remuneration for all meeting the increase could be discussed. But to say the council workd 6-8 hours a day also includes meetind and if I am correct there is also a stipend paid for thye meeting, so you may be double dipping if there is an increase as well as being paid for meetings.

Date: Thursday, November 21, 2019 3:57:33 PM

Rob Gordon

From: Personal info
Sent: November 22, 2019 1:30 PM
To: Engagement
Subject: Feedback on Draft 2020 Budget

Categories: Tracked To Dynamics 365

Absolutely NO on Councillor's pay hike !!

NO more Victoria Family reconciliation projects - when will it end?, NO more FREE lunches for councillors NO more "traffic calmers" , aka "traffic congestion makers"

Yes to funding VPD properly,

Yes to fixing potholes and painting City Hall - or are you just letting it go to rot cosmetically like council did with the Blue Bridge? It was perfectly ok but rusty, which could have easily and quickly been fixed with proper maintenance.

Rob Gordon

From: Personal info
Sent: November 22, 2019 10:43 AM
To: Engagement
Subject: Pay increase for council

Categories: Tracked To Dynamics 365

The debate would be better spent increasing the police force and taking lessons from langford council on how to work for the public. A 50% pay hike is absolutely ludicrous.

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 22, 2019 9:59 AM
To: Engagement
Subject: 50% pay increase!

Categories: Tracked To Dynamics 365

No way no way no way. Omg what are you thinking? No one else gets a 50% increase....Where did you suddenly find the budget and where are you cutting to even propose this? any "extra" fund are so needed for things such as our infrastructure renewal, more not less police force, task forces for our drug problems and youth on the streets, pay off the bridge fiasco debt.... on and on. I say no absolutely not, take your inflation increase and be gratefulmany people, professionals included don't even get that. Also, I bet your \$70,000 proposal doesn't even factor in the health benefits and sick pay and pension etc. and I am guessing there are expense accounts, car allowances and bonuses on top of this.

No way no way no way!

Personal info

Victoria BC

Sent from my iPad

Rob Gordon

From: Personal info
Sent: November 21, 2019 8:58 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Good day,

BLUF: Councillor pay should not be increased at all without a publicly transparent third party study being conducted.

Thank you for making this email available to provide feedback on the 2020 Budget. I wish to specifically address the proposed 50% pay increase for councillors. I understand the issue of cost of living in Victoria, that current pay for councillors is slightly above the median pay for Victoria, and that there has not been a pay review since 2009. I also understand that councillor pay is set to increase each year to account for inflation(a lot of residents do not get this).

I am not opposed to the idea of paying people the money they should be paid for the work that they do. If councillors are working more than expected then they should be compensated appropriately, but arguably a 50% increase might be too much. I agree that having a higher pay would get more qualified people as well so that is a good outcome. I understand budget is all about balance and gradual increases should be considered over single dramatic increase to allow for more flexibility and funding for other initiatives as well. A third party study should/would include these factors in determining appropriate pay.

Finally, I agree with Councillor Thornton-Joe that it should not come into effect until the next council is selected to allow for impartial voting for current members.

Thank you for taking the time to read this email and I look forward to participating in the process further

Sincerely,
Information Withheld

CRD resident

Rob Gordon

From: Personal info
Sent: November 21, 2019 8:05 PM
To: Engagement
Subject: "feedback on the Draft 2020 Budget"

Categories: Tracked To Dynamics 365

Oh and look who's behind it! The Communist Gringe who wanted to switch off the Christmas lights last year to save tax dollars!

Ben Issitt You are a bloody Hypocrite!!!!!!!!!!1

Personal info

Rob Gordon

From: Personal info
Sent: November 21, 2019 7:09 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Follow Up Flag: Follow up
Flag Status: Completed

Categories: Tracked To Dynamics 365

Dear Victoria City Council,

I would like to voice support for the proposed Topaz Park Southern Park Enhancement, specifically the addition of a paved pumptrack. While a bike park is listed in the 2020 budget, it is not clear how much funding will be providing or what kind of park will be built. A paved pumptrack would be an excellent addition to the cycling infrastructure in Victoria. A few Vancouver Island jurisdictions have recently built similar pumptracks to great success. Nanaimo, and more recently View Royal, have built paved pumptracks. Nanaimo's park has played host to several international cycling events and View Royal's track has allowed dozens of kids to get out and ride every evening I've visited.

With an incredibly strong cycling community, there is a clear demand for additional cycling facilities in the city. A paved pumptrack, which can be ridden rain or shine and requires little maintenance, would make an excellent investment into Victoria's cycling infrastructure and would continue to help grow the sport and dozens of cycling-related businesses in the city.

Thank you!

Personal info

Rob Gordon

From: Caldera Forms Notification <comms@gvcc.bc.ca>
Sent: November 21, 2019 5:23 PM
To: Engagement
Subject: Restore on street bicycle parking DT.

Categories: Tracked To Dynamics 365

Your Email

Personal info

Subject Line

Restore on street bicycle parking DT.

Your Email

No. DO NOT increase funding for bike parking in parkades. That is not where I choose or like to park my bicycle.

I want a restoration of the parkability of bicycles to the old style parking meters. The new parking meter markers could easily be re-adapted to re-enable DISTRIBUTED bike parking BACK onto the Victoria DT streets.

As an aside, the latest new bike path on Wharf St. is a DISASTER for cycling in Vic.

It's as if the planners only thought of tourists cycling the waterfront, not a pinch of regard for bike commuter Victorians who use Wharf to actually navigate DT. all the new divided lanes are too narrow and invite peds to walk in them.

Plus constricting right turns for vehicles to <3 secs a traffic light cycle is just bad traffic design, stupidity in extremis.

Rob Gordon

From: Personal info
Sent: November 21, 2019 4:44 PM
To: Engagement
Subject: 11 21 19 em Mayor Vic

Categories: Tracked To Dynamics 365

Did not put 2020 budget in headline as replying to council electeds comparing themselves to paid qualified employees - NOT!
Run around frm Mayor. ???

Personal info tax payer Victoria, Mohawk 1st Nations, retired Personal info BC Attorney Gen Ministry

Personal info

Rob Gordon

From: Personal info
Sent: November 21, 2019 4:35 PM
To: Engagement
Subject: Feedback on the Draft 2020 Budget

Categories: Tracked To Dynamics 365

Hello,

I would like the funding for affordable housing projects to be increased as much as possible. I would especially like to see funding go towards non-market rental housing projects appropriate for individuals and families at the lowest income levels (e.g. shelter rate housing).

I would very much support any work that can be done to house our city's most vulnerable and alleviate the homelessness crisis.

Thank you,

Personal info

From: Personal info

Sent: November 23, 2019 5:19 PM

To: Engagement <engage@victoria.ca>

Subject: City Council Proposing To Give Themselves Huge Pay Increase

This is completely irresponsible and unethical. To raise a proposal like this with integrity would mean making it a clear part of your platform when running for re-election. If voters then vote for the majority of Council members who have that as a clearly stated part of their election platform, then you could proceed with doing so with integrity.

Personal info

Sent from my Samsung Galaxy smartphone.