	January 14, 2020 Agenda	October 17, 2019 Financial Plan Report		December 5, 2019 Report Appendix B				Climate Action	Short Term Rental	Development Application Fee	Building & Infrastructure
Supplemental Requests	, , , ,	Appendix	Page	Page	FTE	On-going	One-Time	Reserve	Revenue	Revenue	Reserve
Green text indicates approved January 10th			-								-
Accessibility and Inclusion											1
	D1. Appendix C, Page 7,										1
Accessibility and Inclusion Recreation Role - 1 FTE	D1. Appendix D, Page 31	C, D	7, 31		1	52,000					i
	D1. Appendix C, Page 7,										í
TNB2S+ Community Liaison Role - 1 FTE	D1. Appendix D, Page 31	C, D	7, 31		1	107,900					ł
· · · · · · · · · · · · · · · · · · ·	D1. Appendix C, Page 7,										i
Gender Diversity Training for All Staff	D1. Appendix D, Page 31	C, D	7, 31				28,000				ł
Accessibility Framework Training	D1. Appendix C, Page 7	С	7				25,000				i
	D1. Appendix C, Page 9,										i
Welcoming City Strategy	D1. Attachment 1 Dec 12 link	С	9				50,000				ł
Accessible Shoreline Access Design	D2. Appendix B, Pages 39-40			39-40			15,000				
Housing							-,				i
·	D1. Appendix C, Page 4	1								1	i
Housing Ambassador - 1 FTE	D2. Appendix B, Page 42	с	4	42	1	107,900					i
Tenant Housing Ambassador - 1 FTE	D1. Appendix C, Page 4	C C	4	·~	1	107,900				1	
Housing and Development Summit	D1. Appendix C, Page 5	C	5		-	15,000					
Planner for Garden Suites - 1 FTE	D1. Appendix D, Page 42	D	42		1	115,600					i
Housing Reserve Fund *Note 8	D2. Appendix B, Page 4	5	72	4	-	500,000	250,000				·
Social Planner - 1 FTE	D2. Appendix B, Page 7			7	1	125,111	230,000				ſ
Arts and Culture	D2. Appendix B, Fage 7			1	1	125,111					
Canada Day Special Duty Policing	D1. Appendix D, Pages 2-3	D	2-3			107,000					ſ
		D	2-3								·
Festival Investment Grant Program 3-4 extra festivals Special Duty Policing - Cost for First Three Police Officers	D1. Appendix D, Pages 2-3	D	2-3			25,000					
	D1. Appendix D, Pages 2-3					53,000					,
Artist in Residence Program Artist Fee	D1. Appendix D, Page 4	D	4			72,000					·
Artist in Residence Program Administration Costs	D1. Appendix D, Page 4	D	4			3,000					
Murals in Public Space - My Great Neighbourhood Grant Stream	D1. Appendix D, Page 6	D	6			50,000					ł
Murals in Public Space - Public Art Reserve Increase	D1. Appendix D, Page 6	D	6			65,000					<u>۱</u>
Create Victoria - Cultural Infrastructure Grant Program	D1. Appendix C, Page 5	С	5				100,000				ł
Create Victoria - Cultural Spaces Roadmap	D1. Appendix C, Page 5	С	5				25,000				ł
Pop-Up Businesses and Art Exhibits	D1. Appendix C, Page 5	C	5			50,000					<b> </b>
Mural Festival *Note 12	D2. Appendix B, Pages 47-48			47-48		60,000					<b> </b>
Special Events - In Kind Services	D2. Appendix B, Page 50			50		19,000					<b> </b>
Asset Management											ı
Asset Management Position - 1 FTE	D1. Appendix B, Page 5	В	5		1	89,000					ļ
Banfield Park to Selkirk Bike Route											ļ
Banfield Park to Selkirk Bike Route - Capital Costs	D1. Appendix D, Page 22	D	22				415,000				Į
Banfield Park to Selkirk Bike Route - Project Mgt Staff25 FTE	D1. Appendix D, Page 22	D	22		0.25		22,000				1
<u>Childminding</u>											1
Childminding - Committees	D1. Appendix D, Page 39	D	39			1,800					i
Climate and Environment											i
	D1. Attachment 1 Oct 21-Nov										1
Climate Leadership Plan - Oil to Heat Pump Incentive Program	15 link	С	10				400,000				i
	D1. Attachment 1 Oct 21-Nov	1									
Climate Leadership Plan - Climate Action Program Investments	15 link	С	10				165,000	460,000			i
	D1. Attachment 1 Oct 21-Nov										i
Community Energy and Emissions Specialist - 1 FTE	15 link	С	10		1	108,000					i
,	D1. Attachment 1 Oct 21-Nov	-			-	,					i
Fleet and Energy Emmissions Specialist -1 FTE	15 link	С	10		1	108,000					i
	D1. Attachment 1 Oct 21-Nov				-	_00,000					i
Building Energy and Emissions Specialist - 1 FTE	15 link	C	10		1	108,000					1

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Supplemental Requests		Appendix	Page	Page	FTE	On-going	One-Time	Reserve	Revenue	Revenue	Reserve
Green text indicates approved January 10th											
	D1. Attachment 1 Oct 21-Nov										
Training and Development for Staff	15 link	С	10			10,000					
Fleet Renewal *Note 1	D1. Appendix D, Page 23	D	23			TBD	TBD				
Climate Champion Program	D1. Attachment 1 Dec 5 link	С	11				50,000				
	D1. Appendix C, Page 10										
Inflow and Infiltration on Private Property *Note 2	D1. Appendix D, Page 24	C, D	10, 24			TBD	TBD				
	D1. Attachment 1 Oct 21-Nov										
Zero Waste Strategy - 1 FTE	15 link	С	10		1	100,000					
	D1. Attachment 1 Oct 21-Nov										
Zero Waste Strategy	15 link	С	10				200,000				
Daylighting Streams											
Daylighting Streams *Note 3	D1. Appendix D , Page 37	D	37			TBD	TBD				-
Grants											
Restorative Justice Increase	D1. Appendix D, Page 29	D	29			TBD	5,880		1		
South Island Prosperity		1					220,000		1		
Neighbourhood Grants *Note 11	D2. Appendix B, Pages 26-33			26-33		28,116			1		
Health and Safety											
Health and Safety Position - 1 FTE	D1. Appendix B, Page 7	В	7		1	108,000					
Heritage											
Heritage Position5 FTE	D1. Appendix B, Page 11	В	11		0.5	50,000					
Managing Growth and New Development						,					
Secretary - Planning - 1 FTE	D1. Appendix B, Page 2	В	2		1	72,500					
Secretary - Legislative Services - 1 FTE	D1. Appendix B, Page 2	В	2		1	80,500					
	D1. Appendix B, Page 2,										
Planner - Development Services - 1 FTE *Note 9	D2. Appendix B, Pages 5-6	В	2	5-6	1					113,500	
	D1. Appendix B, Page 2,	_									
Planner - Parks - 1 FTE - *Note 9	D2. Appendix B, Pages 5-6	В	2	5-6	1					113,500	
Development Services - 1 FTE	D1. Appendix C, Page 2	C	2	50	1	142,500				110,000	
Managing Public Spaces		5	-		-	112,000					
Overnight Sheltering - Support & Clean Up	D1. Appendix B, Page 6	В	6				362,000				
Centennial Square Clean Up	D1. Appendix B, Page 6	В	6				35,000				
Bylaw Position - 1 FTE (funded for a two year term)	D1. Appendix B, Page 6	B	6		1		189,000				
Pandora Task Force		5			-		200,000				
Pandora Task Force - Art in Public Place *Note 4	D1. Appendix D, Pages 7-12	D	7				300,000				
Pandora Task Force - Washrooms *Note 5	D1. Appendix D, Pages 7-12	D	7				300,000				
Greater Victoria Coalition to End Homelessness		5	,				300,000				
Coordinated Implementation of Pandora Task Force	D2. Appendix B, Pages 52-53			52-53			50,000				
Capital Project Implementation - Consultant Fee *Note 13	D2. Appendix B, Pages 54-55			54-55			50,000				
Pedestrian Upgrades/Routes	2. Appendix 0, r ages 54-55			5-55			50,000		1		
Sidewalk Upgrades *Note 6	D1. Appendix D, Page 25	D	25			TBD	TBD				
Sidewalk Upgrades and Crossing - Beacon Hill *Note 7	D1. Appendix D, Page 25 D1. Appendix D, Pages 26-27	D	26-27			TBD	TBD		1		
Controlled Stop Light - Cook and Princess	D2. Appendix B, Pages 26-27 D2. Appendix B, Page 35		20-27	35		100	300,000		1		
Pedestrian Improvements - Sidewalk on Topaz Road	D2. Appendix B, Page 35 D2. Appendix B, Page 36			36			250,000				
Placemaking	D2. Appendix D, Fage 30			30		├	230,000		1		
Place-Making - Engagement Costs	D1. Appendix C, Page 13	С	13			<u>├</u>	8,000		+		
	DI. Appendix C, Fage 15		13				6,000		1		
Protocol	D1. Appendix B, Page 10		10			├	60,000		1		
Protocol	D1. Appendix B, Page 10	В	10			<u> </u>	60,000				
Dublia Deelee		┼───┤				<u>                                     </u>					
Public Realm											
	D1. Appendix C, Page 13										
Downtown Public Realm - Government Street Phase 1	D1. Appendix D, Page 43	C, D	13, 43				17,000				

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	D1. Appendix C, Page 13										
Government Street Project Management5 FTE	D1. Appendix D, Page 43	C, D	13, 43		0.5		56,700				
Reconciliation and Indigenous Relations											
Reconciliation Training	D1. Appendix C, Page 3	С	3				136,900				
Truth and Reconciliation Dialogues	D1. Appendix C, Page 3	С	3				80,000				
Indigenous Relations Function	D1. Appendix C, Page 3	С	3				75,000				
Witness Reconciliation Program	D2. Appendix B, Page 20			20		30,000					
Service Delivery Improvement Including Equity Lens											
	D1. Appendix C, Page 1										
Performance Measurement - 1 FTE	D1. Appendix D, Pages 45-46	C, D	1, 45-46		1	107,900					
	D1. Appendix C, Page 1										
Performance Measurement - Survey Support	D1. Appendix D, Pages 45-46	C, D	1, 45-46				100,000				
	D1. Appendix C, Page 2										
Service Delivery Improvement Including Equity Lens - 2 FTE	D1. Appendix D, Pages 45-46	C, D	2, 45-46		2	264,200					
Short Term Rentals									1	1	
Short Term Rental Bylaw Position - 1 FTE	D1. Appendix B, Page 4	В	4		1				73,000		
Short Term Rental Bylaw Position - 1 FTE	D1. Appendix B, Page 4	В	4		1				93,500		
Strategic Plan Support Services									,		
Legal Services	D1. Appendix B, Page 3	В	3				84,500		1		
Engagement	D1. Appendix B, Page 3	В	3				75,000				
Sustainability Mobility Strategy							,				
	D1. Attachment 1 Oct 21-Nov										
Bylaw Services - 1 FTE	15 link	с	12		1	93,200					
· · · · · · · · · · · · · · · · · · ·	D1. Attachment 1 Oct 21-Nov	-			_						
Bylaw Services - 1 FTE	15 link	С	12		1	93,200					
	D1. Attachment 1 Oct 21-Nov	-			_						
Parking Services - 1 FTE	15 link	с	12		1	114,000					
	D1. Attachment 1 Oct 21-Nov	Ū			-	11,000					
Information Technology - 1 FTE	15 link	С	12		1	114,000					
	D1. Attachment 1 Oct 21-Nov				-	11,000					
Transportation - 1 FTE	15 link	с	12		1	142,600					
	D1. Attachment 1 Oct 21-Nov				-	112,000					
Transportation - 1 FTE	15 link	с	12		1	98,000					
Public Secure Bike Parking *Note 10	D2. Appendix B, Pages 12-13	Ũ		12-13	-	TBD	500,000				
Tree Care				12 15		100	500,000				
Tree Planting	D1. Appendix B, Page 9	В	9				140,000				
Urban Agriculture		5					140,000				
Urban Agriculture - Volunteer Coordinator Grant	D1. Appendix C, Page 8	С	8			50,000					
Urban Agriculture - Start Up Grants	D1. Appendix C, Page 8	C C	8			30,000					
Pilot - City sponsored spring distributions of gardening materials in	DI. Appendix C, Fage o	C	0			30,000					
partnerships with community organizations	D1. Appendix C, Page 8	С	8				8,000				
Youth Initiatives	DI. Appendix C, Fage o	C	0				8,000				
Youth Program Implementation	D1. Appendix B, Page 8	В	8				30,000				
NeighbourHub - 709/711 Douglas Street	D1. Attachment 1 Dec 5 link	D	0	8		11,460	50,000		+	+	
By-election				0		11,400	TBD				
Seniors and Community Wellness Task Force Support	D2. Appendix B, Page 2			2	1	91,400	IBD				
Victoria Conference Centre Parkade	D2. Appendix B, Page 2 D2. Appendix B, Page 9	+		9	T	91,400 TBD			+	+	
Electrical Kiosk Beautification Program		+		10					+	+	
	D2. Appendix B, Page 10					17,000	45.000				
Banfield Park Swimming Dock Study	D2. Appendix B, Page 11			11		204 502	15,000				
Property Tax Penalty	D2. Appendix B, Page 23			23		201,500	1,000				
Capital Projects - Countercyclical Spending	D2. Appendix B, Page 41			41			50,000				

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Parks Acquisition Strategy - Council Workshop	D2. Appendix B, Page 46			46			10,000				
Victoria Civic Heritage Trust Additional Grant Request	D2. Appendix C					582,250					
Victoria Heritage Foundation Additonal Grant Request	D2. Appendix D					5,962					
Douglas Street Washroom											250,000
Total Supplemental Requests					31.25	\$ 4,688,499	\$ 5,253,980	\$ 460,000	\$ 166,500	\$ 227,000	\$ 250,000

Estimated Amount Available to Allocate	\$ 2,523,000 \$ 3,000,000
Allocated January 10th	\$ 2,088,511.00 \$ 2,576,400.00
Unallocated Funds	\$ 434,489.00 \$ 423,600.00

Notes

1. Resource estimates part of the Climate Leadership discussion

2. Report to be presented to Council in 2020

3. Resource implications to be brought forward upon completion of the Daylight Feasibility Study

4. Cost estimate for Art in Public Space is between \$250,000 - \$300,000

5. Cost estimate for Washrooms is between \$260,000 - \$300,000

6. Resource estimates part of the Sustainable Mobility discussion

7. Due to complexity of this, additional staff resources would be required to scope the project and report back to Council

8. If Council should choose to fund on an on-going basis, the funding source would be new tax revenue from new development

9. If Council should choose to fund these positions, the funding source could be increased revenue from Development Application Fees

10. Cost estimate for the capital is between \$350,000 - \$500,000

11. Increase to base grant funding for the 5 Neighbourhoods not serviced by city funded community centres

12. The \$60,000 funding is comprised of \$10,000 for artist honorariums and \$50,000 for a grant program

13. The capital items included in this line are: installation of water bottle refill Station, 24 hour accessible restrooms and collaborative space making pilot. If Council approves this funding, the proposed Douglas Street Public Washroom project would be have to be deferred due to limited staff capacity.