

For the January 17, 2020 Special COTW Budget Meeting

Motions referred from the January 16, 2020 Committee of the Whole Meeting

1. Community Equity Lens – Scope Options and Next Steps

That Council:

1. Direct staff to use the Council feedback from the equity workshop on equity values, guiding principles for framework development, equity considerations, and implementation considerations as a foundation for developing an equity lens **along with further community input for the City of Victoria (Appendix A).

Amendment:

End wording after 'lens'

2. Approve Option #2 - Develop the equity framework within resources requested through the 2020 draft Financial Plan and supplemented with \$75,000 one-time funding to retain external expertise to address short-term capacity gaps.

Service Delivery Improvement and Equity Lens

1. Performance Measurement – 1 FTE \$107,900 – (ongoing)
2. Service Delivery Improvement – 2 FTE - \$264,200 – (ongoing)
3. Performance Measurement – Survey Support - \$100,000 – (one time)
4. Contracted Services – Short Term Capacity Gaps-\$75,000 – (one time)

2. Animal Control Services Contract

That Council:

1. Approve an on-going increase of \$134,771 to the 2020 Financial Plan for animal control and pound services funded from the new property tax revenue from new development.