

**Appendix A: Proposed Purchasing Policy Foundational Factors and Priorities – Based on the Council Endorsed Values, Principles and Considerations for the Equity Lens**

<b>Subject</b>	
<b>Objective</b>	<p>Overarching goal is removal of barriers so all current and future members of our community can participate in society and prosper. The objective is based on the following values:</p> <ul style="list-style-type: none"> <li>• Social Justice - remove systemic barriers</li> <li>• Intersectionality - reflect multiple lived experiences</li> <li>• Quality of Life - health, happiness and satisfaction</li> <li>• Resilience and Prosperous Community - inclusion and access</li> </ul>
<b>Guiding Principles for Policy Application</b>	<ul style="list-style-type: none"> <li>• Practical (scalable to initiative size)</li> <li>• Achievable (pragmatic)</li> <li>• Transparent (simple and understandable)</li> <li>• Measurable (moving the bar)</li> </ul>
<b>Evaluation Criteria Considerations*</b>	<ul style="list-style-type: none"> <li>• Ability - persons with disabilities</li> <li>• Age - children, youth and seniors</li> <li>• Citizenship Status - immigrants and refugees</li> <li>• Education - level achieved</li> <li>• Ethnic Origin and Race - includes Indigenous people and visible minorities</li> <li>• Gender - male, female, intersex, transgender, non-binary, or gender-nonconforming</li> <li>• Housing Security - tenure and precarity</li> <li>• Income - absolute and relative level, living wage, wealth</li> <li>• Religion - faith, belief systems, customs</li> <li>• Sexual Orientation - lesbian, gay, bisexual, queer and two-spirit</li> </ul>

*\* Alphabetical listing and not prioritized*