Using the above principles, staff have determined that approximately \$22 million can be deferred as follows:

2020 Capital	Projects -	Potential	Deferrals
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\$	31,000 2,468,000 982,000	\$	31,000	\$	
	2,468,000	\$	31,000	¢	
\$				Ą	
\$	002 000		968,000		1,500,000
\$	962,000		432,000		550,000
	3,481,000		1,431,000	\$	2,050,000
\$	45,000		45,000	\$	-
ć	3 800 000	ć	3 800 000	¢	
Ą		Y		Ÿ	300,000
					95,000
\$		\$		\$	395,000
Υ	3,, 33, 33	<u> </u>			
¢	108 000	¢	108 000	\$	_
Ą	100,000	Y	100,000	Y	
	458,000		100,000		358,000
	29,000		29,000		-
	505,000		205,000		300,000
	1,181,000		831,000		350,000
	89,000		25,000		64,000
	530,000		80,000		450,000
	17,000		17,000		-
	100,000		50,000		50,000
\$	3,017,000		1,445,000	\$	1,572,000
\$	461.000		361.000	\$	100,000
*				•	-
\$	611,000	\$	511,000	\$	100,000
	4.640.000		076 006		727.000
					737,000
					267,000
					-
					-
					50,000
\$	11,045,000	\$	9,991,000	\$	1,054,000
\$	26,958,000	\$	21,787,000	\$	5,171,000
	\$ \$ \$ \$	\$ 45,000 \$ 3,800,000 4,794,000 165,000 \$ 8,759,000 \$ 108,000 29,000 505,000 1,181,000 89,000 530,000 17,000 100,000 \$ 3,017,000 \$ 461,000 \$ 611,000 \$ 611,000 \$ 59,000 \$ 11,613,000 667,000 7,926,000 250,000 589,000 \$ 11,045,000	\$ 45,000 \$ 3,800,000 \$ 4,794,000 165,000 \$ \$ 8,759,000 \$ \$ 108,000 \$ \$ 458,000 29,000 505,000 1,181,000 89,000 17,000 100,000 \$ \$ 3,017,000 \$ \$ 461,000 150,000 \$ \$ 611,000 \$ \$ 1,613,000 667,000 7,926,000 250,000 589,000 \$ \$ 11,045,000 \$	\$ 45,000	\$ 45,000 \$ 3,800,000 \$ 4,794,000 \$ 4,794,000 \$ 4,494,000 \$ 165,000 \$ 70,000 \$ \$ 8,364,000 \$ \$ 458,000 \$ 108,000 \$ \$ 458,000 \$ 108,000 \$ 505,000 \$ 29,000 \$ 505,000 \$ 25,000 \$ 530,000 \$ 17,000 \$ 17,000 \$ 17,000 \$ 100,000 \$ 50,000 \$ \$ 3,017,000 \$ 1,445,000 \$ \$ 461,000 \$ 511,000 \$ \$ 150,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,613,000 \$ 511,000 \$ \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,926,000 \$ 1,045,000 \$ \$ 1,045,000 \$ \$ 9,991,000 \$ \$ 1,045,000 \$ \$ 9,991,000 \$ \$

Staff have also reviewed the new and expanded initiatives Council approved during the budget process that have yet to be actioned and could therefore be delayed. The following is a listing of those initiatives totalling approximately \$3 million:

		NMC	2019 Surplus	
Potential Available Reallocation	FTE	(Ongoing)	(One Time)	B&I
Accessibility and Inclusion				
Accessibility and Inclusion Recreation Role - 1 FTE	1	52,000		
Gender Diversity Training for All Staff			28,000	
Welcoming City Strategy			50,000	
Housing				
Tenant Housing Ambassador - 1 FTE	1	107,900		
Housing and Development Summit		15,000		
Social Planner - 1 FTE	1	125,111		
Arts and Culture				
Canada Day Special Duty Policing		107,000		
Festival Investment Grant Program		25,000		
Special Duty Policing - Cost for First Three Police Officers		53,000		
Create Victoria - Cultural Infrastructure Grant Program		,	100,000	
Create Victoria - Cultural Spaces Roadmap			25,000	
Create Victoria Implementation Position - 1 FTE	1	113,400	,	
Special Events - In Kind Services	_	19,000		
		15,000		
Banfield Park to Selkirk Bike Route			35,000	
Banfield Park to Selkirk Bike Route			33,000	
Childminding Children dia a Committees		1,800		
Childminding - Committees		1,800		
Climate and Environment	1	100 000		
Building Energy and Emissions Specialist - 1 FTE	1	108,000	300,000	
Climate Leadership Plan - Oil to Heat Pump Incentive Program				
Climate Champion Program			50,000	
<u>Heritage</u>	0.5	F0 000		
Heritage Position5 FTE	0.5	50,000		
Managing Growth and New Development	4	00.500		
Secretary - Legislative Services - 1 FTE	1	80,500		
Development Services - 1 FTE	1	142,500		
Greater Victoria Coalition to End Homelessness			F0 000	
Coordinated Implementation of Pandora Task Force			50,000	
Placemaking				
Place-Making - Engagement Costs			8,000	
Protocol				
Protocol			20,000	
Reconciliation and Indigenous Relations				
Reconciliation Training			34,650	
Truth and Reconciliation Dialogues			80,000	
Indigenous Relations Function			75,000	
Witness Reconciliation Program		30,000		
Equity, Diversity and Inclusion				
External Community Liaison - 2 FTE	2	215,900		
Equity and Inclusion Coordinator -1 FTE	1	107,900		
External Contractor			75,000	
Strategic Plan Support Services				
Engagement			75,000	
Sustainability Mobility Strategy				
Transportation - 1 FTE	1	142,600		
Public Secure Bike Parking	×.5			500,00
NeighbourHub - 709/711 Douglas Street		11,460		
Banfield Park Swimming Dock Study		,	15,000	
Total	11.5	\$ 1,508,071		\$ 500,00