

VICTORIA 3.0

Pivoting to a Higher-Value Economy 2020-2041

Engagement Summary



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COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 12:12:31 PM Last Modified: Thursday, January 16, 2020 12:16:09 PM

Time Spent: 00:03:38

Page 1: Introduction

Q1 Where do you live?	Fairfield
Q2 What is your age range?	60-79 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Read materials from the 1990s and 2000s, as most of this has been thought out before. It would be good to see the history of the tech sector and oceans networks to see what was planned before. The provincial government set up regional Science Councils in the 1990s and much of what is being said here was said then. It does not seem to be innovative but rather a wordsmithing exercise on what came before. A bit disappointing read.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Ugly

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Vibrant

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 1:06:59 PM Last Modified: Thursday, January 16, 2020 1:08:22 PM

Time Spent: 00:01:23

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live? James Bay

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Nothing

Q6 What is missing from this draft plan that your business needs to succeed?

Infrastructure rebuild, lower taxes

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: Help's resignation

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 1:13:50 PM Last Modified: Thursday, January 16, 2020 1:18:41 PM

Time Spent: 00:04:50

Page 1: Introduction

Q1 Where do you live?	Oaklands
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Q2 What is your age range?	25-39 years
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Q3 Are you a business owner in Victoria?

it into? (If Respondent skipped this question

Q4 What category does your business fit into? (If applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Pretty well all of it. The last thing we need is to be a tech city like SAN Francisco or Austin. Awful. Inequality in housing that's if you can find a place to live.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

It's been shown that tech hubs, while attractive to tech bros, fail the rest of the community and economy. It's ok to have tech as part of your community and enjoyy but not to

tech as part of your community a de oniony but not to dominate it or actively pursue it's awful culture and inequality.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

If no, please specify what is missing.:

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Dysfunctional

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Amalgamation

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 1:25:29 PM Last Modified: Thursday, January 16, 2020 1:34:37 PM

Time Spent: 00:09:07

Page 1: Introduction	Page	:1	Introd	uction
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Page 1. Introduction	
Q1 Where do you live?	Downtown
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-	No, If no, please specify what is missing.:

Page 3: Proposed Actions

Moves"?

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

sustaining jobs in Victoria. Are these the right "Big

Respondent skipped this question

Affordable housing and people left behind

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

VII WHALIS ONE WOND YOU'U USE TO DESCRIBE VICTORIA TODAY S	Q10 What is ONE WORD y	ou'd use to describe	Victoria today?
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Hubristic

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Team-oriented

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 1:34:16 PM Last Modified: Thursday, January 16, 2020 2:04:07 PM

Time Spent: 00:29:50

Page 1: Introduction

Q1 Where do you live?	Fairfield
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	Yes
Q4 What category does your business fit into? (If applicable.)	Other (please specify): Consulting firm

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Not much at all. It doesn't address any of the concerns I have as a small business owner. I question how diverse your consultation was.

Q6 What is missing from this draft plan that your business needs to succeed?

Some understanding that the City needs to consult with and inform businesses when they do things in our neighbourhood: shutting down streets, getting rid of parking, making it hard for clients to come in... there is virtually no communication at any point.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No.

If no, please specify what is missing.:

It is odd that there is no mention of the role and location of the provincial government, no mention of tourism aside from the Victoria conference centre... this is incredibly myopic

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Tourism requires far greater support than simply redoing the convention centre. Where is destination development and management? Why are these not mentioned?

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Myopic

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

well-managed

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 3:10:41 PM Last Modified: Thursday, January 16, 2020 3:11:13 PM

Time Spent: 00:00:32

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Q1 Where do you live?	Downtown
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Respondent skipped this question
Page 3: Proposed Actions	

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 3:15:11 PM Last Modified: Thursday, January 16, 2020 3:17:44 PM

Time Spent: 00:02:33

Q1 Where do you live?	Fairfield
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Q2 What is your age range?	60-79 years
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Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?
Unsafe
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?
Safe

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 4:36:24 PM Last Modified: Thursday, January 16, 2020 4:40:46 PM

Time Spent: 00:04:21

Page 1: Introduction

Q1 Where do you live?	Fairfield
Q2 What is your age range?	80+ years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Other (please specify): Retired
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: The know-how and lack of connection of this council to achieve it

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Before you have "big moves', make existing business to survive.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Stagnant.

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Thriving.

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 4:40:07 PM Last Modified: Thursday, January 16, 2020 4:40:58 PM

Time Spent: 00:00:51

Page	1.	Intro	duc	tion	
Fauc	4 .	1111111	ווווו		

Q1 Where do you live?	Hillside/Quadra
Q2 What is your age range?	16-24 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 5:34:15 PM Last Modified: Thursday, January 16, 2020 5:34:42 PM

Time Spent: 00:00:26

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do y	ou live?	James Bav

Q2 What is your age range?	60-79 years
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Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 6:02:24 PM Last Modified: Thursday, January 16, 2020 6:06:01 PM

Time Spent: 00:03:37

Page 1: Introduction

Q1 Where do you live? Other (please specify):

Gorge

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your Respondent skipped this question

Page 2: Big Moves

business needs to succeed?

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

If no, please specify what is missing.: Climate change crisis

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Climatedenial

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Awake

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 7:55:44 PM Last Modified: Thursday, January 16, 2020 8:10:20 PM

Time Spent: 00:14:36

Page 1: Introdu	ction
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Q1 Where do you live?	Harris Green
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: The ocean cluster is all talk and lacks SMART tangible objective - what are you actually trying to achieve that is within the business scope of the City?

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

There is no way to fail and therefore succeed with this ridiculous plan. What are you actually trying to achieve? Spending money on "world cafes" and marketing is the silliest reason to identify a city as a global leader. This plan is not inclusive (focuses on 20 - 35 year university dropouts) and appears to only support technology as an economic driver. We should not be a global leader in any one thing. Technology is not going to save the world.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Deteriorating

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Charming

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 8:48:55 PM Last Modified: Thursday, January 16, 2020 8:49:24 PM

Time Spent: 00:00:29

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live?	Hillside/Quadra
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-	Yes

Page 3: Proposed Actions

Moves"?

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

sustaining jobs in Victoria. Are these the right "Big

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 8:48:47 PM Last Modified: Thursday, January 16, 2020 8:51:09 PM

Time Spent: 00:02:21

Page 2: Big Moves

10 of the draft plan.

Q1 Where do you live?	Hillside/Quadra
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No

Q4 What category does your business fit into? (If	Respondent skipped this question
applicable.)	

Q5 If you are a business owner, what specifically in this	Respondent skipped this question
draft plan will help your business succeed?	

Q6 What is missing from this draft plan that your	Respondent skipped this question
husings poods to succood?	

business needs to succeed?		

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to

Q9 Would you like your business to be noted as a "Lead"	Not Applicable
or a "Support" to any of the proposed Actions in the draft	
plan? If yes, please email specifics to	

engage@victoria.ca with "Draft Economic Action Plan" in

the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 8:36:21 PM Last Modified: Thursday, January 16, 2020 9:18:30 PM

Time Spent: 00:42:09

Page 1: Introduction

Q1 Where do you live?	Fairfield
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	Yes
Q4 What category does your business fit into? (If applicable.)	Tech, Advanced Education Research and Development

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

The general refocus on the economy in terms of new building proposals. It would be nice to see the economic benefits of a proposal supersede heritage considerations for once.

Q6 What is missing from this draft plan that your business needs to succeed?

How culture plays a role in economic activity- and not just more music festivals but more about how do we create a culture that embraces change, encourages entrepreneurs and sheds the newly wed nearly dead identity

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.:

I think there is a missing cultural big move. Perhaps a Pisa about city planning, or how to compete or a film competition about Victoria's identity. I think a cultural big move might do more to support all of the big moves as a whole.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

While I appreciate the work of the business hub- I find they need to do less connecting and communicating and more making...I.e hire a graphic designer to illustrate the approvals process -

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Shackled/ conservative/

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Cool

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 9:26:00 PM Last Modified: Thursday, January 16, 2020 9:39:40 PM

Time Spent: 00:13:39

Page 1: Introduction

Q1 Where do you live?	Downtown
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	Yes
Q4 What category does your business fit into? (If applicable.)	Small Business / Finance

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Not much.... i see high taxes and increased bureaucracy. If you could concentrate on delivering effective and efficient services and lower costs to customers with things like parking to increase foot traffic. Reduce crime and bring people downtown by increasing the public safety presence of an appropriately resourced police department. In addition I am not sure about global fluency ,but, decent roads would be useful to daily business.

Q6 What is missing from this draft plan that your business needs to succeed?

I dont look to government to succeed I look to government to reduce barriers to competition and costs to customers.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.:

They are vague. If i was to bring this into a bank as a business plan I would be told to go home. You need to be much more specific. The plan reads mostly as fog, impossible to discern what actions and outcomes will occur with the exception of hiring many consultants. Maybe my big move should be to turn to consulting!

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Be more specific what will be done and when ...

Return to fundamentals a big move would be to fill storefronts to downtown

Change tax structures to make downtown competitive with other municipal taxes

Make a huge move and hire needed police to prevent customers from feeling unsafe

Fix streets and infrastructure so visitors and drivers have easy and convenient access

Rather than big moves and trying to slam dunk just do an old fashioned lay up that works

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Troubled

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Better

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 16, 2020 10:38:19 PM Last Modified: Thursday, January 16, 2020 10:39:29 PM

Time Spent: 00:01:09

Page 1: Introduction

Q1 Where do you live? Other (please specify):

Saanich

Q2 What is your age range? 25-39 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Less government regulation and faster processing of applications at city hall

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

O3 Are you a husiness owner in Victoria?

Started: Friday, January 17, 2020 8:37:28 AM Last Modified: Friday, January 17, 2020 8:53:32 AM

Time Spent: 00:16:03

Page 1: Introduction

O1 Where do you live?

Q2 What is your age range?	25-39 years

Vac

Fairfield

QUITE you a basiness owner in victoria.	103

Q4 What category does your business fit into? (If	Tech, Advanced Education Research and Development
applicable.)	

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

This plan is useless to my business.

Q6 What is missing from this draft plan that your business needs to succeed?

We need more commercial office space. Residential new builds are on the rise, but where will these people work? My company needs more space so that we can expand, but I can't find more office space in the downtown core. -- Also, you should tax vacant commercial space because some landlords aren't willing to rent out vacant space because they make too much money on the retail below without any desire to rent out vacant office space above (e.g. Government Street @ Johnson).

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: This is a lot of hot air.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Stop comparing us to other and focus on asking us what we need to thrive. Other cities can provide ideas, but they are just that, not benchmarks.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

political

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

thriving

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 9:29:52 AM Last Modified: Friday, January 17, 2020 9:57:49 AM

Time Spent: 00:27:56

Q1 Where do you live? Other (please specify):

View Royal

Q2 What is your age range? 16-24 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

I think it would be really cool to have the "big moves" section be informed by the UN's SDG's. I think this is important in terms of looking to the future and also really informs the identity or brand piece too. I think this is also important as Victoria aspires to be globally fluent, looking to the UN can really be part of this.

I think that Victoria is and could continue to lead even more on the Climate Change action front especially when developing a sustainable economy but we need to make sure we are not afraid to push for change. We need to make sure we are confident that we can be global leaders.

I think we also need to be careful in terms of Victoria's brand and story that we don't just take on what other cities have but that we are honest and really own who we are and what we want to become.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Aspiring

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Powerhouse

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 10:23:50 AM Last Modified: Friday, January 17, 2020 10:48:22 AM

Time Spent: 00:24:32

Page 1: Introduction

Q1 Where do you live? Other (please specify):

Vancouver. but I own a small business with a Victoria

location

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Other (please specify):

applicable.)

I own a small stationery shop on Johnson Street.

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

1.4. Construction in the city causes extreme setbacks for small businesses when traffic, both pedestrian and car is being diverted.

1.5.1. Creating a downtown that is 'livable' is important for the businesses within. A denser population living in the city centre will help support existing businesses and give the opportunity for new ones to emerge. Winter months, lacking tourists, are particularly hard because our downtown core is still not livable in many senses.

Q6 What is missing from this draft plan that your business needs to succeed?

I am always concerned with new builds and remodelling of old ones. I understand that developers need to have a secure and stable retail tenant as they begin construction, most likely to secure their loans and fund their builds. But having one large retail/commercial space in a building (ie. drug store/mattress store/chain whatever store) really takes the charm and neighbourhoodness out of a neighbourhood. Perhaps there is a way the City could create incentives for developers to build small retail spaces... ie. 500-1500 square feet. so that entrepreneurs with new ideas could have the opportunity to try something out on a small scale. Smaller spaces with creative ideas bundled together not only support each other but make for a more vibrant and interesting neighbourhood. Unique businesses are usually what makes people want to live in a specific neighbourhood and if they are getting pushed away by rising commercial rents, or not welcome at all because the spaces are too big/expensive then we lose all sense of a desirable neighbourhood. Also, commercial leases need to protect tenants/small businesses more than they do. Residential tenancy is very focused on giving power and protection to renters but commercial leases give power to the owners. There needs to be more of a balance between the rights of the owners and the rights of the commercial tenants. Owning a business, running a business, providing stable employment for people in the community deserves respect and support from those with power.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes
Page 3: Proposed Actions	
Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.	Respondent skipped this question
Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	No
Q10 What is ONE WORD you'd use to describe Victoria too quaint	day?
Q11 What is ONE WORD you'd like to be able to use to de	scribe Victoria 20 years from today?

lively

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 11:08:39 AM Last Modified: Friday, January 17, 2020 11:10:16 AM

Time Spent: 00:01:36

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live? Burnside

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Nothing

Q6 What is missing from this draft plan that your business needs to succeed?

Everything

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: Unattainable Goal

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Disasterous

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Beautiful

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 11:47:58 AM Last Modified: Friday, January 17, 2020 11:56:43 AM

Time Spent: 00:08:45

Page 1: Introduction

Q1 Where do you live?	Burnside
Q2 What is your age range?	60-79 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Other (please specify): Healthcare
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Before you try to create a new economy you should try to understand the existing economy and what supports that .

You are dealing with peoples lives and livelihoods . You need to maintain before expanding.

Economy is built on productive motivated people. We need realistic actions. Your actions should be to help EVERYONE. You are all sending money and efforts that you believe help your legacy not your citizens .

Please allow the working people to work and stop stealing money from businesses and people in taxes that you don't spend on the people paying them but the bike lane electric vehicle dreamers.

Fix the roads !! Understand the world you live in now and stop your George Heston dreams

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

No

Q10 What is ONE WORD you'd use to describe Victoria today?

Disaster

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Successful

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 11:31:47 AM Last Modified: Friday, January 17, 2020 12:01:40 PM

Time Spent: 00:29:53

Q1 Where do you live? Other (please specify):

Langford

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If **Ocean Futures Cluster Development** applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Item 9, redeveloping the conference centre is missing an important aspect: developing a centre for virtual collaboration and virtual meetings. As the "Fly Less" movement gains traction around the world, we are starting to see a shift toward lower-carbon solutions for conferencing and collaboration. At the same time, the available technologies to support distance collaboration/networking/conferencing are becoming viable and widely used. Beyond thinking of the Victoria Conference Centre as a physical gathering place, you need to be thinking of ways to bring people together virtually, and to enable a much greater interaction between thought leaders in Victoria and others around the world.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

adolescent

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

connected

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 1:55:00 PM
Last Modified: Friday, January 17, 2020 2:00:35 PM

Time Spent: 00:05:34

Page 1: Introduction	Page	:1	Introd	uction
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Page 1: Introduction	
Q1 Where do you live?	North Park
Q2 What is your age range?	60-79 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

My comments related to all of this plan: for any of it to be accomplished, the other plans relating to housing, mental health, doctor shortage, etc. must be in place.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Evolving

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Vibrant

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 2:14:37 PM Last Modified: Friday, January 17, 2020 2:17:55 PM

Time Spent: 00:03:17

Page 1: Introduction	Pag	е	1:	In	ıtr	od	u	cti	or
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Q1 Where do you live? Fairfield

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

n/a

Q6 What is missing from this draft plan that your business needs to succeed?

n/a

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

I don't see enough in the plan about addressing homelessness. Right now I feel that Pandora and Douglas street are an embarrassment to Victoria. The city needs to look to other major cities to figure out how they've made an actual difference in addressing homelessness

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Character

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Character

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 4:19:00 PM Last Modified: Friday, January 17, 2020 4:19:47 PM

Time Spent: 00:00:46

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live?	Burnside
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Respondent skipped this question
Page 3: Proposed Actions	

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 4:44:36 PM Last Modified: Friday, January 17, 2020 4:47:43 PM

Time Spent: 00:03:07

rauc I. IIIII uuuciiui	e 1: Introductio	age	P
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Q1 Where do you live?	Hillside/Quadra
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Q2 What is your age range?	25-39 years
QZ What is your age range:	25-35 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If applicable.)

Respondent skipped this question

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: Realistic approaches for the lower and middle classes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

VII WHALIS ONE WOND YOU'U USE TO DESCRIBE VICTORIA TODAY S	Q10 What is ONE WORD y	ou'd use to describe	Victoria today?
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Misguided

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Affordable

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 9:26:11 PM Last Modified: Friday, January 17, 2020 9:27:03 PM

Time Spent: 00:00:51

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live?

Other (please specify):
Greater Victoria

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If applicable.)

Respondent skipped this question

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 8:37:18 PM Last Modified: Friday, January 17, 2020 11:24:25 PM

Time Spent: 02:47:06

Page 1: Introduction	Page	:1	Introd	uction
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Q1 Where do you live?	North Park
Q2 What is your age range?	60-79 years
Q3 Are you a business owner in Victoria?	Yes

Q4 What category does your business fit into? (If	Neighbourhood Business / Social Enterprise
applicable.)	

Q5 If you are a business owner, what specifically in this	Respondent s
draft plan will help your business succeed?	

Respondent skipped this question

Q6	What	is	missing	from	this	draft	plan	that y	our
hus	iness	ne	eds to s	HICCE	ed?				

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Saturday, January 18, 2020 6:50:39 AM Last Modified: Saturday, January 18, 2020 7:12:19 AM

Time Spent: 00:21:40

Page 1: Introduction

Q1 Where do you live? Other (please specify):

Oak Bay

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Other (please specify):

applicable.) Real Estate and Property Management

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Nothing

Q6 What is missing from this draft plan that your business needs to succeed?

Not for my specific business but that of our Retail Tenants who have immediate needs for dealing with social problems of mentally challenged drug compromised people disrupting the core and making it perceptual unsafe for merchants and customers alike, lack of policing, lack of parking, poor Street maintenance on and on.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Concentration by the City on Big Moves is taking precious time away from the Council who should spend the majority of their time dealing with current issues, failing infrastructure, repairs and maintenance of roads, parking, policing etc. Blue skying and futuristic planning and social engineering only a minor part of the function of Council.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Conundrum

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Habitable

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Saturday, January 18, 2020 2:26:12 PM Last Modified: Saturday, January 18, 2020 2:28:52 PM

Time Spent: 00:02:40

rauc I. IIIII uuuciiui	e 1: Introductio	age	P
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Q1 Where do you live?	Harris Green

Q2 What is your age range? 25-39 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD	you'd use to describe Victoria toda	ay?
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Regressive

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Prosperous

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Sunday, January 19, 2020 10:51:49 AM Last Modified: Sunday, January 19, 2020 10:53:15 AM

Time Spent: 00:01:26

Page 1: Introdu	ction
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Q1 Where do you live?	Downtown
Q2 What is your age range?	80+ years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Other (please specify): health services
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Sunday, January 19, 2020 2:01:16 PM Last Modified: Sunday, January 19, 2020 2:26:32 PM

Time Spent: 00:25:16

rauc I. IIIII uuuciiui	e 1: Introductio	age	P
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Q1 Where do you live?	Oaklands
Q2 What is your age range?	60-79 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Other (please specify): N/A
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Shabby, Barcelona sparkles.

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Safe & clean.

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Sunday, January 19, 2020 4:28:42 PM Last Modified: Sunday, January 19, 2020 4:47:20 PM

Time Spent: 00:18:37

Page 1. Illinoude	Page	1:	Introduction
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Q1 Where do you live? Hillside/Quadra

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Create new ideas for better thought out built development

Q6 What is missing from this draft plan that your business needs to succeed?

The value of the heritage identity of Victoria and the inclusion of aesthetic criteria in Bylaws rules amd regulations to safeguard and maintain the aesthetic heritage of our city

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: How will you make Victoria affordable enough to be sustainable?

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Add some regulations to real estate prices. Create REAL affordable housing units. How do you intend to attract youth and innovation when the city is unaffordable?

Why spend money on a second conference space? There are other priorities I think. Build an affordable public housing unit instead. People are suffering here, have difficulty make ends meet. Your plans are all very noce and dandy yet it means nothing if people can't live in dignity here.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Yes

Q10 What is ONE WORD you'd use to describe Victoria today?

Destroyed

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Flourishing

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Sunday, January 19, 2020 5:43:54 PM Last Modified: Sunday, January 19, 2020 5:55:21 PM

Time Spent: 00:11:26

Page 1: Introduction	Page	:1	Introd	uction
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Q1 where do you live?	James Bay

Q2 What is your age range?	40-59 years
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Q3 Are you a business owner i	n Victoria?	No
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Q4 What category does your business fit into? (If	Respondent skipped this question
applicable.)	

Q5 If you are a business owner, what specifically in this	
draft plan will help your business succeed?	

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: There must be something that is a bigger priority to lead to jobs than the conference center initiative.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Deteriorating

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Unique

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 20, 2020 2:49:30 AM Last Modified: Monday, January 20, 2020 3:20:19 AM

Time Spent: 00:30:48

Page 1: Introdu	ction
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Q1 Where do you live?	Fairfield
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: Not within the city's mandate.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

All levels of government need to step a side and allow businesses to develop organically without governments picking and choosing future winners.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Plain.

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Home

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 20, 2020 9:35:16 AM Last Modified: Monday, January 20, 2020 9:47:04 AM

Time Spent: 00:11:48

Page 1: Introduction

Q1 Where do you live?	Downtown
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	Yes
Q4 What category does your business fit into? (If applicable.)	Tech, Advanced Education Research and Development

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

What would help me to succeed is cleaning up the streets and enforcing the rule of law so that my employees can come to work without fear of being harassed or threatened.

Q6 What is missing from this draft plan that your business needs to succeed?

Ocean and marine sciences represent an extremely small portion of the local tech industry. Trying to build an ecosystem around those two areas is bound to fail much like it did 6 years ago when the previous Mayor tried to establish a green tech cluster.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No.

If no, please specify what is missing.:

There is nothing in the "big moves" which is not already being done by groups in Victoria. The affordability issue is not due to the lack of tech or other companies in Victoria, the issue is that the companies that we have are small and they don't pay well. If you want to change the equation you need to attract larger firms and head offices.

Page 3: Proposed Actions

Q8 Please share any suggestions you may	have about the proposed Actions under	"Big Moves"	in Sections	5 to 10 of
the draft plan.				

No

Stay in your lane.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Cesspool

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Improved

Collector: Web Link 1 (Web Link)

Monday, January 20, 2020 11:19:15 AM Started: Monday, January 20, 2020 11:19:48 AM **Last Modified:**

00:00:32 **Time Spent:**

Page 1: Introduction	Page	:1	Introd	uction
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Q1 Where do you live?	Rockland
Q2 What is your age range?	16-24 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Respondent skipped this question
Page 3: Proposed Actions	

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 20, 2020 11:36:45 AM Last Modified: Monday, January 20, 2020 11:48:24 AM

Time Spent: 00:11:38

Page 1: Introduction	Page	:1	Introd	uction
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Q1 Where do you live?	James Bay
Q2 What is your age range?	80+ years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.:

The City cannot accomplish most of these big moves under the current governance arrangement. It should be a priority of our City Council to lead in advocating the amalgamtion of Greater Victoria's several independent municipalities.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

In approaching the crucial and growing problem of transportation within the Greater Victoria area, the widely accepted concept of "hierarchy of users" should be applied to the development of our transportation infrastructure. While some progress has already been made in this regard, its most fundamental element has been largely ignored: the highest priority should be accorded to pedestrians (not cyclists or drivers, which must follow pedestrians in successive priority).

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

developing

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

advanced

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 20, 2020 2:22:49 PM Last Modified: Monday, January 20, 2020 2:23:33 PM

Time Spent: 00:00:43

Pane	1.	Introduction
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Q1 Where do you live?	Downtown
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 20, 2020 3:34:29 PM Last Modified: Monday, January 20, 2020 3:35:18 PM

Time Spent: 00:00:49

Q1 Where do you live? James Bay

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 20, 2020 3:34:52 PM Last Modified: Monday, January 20, 2020 3:39:28 PM

Time Spent: 00:04:36

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O1 Where do you live?	Burnside

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

investment money

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: investment money and lowere taxes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

over taxed, over governed and too many taxpayer subsidized lunches for the vested interest politicians and their apparatchiks.

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

open

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 20, 2020 8:32:32 PM Last Modified: Monday, January 20, 2020 8:35:23 PM

Time Spent: 00:02:51

Page 1: Introdu	ction
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Q1 Where do you live? James Bay

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 21, 2020 9:04:46 AM Last Modified: Tuesday, January 21, 2020 9:07:33 AM

Time Spent: 00:02:47

rauc I. IIIII uuuciiui	e 1: Introductio	age	P
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Q1 Where do you live?	Hillside/Quadra
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question

Page 2: Big Moves

business needs to succeed?

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Q6 What is missing from this draft plan that your

No,

If no, please specify what is missing.:

Do we really need an innovation district like all other cities.

Shouldn't we focus on what makes Victoria great...weather, nature, people!

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Respondent skipped this question

Q10 What is ONE WORD you'd use to describe Victoria today?

Cozy

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Cozy

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 21, 2020 9:23:57 AM Last Modified: Tuesday, January 21, 2020 9:25:53 AM

Time Spent: 00:01:56

Page 1: Introduction

Q1 Where do you live? Other (please specify):

Fernwood

Q2 What is your age range? 25-39 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Love the focus on Indigenous business. More can be done to support the Indigenous economy and this is a great focus on the Plan.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.:
I think they are, but I do think a BIG move could be embracing the Indigenous economy. That would do wonders for the local Indigenous groups on Vancouver Island.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 21, 2020 10:08:50 AM Last Modified: Tuesday, January 21, 2020 10:09:42 AM

Time Spent: 00:00:51

Page 1: Introdu	ction
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O1 Where do you live?	James Bav
OI WHICH GO VOU HVC:	Jailles Dav

O2 What is your age range?	80+ years
UZ WHALIS YOUL AUCTAHUC!	OUT VEALS

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 21, 2020 12:29:07 PM Last Modified: Tuesday, January 21, 2020 12:31:20 PM

Time Spent: 00:02:12

Page 1: Introduction

Q1 Where do you live?	Downtown
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this	Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

I don't see the City maximizing the contribution of artists in this plan. I think this is a huge oversight. Arts and artists are a major contributor to the economy.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

draft plan will help your business succeed?

No.

If no, please specify what is missing.: More of a focus on arts and culture and alternative health practices

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Arts and Culture Alternative Health and Fitness Ecotourism

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

quiet

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

vibrant

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 21, 2020 2:52:02 PM **Last Modified:** Tuesday, January 21, 2020 2:57:27 PM

00:05:25 **Time Spent:**

rauc I. IIIII ouuciioi	Page 1: Introd	uction
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Q1 Where do you live? **James Bay**

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria? No

Q4 What category does your business fit into? (If Respondent skipped this question

applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, householdsustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: The "big moves" are all good but what is the plan for more sustainably/higher value tourism?

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Respondent skipped this question

Q10 What is ONE WORD you'd use to describe Victoria today?

Home (and all that means - Victoria is first and foremost a place where people not only work or do business but a place where they live).

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Home (a place people can afford to put down roots and contribute to the community in many ways). The goal of 3.0 shouldn't be to create a place for people to may a quick profit and then cut and run.

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 21, 2020 6:26:33 PM Last Modified: Tuesday, January 21, 2020 6:46:52 PM

Time Spent: 00:20:19

Page 1: Introduc	ction
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Q1 Where do you live? Other (please specify):

Oak Bay

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your Respondent skipped this question business needs to succeed?

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: How were these big moves identified? Where is tourism, for example? I would like to know if/ and what deliberate process was used to identify these areas.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

I am really disappointed with this questionnaire as it does not appropriately allow for thorough feedback. In addition, there is an assumption that only business owners matter in their feedback. Yet, this is a small community in which all individuals have an impact and need to be on board (e.g., I will likely start-up a business very soon). Finally, you are developing a plan for the future but have not taken in consideration the importance of foresight and using a foresight driven approach/methodology. Thus, this strategy document has huge holes. Integrating strategic foresight as provided by experts is critical.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	No
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 17, 2020 1:51:42 PM
Last Modified: Wednesday, January 22, 2020 10:59:17 AM

Time Spent: Over a day

Page 1: Introduction

Q1 Where do you live?	North Park
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Neighbourhood Business / Social Enterprise
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Integration into the social goals of the city. Economy is an expression of society, and cannot be isolated from other social needs and desires for who we are as a city.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes,

If no, please specify what is missing.:

I think it is missing some of the bigger picture principles of an economic ecosystem that works for all. "Higher value" seems full of assumptions and needs a bit more critical analysis. I think the big moves are fine, but doesn't address the increasing human needs we are seeing. Tech is fine, but as we are seeing globally it needs more oversight. I think what is missing is a corresponding social investment framework.

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Tech is one of the major contributors to social isolation that is becoming a major health crisis. There needs to be some kind of human investment element to encourage pro-social habits in our city as a feature of a healthy and high value economy. There needs to be planning involved in pursuing the social goals of place in collaboration with the economic goals.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Colonial

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

kind

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, January 22, 2020 11:20:38 AM Last Modified: Wednesday, January 22, 2020 11:26:39 AM

Time Spent: 00:06:00

Page 1: Introduction

Q1 Where do you live? Victoria West

Q2 What is your age range? 25-39 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Nothing specifically.

Q6 What is missing from this draft plan that your business needs to succeed?

I would like to see better access for partnership building between small business an non-profits. Our non-profits are at max capacity in terms of new projects to take on that can receive grant funding. I'd like to be able to partner so that I can build a social purpose component to my business, but no non-profits have the ability to take on new grant applications.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Rebranding Victoria is a great idea. We need to move past the clichéd ideas. We're not a retirement city anymore.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Changing

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Exciting

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, January 22, 2020 7:17:21 AM Last Modified: Wednesday, January 22, 2020 10:15:58 PM

Time Spent: 14:58:37

Page 1: Introduction

Q1 Where do you live?	North and South Jubilee
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	Yes
Q4 What category does your business fit into? (If applicable.)	Other (please specify): Construction

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

A commitment to create an environment for innovation with a global perspective

Q6 What is missing from this draft plan that your business needs to succeed?

Initiatives to attract and develop the skills, knowledge, and tools to meet global opportunities in the construction industry. Buildings account for +/-39% of global GHG, the global building stock needs to double by 2060 to meet demand, and GHG emissions need to move into negative territory over the same time frame. Through initiatives such as changes to zoning policy Victoria could create a construction industry hub for the innovations needed globally to achieve this challenge

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.:

These are all excellent Big Moves, but Victoria could also develop landuse zoning incentives for the solutions the construction industry needs in order to meet the demands that will be placed on it over the next 40 years

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Big Move #5 is excellent, as Victoria gains knowledge of how comparable cities are moving into the future, identifying and developing Victoria's unique potential may help set our city apart on the global stage.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Potential

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Solutions

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 23, 2020 7:54:06 AM Last Modified: Thursday, January 23, 2020 7:57:46 AM

Time Spent: 00:03:40

Q1 Where do you live? Other (please specify):

Esquimult

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Unacsessable

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Nostalgic

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 23, 2020 10:36:46 AM Last Modified: Thursday, January 23, 2020 10:38:11 AM

Time Spent: 00:01:25

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live?	Hillside/Quadra
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	No

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 23, 2020 8:06:46 PM Last Modified: Thursday, January 23, 2020 8:08:07 PM

Time Spent: 00:01:20

Page 1: Introduc		ıntı	oa	uction	1
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O1 Where do you live?	James Bav
OI WHICH GO VOU HVC:	Jailles Dav

Q2 What is your age range?	60-79 years
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Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 24, 2020 1:49:21 AM Last Modified: Friday, January 24, 2020 1:51:32 AM

Time Spent: 00:02:10

Q1 Where do you live?	Fairfield
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Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?
MESSY

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

GREEN

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 24, 2020 9:40:58 AM Last Modified: Friday, January 24, 2020 9:42:39 AM

Time Spent: 00:01:40

Page 1: Introduction	Page	:1	Introd	uction
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Q1 Where do you live?	Downtown
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?
Epic
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?
Growth

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, January 24, 2020 11:50:24 PM Last Modified: Friday, January 24, 2020 11:52:01 PM

Time Spent: 00:01:36

Q1 Where do you live?

Other (please specify):

McKenzie/Shelbourne

Q2 What is your age range? 25-39 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If applicable.)

Respondent skipped this question

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Saturday, January 25, 2020 11:07:40 PM Last Modified: Saturday, January 25, 2020 11:16:27 PM

Time Spent: 00:08:46

Page 1: Introduction	Page	:1	Introd	uction
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Q1 Where do you live?	Oaklands
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No,

If no, please specify what is missing.: You want it to become SAN Francisco and that place is a disaster

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

You need to focus on municipal government: fixing the pot holes, cutting the grass, providing recreational activities in community centres, having a decent well funded police force, stop this useless polic shit which wastes our tax payers dollars. This kind of "planning" does no one any good.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Respondent skipped this question

Q10 What is ONE WORD you'd use to describe Victoria today?

Governed by hubris. HUBRIS

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

RECOVERING from Helps shit policies and unintended consequences brought in 20 years before.

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Sunday, January 26, 2020 10:37:05 PM Last Modified: Sunday, January 26, 2020 10:43:25 PM

Time Spent: 00:06:20

Page 1: Introduction

Q1 Where do you live? Other (please specify):

Fernwood

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Help make this city even more attractive to professionals and their families, and tourists as well

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

I would like to see the harbour and downtown waterfront developed as more of a public asset: Ship's point etc...remove public parking (why is a parking lot on some of the most precious waterfront?) and replace with public gathering spaces (performance venues, markets, places to sit and mix) and promenades (walking, cycling, etc)...

Make the whole waterfront Instagram worthy and famous.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

booming

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

liveable

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 27, 2020 12:13:08 PM Last Modified: Monday, January 27, 2020 12:13:49 PM

Time Spent: 00:00:40

Q1 Where do you live? Other (please specify):

Saanich

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If **Tech, Advanced Education Research and Development** applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 27, 2020 12:34:50 PM Monday, January 27, 2020 12:36:07 PM **Last Modified:**

Time Spent: 00:01:16

Q1 Where do you live? Other (please specify):

Oak bay

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria? No

Q4 What category does your business fit into? (If

applicable.)

Other (please specify): Angel investor, board member

Q5 If you are a business owner, what specifically in this

draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, householdsustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 27, 2020 2:45:39 PM Last Modified: Monday, January 27, 2020 2:46:32 PM

Time Spent: 00:00:53

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live?	Fairfield
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Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If **Small Business / Finance** applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 28, 2020 10:21:31 AM Last Modified: Tuesday, January 28, 2020 10:32:00 AM

Time Spent: 00:10:29

Page 1: Introduction

O1 Where do you live?	Burnside

Q2 What is your age range? 25-39 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Small Business / Finance applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

I'm unsure, it doesn't seem to outline what will be done for small, established businesses in the core. Very vague and wordy. What specifically is being done?

Q6 What is missing from this draft plan that your business needs to succeed?

I think the biggest concern for small businesses currently is the lack of police response. How will the city work with the province to improve mental health services in our city? Secondly, the perception of downtown isn't very good. How will we make Victoria more accessible and inviting?

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

No

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

We don't want to be "other, European cities" we want to be Victoria.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Depressing

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Beautiful

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 28, 2020 10:22:51 AM Last Modified: Tuesday, January 28, 2020 10:33:43 AM

Q5 If you are a business owner, what specifically in this

draft plan will help your business succeed?

Time Spent: 00:10:51

Page 1: Introduction

Q1 Where do you live?	Hillside/Quadra
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	Yes
Q4 What category does your business fit into? (If applicable.)	Small Business / Finance

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

The main problem as I see it are the prohibitively high rents in Victoria. There are for lease signs everywhere and small businesses get one chance to make their ideas work. Greedy landlords will wait until a sucker signs a lease and goes bankrupt in short order. When small businesses abandon a city like what is happening in Victoria it loses its soul and becomes just like any other city in north America where the big box corporations are the only ones who can afford the exorbitant rents. A lot of landlords pass on the whole property tax onto their tenants in the form of operating costs. It's a vicious circle where the city gets more taxes from higher valuations but it comes from the small business owners rather than the landlords themselves. To create a vibrant city of Victoria, the city should encourage small business by making landlords pay their own property taxes, capping what they can pass on or subsidizing small businesses in some way to help offset these costs. High rent is what stymies small business investment the most, get them down and small business investment will flourish.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

OKAY

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

UNKNOWN

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 28, 2020 11:23:03 AM Last Modified: Tuesday, January 28, 2020 11:23:49 AM

Time Spent: 00:00:46

Page 1: Introduc		ıntı	oa	uction	1
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Page 1: Introduction	
Q1 Where do you live?	Oaklands
Q2 What is your age range?	40-59 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 28, 2020 11:22:57 AM Last Modified: Tuesday, January 28, 2020 11:32:20 AM

Time Spent: 00:09:23

Page 1: Introduction

Q1 Where do you live? Other (please specify):

Saanich

Q2 What is your age range? 60-79 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If Ocean Futures Cluster Development

applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Set out a clear and forward looking strategy to support small business and establish a "Business Support Committee to provide input and feedback to Council

Ensure that the DVBA focuses more on developing growth strategies for small business and less on event planning. Increased taxation and not enough support for policing.

Work more closely with the DVBA, Chamber, Transportation and Tourism industries to develop an action plan in support of those operating within City limits. Keep patronage to a minimum.

Left!

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Yes

Research... it's been done already... find out who, when, where and why!

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Growing

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Growing

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 28, 2020 6:59:34 PM Last Modified: Tuesday, January 28, 2020 7:02:52 PM

Time Spent: 00:03:18

Page 1: Introduction

Q1 Where do you live? Other (please specify):

View Royal

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Other (please specify):

applicable.) Possibly ocean Futures we are a transportation company

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

N/a

Q6 What is missing from this draft plan that your business needs to succeed?

I believe that this is a good plan but I also believe that we need to have a Transportation Cluster.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" Yes or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Crossroads

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Sustainable

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, January 28, 2020 11:04:51 PM Last Modified: Tuesday, January 28, 2020 11:05:17 PM

Time Spent: 00:00:26

Page 1: Introduc		ıntı	oa	uction	1
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Q1 Where do you live?	James Bay
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O2 What is	your age range?	60-79 vears
VVIII I	your age range.	00-13 ycui3

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If Respondent skipped this question applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Wednesday, January 29, 2020 4:26:45 AM Wednesday, January 29, 2020 4:29:14 AM **Last Modified:**

Time Spent: 00:02:29

Q1 Where do you live? Other (please specify):

SUDAN

Q2 What is your age range? 25-39 years

Q3 Are you a business owner in Victoria? No

Q4 What category does your business fit into? (If Small Business / Finance

applicable.)

Q5 If you are a business owner, what specifically in this

Respondent skipped this question draft plan will help your business succeed?

Q6 What is missing from this draft plan that your

business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, householdsustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 30, 2020 8:28:10 AM Last Modified: Thursday, January 30, 2020 8:35:34 AM

Time Spent: 00:07:24

Page 1: Introduction	Pag	е	1:	In	ıtr	od	u	cti	or
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Q1 Where do you live? North and South Jubilee

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If applicable.) Other (please specify): hotel

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

I don't own the business

Q6 What is missing from this draft plan that your business needs to succeed?

I don't own the business

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

For this action:Redevelop the Victoria Conference Centre (2020-2031) we currently are loosing many rotational conferences as we are too small for these growing associations. This business is year round unlike our leisure business which is already at capacity in the summer months.

Q9 Would you like your business to be noted as a "Lead" Yes or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Q10 What is ONE WORD you'd use to describe Victoria today?

Sustainable

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

Sustainable?

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 30, 2020 11:43:17 AM Last Modified: Thursday, January 30, 2020 11:56:20 AM

Time Spent: 00:13:03

Page 1: Introduction

Q1 Where do you live?

Downtown

Q2 What is your age range? 40-59 years

Q3 Are you a business owner in Victoria? Yes

Q4 What category does your business fit into? (If **Neighbourhood Business / Social Enterprise** applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Under Support for Small Business section:

section 1.4

section 1.5

section 1.7

section 1.8

section 4.3

section 4.4

Q6 What is missing from this draft plan that your business needs to succeed?

Rebalancing the needs and impacts between people on the street and the businesses in the downtown core. Downtown needs to be safe and welcoming for everyone. When staff and customers no longer feel safe, this impacts hundreds or potentially thousands of people, yet the focus is on the several dozens of individuals creating the most of the negative impact. We need honest conversations about the fact that certain behaviours should be unacceptable, explaining why they occur does not mintage the significant negative impact the behaviours have.

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

Vibrant

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

self-sufficient

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 30, 2020 1:16:55 PM Last Modified: Thursday, January 30, 2020 1:17:26 PM

Time Spent: 00:00:30

Page 1: Introduction	Page	e 1:	Introd	duction
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O1 Where do you live?	James Bav
OI WHICH GO VOU HVC:	Jailles Dav

Q2 What is your age range?	25-39 years
----------------------------	-------------

Q3 Are you a business owner in Victoria?

Q4 What category does your business fit into? (If applicable.)

Indigenous and Newcomer Business applicable.)

Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?

Respondent skipped this question

Q6 What is missing from this draft plan that your business needs to succeed?

Respondent skipped this question

Page 2: Big Moves

Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?

Respondent skipped this question

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Respondent skipped this question

Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

INCOMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 30, 2020 3:21:45 PM Last Modified: Thursday, January 30, 2020 3:22:45 PM

Time Spent: 00:00:59

Page 1: Introduction	Page	e 1:	Introd	duction
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rage 1. mireaction	
Q1 Where do you live?	Downtown
Q2 What is your age range?	25-39 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Other (please specify): Not-for-profit.
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves	
Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Respondent skipped this question

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.	Respondent skipped this question
Q10 What is ONE WORD you'd use to describe Victoria today?	Respondent skipped this question
Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?	Respondent skipped this question

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, January 30, 2020 3:56:10 PM Last Modified: Thursday, January 30, 2020 4:02:21 PM

Time Spent: 00:06:10

I	Pane	1 ·	Introduction
1	raue		

Page 1. Illifoduction	
Q1 Where do you live?	Fairfield
Q2 What is your age range?	60-79 years
Q3 Are you a business owner in Victoria?	No
Q4 What category does your business fit into? (If applicable.)	Respondent skipped this question
Q5 If you are a business owner, what specifically in this draft plan will help your business succeed?	Respondent skipped this question
Q6 What is missing from this draft plan that your business needs to succeed?	Respondent skipped this question
Page 2: Big Moves Q7 Sections 5 to 10 of the draft plan identify the "Big Moves" that will help to grow high-value, household-sustaining jobs in Victoria. Are these the right "Big Moves"?	Yes

Page 3: Proposed Actions

Q8 Please share any suggestions you may have about the proposed Actions under "Big Moves" in Sections 5 to 10 of the draft plan.

Actually maintain roadways, sidewalks and parks so that Victoria remains a desirable tourist destination. City is presently declining through municipal neglect.

Q9 Would you like your business to be noted as a "Lead" or a "Support" to any of the proposed Actions in the draft plan? If yes, please email specifics to engage@victoria.ca with "Draft Economic Action Plan" in the subject line by January 30, 2020.

Not Applicable

Q10 What is ONE WORD you'd use to describe Victoria today?

deteriorating

Q11 What is ONE WORD you'd like to be able to use to describe Victoria 20 years from today?

progressive

From: Personal info

Sent: January 30, 2020 1:30 PM

To: Engagement

Subject: Economic Action Plan

Hello,

Thank you for the opportunity to comment on the document. I'd like to suggest someone makes sure that the word clouds are analyzed and edited before sending out. For example, page 1 shows a word cloud that states "Our residents and business owners say victoria in 2020 is...", and some of the answers in the word cloud include "shrimp; self-absorbed; schizophrenic; and mantis". Some of those comments are very important - ie, we should absolutely make sure that if residents are listing homelessness and mental health issues as an integral part of Victoria, they one hundred percent need to be addressed in the plan - just not sure they should be on page 1 of an official City document. Similarly, page 43 has a word cloud where some of the answers to "Our residents and business owners say Victoria in 2041 will be" include "Singapore; sea-level; and tight".

Thanks very much for your time.

From: Sonterra Ross <Sonterra.Ross@seaspan.com>

Sent: January 28, 2020 12:45 PM

To: Engagement

Subject: Economic Action Plan

Hello,

Thank you for the opportunity to provide feedback on the most recent Victoria 3.0.

I primarily focused on the goal of 8. Create an Ocean Futures Cluster and have questions/comments on the section. Overall I strongly support the initiative and have a few clarifying questions and comments about how all the city's documents/approaches link together.

Questions/Comments:

- 1. Nationally seafarers and mariners is a declining trade in Canada that needs support in promoting. Many organizations including Canadian Coast Guard, Seaspan and other large marine businesses are having trouble crewing vessels to meet demands. Camosun College, Western Maritime Institute and other institutions on the island provide this training and so do organizations directly. The future outlook of crewing needs is critical to protect our coastal waters. What is the vision of the Ocean Futures Cluster as it relates to this labour challenge?
 - a. Not sure this is included in 8.5 as it focuses on innovation
- 2. What's the land strategy to protect lands adjacent to the water for growth, expansion and investment in the marine industry as it relates to the Ocean Futures Cluster initiatives? Is this part of the multi-government approach based on various land owners? Is this defined in the OCP?
- 3. Will the Hub be a resource for companies seeking funding towards environmental investments for their marine businesses?
- 4. Assume the cluster is focused on the entirety of the West Coast and into the Arctic? Some references in Victoria 3.0 show more focused locally
- 5. Interesting that cruise is not one of the industries identified given the amount of cruise on the West Coast and the opportunity for engagement.
- 6. Has the Chamber of Shipping been contacted on this as well given their efforts in the marine industry?

This is a great initiative!

Sonterra Ross | Manager Business Development & Operations – Vancouver Island, Seaspan Marine | Seaspan ULC | Office | Mobile 604.809.3819 | www.seaspan.com



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From: Personal info

Sent: January 19, 2020 2:23 PM

To: Engagement

Subject: Economic Action Plan

Re: #9 Conference Centre

This idea is not about the main Victoria Conference Centre. There is a shortage of conference space/reception facilities in general in Victoria so my idea is to have a satellite facility downtown on the top floor of the Johnson Street Parkade. **The view is spectacular**, there is plenty of parking and Victoria owns the land. It would spruce up the whole Parkade, which would be functioning for more than just weekday working hours and with more security. A whole new floor with good elevators, a great commercial kitchen, big windows, a large outdoor terrace, washrooms and more. It could host weddings and other receptions, book meetings and spin off Convention business.

Just an idea.

Another idea: put the new pool and a curling rink together into a new facility. Curling should have been included with the Arena in the first place, which I suggested many years ago.

From: Personal info

Sent: January 16, 2020 7:24 PM

To: Engagement

Subject: Economic action plan

I read the draft plan for Victoria 3.0. What I found sorely missing was any mention of Culture. As the capital of British Columbia, it is shocking that there is no designated venue for our Symphony, Opera, and Dance company. Where is the support for the Arts in the prosperity plan? The Arts are essential to a vibrant city and economy.

I hope a revised plan will include a Performing Arts Centre.

Sincerely, Personal info

Sent from my iPad

From: Personal info

Sent: January 30, 2020 4:33 PM

To: Engagement

Subject: Economic Action Plan

I am concerned that the present political leadership of the City of Victoria attempts to self-promote as "relentlessly future leaning" but appears unable to focus upon and deal with basic current issues of municipal governance.

It is somewhat delusional for Mayor and Council to aspire to "solving some of the world's greatest challenges" but have been unable to

- Properly fund Victoria Police Department
- Provide adequate emergency shelter beds for the medically/mentally challenged and homeless presently sheltering in City parks and alleys
- Repair roads, sidewalks and underground services or simply cut the grass and shrubbery in City parks

On sunny days Douglas Street in downtown Victoria has almost as many panhandlers as light poles. All claim to be homeless.

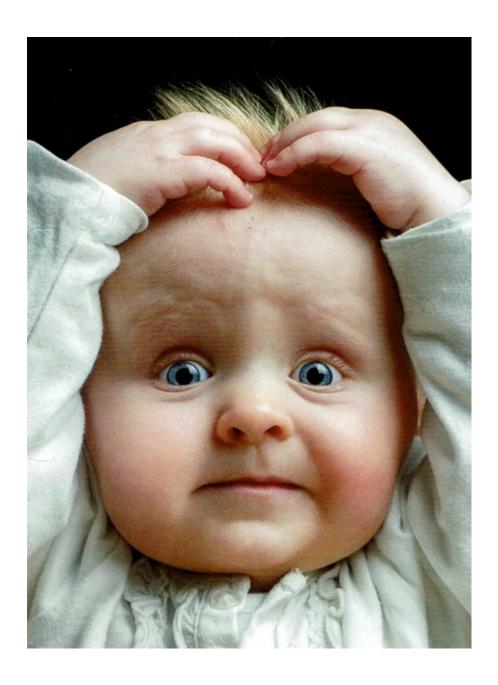
The performance of our local elected leadership is most disappointing. Many seem to have too many post secondary degrees, but minimal common sense.

Regional government via amalgamation is unlikely unless forced by the Province of British Columbia. No one is likely to willingly merge and become involved with Victoria City Council.

Personal info

Victoria British Columbia V8V 3G7

Personal info



From: Personal info

Sent: January 29, 2020 2:02 PM

To: Engagement

Subject: Re: Economic action plan

Hi Barbara,

Perhaps I misunderstood, I thought that the municipality was looking for people who would like to be involved in those projects in their conception, design and planning stages. That's how I understood the word 'engagement'. Sorry. I can not provide any feedback on anything at a theoretical level about future projects without more information.

Sincerely

Personal info

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Sent from my iPad
> On Jan 29, 2020, at 12:04, Engagement <engage@victoria.ca> wrote:
> HiPersonal info
> Thank you for your email. Can you provide a follow up email with your input? The deadline for feedback is midnight
tomorrow, Thursday, January 30. Let me know if you have any questions.
>
> Kindest regards,
> Barbara Michel
> Engagement Assistant
> City of Victoria
> 1 Centennial Square, Victoria BC V8W 1P6
>
>
> -----Original Message-----
> From: Personal info
> Sent: January 19, 2020 4:51 PM
> To: Engagement <engage@victoria.ca>
> Subject: Economic action plan
>
> Hello,
> I would be happy to get engaged in and offer my professional input for part 5 and 7 of the draft action plan that you
presented the public in your survey.
> Sincerely,
>Personal info
```

> Sent from my iPad

From: Personal info

Sent: January 16, 2020 1:33 PM

To: Engagement

Subject: Victoria 3.0 Youth in the Economy

To whom it may concern,

I am a 4th year student at the University of Victoria, I was reading the Victoria 3.0 outline and was reading the youth in economy section. In the foreword there is an emphasis on how youth at a roundtable had expressed concern on the environment and climate change. I believe that climate change and the environment is a key concern of youth throughout Victoria which was seen in the climate marches that will continue till true action is taken on the subject. The thing that concerned me about this section is that although the foreword mentions climate change there is no actual action that has anything to do with the environment. Not to take away from the great actions regarding the economy and entrepreneurship for youth, that is of course very important. But I ask the question, if you are going to specifically cite the request of youth to focus on climate change why is there nothing in this plan that concerns involving youth in environmentally friendly economic practices? Could you not go to a business such as TopSoil and create a positive program to include young entrepeneurs in a positive environmentally friendly business?

Please take this into account when altering this plan. The environment will play one of the largest parts of the following decades as anthropogenic climate change alters the way we interact with the environment, that is why we need to take it into account and include youth in future outcomes.

Sincerely, Personal info

From:	Personal info
Sent:	January 16, 2020 1:32 PM
То:	Engagement
Subject:	Victoria long range economic plan

The plan appears to be very weak on green transition and green economy.

Personal info

Sent from my iPad

From: <u>Engagement</u>
To: <u>Michelle Harris</u>

Subject: FW: Economic Plan Feedback

Date: February 3, 2020 11:22:16 AM

From: Personal info

Sent: January 31, 2020 7:34 PM

To: Engagement <engage@victoria.ca> **Subject:** Economic Plan Feedback

Hi,

I apologize for missing the deadline, but I still wanted to provide constructive feedback on the city's proposal.

First, and most importantly, I would encourage the city to approach its economic agenda from an evidence based perspective that recognize's government's important role in the economy. A great deal of this document appears to be focused on indirectly or directly subsidizing firms or, in other words, picking winners and losers. Government's role when it comes to economic development should be to create conditions for individuals and firms to succeed without picking favourites. That means ensuring needed infrastructure is built and maintained, services function appropriately, and market failures are addressed.

I would strongly urge the city to tackle these fundamentals rather than trying to pick particular "high-value" firms or industries that will receive support. Not only does picking winners and losers typically result in rent seeking behaviour that results in public subsidization of firms, it creates economic distortions that, on average, will lessen growth. After reading the document in detail, I consider this a substantial concern given the repeated reference to "high value" jobs and emphasis on the contentious area of clusters.

With those caveats noted, I wanted to emphasize some of the positive elements of the plan that are consistent with an economist's view of the role of a municipal government. Efforts to "demystify" the development process and easing engagement with city hall are important measures. The referenced plans regarding housing and child care are probably the two most relevant areas to the city's medium and long run growth given that we are currently near full employment with the lowest unemployment rate in the country. Expanding child care will help us boost our labour force from our existing population, while tackling the housing crisis will allow new families to come to our city and fill vacant positions. These are exactly the kinds of issues (along with infrastructure) that government should tackle and will have much more substantial and positive economic impacts than city-led clusters, districts, or other

similarly targeted measures.

Lastly, I would encourage the city to think about its economic vision more broadly. Firms are a part of that vision as are individuals. Efforts around child care or infrastructure, for example, will have broad based benefits for individuals that while less politically visible than say a a cluster hub, will almost certainly have larger effects dollar for dollar. Even more broadly, we should be weighing the opportunity cost of industry subsidies relative to the value that those dollars would have when spent on parks, firefighting, or other budgetary uses.

Thank you for your time, your public service, and your clear intent to build a better city.

Sincerely,

Personal info