



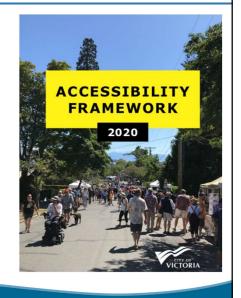




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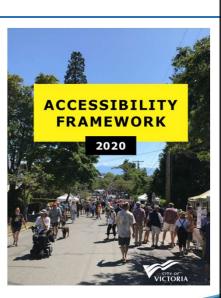
THE ACCESSIBILITY FRAMEWORK

- The Framework integrates accessibility considerations and planning across City operations and services.
- Includes a commitment to identifying, preventing and removing barriers in three focus areas:
- 1. Built Environment
- 2. Municipal Governance and Services
- 3. Capacity and Collaboration



FRAMEWORK GOALS

- 1. To systematically remove and prevent barriers in public parks, open spaces and plazas, mobility systems and Cityowned buildings and facilities.
- 2. To provide all residents and visitors with equitable access to municipal programs, services, information, engagement opportunities, and the ability to exercise their statutory rights.
- 3. To lead accessibility change-making within the City mandate and promote collaborative, positive attitudes in our community.



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VICTORIA



SHORT-TERM ACTION PLAN

- Identifies several projects and initiatives to be implemented by different City departments, through the annual financial planning process.
- Identified as priorities while considering available resources, stakeholder recommendations, community input, partnership opportunities and existing Strategic Plan and other City master plans commitments.





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IMPLEMENTATION Each year staff will identify, implement and integrate accessibility-focused initiatives from the Framework through the annual service planning and capital planning processes. Accessibility considerations will also be integrated into project planning and scoping in early stages.

 Reporting on accomplishments and progress will be included in the annual City reporting cycles.



VICTORIA



OPTIONS

Option 1

- 1. Endorse the Accessibility Framework and approve the proposed Accessibility Policy as presented in this report and;
- 2. Direct staff to initiate the Recommended Short Term Action Plan as part of its ongoing work on equity, diversity and inclusion subject to specific project and funding consideration through the annual financial planning process.

Option 2

1. Defer the final adoption of Accessibility Framework and Council Accessibility Policy until after Provincial Legislation is introduced.



