



**Council Report**  
**For the meeting of September 10, 2020**

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**To:** Council **Date:** September 4 , 2020  
**From:** Chris Coates, City Clerk  
**Subject:** Officers Bylaw (Amendment No. 2) Bylaw No. 20-101

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**RECOMMENDATION**

That Council give three readings to Officers Bylaw (Amendment No. 2) No. 20-101

**EXECUTIVE SUMMARY**

Attached as Appendix A, for Council's consideration, is a copy of a proposed amendment to the Officers Bylaw. The proposed amendment removes the position of Director of Engineering and Public Works. The previous amendment in 2019 removed the position of the Director of Sustainable Planning and Community Development from the Bylaw.

At the September 20, 2018 Committee of the Whole meeting, Council received the report attached as Appendix B that proposed a re-write of the City Employees Bylaw, removing employment conditions from the Bylaw and enacting them through Council Policy. That new Officers Bylaw was adopted October 4, 2018 and is attached as Appendix C for information.

The Report also noted an approach to reduce the number of Officers of the City upon a position becoming vacant with the ultimate objective of reducing the City Officers complement to just the Statutory Officers required under the Community Charter. This reflects a modernized, best practice approach.

Respectfully submitted.

Handwritten signature of Chris Coates.

Chris Coates  
City Clerk

Handwritten signature of Susanne Thompson.

Susanne Thompson  
Deputy City Manager/CFO

**Report accepted and recommended by the City Manager:**

Handwritten signature of Jocelyne Deshayes.

**Date:**

September 3, 2020

**List of Attachments:**

Appendix A: Officers Bylaw (Amendment No. 2) No. 20-101  
Appendix B: September 2018 Committee of the Whole Report  
Appendix C: Officers Bylaw No. 18-106