COMMITTEE OF THE WHOLE REPORT FROM THE MEETING HELD OCOTBER 15, 2020

For the Council meeting of October 22, 2020, the Committee recommends the following:

G.1 <u>202 Harbour Road: Development Permit Application No. 000549 (Victoria West)</u>

That Council authorize the issuance of Development Permit Application No. 000549 for 202 Harbour Road, in accordance with:

- 1. Plans date stamped July 22, 2020.
- 2. Development meeting all Zoning Regulation Bylaw requirements.
- 3. Registration of the following legal agreements on the property's title:
 - a. Section 219 Covenant requiring that the development be constructed to achieve LEED Gold certification, to the satisfaction of the Director of Sustainable Planning and Community Development
 - b. an extension to the Statutory Right of Way along the property frontage on Harbour Road, to the south property line, to the satisfaction of the Director of Engineering and Public Works
 - c. a Statutory Right of Way over the south plaza area to allow future access through the site to the Vic West Gateway footpath, to the satisfaction of the Director of Sustainable Planning and Community Development.
- 4. The Development Permit lapsing two years from the date of this resolution.

F.1 Youth Council

That the report be received for information.

F.2 Accountability Report - Period Two 2020

That Council:

- a. Receive this report for information.
- b. That Council forward the information contained in Attachment K and this motion to the 2021 Financial Planning process.
- c. Staff provide draft terms of reference by November 23 of 2020 for the International Decade People African Descent Advisory Committee.

That Council:

- A. Recognize the experiences of Black communities by fulfilling the calls of the International Decade of People of African Descent (IDPAD); and
- B. Form an International Decade People African Descent Advisory Committee by the first quarter of 2021 and that:
 - a. The advisory committee membership be compensated for their participation; and
 - b. The advisory committee be asked to report to the City Council by May 2021 on an action plan for the City to address anti-Black racism and
 - c. The action plan be informed by community consultation.
- C. Approve the inclusion of \$18k in the 2021 budget to hire a consultant to develop and implement anti-black anti-racism training for all City staff, beginning with Council and senior management, and that the City Manager provide an update by Q4 of 2021 on the status and outcomes of this training including a breakdown of who received the training by department.
- D. Approve \$ 25k to be included in the 2021 budget to support Black children and youth leadership opportunities by providing grant funding to Black-led organizations, with the grant program to be co-designed by the IDPAD advisory committee.

- E. Include \$10,000 in the 2021 budget to engage a consultant to provide the capacity and expertise to establish and track workforce metrics in order to remove barriers to employment for underrepresented groups.
- F. Include \$7000 in the 2021 budget to engage a consultant with the expertise required to develop an internship program.
- G. And that Council include address systemic racism and fulfill the calls of the International Decade of People of African Descent (IDPAD) as an action item in the Strategic Plan as a 2021 action item.

That the AWG motion on Human Health Considerations be forwarded for discussion at the next Urban Forest Master Plan.

H.2 Checkout Bag Regulation Bylaw Adoption

That Council consider adoption of Checkout Bag Regulation Bylaw 20-025 at the April 15, 2021 Council meeting.

H.3 2021 Committee and Council Meeting Schedule

That Council approve the 2021 Committee of the Whole and Council meeting schedule attached to this report with a January 7, 2021 Meeting and make it available to the public as required under Section 127 of the Community Charter.

J.1 Council Member Motion: Bastion Square Mural

- 1. That the City of Victoria formally recognizes the prevalence of systemic racism in the City of Victoria both as an organization and as a community and that the City of Victoria commits to address and undo systemic racism everywhere that it exists.
- 2. That staff facilitate further dialogue among AHAVI, the artists, staff, and the police chief, and
- 3. That the letters ACAB be removed at the earliest opportunity possible, and
- 4. If the artists choose to replace the removed letters with another design, that they submit their proposal for the staff's approval.

J.2 Shower Use at Royal Athletic Park

That Council direct staff to make the showers at RAP available to the public during the community use hours or install a shower trailer temporarily at Royal Athletic Park parking lots and that any additional funding required for operating and cleaning the shower areas be allocated from the federal-provincial "Restart" monies and report back with a verbal report to Council as soon as possible.