

A BYLAW OF THE CITY OF VICTORIA

To authorize the indemnity and expenses to be paid to the Mayor and other members of Council.

Under its statutory powers, including section 165 of the *Community Charter*, the Municipal Council of The Corporation of the City of Victoria enacts the following provisions:

1. This Bylaw may be cited as the "COUNCIL REMUNERATION BYLAW".
2. With effect from January 1, 2009 the Mayor shall be paid an annual indemnity of \$97,760, and in each succeeding year shall be fixed at two and one half times the annual indemnity paid to other members of Council for that year as adjusted pursuant to section 4 of this Bylaw.
3. With effect from January 1, 2009 each of the other members of Council shall be paid an annual indemnity of \$39,104.
4. With effect from January 1, 2010, the indemnity for each of the other members of Council shall be increased annually by an amount equal to the annual increase in the Consumer Price Index (All Items) for Victoria most recently published by Statistics Canada or its successor in function before December 10 of the preceding year.
5. The annual indemnities for the Mayor and each of the other members of Council must be paid in equal bi-weekly installments on every second Friday throughout each year, in accordance with City of Victoria Finance Department Payroll schedules.
6. The Mayor and each of the other members of Council must be paid for their travel expenses, as outlined in the City Travel Policy and incurred while
 - representing the City,
 - engaged in City business, or
 - attending a meeting, course, or convention related to representation of the City, City business, or the duties of the office of Mayor or other member of Council.
7. Sections 7, 8, 9, 10, and 11 of the Five Year Financial Plan Bylaw 08-042 are repealed.

8. This bylaw comes into effect on January 1, 2009.

READ A FIRST TIME THE	27 th	day of	November,	2008
READ A SECOND TIME THE	27 th	day of	November,	2008
READ A THIRD TIME THE	27 th	day of	November,	2008
ADOPTED THE	18 th	day of	December,	2008

“ROBERT G. WOODLAND”
CORPORATE ADMINISTRATOR

“DEAN FORTIN”
MAYOR