

## **Council Member Motion**

For the Committee of the Whole Meeting of Feb. 25th, 2021

To: Committee of the Whole Date: Feb 20th, 2021

From: Councillor Loveday and Councillor Isitt

Subject: UBCM Resolution – Paid Sick Leave for Workers

## **Recommendation:**

That Council endorse and submit the following resolution to AVICC and UBCM for consideration:

WHEREAS one year into a global pandemic that has killed thousands of British Columbians and millions of people worldwide, there is no legislation ensuring adequate, employer-paid sick days with the Canada Recovery Sickness Benefit being temporary, sometimes inaccessible, and not of use for the crucial first few days of an illness;

AND WHEREAS if paid sick day legislation had been in place before the global pandemic, lives would have been saved because infection rates would have been reduced. The lack of legislated paid sick days has especially hurt Black, Indigenous, workers of colour and women workers who are over-represented in frontline jobs, with low pay, few benefits, and without the ability to work from home;

THEREFORE BE IT RESOLVED THAT the Province of British Columbia legislate a minimum of ten (10) accessible, universal, and permanent, paid sick days for all workers and additional days during public health outbreaks.

Respectfully submitted,

Councillor Loveday

Councillor Isitt