



**Council Member Motion
For the Committee of the Whole Meeting of May 13thth, 2021**

To: Committee of the Whole **Date:** May 4th, 2021
From: Councillor Potts and Councillor Loveday
Subject: Preventing Sexualized Violence and Building a Culture of Consent in
Victoria's Hospitality Industry

Background:

The City of Victoria's Strategic Plan includes the action "Explore ways to end sexual harassment and assault in Victoria, including using the Good Night Out international model to create a safe nightlife campaign for Victoria venues, bars, clubs and festivals". To move forward on this strategic priority, the following motion was adopted by Victoria City Council in 2019:

1. That Council includes sexualized violence prevention in the mandate of the Municipal Liquor Policy and the Late Night Program.
2. That Council directs staff to report back with options for mandating sexualized violence prevention training for bar and nightclub staff as part of either the liquor license or business license approval process.
3. That Council request that liquor license applicants submit a sexual harassment and sexual violence prevention plan alongside their liquor license application.

Recently, in response to the calls for change in the hospitality industry, a coalition of industry leaders and stakeholders have come together with the goal of creating a industry-led training and awareness program for staff, managers and owners in Victoria's hospitality sector. These efforts align with the City of Victoria's strategic plan and the intent behind the 2019 motion adopted by Council. While these efforts are in their early stages, there is support from key industry stakeholders and a stated desire to work collaboratively to begin to create awareness and cultural change. To continue to advance these issues the City of Victoria's participation and support has been requested.

It is recommended that as one of the actions the City of Victoria takes to prevent sexualized violence, Council appoints Councillor Potts and Councillor Loveday to participate in the working group of this project on behalf of the City and that Council

requests that the previously stated Councillors report back to Council as soon as practicable with recommended actions, advocacy, and next steps.

RECOMMENDATION

That the City of Victoria recommits to working to end rape culture and prevent sexualized violence;

And that the City of Victoria appoints Councillor Potts and Councillor Loveday to the industry-led working group on preventing sexualized violence and creating a culture of safety, awareness, and consent in Victoria's hospitality industry;

And that Council requests that Councillor Potts and Councillor Loveday report back to council with recommended next steps for action and advocacy, and further City of Victoria involvement in this project, as soon as the project plan is finalized.

Respectfully submitted,



Councillor Potts



Councillor Loveday