

Appendix A: 2022 Action Items from the Strategic Plan

The following lists Action Items for 2022. Some can likely be achieved within existing resources, but others will require additional funding. Those that require additional funding, would be brought to Council for consideration as part of the 2022 financial planning process.

1. Good Governance and Civic Engagement

- Offer training to staff, Council members and community leaders in best practices in respectful facilitation; identify challenging topics for engagement in advance and ensure that everyone involved (staff and community leaders) have adequate training to lead engagement
- Develop and implement processes for convening the community and gathering input on what the community is interested in giving input on — not only engaging when City Hall has a question for the community
- Undertake a staff salary review

2. Reconciliation and Indigenous Relations

- Establish an Indigenous Relations function
- Increase protection for Indigenous cultural heritage sites in land use and development processes
- Appoint Indigenous Elders in Residence to provide advice on municipal programs, initiatives and operations
- Deliver the experiential portion of the reconciliation training to those interested participants first

3. Affordable Housing

- Allow moveable tiny homes in all backyards that currently allow garden suites at rents of no more than \$500 per month
- Consider a grant program for secondary suites including those that are accessible and serve an aging population
- Examine a grant program to incentivize the creation of affordable garden suites
- Allow tiny homes and garden suites on lots that already have secondary suites or duplexes
- Expand garden suite program to allow larger units on larger lots
- Develop relevant partnerships and pilot a project matching seniors with extra bedrooms with eligible lodgers

4. Prosperity and Economic Inclusion

- Talk with industrial landowners, managers and users about industrial land — its use, zoning, taxation, etc. — review industrial land use and values every five years
- Explore land use and business licence regulations to limit predatory lending and pay-day loans

5. Health, Well-Being and a Welcoming City

- Create a Welcoming City Strategy (funding for implementation)
- Partner (potentially with the Downtown Victoria Business Association) to create a program to make businesses barrier free
- Create an LGBTQi2S Task Force to create an LGBTQi2S Strategy
- Crystal Pool and Wellness Centre Replacement

6. Climate Leadership and Environmental Stewardship

- Create Climate Champion program
- Initiate a Parks and Open Spaces Acquisition Strategy to identify priorities for parkland acquisition that align with Official Community Plan, Parks and Open Spaces Master Plan, and other approved City plans
- Explore opportunities for renewable energy generation and district energy opportunities

7. Sustainable Transportation

- Explore the expansion of fare-free public transit to low income people, seniors and other residents

8. Strong, Livable Neighbourhoods

- Establish a community centre for North Park
- Review the Heritage Tax Exemption program
- Explore the creation of a Jubilee Community Centre
- Review the Ship Point Improvement Plan and consider funding options
- Work with School District 61 to explore use of Sundance School as a community centre for a Jubilee.