2021 Action Items from the Strategic Plan Rank from 1 to 35, where 1 is most important and 35 is least important.

Good Governance + Civic Engagement

Reconciliation and Indigenous Relations

Affordable Housing

Climate Leadership and Environmental Stewardship

Sustainable Transportation

Strong Liveable Neighbourhoods

1	60	Establish an Indigenous Relations function.
2	67	Undertake a city-wide planning exercise to identify suitable locations for townhouses and houseplexes; Support houseplexes as a form of multi-unit housing that provide a sensitive transition within neighbourhoods; Support more family housing including townhouses and row houses; Support new ground-oriented housing forms and lock-off suites.
3	83	Implement Market Rental Revitalization Program.
4	86	Incentivize development of rental housing and look for further opportunities to expedite and simplify development processes for affordable rental housing.
5	87	Incentivize and mandate the creation of family appropriate two- and three- bedroom rental units.
6	87	Increase protection for shoreline areas and Garry Oak ecosystem including the shoreline between Gonzales Bay and Ross Bay and the shoreline along Gorge Waterway.
7	93	Complete and implement Real Estate Strategy.
9	100	Consider a comprehensive amendment to the Zoning Bylaw to permit all "Missing Middle" housing forms without need for rezoning or development permit.
10	100	Continue the "Open Government Street to Pedestrians" pilot.
11	101	Review CALUC process including clear terms of reference for increasing diversity (youth, renters, etc.), capacity building, term limits and a transparent and democratic process for selecting members.
12	102	Engage Burnside-Gorge and Victoria West residents on a streamlined process to update the management plans for the following parks and greenspaces, with a view toward improving ecological stewardship and low-impact recreation: Arm Street Park, Burleith Park, Banfield Park, Arbutus Park, and the public foreshore at the foot of Harriet Street.
8	102	Continue to implement Youth Strategy.

13	113	Implement rental-only zoning.
14	113	Mandate green shores practices on waterfront development.
15	114	Develop a Municipal Alcohol Policy to address concerns brought forward by the Late Night Advisory Committee.
16	116	Facilitate a series of virtual engagement events to share community profile information and advance discussions on imbedding equity into the Engagement Framework.
17	123	Begin holding four town halls per year, one per quarter to engage residents, youth, business, organized labour and other stakeholders, including a tri-annual check in with Council on the topics for these town halls.
18	119	Begin to plan for mitigating the inflow and infiltration issues on private property.
19	125	Lower speed limits on local neighbourhood streets to 30 km per hour.
20	129	Work with the Greater Victoria Harbour Authority on options for shore power and lower emissions ground transportation.
21	138	Explore opportunities to expand the Quadra Village Community Centre and greenspace in partnership with the Downtown Blanshard Advisory Committee and the CRD.
22	138	Review the Noise Bylaw.
23	140	Identify funding mechanisms to acquire land to facilitate federal, provincial and regional investment in affordable housing.
24	144	Explore partnerships to create meeting space and a home base for the Downtown Residents Association.
25	145	Review and consider additional resources (financial and training) for CALUCs.
26	146	Work with the Greater Victoria Public Library to provide library services in the north end of the city.
27	153	Expedite implementation of the BC Step Code.

28	155	Explore opportunities for increasing food production on private land; Support food infrastructure including farmers markets, and storage and distribution; Support neighbourhood food/meal programs; Soil test and consider shade implications of City-owned land and potential land acquisition; Working with specialists in the field, explore agriculture water rates for food production in the city on land that is used principally for food production; Advocate to BC Assessment for farm classification for lands being used principally to grow food and consider lowering the tax rates for urban farms (once designated by BC Assessment) Work with non-profits to bring back the Sharing Backyards Program.
29	155	Introduce regulations to ban and/or restrict problematic single use items (coffee cups, take out containers, straws, etc.) while taking into consideration accessibility needs.
30	157	Develop measurement and monitoring process to assess community happiness and well-being.
31	161	Improve proactive disclosure of closed meeting records and decisions quarterly.
32	167	Support greenway improvements in neighbourhoods; Including renewing Subdivision and Development Servicing Bylaw, Greenways Plan and associated City policies and bylaws to allow for alternate design treatments for shared streets on identified greenways.
33	168	Explore the expanded use of tax exemptions to create more affordable housing.
34	169	Facilitate tree planting events and celebrations in partnership with residents and community organizations, and other public bodies, including in the United Nations Trees in Cities Challenge.
35	205	Create a lobbyist registry.

2022 Action Items from the Strategic Plan Rank from 1 to 27, where 1 is most important and 27 is least important.

Good Governance + Civic Engagement

Reconciliation and Indigenous Relations

Affordable Housing

Prosperity and Economic Inclusion

Health, Well Being and a Welcoming City

Climate Leadership and Environmental Stewardship

Sustainable Transportation

Strong Liveable Neighbourhoods

1	49	Establish an Indigenous Relations function.
2	58	Initiate a Parks and Open Spaces Acquisition Strategy to identify priorities for parkland acquisition that align with Official Community Plan, Parks and Open Spaces Master Plan, and other approved City plans.
3	60	Deliver the experiential portion of the reconciliation training to those interested participants first.
4	63	Increase protection for Indigenous cultural heritage sites in land use and development processes.
5	69	Allow tiny homes and garden suites on lots that already have secondary suites or duplexes.
6	69	Partner (potentially with the Downtown Victoria Business Association) to create a program to make businesses barrier free.
7	71	Consider a grant program for secondary suites including those that are accessible and serve an aging population.
8	77	Create a Welcoming City Strategy (funding for implementation).
9	77	Review the Ship Point Improvement Plan and consider funding options.
10	90	Explore the creation of a Jubilee Community Centre.
11	92	Appoint Indigenous Elders in Residence to provide advice on municipal programs, initiatives and operations.
12	93	Examine a grant program to incentivize the creation of affordable garden suites.
13	93	Explore the expansion of fare-free public transit to low income people, seniors and other residents.
14	98	Develop and implement processes for convening the community and gathering input on what the community is interested in giving input on — not only engaging when City Hall has a question for the community.
15	101	Establish a community centre for North Park.

16	107	Create Climate Champion program.
17	111	Expand garden suite program to allow larger units on larger lots.
18	112	Talk with industrial landowners, managers and users about industrial land — its use, zoning, taxation, etc. — review industrial land use and values every five years.
19	112	Crystal Pool and Wellness Centre Replacement.
20	114	Develop relevant partnerships and pilot a project matching seniors with extra bedrooms with eligible lodgers.
21	115	Work with School District 61 to explore use of Sundance School as a community centre for a Jubilee.
22	126	Review the Heritage Tax Exemption program.
23	131	Offer training to staff, Council members and community leaders in best practices in respectful facilitation; identify challenging topics for engagement in advance and ensure that everyone involved (staff and community leaders) have adequate training to lead engagement.
24	143	Undertake a staff salary review.
25	143	Explore land use and business licence regulations to limit predatory lending and pay-day loans.
26	148	Create an LGBTQi2S Task Force to create an LGBTQ2iS Strategy.
27	155	Explore opportunities for renewable energy generation and district energy opportunities.