

Attachment I: Recruitment Status (New Positions)

Through the 2019 financial planning process, Victoria City Council approved 36 new positions to support advancement of strategic objectives and actions starting in 2019 identified in the 2019-2022 Strategic Plan. The recruitment status of these positions is as follows:

Status	Description	Number
Filled	Position has been filled or no recruitment was required	7
Active	Currently in active competition (includes advertisement, shortlisting, interviews and offer)	5
Planning	Development of a Job description and/or job evaluation currently underway	15
Pending	Recruitment is planned for the future (Q2, Q3, Q4)	9
Total		36

**As of May 17, 2019*