

**COUNCIL REMUNERATION BYLAW, AMENDMENT BYLAW (NO. 2)**

A BYLAW OF THE CITY OF VICTORIA

The purpose of this Bylaw is to amend the *Council Remuneration Bylaw* to confirm the full-time role of City Council members and to better align Council members' remuneration with the median percentile for remuneration in Victoria's comparator cities and the remuneration practices of numerous other mid-sized cities across the country.

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Under its statutory powers, including sections 114 and 165 of the *Community Charter*, the Council of the Corporation of the City of Victoria in an open meeting assembled enacts the following provisions:

**Title**

- 1 This Bylaw may be cited as the "Council Remuneration Bylaw, Amendment Bylaw (No. 2)".

**Amendments**

- 2 Bylaw No. 08-103, the Council Remuneration Bylaw, is amended by:
  - (a) deleting section 2 and replacing it with:
    - "2. The Mayor shall be paid an annual indemnity of \$131,050 as adjusted pursuant to section 4 of this Bylaw.";
  - (b) deleting section 3 and replacing it with:
    - "3. Each member of Council, other than the Mayor, shall be paid an annual indemnity equal to one half of the indemnity paid to the Mayor.";
  - (c) deleting in section 4:
    - (i) "With effect from January 1, 2010, the" and replacing it with "The"; and
    - (ii) the word "other"; and
  - (d) repealing sections 7 and 8, and renumbering section 9 as section 7.

**Transition Provisions**

- 3** Notwithstanding any other provision of this Bylaw or the Council Remuneration Bylaw, in the year section 2(b) of this Bylaw comes into force the indemnity paid to Council members other than the Mayor shall be calculated as follows:
  - (a) for the part of the year prior to section 2(b) of this Bylaw coming into force, in accordance with the Council Remuneration Bylaw as it was prior to this Bylaw coming into force; and
  - (b) for the remainder of the year, in accordance with the Council Remuneration Bylaw as amended by this Bylaw.

**Commencement**

- 4** This Bylaw comes into force on adoption.

READ A FIRST TIME the	day of	2024
READ A SECOND TIME the	day of	2024
READ A THIRD TIME the	day of	2024
ADOPTED on the	day of	2024

CITY CLERK

MAYOR