

City of Victoria | Victoria City Council Meeting
Thursday, June 13, 2024 at 6:30 to 11:00 PM
Council Chambers, City Hall, 1 Centennial Square

Martin Girard, Civil rights advocate and
independent reporter



**1 Million Voices
for Inclusion**





CANCEL THE
Reclaiming
CANADA
CONFERENCE
JUNE 21-23, 2024
CONFERENCE





ARTUR PAWLOWSKI

Hate Preacher

LAUREN SOUTHERN

Alt-Right Activist

JOHN CARPAY

Anti-2SLGBTQIA+
Activist



ZUBY

Podcaster known
for transphobia



DREA HUMPHREY

Rebel News Reporter



communication intended to be private or a communication related to an activity otherwise permitted by this Code.

The meaning of hatred or contempt

Whatcott, 2013 SCC 11 [↗](#): Section

- dismiss a complaint
- Legal authorities
- Application of January 15, 2016, Rules of practice and procedure

Saskatch
7(1)(b) o
group t
This do
dislike.

bclaws.gov.bc.ca/civix/document/id/complete/statreg/00_96210_01#section7

Discriminatory publication

7 (1) A person must not publish, issue or display, or cause to be published, issued or displayed, any statement, publication, notice, sign, symbol, emblem or other representation that

- (a) indicates discrimination or an intention to discriminate against a person or a group or class of persons, or
- (b) is likely to expose a person or a group or class of persons to hatred or contempt

because of the Indigenous identity, race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or that group or class of persons.

(2) Subsection (1) does not apply to a private communication, a communication intended to be private or a communication related to an activity otherwise permitted by this Code.

Discrimination in accommodation, service and facility

8 (1) A person must not, without a bona fide and reasonable justification,

- (a) deny to a person or class of persons any accommodation, service or facility customarily available to the public, or
- (b) discriminate against a person or class of persons regarding any accommodation, service or facility customarily available to the public

because of the Indigenous identity, race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or class of persons.



DESTINATION GREATER
VICTORIA
SINCE 1974

50-30 Challenge

Destination Greater Victoria is committed to the 50-30 Challenge. The 50-30 Challenge, co-created by the Government of Canada, business and diversity organizations aims to improve access for diverse groups to positions of influence and leadership on boards and in senior management. Through the 50-30 Challenge Destination Greater Victoria is committing to achieve at least 50 per cent gender diversity and 30 per cent underrepresented groups in Canada which include racialized persons, those who identify as LGBTQ2, and people living with disabilities, to the board and senior management levels.

Additional information on the 50-30 Challenge is available [here](#).





Transgender Non-Binary Two-Spirit Inclusion

A CITY OF VICTORIA A



August 2019
PREPARED BY MNP LLP

← → ↺ 🏠 📄 victoria.ca/city-government/news/council-high... ☆ 🔒

Council Member Motion: Declaration of Ongoing Solidarity with Gender-Diverse Residents of Victoria

Council:

1. Declares its unwavering support and solidarity with all gender-diverse individuals in our community;
2. Condemns any and all anti-SOGI mobilizations that seek to undermine the rights and dignity of gender-diverse individuals and their families within our city; recognizes and respects the diversity of gender identities;
4. Encourages community dialogue and education to foster understanding and acceptance of gender-diverse individuals and families;
5. Calls on community leaders to denounce the attacks on transgender and gender-diverse individuals;
6. Will continue to work towards enacting policies and initiatives that protect and promote the rights of all residents, regardless of their gender identity; and
7. Urges all residents to be in solidarity with transgender and gender diverse community members, friends, and families by intervening in instances of anti-SOGI discrimination and by building welcoming communities that promote inclusion, understanding, empathy, and respect.



Victoria 2SLGBTQIA+ community and allies oppose 'Reclaiming Canada' conference

Tuesday, June 11th, 2024 | By Curtis Blandy

Share



An event coming to Victoria later this month by the Victoria 2SLGBTQIA+ community.

Between June 21st and 23rd, the event 'Conference: Reclaiming Canada' is scheduled at the Victoria Conference Centre.

Since this conference was announced, the community has risen up in opposition to it, saying the conference is harmful to the 2SLGBTQIA+ community.


cheknews.ca/victoria-pride-society-denounces-transphobic-spea...

CHEK Livestream Newsletter Sign-Up

chek NEWS Stream on chek+

Victoria Pride Society denounces 'transphobic' speakers scheduled at city-owned Conference Centre

Posted: Jun. 5, 2024 4:44PM | Last Updated: Jun. 6, 2024 1:12PM



A portion of the 2023 We Unify conference is pictured.

WE UNIFY/FACEBOOK





Cancel The Conference - We Unify 2024: Reclaiming Canada

1741

Goal: 2500

Dear Community,

We oppose "The We Unify 2024 Conference: Reclaiming Canada" to be held at the Victoria Conference Centre in Victoria, BC from June 21st to 23rd.

This event is providing a platform and audience to speakers whose hateful rhetoric promotes transphobia, and ultimately puts our safety and human rights at risk. There are 17 guest speakers and we have identified the ones with the most dangerous viewpoints as follows (scroll down below for more speaker details):

- **Lauren Southern** (Alt-right Activist)
- **Drea Humphrey** (Rebel News Reporter)
- **John Carpay** (Anti-2SLGBTQ Activist)
- **Lauren Chen** (Anti-Transgender Rights Activist)
- **by** (Podcaster known for their transphobia)



1 Million Voices For Inclusion

Inclusion, a network of
will address the Victoria
ding it deny We Unify use of the
a at its upcoming conference on June

ures a lineup of concerning speakers
e 2SLGBTQIA+ community. Among

ed from multiple countries altogether;
osition to a ban on conversion therapy for
crosswalk;

ow flag to the swastika and denounced
m;

a stunt mocking transgender people and
J.K. Rowling;

es a living by glorifying their likes.

accusing Biden of "minimizing" Easter
nder day of visibility in 2024, has since been

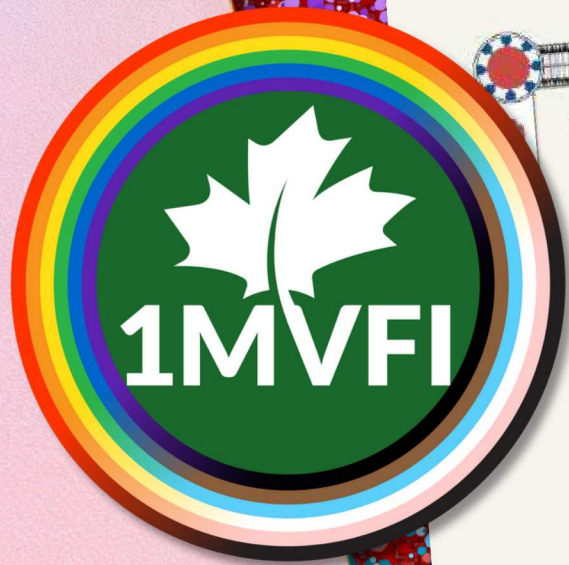
liated by launching a letter campaign calling
nd the Victoria Conference Centre to deny
iting, it has received over 1600 signatures.
by repudiating the organization.

statement stating that the Victoria Conference
ryone, invoking the Canadian Charter of Rights

n of Ongoing Solidarity with Gender-Diverse
ober, in which it "condemns any and all
determine the rights and dignity of gender-diverse
city" and "calls upon community leaders to
gender-diverse individuals."

Monique May is a Two Spirit advocate of Mi'kmaq, Acadian, Irish, English decent and the chair of Stolen Sisters 2SLGBTQIA+ Victoria





NATIVE WOMEN'S
ASSOCIATION OF CANADA
L'ASSOCIATION DES FEMMES
AUTOCHTONES DU CANADA

Fact Sheet: Missing and Murdered Aboriginal Women and Girls in British Columbia

For years, communities have pointed to the high number of missing women and girls in Canada. As of March 31, 2010, the Native Women's Association of Canada (NWAC) has gathered information about 582 cases from across the country. At every case, yet we believe there are still many more. Quantitative research drawn from NWAC's Sisters In Spirit project shows the situation in British Columbia against the national

More cases of s
Of the 160 cases in
women and girls. The
missing women are
British Columbia have
police have declared
suspicious. 9% of
compared to 4% of

Office
Nations of the Grand River,
721 Chiefswood Road, P.O. Box 331, O
T 519.445.0990 F 519.445.0924

CALLS FOR JUSTICE

- 18.11 We call upon all governments, service providers, industry, and institutions to accommodate non-binary gender identities in program and service design, and offer gender-neutral washrooms and change rooms in facilities.
- 18.12 We call upon all police services to better investigate crimes against 2SLGBTQIA people, and ensure accountability for investigations and handling of cases involving 2SLGBTQIA people. We call upon all police services to engage in education regarding 2SLGBTQIA people.
- 18.13 2SLGBTQIA people and experiences to address discrimination, especially homophobia and transphobia, in policing. We call upon all police services to take appropriate steps to ensure the safety of 2SLGBTQIA people in the sex industry.
- 18.14 We call upon all governments, educators, and those involved in research to support and conduct research and knowledge gathering on pre-colonial knowledge and teachings about the place, roles, and responsibilities of 2SLGBTQIA people within their communities to support belonging, safety, and well-being.
- 18.15

18.17 We call upon all governments, service providers, and educators to fund and support the re-education of communities and individuals who have learned to reject 2SLGBTQIA people, or who deny their important history and contemporary place within communities and in ceremony, and to address transphobia and homophobia in communities (for example, with anti-transphobia and anti-homophobia programs), to ensure cultural access for 2SLGBTQIA+ people.



CALLS FOR JUSTICE



Calls for Justice

As the evidence demonstrates, human rights and Indigenous rights abuses and violations committed and condoned by the Canadian state represent genocide against Indigenous women, girls, and 2SLGBTQQIA people. These abuses and violations have resulted in the denial of safety, security, and human dignity. They are the root causes of the violence against Indigenous women, girls, and 2SLGBTQQIA people that generate and maintain a world within which Indigenous women, girls, and 2SLGBTQQIA people are forced to confront violence on a daily basis, and where perpetrators act with impunity.

The steps to end and redress this genocide must be no less monumental than the combination of systems and actions that has worked to maintain colonial violence for generations. A permanent commitment to ending the genocide requires addressing the four pathways explored within this report, namely:

- historical, multigenerational, and intergenerational trauma;
- social and economic marginalization;
- maintaining the status quo and institutional lack of will; and
- ignoring the agency and expertise of Indigenous women, girls, and 2SLGBTQQIA people.



Truth and
Reconciliation
Commission of Canada

Truth and Reconciliation Commission of Canada: Calls to Action





Remains of 215 children found buried at former residential school, First Nation says

Secwépemc say ... penetrating radar was used to locate

... Jackson, Bridgette Watson · CBC
... ed: May 27, 2021 9:58 PM PDT | Last l

humanrights.ca/resource-guide/missing-and-murdered-indigenous-women-girls-and-2slgbtqi-pe... ☆

Visit Exhibitions and Events Stories Education Sup

Visit / Reference Centre / Missing and Murdered Indigenous Women, Girls and 2SLGBTQI+ People

National Inquiry into MMIWG

Books

Books for Children and Young Adults

Resources for Teach

In 2023, Statistics Canada released a report showing that Indigenous women and girls were six times more likely to be murdered than other groups of people in Canada. Between 2009 and 2021, Indigenous women and girls made up of 2% and 3% of the Canadian population, yet represented 5% and 7% of homicide victims. The United Nations (in addition to Canadian and Manitoba-led inquiries) have consistently noted that the deaths, and the failure to seek justice, have contributed to the ongoing crisis. The report also notes that Indigenous women and girls are 12 times more likely to be murdered than other groups of people in Canada.

Indigenous women, girls and 2SLGBTQIA+ people were 12x more likely to be murdered than other groups of people in Canada.

providing context about this ongoing crisis. Resources include books, material suitable for children and youth, news reports, community and support organizations, academic papers, videos, research reports and more.



honour and remember
who were tragically
taken from us.

All Canadians have a responsibility to take
immediate action for pathways of safety
and security of Indigenous women, girls, and
2SLGBTQQIA+ people and to implement
the 231 Calls for Justice.

*Always loved.
Never forgotten.*



#MMIWG2S+



NATIONAL FAMILY AND
SURVIVORS CIRCLE
Nothing About Us, Without Us



INTERSECTIONS:
INDIGENOUS AND 2SLGBTQQIA+ ID

22LGBTQQ

NATIVE WOMEN'S ASSOCIATION OF

WE RECOGNIZE &
CELEBRATE OUR
2SLGBTQQIA+
RELATIVES.

You will always be loved
and respected for who
you are – valuable
members of our
Indigenous families,
communities,
and nations.



#MMIWG2S+



NATIONAL FAMILY AND
SURVIVORS CIRCLE
Nothing About Us, Without Us



Visit our website:
familyurvivorscircle.ca
Follow us on social media:
@familyurvivorscircle
@nfsccircle