



Committee of the Whole Report For the Meeting of June 27, 2024

To: Committee of the Whole **Date:** Jun 13, 2024
From: Jocelyn Jenkyns, City Manager
Subject: Task Force to Review Council Remuneration Decision

RECOMMENDATION

That Council receive this report for information.

EXECUTIVE SUMMARY

At the April 4 COTW Council directed the City Manager to strike an independent task force to review Council's decision related to Council remuneration. The motion read as follows:

That consideration of Bylaw 24-027 be postponed until July 25th, and that the City Manager be directed to strike an independent task force comprised of diverse community, non-profit, labour, government, and business leaders, using the UBCM Councillor Remuneration Guide and its terms of reference, a report to be completed by July 1st and the work remunerated with a stipend for task force members, to:

- *Review council's decision on pay and benefits in light of the recommendations of the MNP Governance Review and the information in the remuneration consultant's report;*
- *Conduct interviews with councillors to determine accurate time commitments for city-related work;*
- *Make a recommendation to council on any salary adjustments, benefits adjustments, per diems for committee appointments and conferences, and other compensatory options, and the effective date of any such adjustments;*
- *Task force to be overseen and facilitated by a senior member of City staff, as per recommendations of UBCM guidebook.*

To date, a task force has been established comprised of the following individuals:

- Margaret Lucas, former City Councillor, former City Remuneration advisor and business representative
- Ron Rice, Executive Director, Victoria Native Friendship Centre
- Stephanie Smith, Former President of BCGEU

The Task Force has begun its work, which includes the following:

- Developing Terms of Reference based on adopted Council Member Motion.
- Individual interviews with Councillors.
- Review of Drive Report with an eye to any missing data.
- Review of 2008 Council remuneration report for reference.
- Review will endorse Council decision or make further recommendations.

Next steps:

A report back to Council with the recommendations of the Task Force will be coming forward in the coming weeks.

Respectfully submitted,

Jocelyn Jenkyns
City Manager