HUMAN RESOURCES – J. Jenkyns

July 7/14 # 463841	Ripple Rock Consulting	Executive Coaching	\$ 38,500.00		
Best Value: The City has worked with Ripple Rock Consulting in the past and has benefited from their municipal perspective and services in fostering high performance teams. Approved By: <u>City Manager</u>					
Oct 28/14 # 466946	The Executive Network	Recruitment Services Manager – Fleet Operations	\$ 12,000.00		
Best Value: The City had undergone two national recruitments for this position, using traditional methods – neither produced a successful candidate. City requires outreach and network of a search firm to assist. The Executive Network is a local firm that provided the service within the time frame required, at a fraction of the					

Executive Network is a local firm that provided the service within the time frame required, at a fraction of the cost of larger recruitment firms that the City has used in the past.

Approved By: Manager, Supply Management

FIRE - VEMA - P. Bruce

July 9/14 No PO	District of Sooke – Fire Department	Rescue Truck	\$ 35,000.00		
Best Value: The Urban Search and Rescue team within VEMA had a need for a new rescue vehicle. The District of Sooke was selling its rescue truck as it was no longer credited as a piece of fire apparatus. However, it is well suited to the needs of the tasks of the USAR team. In surveying the market we have not found an appropriate vehicle at a similar or lower price Approved By: Director of Finance					