

Subject: FW: BC Human Rights Commission Invitation

From: BC Human Rights Engagement GCPE:EX [<mailto:BCHumanRights@gov.bc.ca>]

Sent: Wednesday, September 20, 2017 3:02 PM

Subject: BC Human Rights Commission Invitation

Good afternoon,

On August 4, 2017, Premier John Horgan along with Attorney General David Eby, announced that British Columbia will re-establish the B.C. Human Rights Commission to address inequality and discrimination. I have been asked by the Attorney General to lead a public engagement process and provide recommendations. You can find my [Terms of Reference](#) online.

My report to be submitted to Attorney General Eby by the end of December and will be publicly released shortly thereafter. The report will include results from the engagement and make recommendations on the potential roles, functions and priorities for the re-established Human Rights Commission. Attorney General Eby will consider the recommendations and bring forward his proposal to Cabinet in 2018.

My recommendations will be based on:

1. A thorough analysis of the many different perspectives of various groups and individuals throughout British Columbia, including representatives from First Nations communities, people with disabilities, visible minorities, multicultural communities, youth, seniors, employers, industry, local government, marginalized groups and the general public.
2. Developing a proposed model for the Human Rights Commission based on substantive research and a jurisdictional scan of human rights commissions in other jurisdictions.

As part of the process, I will be asking interested groups to make formal written submissions by November 17, 2017. All feedback is welcome and an invitation to submit is not required.

Your organization has been identified as a group that is likely to have substantive input, so I invite you to make a written submission that I will read and consider as part of my recommendations. I may also choose to make follow up calls with some groups based on their written submissions. Submissions must be received by November 17, 2017 at 4 p.m. to be part of my recommendations.

To ensure that we are listening to all British Columbians' perspectives, I will be hosting an online discussion at engage.gov.bc.ca/bchumanrights. I ask that you encourage your networks and friends to participate and share their stories and ideas online before November 17, 2017 at 4 p.m. Please feel free to display and distribute the [poster](#) to let people know about the engagement.

I look forward to hearing from you. Together, we can create a commission that is efficient, effective and equipped to protect, promote and defend human rights in British Columbia.

Sincerely,



Ravi Kahlon, MLA, Parliamentary Secretary for Multiculturalism

Instructions for submitting a written submission to Ravi Kahlon, MLA, Parliamentary Secretary for Sport and Multiculturalism

Your formal written submission should be five pages maximum. Please submit it to bchumanrights@gov.bc.ca. Word or PDF versions are preferred.

Please ensure there is no third party information or personal information in the submission, such as personal telephone numbers or stories that identify specific citizens.

In order to be open and transparent, your organization's written submission will be posted to engage.gov.bc.ca/bchumanrights once it is received.

Your written submission should cover:

- The purpose of your organization
- Your organization's connection to the topic of human rights
- Top issues the Parliamentary Secretary should consider in preparing his recommendations
- Advice for the Parliamentary Secretary to consider as he prepares the recommendations