

TOWARD INCLUSIVE COMMUNITIES

WORKING TOGETHER TO OVERCOME DISCRIMINATION

DISCRIMINATION IS AGAINST THE LAW

DISCRIMINATION IS TREATING A PERSON OR PARTICULAR GROUP DIFFERENTLY

Everyone has the right to freedom from discrimination based on:

- AGE
- RACE
- COLOUR
- RELIGION
- DISABILITY
- GENETIC CHARACTERISTICS
- NATIONAL OR ETHNIC ORIGIN
- MARITAL AND FAMILY STATUS
- SEX AND SEXUAL ORIENTATION
- GENDER IDENTITY/EXPRESSION

City of Victoria Official Community Plan (2012) includes (p.111): INCOME (SOCIAL CONDITION)

Our commitment is to support community well-being through helping people achieve their basic needs, support each other and reach their full potential.

All community members are expected to:

- KNOW WHAT CONSTITUTES DISCRIMINATION
- NOT ENGAGE IN OR SUPPORT DISCRIMINATION
- MODEL RESPECTFUL BEHAVIORS
- EDUCATE OTHERS ON DISCRIMINATION
- WORK TOGETHER TO DEVELOP SOLUTIONS
- REPORT COMPLAINTS

THERE IS A DIFFERENCE BETWEEN LEGITIMATE OBJECTION AND DISCRIMINATION

THE CRINGE TEST:

This tool can be used to tell the difference between legitimate objection and discrimination. Is it sounds wrong to say the same thing about a racial, ethnic or religious minority, then it clear the statement is discriminatory and in violation of the BC Human Rights Code.

WOULD YOU SAY...?

...IF IT MAKES YOU CRINGE TO SAY?

I don't want any more **LOW-INCOME** people in my neighborhood.

I don't want any more **JEWS** in my neighbourhood.

This site isn't suitable for people with **MENTAL ILLNESS**.

This site isn't suitable for **BLACK PEOPLE**.