



MINUTES – VICTORIA CITY COUNCIL

MEETING OF THURSDAY, OCTOBER 12, 2017, AT 11:52 A.M.

<u>PLACE OF MEETING:</u>	Council Chambers, City Hall
<u>PRESENT:</u>	Mayor Helps in the Chair, Councillors Alto, Coleman, Isitt, Loveday, Lucas, Thornton-Joe, and Young
<u>ABSENT:</u>	Councillor Madoff
<u>STAFF PRESENT:</u>	J. Jenkyns – Acting City Manager; C. Coates – City Clerk; P. Bruce – Fire Chief; S. Thompson – Director of Finance; J. Jensen – Head of Human Resources; J. Tinney – Director of Sustainable Planning & Community Development; N. Sidhu – Assistant Director of Parks, Recreation, & Facilities; F. Work – Director of Engineering & Public Works; B. Eisenhower – Head of Engagement; C. Mycroft – Manager of Executive Operations; P. Martin – Recording Secretary.

Motion:

It was moved by Councillor Isitt, seconded by Councillor Lucas, that Council approve the agenda.

Carried Unanimously

Motion:

It was moved by Councillor Isitt, seconded by Councillor Lucas, that Council convene a closed meeting that excludes the public under Section 90 of the *Community Charter* for the reason that the following agenda items deal with matters specified in Sections 90(1) and/or (2) of the *Community Charter*, namely:

- *Section 90(1)(a) personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality;*
- *Section 90(1)(c) labour relations or other employee relations;*
- *Section 90(1)(e) the acquisition, disposition or expropriation of land or improvements, if the council considers that disclosure could reasonably be expected to harm the interests of the municipality; and*
- *Section 90(1)(i) the receipt of advice that is subject to solicitor-client privilege, including communications necessary for that purpose.*

Carried Unanimously

APPROVAL OF CLOSED AGENDA

Motion:

It was moved by Councillor Loveday, seconded by Councillor Lucas, that Council approve the closed agenda.

Amendment:

It was moved by Councillor Alto, seconded by Councillor Coleman, that the closed agenda be amended to include the following items on the consent agenda:

Consent Agenda

Item No. 1 – Minutes from the closed meeting held September 7, 2017

Item No. 6 – Labour / Employee Relations

On the amendment:
Carried Unanimously

Amendment:

It was moved by Mayor Helps, seconded by Councillor Alto, that the closed agenda be amended to include the following item:

New Item

Item No. 7 – Labour / Employee Relations

On the amendment:
Carried Unanimously

Main motion as amended:

That Council approve the closed agenda with the following changes:

Consent Agenda

Item No. 1 – Minutes from the closed meeting held September 7, 2017

Item No. 6 – Labour / Employee Relations

New Item

Item No. 7 – Labour / Employee Relations

On the main motion as amended:
Carried Unanimously

CONSENT AGENDA

Motion:

It was moved by Councillor Alto, seconded by Councillor Coleman, that Council approve the following items without further debate:

1. Minutes from the Closed Council Meeting held September 7, 2017

It was moved by Councillor Alto, seconded by Councillor Coleman, that the minutes from the Closed Council Meeting held September 7, 2017 be adopted.

Carried Unanimously

1. Labour / Employee Relations

Council received a confidential report dated July 21, 2017 from the Head of Human Resources regarding labour / employee relations.

The motion was recorded and kept confidential.

CORRESPONDENCE

Councillor Lucas withdrew from the meeting at 12:01 p.m. due to a pecuniary conflict of interest with the following items.

1. Legal

Council received a confidential letter dated September 28, 2017, and received legal advice from the City Solicitor.

The motion was recorded and kept confidential.

NEW BUSINESS

2. Legal

Council received a confidential report dated October 11, 2017 from the City Solicitor providing legal advice.

The discussion and motion were recorded and kept confidential.

3. Appointment

Council received a confidential report dated September 15, 2017 from the City Clerk providing information on an appointment.

The motion was recorded and kept confidential.

Councillor Lucas returned to the meeting at 12:24 p.m.

4. Land

Council received a confidential report dated October 6, 2017 from the Assistant City Solicitor providing legal advice on a land item.

The motion was recorded and kept confidential.

All staff were excused from the meeting at 12:33 p.m.

5. **Labour / Employee Relations**

Council received a confidential verbal update from the Mayor regarding labour / employee relations.

ADJOURNMENT

Motion:

It was moved by Councillor Coleman, seconded by Councillor Alto, that the Closed Council meeting adjourn.

Time: 1:43 p.m.

Carried Unanimously

CERTIFIED CORRECT:

CITY CLERK

MAYOR