



**Council Member Motion
For the Council Meeting of March 8, 2018**

To: Council **Date:** March 8, 2018
From: Councillors Alto and Loveday, and Mayor Helps
Subject: Follow up on Council Motion re: Human Rights and Non-Discrimination

Background

On February 22, 2018, Council adopted the policy position, actions and materials laid out in the Council Member Motion 'Follow up on Council Motion re: Human Rights and Non-Discrimination', encompassed in the document entitled *Building Inclusive Communities - Non-Discrimination Principles in Community Association Land Use Committee Meetings and Public Hearing*, and its Appendix A 'Anti-Discrimination Poster' and Appendix B 'Outreach Engagement Strategy 2017'.

Flowing from that adoption, Council acknowledges that City of Victoria staff will inform CALUCs on the policy, actions and materials so adopted, and facilitate efforts to train volunteer members of the CALUCs and interested community association members in the skills needed to realize the policies so adopted.

Motion

That as part of the regular work and support that staff provides to CALUCs that Council direct staff to prepare and deliver skills training to ensure that the policy position, actions and materials included in the Council Member Motion 'Follow up on Council Motion re: Human Rights and Non-Discrimination', and its Appendices, are clearly understood, fairly applied, and that the CALUC Chairs and members have the tools to do the job Council asks of them.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Alto'.

Councillor Alto

A handwritten signature in black ink, appearing to read 'Loveday'.

Councillor Loveday

A handwritten signature in black ink, appearing to read 'Helps'.

Mayor Helps