

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
CITY OF VICTORIA  
AND  
YMCA-YWCA VANCOUVER ISLAND

**Introduction**

City of Victoria ('the City')

*The City delivers programs and services through a number of indoor and outdoor recreational facilities within the municipality, including the Crystal Pool and Fitness Centre. For many decades the City has invested in community health and wellness, through direct delivery of services, as well as through support to other organizations. The City appreciates the value of collaboration with like-minded partners, where knowledge is shared, opportunities for improvement are realized, and the provision of services is enhanced for the benefit of citizens and their community.*

YMCA-YWCA Vancouver Island (the 'Y')

*The Y is a charity and not for profit organization that has been providing health, wellness, recreation and family services that are accessible to all citizens for over 140 years in Victoria's downtown core. With a focus on youth development, healthy living and social responsibility, the Y nurtures the potential of children and teens, improves the community's health and well being and provides opportunities to give back and help.*

**Vision**

To enrich the health, wellness, spirit and unity of the community

**Objective**

The purpose of this MOU is to facilitate and encourage cooperation between the City and the Y with the goal of fostering and enhancing community and individual well-being through recreational, social, educational and cultural activities.

**Values**

Inclusiveness - to engage and embrace all citizens of the community  
Accessibility - to provide, facilitate and promote a variety of attainable opportunities  
Well-being - to foster active and healthy lifestyles  
Relevance - to foster a sense of ownership among citizens  
Sustainability - to be fiscally, socially and environmentally sustainable

**Principles**

The City and the Y are committed to strengthening community well being, promoting healthy living and enhancing the potential of all.  
The City and the Y share a common interest in facilitating dialogue and cooperation to build a strong and healthy community.

## Collaborative Activity

Develop a joint work plan that will provide a framework to inform facility and /or program and service development plans for both organizations.

Plan development will

- Consider future needs of the community based on population growth and trends within the City.
- Enhance capacity by identifying compatible and complimentary programs and services.
- Share information that will support long term sustainability and cooperation
- Determine high demand program areas that both organizations currently and will continue to provide
- Determine areas of overlap which due to resources, skill or space constraints may be provided by one organization only
- Determine a process to fill current and future program and service gaps.

## General

Discussions pursuant to this MOU are intended to enhance and support capacity building processes and opportunities and are without prejudice to, and not intended to replace or supersede any existing activities between the City or the Y and other key stakeholders, nor restrict either party's ability to participate in similar activities with other organizations.

This MOU represents a statement of general intention on the part of the parties and is intended solely to provide a framework for implementing the relationship described herein, and does not itself create legally enforceable rights or obligations for either party and is not a legally binding document.

The MOU imposes no specific financial responsibilities on the parties. However, each party will be responsible for any costs it incurs through its participation in this MOU. Any specific projects or implementation activity involving the contribution of funds, dedicated human or other resources shall require the execution of a formal agreement outlining obligations, terms and conditions to be determined and mutually agreed by the parties.

The actions contemplated in this MOU will begin upon signing.

City of Victoria  
Mayor Helps

YMCA-YWCA of Vancouver Island  
Christine Glead, Chair Board of Directors

Signed this -----day of -----2017