



## **VICTORIA POLICE DEPARTMENT**

### **Organizational Progress**

VicPD is well into a new strategic planning process that will guide the department for the next five years. Completion of the plan is scheduled for December 31, 2014.

VicPD staff continue to make organizational changes to implement the new Victoria/Esquimalt framework agreement and are on track to have full implementation of the agreement as of January 1, 2015. To this end, VicPD Senior Command Staff worked with the city managers of Victoria and Esquimalt to finalize performance metrics as per the new framework agreement.

A comprehensive IT evaluation is in its final stages to ensure IT resources are being used effectively and efficiently. A final report was presented to the Victoria and Esquimalt Police Board on October 21, 2014.

Negotiations have successfully concluded with the Victoria Police Union and it is expected that the contract will be ratified soon.

### **Operational Accomplishments**

The VicPD Crime Reduction Unit (CRU) has continued to target drug trafficking in the downtown core area, while also increasing their efforts to follow up on property crime files.

VicPD staff are working to reintroduce residential security audits for residents via the "Crime Prevention Through Environmental Design" (CPTED) program and will offer a CPTED course for Reserve Officers in November.

VicPD continues to work in partnership with City Bylaw staff to help address bylaw issues in relation to camping in parks.

With fall now upon us, the VicPD Traffic Section, supported by VicPD Crime Prevention Services, is focusing on vulnerable road users such as cyclists and pedestrians who may not be clearly visible to drivers.

### **Community Engagement**

VicPD successfully co-hosted (with the Military Police) the annual conference of the Canadian Association of Chiefs of Police, which saw 400 delegates from across Canada convene on Victoria to discuss the latest trends in community safety.

VicPD publicly presented the results of its 2014 community survey to both Victoria and Esquimalt councils and the Police Board at the September 30 Joint Board/Council meeting. This survey initiative saw an excellent response rate and an 87% overall satisfaction rate for VicPD's service. The VicPD business survey is now ready for public release in the fourth quarter.

On September 23, VicPD formed the Chief's Youth Council, whose mandate is to "be a force for positive change and inclusion in the community through collaboration between the Victoria Police Department and the youth in Greater Victoria."

VicPD is refocusing the priorities and structure of the Diversity Advisory Committee in an effort to improve communications with the various cultural groups in Victoria and Esquimalt.

Chief Elsner and many other representatives from VicPD attended numerous public speaking events and community events, including a local citizenship ceremony for new Canadians, an Inter-Cultural Association workshop, and meetings of the Downtown Residents Association, the Hillside-Quadra Neighbourhood Action Group, the Building Operators and Managers Association, the Salvation Army, and Our Place.