



VICTORIA POLICE DEPARTMENT

Organizational Progress

VicPD is in the initial stages of a new strategic planning process that will guide the department for the next five years. A tentative completion date for the plan is December 31, 2014. A comprehensive IT evaluation is also well underway to ensure IT resources (both funding and people) are being used effectively and efficiently. A final report is expected by the end of September 2014.

VicPD staff continue to make organizational changes to fully implement the new Victoria/Esquimalt framework agreement and are on track to have full implementation of the agreement as of January 1, 2015. To this end, VicPD Senior Command Staff are working with the city managers of Victoria and Esquimalt to establish performance metrics as per the new framework agreement.

Finally, VicPD will be entering into bargaining with the Victoria Police Union in September 2014.

Operational Improvements

The VicPD community and business survey initiative has seen an excellent response rate and the results will be presented to both Victoria and Esquimalt councils at the Joint Board/Councils meeting in September 2014. The three community outreach events held in June were a resounding success with a significant turnout and participation from citizens.

In an effort to increase VicPD visibility in the downtown core of Victoria, all administrative police officers took part in a summer beat action plan from June to August that amounted to 520 extra hours of police presence in the downtown core. In addition, VicPD instituted a more structured morning wake-up procedure and coordinated approach to campers in Beacon Hill Park.

Finally, VicPD and City of Victoria staff are working in partnership to co-locate IT servers in one location (Police HQ) which will reduce the overall costs for the two IT sections.

Financial Forecast

VicPD's projected expenditures for 2014 are \$44,832,699, which is a small surplus of \$167,426 (0.37%).