











City Government Working for You

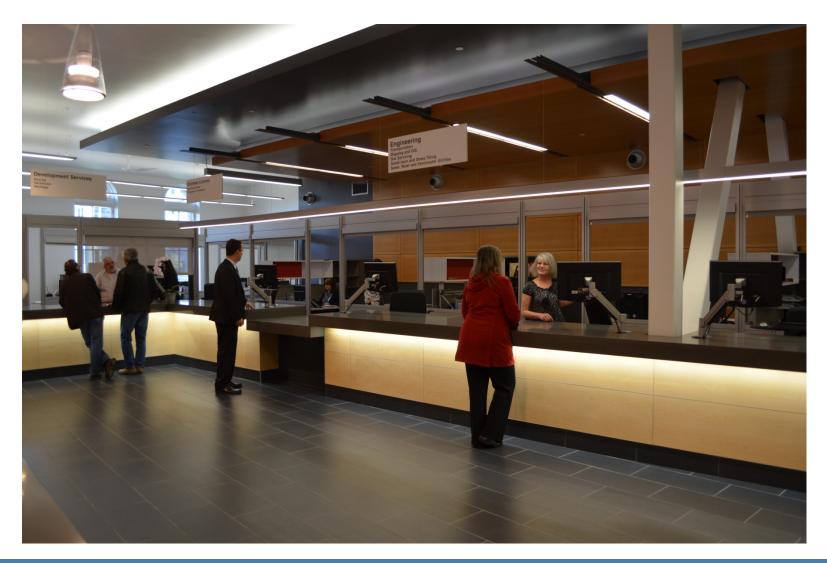


Customer Service Action Plan

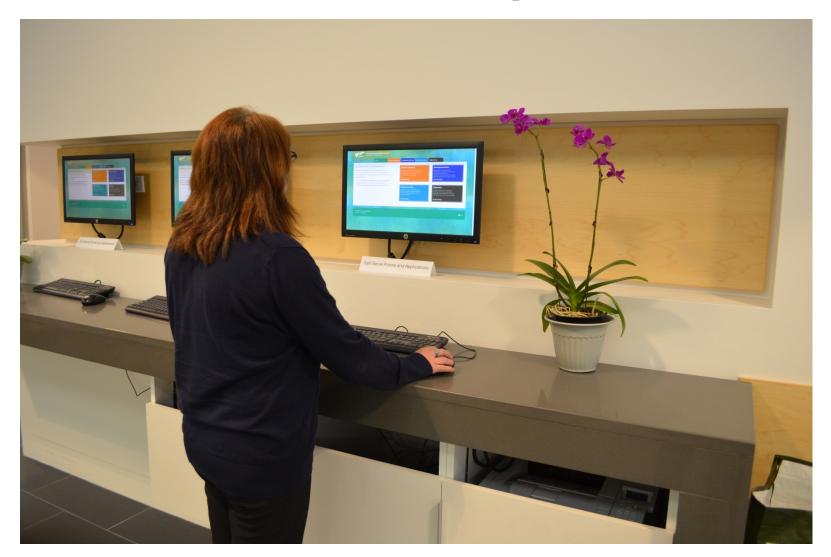
Approved by City Council in June 2012 and outlined three goal areas:

- 1) Maximize Customer's Ability to Access Information and Services
- 2) Design Business Processes with the Customer in Mind and
- 3) Foster a "Customer-Focused" Organization

New Development Centre



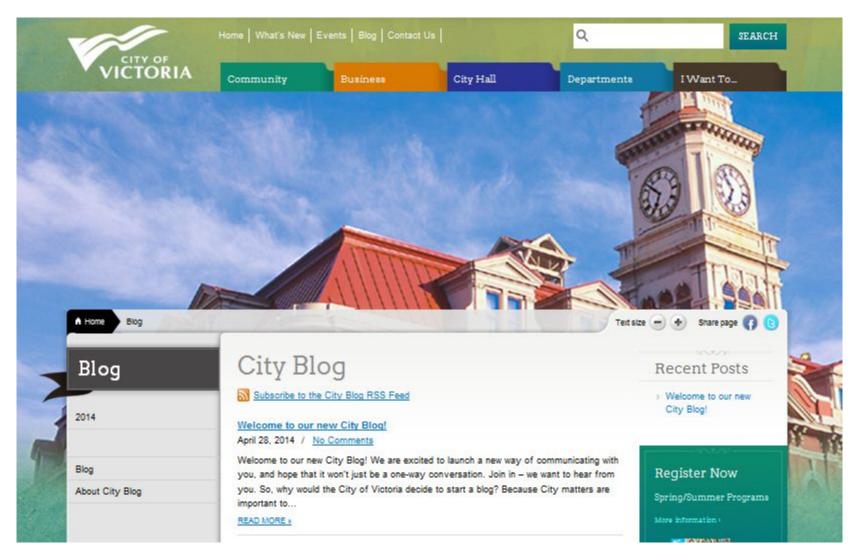
Self Service Options



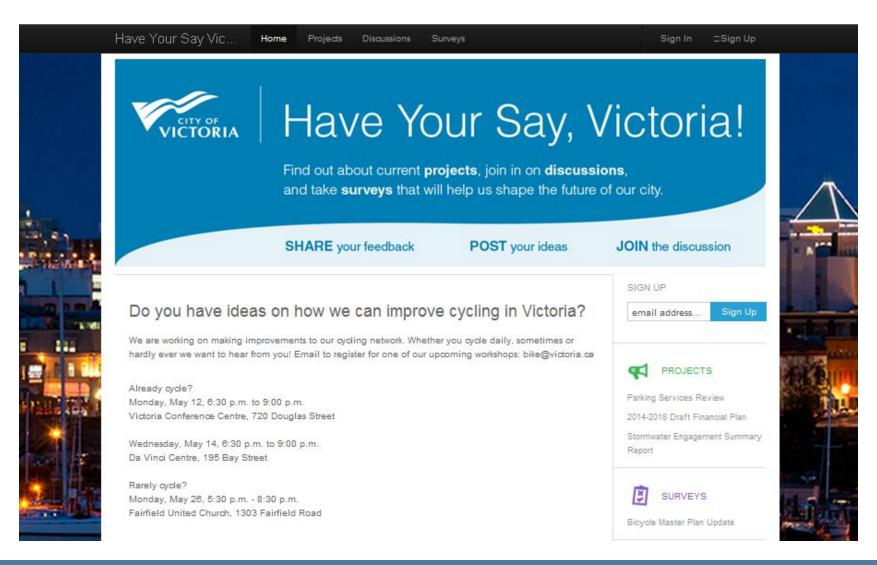
Website www.victoria.ca



City Blog



Online engagement



I Want to...



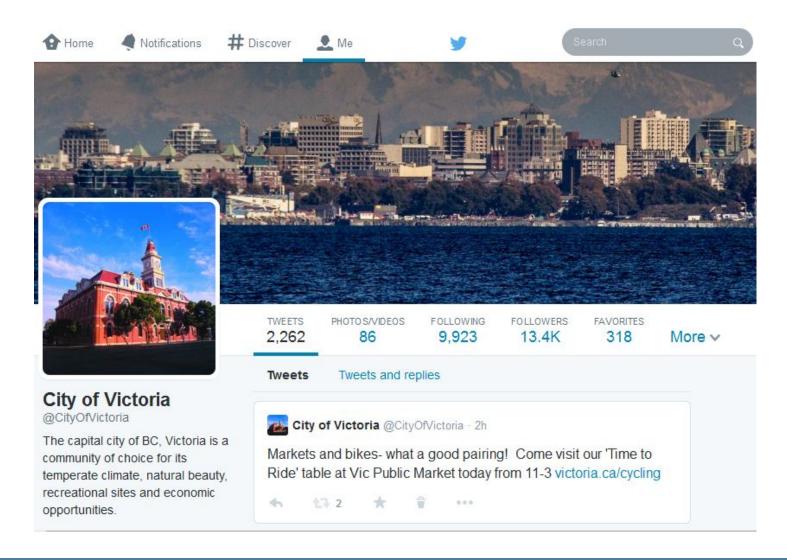
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City of Victoria BC



The City of Victoria is located on the southern tip of Vancouver Island, one of 13 municipalities that make up Greater Victoria. The Capital City of British Columbia, Victoria is a community of choice for its temperate climate, natural beauty and recreation opportunities.

Victoria is a small urban city, with a resident population of approximately 83,000. That figure swells to 200,000 each day as the region's economic and employment hub. The region is known as a centre for technological innovation, and remains an international tourism destination. Other large industries include post-secondary education, marine use and government.

Located in a sub-Mediterranean zone, Victoria enjoys the mildest climate in Canada. This, combined with spectacular outdoor setting adorned with ocean views and mountain vistas, encourage year round recreational opportunities including hiking, golfing, cycling, gardening and kayaking.

Each day City employees work to provide the best services possible for our citizens. From the provision of clean water, garbage collection, and emergency services to recreation classes, transportation planning and land-use development, first-rate City services are the foundation for building a healthy, safe and sustainable community.

Facing new challenges each day, the City of Victoria is evolving to find innovative ways of providing the highest level of service possible.

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Type Government Agency

Company Size 501-1000 employees



We're listening









Maximize the Customer's Ability to Access Information and Services

- Online registration for recreation programs
- New one-stop, searchable document library for City website for quick access to reports, forms, and applications
- New Open Data Licence
- Select vendor for new pay by cell parking app
- Introduce new E-billing options for utilities and property taxes



Maximize the Customer's Ability to Access Information and Services

- Standardized communications for utility bill inserts to raise awareness of online services designed to save customers a trip.
- "Responsive design" so website automatically adjusts to customer's device (phone, PC, tablet)
- Online emergency notification system
- Notification and searchable agendas, meetings and minutes being explored.



Maximize the Customer's Ability to Access Information and Services

- Further focus on maximizing the in-person experience at City Hall will occur.
- Free Public Wi-Fi in City Hall
- Customer Service Ambassador position
- Create free 15 minute customer parking in front of City Hall
- Renovations to the Public Service Centre
- Consolidated bylaws



Designing business processes with the customer in mind

- Survey mechanisms at other customer service points as well as online feedback forms for special events.
- Update Building Bylaw to better address roles and responsibilities of parties and processes to clarify outcomes and accountabilities.
- A new Zoning Bylaw updating language and regulations providing for greater customer understanding and certainty



Designing business processes with the customer in mind

- Explore opportunities for increased mobile access to information for "outside employees"
- Update Sidewalk Café Bylaw to refine process for customer benefit.
- Initiate pilot for online application tracking, starting with rezoning applications.
- Booking of inspections will be available online.
- Council workshop on delegation of minor development permit applications



Fostering a Customer Service Focused Culture

- Customer service training program will continue to be provided
- Training program in partnership with the DVBA to improve customer service in all areas of parking services
- New employee recognition program will be developed to recognize and celebrate achievement and "above and beyond" customer service



Fostering a Customer Service Focused Culture

- Customer service delivery standards for consistent customer response times
- New employee orientation program
- City job descriptions will be updated to highlight commitment to customer service.
- Parking services staff engaged in discussions around to improve the parking experience
- New intranet will be introduced to overcome physical and cultural silos



Recommendation

- 1. Council receive report for information.
- 2. Direct staff to provide update on customer feedback during 2015 strategic planning sessions.