



VicPD's Request for 2 Additional Officers to Support Mental Health / Addictions Outreach

February 25th, 2016

Acting Chief Constable Del Manak

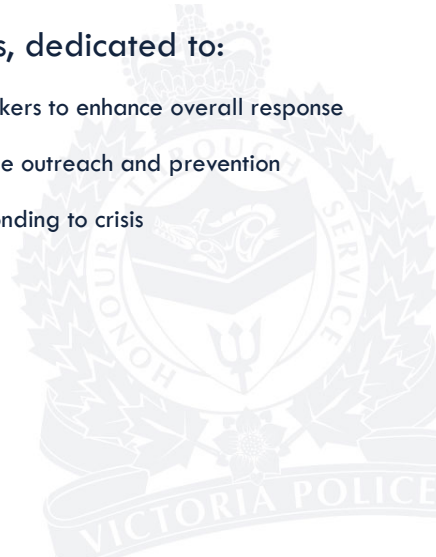
What is available in the CRD today?

- 4 Assertive Community Treatment teams (ACT), 2 Intensive Case Management Teams (ICM), IMCRT
- Comprised of social workers, nurses, Psychiatrist, outreach workers, counsellors, and social program officers.
- Only 2 VicPD officers (ACT, IMCRT)
- VicPD and our partners have identified a gap – Front line outreach to those not served by existing resources

Proposal – What we want to do

Two additional support officers, dedicated to:

- ☐ Working with, not in place of, health workers to enhance overall response
- ☐ Improved community response to front line outreach and prevention
- ☐ Support front line police officers in responding to crisis
- ☐ Improved support to existing teams



Mandate

- ☐ The ultimate aim is to reduce the impact on community health and policing services, and increase the quality of life for those who have been supported



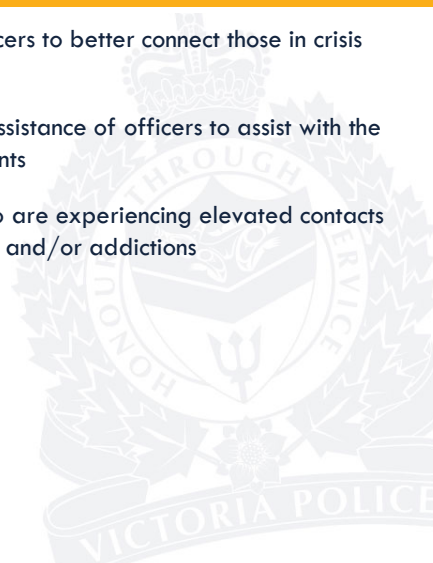
Structure – within VicPD

- ❑ 2 additional officers
- ❑ Collaborative working and communication networks
- ❑ Shift Pattern
- ❑ Uniform / Plain clothes
- ❑ Experienced officers
- ❑ Community health initiatives
- ❑ Training



How would it work? Examples

- ❑ Officers can attend with front line officers to better connect those in crisis with the services they need
- ❑ Health care workers can request the assistance of officers to assist with the location and proper assessment of clients
- ❑ Work proactively to support those who are experiencing elevated contacts with police as a result of mental illness and/or addictions



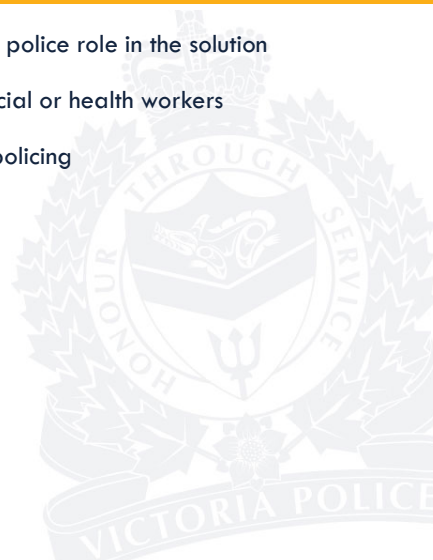
Why are police officers an important part of the solution?

- ☐ An integral part of the holistic community response model
- ☐ Safety and de-escalation
- ☐ Emphasizes positive relationship
- ☐ Legal Authority if necessary

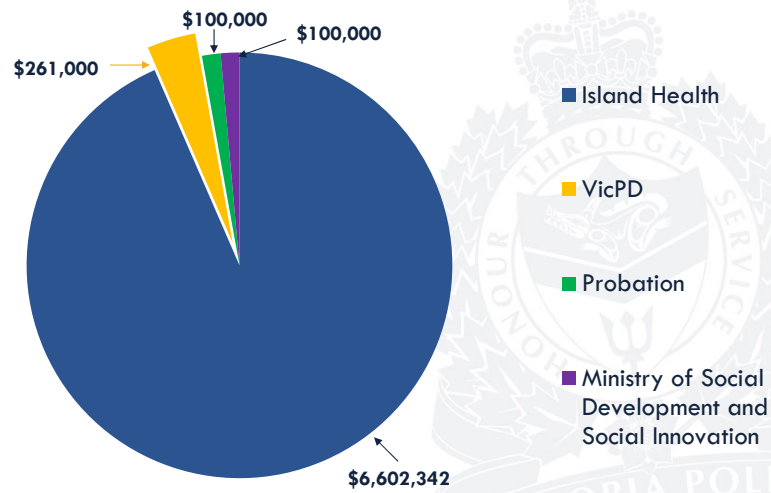


Shouldn't more social or health workers be hired instead of police officers?

- ☐ Social or health workers cannot fulfill the police role in the solution
- ☐ The City does not directly provide for social or health workers
- ☐ It is the City's role to support adequate policing



Current Investment in Mental Health Response



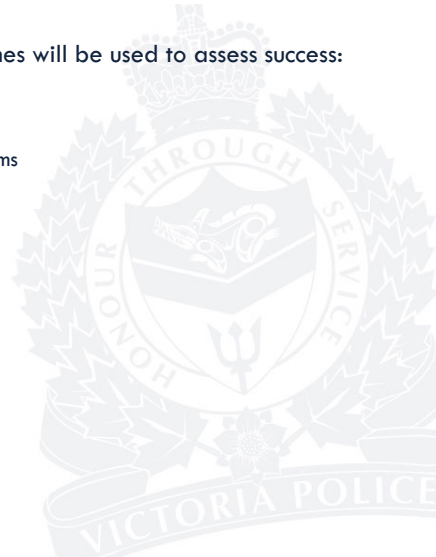
Projected Cost

Crisis Support Officers

	2016	2017
Salaries and Benefits	\$175,000	\$237,803
Operating Costs	\$11,000	\$11,000
	\$186,000	\$248,803

Measuring Success

- Quantitative and qualitative approaches will be used to assess success:
 - ▣ Impact on public / community
 - ▣ Impact on health and mental health systems
 - ▣ Impact on the individual served
- External assessment?



QUESTIONS?

